



TRANSIT AUTHORITY OF RIVER CITY



FY2021 Budget Report



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INTRODUCTION



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TARC FY 2021 Budget Introduction

Investing in the Future

In the fiscal year 2021—July 1, 2020 to June 30, 2021—TARC will focus on financial health, strategic planning, technology upgrades, and customer service enhancements to support our mission to improve the social, economic and environmental well-being of the Greater Louisville area. TARC is also deeply committed to the health and safety of our passengers, our employees and their families during this time of COVID-19.

To achieve financial health, TARC will carefully manage costs, use our assets wisely, and proactively source funding.

Our strategic planning process is built on a Comprehensive Operations Analysis which will inform a system redesigned to achieve faster, more efficient, and more reliable service.

Technology upgrades will improve communication with passengers and provide much needed updates to the systems that support our internal operations.

Customer Service improvements are omnipresent for both our fixed route and paratransit services. Key performance indicators are measured against goals, and coach operators receive training in safety, customer service, diversity and inclusion, etc. Serving the public is why TARC exists, and we take that responsibility seriously.

We feel COVID-19 personally. Some of our team members have tested positive. We know there is more to come. Our Maintenance team and our Safety and Security team work 24 hours a day, 7 days a week to protect the public, our colleagues, and their families from this pandemic.

MISSION STATEMENT & CRITICAL SUCCESS FACTORS



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Mission Statement

TARC's mission is to explore and implement transportation opportunities that enhance the social, economic, and environmental well-being of the Greater Louisville community.

Critical Success Factors

Adequate Financial Resources

Effective Team

Effective Visionary Leadership

Community Support

Focus on Customer Needs

Quality Services

Prudent Fiscal Management

Strategic Management

Focus on Safety

TARC TEAM SHARED VALUES



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TARC Team Shared Values

Teamwork

We work together to achieve our mission with a spirit of cooperation and unity. We value opportunities to come together as the TARC family to build a sense of community and direction.

Appreciation

We recognize the contributions of all team members. We value our customers and are committed to the community we serve.

Respect

We treat everyone, team members and customers, with dignity and respect. We value trust and fairness in our workplace.

Communication

We communicate honestly and respectfully with every member of the TARC team and the community we serve. We are open to new ideas and provide prompt follow-up and feedback.

GLOSSARY OF TERMS



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GLOSSARY OF TERMS

ADA	AMERICANS WITH DISABILITIES ACT
ADP	AUTOMATIC DATA PROCESSING
APTA	AMERICAN PUBLIC TRANSIT ASSOCIATION
BRT	BUS RAPID TRANSIT
CARES	CORONAVIRUS AID RELIEF AND ECONOMIC SECURITY ACT
CERS	COUNTY EMPLOYEE RETIREMENT SYSTEM
CMAQ	CONGESTION MITIGATION AND AIR QUALITY
COA	COMPREHENSIVE OPERATIONAL ANALYSIS
DBE	DISADVANTAGED BUSINESS ENTERPRISE
DEF	DIESEL EXHAUST FLUID
DOT	DEPARTMENT OF TRANSPORTATION
EEO	EQUAL EMPLOYMENT OPPORTUNITY
ELLIPSE	VENTYX (FORMERLY MINCOM) ENTERPRISE ASSET MGMT SYSTEM
EMA	EMERGENCY MANAGEMENT AGENCY
EPA	ENVIRONMENTAL PROTECTION AGENCY
FTA	FEDERAL TRANSIT ADMINISTRATION
GPS	GLOBAL POSITIONING SYSTEM
INDOT	INDIANA DEPARTMENT OF TRANSPORTATION
IVR	INTERACTIVE VOICE RESPONSE
JARC	JOB ACCESS AND REVERSE COMMUTE
KIPDA	KENTUCKIANA REGIONAL PLANNING AND DEVELOPMENT AGENCY
LRP	LONG RANGE PLAN
NIA	KWANZA TERM MEANING PURPOSE
NTD	NATIONAL TRANSIT DATABASE
MPO	METROPOLITAN PLANNING ORGANIZATION
ORBP	OHIO RIVER BRIDGES PROJECT
OTP	ON TIME PERFORMANCE
SLO	SURFACE TRANSPORTATION PROGRAM-URBAN FUNDING PRIORITIES
STP	SURFACE TRANSPORTATION PROGRAM OF THE FEDERAL HIGHWAY ADMINISTRATION
TIGER	TRANSPORTATION INVESTMENT GENERATING ECONOMIC RECOVERY
TIP	TRANSPORTATION IMPROVEMENT PROGRAM
TITLE VI	TITLE VI OF THE CIVIL RIGHTS ACT OF 1964
TMCC	TRAVEL MANAGEMENT COORDINATION CENTER
TSI	TRANSIT SAFETY INSTITUTE

CAPITAL BUDGET



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FY 2021 CAPITAL BUDGET

	TOTAL	FEDERAL	MTTF	STATE	OTHER	TOLL CREDITS
Projects That Use Local Funds						
Paratransit Vehicles (Municipal Lease 5/3 add year)	140,841	0	140,841	0	0	0
Sub-total	140,841	0	140,841	0	0	0
Projects That Use Formula Funds						
Bus Components	302,070	241,656	60,414	0	0	0
Architectural & Engineering Services	219,189	175,351	43,838	0	0	0
MIS Hardware/Software	570,498	456,398	114,100	0	0	0
Security Enhancements	522,545	418,036	104,509	0	0	0
Comprehensive Operations Analysis-Long Range Planning	300,000	0	0	300,000	0	0
Sub-total	1,914,302	1,291,441	322,861	300,000	0	0
Projects That Use Other (5339 & Flex) Formula Funds						
Bus Components (5339)	100,000	80,000	20,000	0	0	0
A & E Services (5339)	106,901	85,521	21,380	0	0	0
Engineering-3 rd Party (STP ITS)	107,492	85,994	21,498	0	0	0
Shop Equipment (5339)	100,000	80,000	20,000	0	0	0
MIS Hardware/Software (5339)	273,584	218,867	54,717	0	0	0
MIS Software (STP ITS)	476,120	380,896	95,224	0	0	0
Fare Collection Equipment (STP)	483,676	386,941	96,735	0	0	0
Fare Collection Equipment (STP ITS)	819,113	655,290	163,823	0	0	0
ITS Equipment (STP ITS)	1,373,019	1,098,415	274,604	0	0	0
Facility Rehabilitation (5339)	1,880,080	1,504,064	376,016	0	0	0
Facility Rehabilitation (5339)	95,089	76,071	19,018	0	0	0
Transit Enhancements (STP)	818,126	818,126	0	0	0	204,532
Transit Enhancements (STP TAP)	489,594	391,676	97,918	0	0	0
Sub-total	7,12,794	5,861,861	1,260,933	0	0	204,532
Projects That Use Discretionary Funds						
Diesel Bus Purchase (5339b – 21 Buses)	10,796,875	8,637,500	0	2,159,375	0	0
Architectural & Engineering Services (LowNo)	121,508	97,206	24,302	0	0	0
Facility Rehabilitation	235,722	188,578	47,144	0	0	0
Purchase Elec Power Dist	694,214	624,793	69,421	0	0	0
Sub-total	11,848,319	9,548,077	140,867	2,159,375	0	0
SUB-TOTAL - All Capital Projects	21,024,756	16,700,179	1,865,202	2,459,375	0	204,532
Federal, State & Local Match Contributions to Operations Budget (Cost Shifting)						
	TOTAL	FEDERAL	MTTF	STATE	OTHER	TOLL CREDITS
Projects That Use Formula Funds						
Non-Fixed Route ADA Paratransit	5,922,919	4,738,335	1,184,584	0	0	0
Capital Cost of Contracting (Fixed Route)	56,623	45,298	11,325	0	0	0
Capital Maintenance	13,772,770	11,018,216	2,304,554	450,000	0	0
Sub-total	19,752,312	15,801,849	3,500,463	450,000	0	0
SUB-TOTAL - All Contributions to Operations	19,752,312	15,801,849	3,500,463	450,000	0	0
TOTAL	40,777,068	32,502,028	5,365,665	2,909,375	0	204,532

Capital Projects That Use Local Funds

Paratransit Vehicles

\$140,841

TARC purchased 10 new cutaway buses in March and April 2018 with funding arranged by Fifth/Third Bank. We received a favorable interest rate of approximately 3.8% from our Bank. The amount indicated here represents the third year of five of twelve payments on these 10 vehicles.

Capital Projects That Use Formula Funds

Bus Components

\$402,070

We have set aside this amount to replace energy storage units (batteries) on hybrid or electric buses. We anticipated that these batteries would need to be replaced after seven years in service. The funds may also be used to purchase other major bus components such as engines and transmissions when economical for bus repair.

Architectural & Engineering Services

\$326,090

These funds will be used on an as needed basis for design and engineering work associated with rehabilitation of TARC facilities. A portion will be used for environmental engineering services associated with the preparation of permits and plans necessary to maintain compliance with Federal, State and local regulations.

MIS Hardware/Software

\$1,320,202

These funds will be used for software upgrades as needed for various existing computer systems, as well as for additional and replacement computer hardware as needed. TARC has several large information technology upgrades underway. Funds may also be used to procure new systems, such as a data warehouse and business intelligence system.

Security Enhancements

\$522,545

TARC will use these funds to perform an upgrade to our facility access control system, and for replacement parts on other security systems as needed.

Long Range Planning

\$300,000

TARC will use funds from the FTA and KIPDA for phase two of its comprehensive operations analysis (COA) and long range planning (LRP) exercise. Following completion of the COA the long range planning study will guide us as we head further into the 21st Century.

Intelligent Transportation System (ITS) Equipment

\$1,373,019

These funds are set aside for the acquisition and installation of automated passenger counters on a significant portion of TARC's fixed route buses. Funds may also be used toward passenger information systems.

Fare Collection Equipment **\$1,302,789**

TARC may use these funds to provide enhancements to our new MyTARC fare collection system, and/or to upgrade that system from a card based to an account based method of financial transactions. Local matching funds will be provided from the MTTF.

Fare System Engineering and Design **\$107,492**

TARC may continue to utilize consulting from LTK Engineering Services of Philadelphia for consulting services on fare system or ITS system projects. The required 20% local match will come from the MTTF.

Shop Equipment **\$100,000**

TARC will use these funds to replace shop equipment past its useful life or to acquire new equipment where necessary. Eligible equipment includes fork lifts, man lifts, parts cleaners, engine hoists, et cetera.

Facility Rehabilitation **\$1,975,169**

TARC will use these funds on prioritized facility rehabilitation or renovation projects. Possibilities include renovation of TARC's dispatching center, replacement of TARC vehicle hoists, expansion of Union Station's maintenance facility, pavement repairs and/or facility lighting replacements.

Transit Enhancements **\$1,307,720**

TARC will leverage these funds to remove barriers to TARC fixed route service. We will continue to use non-TARC sources for the local match. Most of this funding will go to the construction or renovation of sidewalks and boarding areas where they do not currently exist or where they are in such poor condition that they present obstacles to users of mobility devices. A portion of the funding will be provided by Council Districts where the improvements are located. Transportation Development (Toll Road) Credits will also be used to match a portion of funds expended. \$406,706 of this amount is obligated to bus stop access projects along Spring Street in Jeffersonville and at Park Place Mall on Dixie Highway.

Capital Projects That Use Discretionary Funds

Bus Purchase **\$10,796,875**

In November 2019 TARC received an award of \$17.3 million from the FTA's 5339 (b) Bus and Bus Facilities Discretionary (competitive) program. TARC will use a portion of those funds to purchase as many as 22 diesel powered buses that will be delivered in TARC fiscal year 2021. The Federal funds will be matched by an allocation of funds from Kentucky's Volkswagen settlement.

Architectural & Engineering Services **\$120,008**

This amount from fiscal year 2015 TARC’s Low or No Emission (LowNo) award is for architectural and engineering services associated with installation of the new photovoltaic (solar) array and energy storage solution on the roof of our bus storage building.

Facility Rehabilitation **\$235,722**

These LowNo funds will be used on modifications to the Union Station bus storage building necessary to accommodate the new solar array and energy storage solution.

Purchase Electric Power Distribution **\$694,214**

These funds from the Low or No Emissions Vehicle program will be used to acquire and install the solar array on the roof of TARC’s 200,000 square foot bus storage building, and to develop an accompanying energy storage solution. The goal of that solution is to reduce TARC’s peak energy demand.

Contributions to Operations That Use Formula Funds
Non-Fixed Route ADA Paratransit **\$5,922,919**

According to Federal regulations TARC may capitalize up to 40% of the cost of contracted service where the FTA has invested in the vehicles operated. This amount represents 40% of our contract with First Transit for demand responsive (paratransit) service.

Capital Cost of 3rd Party Contracting – Fixed Route **\$56,623**

For many years this service has been operated through a third party contract to TARC. TARC will consider discontinuing this service or operating it directly in FY 2021.

Capital Maintenance **\$13,772,770**

This is the amount of TARC’s maintenance budget that we will capitalize. Federal statute allows transit agencies to use Federal capital assistance funds to pay for (capitalize) up to 80% of the cost of performing maintenance on buses.

OPERATING BUDGET FY 2021:

by Object Class

by Department



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BUDGET BY OBJECT CLASS	FY19 ACTUAL	FY20 BUDGET	FY20 ESTIMATE	FY21 BUDGET
BEGINNING MTTF BALANCE	\$14,837,470	\$10,781,383	\$14,205,466	\$12,910,397
OPERATING REVENUE				
FAREBOX	\$8,539,905	\$9,956,711	\$6,883,470	\$8,356,711
SPECIAL FARES	\$1,939,701	\$2,261,203	\$2,087,100	\$2,087,100
CHARTER	\$288,000	\$0	\$0	\$290,700
ADVERTISING	\$614,168	\$657,000	\$624,170	\$634,165
OTHER AGENCY REVENUES	\$297,162	\$252,000	\$983,300	\$183,300
TOTAL RECOVERIES - INSURANCE	\$77,027	\$70,000	\$70,000	\$70,000
MTTF COLLECTIONS	\$59,019,231	\$60,786,040	\$54,603,765	\$53,101,155
MTTF INTEREST	\$41,354	\$31,212	\$27,500	\$20,000
STATE GOVERNMENT FUNDS	\$1,252,666	\$1,252,666	\$1,252,666	\$1,252,666
FED REIMB FUNDS-ACCESS TO JOBS	\$379,200	\$384,500	\$390,500	\$384,500
MTTF PRINCIPAL	\$632,004	\$3,531,601	\$12,950,069	\$1,313,755
TOTAL REVENUES	\$73,080,418	\$79,182,935	\$68,217,540	\$67,694,052
OPERATING EXPENSES				
DIRECT LABOR	\$29,931,188	\$29,359,823	\$28,328,559	\$28,539,806
FRINGE BENEFITS:				
VAC/HOL/SICK/BDAY	\$4,501,936	\$4,892,432	\$4,851,460	\$4,812,204
HEALTH/WELFARE/PENSION	\$21,763,684	\$22,915,568	\$24,120,157	\$22,217,454
SERVICES	\$4,784,633	\$5,339,730	\$5,565,940	\$5,336,874
MATERIAL&SUPPLIES	\$7,952,654	\$8,247,825	\$7,516,720	\$6,843,550
UTILITIES	\$912,130	\$984,800	\$983,400	\$958,796
CASUALTY&LIABILITY	\$2,169,152	\$2,127,136	\$2,548,290	\$2,646,356
PURCHASED TRANSPORTATION	\$16,504,033	\$17,988,510	\$17,891,921	\$19,597,253
INTEREST EXPENSE	\$23,610	\$42,182	\$18,566	\$15,568
OTHER EXPENSE	\$737,269	\$752,320	\$712,410	\$715,070
TOTAL OPERATING EXPENSE	\$89,280,289	\$92,650,326	\$92,537,423	\$91,682,931
ELIGIBLE REIMBURSEMENT OF EXPENSES	(\$21,546,486)	(\$18,350,277)	(\$19,863,179)	(\$19,752,312)
CARES ACT FUNDING	\$0	\$0	(\$8,703,696)	(\$9,602,228)
NET OPERATING EXPENSE	\$67,733,803	\$74,300,049	\$63,970,548	\$62,328,391
MTTF CAPITAL SHARE	\$5,346,615	\$4,882,886	\$4,246,992	\$5,365,665
TOTAL OPERATING/CAPITAL	\$73,080,418	\$79,182,935	\$68,217,540	\$67,694,056
ENDING MTTF BALANCE	\$14,205,466	\$7,249,782	\$12,910,397	\$11,596,638

BUDGET BY DEPARTMENT	FY19 ACTUAL	FY20 BUDGET	FY20 ESTIMATE	FY21 BUDGET
BEGINNING MTTF BALANCE	\$14,837,470	\$10,781,383	\$14,205,466	\$12,910,397
OPERATING REVENUE				
FAREBOX	\$8,539,905	\$9,956,711	\$6,883,470	\$8,356,711
SPECIAL FARES	\$1,939,701	\$2,261,203	\$2,087,100	\$2,087,100
CHARTER	\$288,000	\$0	\$0	\$290,700
ADVERTISING	\$614,168	\$657,000	\$624,170	\$634,165
NON-TRANSPORTATION	\$297,162	\$252,000	\$983,300	\$183,300
TOTAL RECOVERIES - INSURANCE	\$77,027	\$70,000	\$70,000	\$70,000
MTTF COLLECTIONS	\$59,019,231	\$60,786,040	\$54,603,765	\$53,101,155
MTTF INTEREST	\$41,354	\$31,212	\$27,500	\$20,000
STATE GOVERNMENT FUNDS	\$1,252,666	\$1,252,666	\$1,252,666	\$1,252,666
FED REIMB FUNDS-ACCESS TO JOBS	\$379,200	\$384,500	\$390,500	\$384,500
MTTF PRINCIPAL	\$632,004	\$3,531,601	\$1,295,069	\$1,313,755
TOTAL REVENUES	\$73,080,418	\$79,182,935	\$68,217,540	\$67,694,052
OPERATING EXPENSES				
TRANSPORTATION	\$40,115,395	\$40,224,616	\$39,524,961	\$37,478,337
MAINTENANCE	\$15,954,123	\$16,302,110	\$16,252,940	\$16,797,008
PARATRANSIT/CUST SERVICE	\$18,448,067	\$19,518,047	\$19,646,942	\$21,200,074
MARKETING/COMMUNICATION	\$1,208,846	\$1,108,553	\$872,310	\$660,085
PLAN/SCHED	\$1,086,483	\$1,475,352	\$1,326,180	\$1,609,377
EXECUTIVE OFFICE	\$2,081,892	\$2,154,085	\$2,538,970	\$2,129,757
GRANTS	\$410,915	\$513,948	\$471,500	\$434,901
SAFETY	\$4,229,377	\$4,223,014	\$5,116,190	\$4,878,187
PURCHASING	\$935,212	\$910,435	\$903,490	\$934,936
IT	\$2,236,900	\$3,152,845	\$2,980,990	\$3,206,554
FINANCE	\$1,254,707	\$1,610,036	\$1,357,800	\$1,525,261
HUMAN RESOURCES	\$754,525	\$739,350	\$1,415,510	\$828,454
TRAINING	\$563,847	\$717,935	\$129,640	\$0
TOTAL OPERATING EXPENSE	\$89,280,289	\$92,650,326	\$92,537,423	\$91,682,931
ELIGIBLE REIMBURSEMENT OF EXPENSES	(\$21,546,486)	(\$18,350,277)	(\$19,863,179)	(\$19,752,312)
CARES ACT FUNDING	\$0	\$0	(\$8,703,696)	(\$9,602,228)
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MTTF CAPITAL SHARE	\$5,346,615	\$4,882,886	\$4,246,992	\$5,365,665
TOTAL OPERATING/CAPITAL	\$73,080,418	\$79,182,935	\$68,217,540	\$67,694,056
ENDING MTTF BALANCE	\$14,205,466	\$7,249,782	\$12,910,397	\$11,596,638

TRANSPORTATION



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DEPARTMENT:**TRANSPORTATION**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$18,700,726	\$17,602,599	\$17,854,165
FRINGE BENEFITS	\$17,024,745	\$17,766,152	\$15,813,684
SERVICES	\$0	\$0	\$0
MATERIAL & SUPPLIES	\$4,328,425	\$3,977,490	\$3,619,768
UTILITIES	\$160,000	\$168,000	\$160,000
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	<u>\$10,720</u>	<u>\$10,720</u>	<u>\$30,720</u>
SUB TOTAL	\$40,224,616	\$39,524,961	\$37,478,337
ELIGIBLE REIMBURSEMENT OF EXPENSES	<u>(\$550,000)</u>	<u>(\$7,216,969)</u>	<u>(\$6,172,748)</u>
TOTAL	<u>\$39,674,616</u>	<u>\$32,307,992</u>	<u>\$31,305,589</u>

CATEGORY:**SALARIES & WAGES**

	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
JOB TITLE: NON BARGAINING				
DIR. OF TRANSPORTATION	1	1		
ASSISTANT DIR. OF TRANSPORTATION	0	1		
TRANSPORTATION TRAINING MANAGER	0	1		
OPERATIONS MANAGER	1	2		
DISPATCH MANAGER	1	1		
DISPATCH COORDINATOR	1	1		
DISPATCH SUPERVISORS	3	3		
RELIEF SUPERVISOR	1	1		
CONTROL CENTER MANAGER	1	1		
OPERATION SUPERVISORS	12	10		
SERVICE DELIVERY MANAGER	1	1		
ADMINISTRATIVE ASST - TRANSPORTATION	1	1		
TOTAL NON BARGAINING	23	24	\$1,532,418	\$1,33,747
JOB TITLE: BARGAINING-UNION				
CLERK	3	3		
OPERATORS	376	360		
PART-TIME OPERATORS	7	7		
RADIO	4	4		
JANITOR	1	1		
TOTAL BARGAINING POSITIONS	391	375	\$19,398,328	\$16,519,418
TOTAL SALARIES & WAGES	414	399	<u>\$20,930,746</u>	<u>\$17,854,165</u>

CATEGORY: FRINGE BENEFITS

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
FICA	\$1,672,900	\$1,581,243	\$1,601,200
PENSION	\$5,217,643	\$4,973,159	\$4,021,948
HOSPITALIZATION	\$5,378,204	\$5,769,200	\$5,201,955
VISION	\$22,140	\$51,160	\$77,904
DENTAL	\$289,584	\$192,620	\$262,044
LIFE INSURANCE	\$65,904	\$64,760	\$63,360
DISABILITY	\$184,128	\$184,320	\$141,692
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$860,000	\$1,715,460	\$1,200,000
SICK PAY	\$1,016,386	\$916,380	\$992,836
HOLIDAY PAY	\$725,698	\$725,700	\$703,437
VACATION PAY	\$1,274,646	\$1,274,640	\$1,236,338
OTHER PAID ABSENCES	\$150,512	\$150,510	\$143,970
UNIFORM ALLOWANCES	\$165,000	\$165,000	\$165,000
OTHER FRINGES	\$2,000	\$2,000	\$2,000
TOTAL FRINGE BENEFITS	<u><u>\$17,024,745</u></u>	<u><u>\$17,766,152</u></u>	<u><u>\$15,813,684</u></u>

CATEGORY:

MATERIALS & SUPPLIES

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
DIESEL FUEL	\$3,513,835	\$3,11,590	\$2,798,864
DIESEL EXHAUST FLUID	\$24,000	\$35,000	\$24,000
TIRE LEASE	\$616,836	\$643,000	\$616,836
OFFICE SUPPLIES	\$9,000	\$9,000	\$9,000
PRINTER SUPPLIES	\$5,000	\$5,000	\$5,000
STATE EXCISE TAX ON DIESEL	\$111,754	\$133,900	\$118,068
LUBRICANTS FOR BUSES	\$48,000	\$40,000	\$48,000
TOTAL MAT / SUPPLIES	\$4,328,425	\$3,977,490	\$3,619,768

DIESEL FUEL \$1.90 July
DIESEL FUEL \$1.64 Aug - June
TAX \$0.07
MPG 4.75

	Total Miles	Gallons @ 4.75 mpg	Fuel Cost
July	596,996	125,683	\$238,798
August	524,349	110,389	\$181,038
September	683,267	143,846	\$235,907
October	710,427	149,564	\$245,285
November	671,943	141,462	\$231,998
December	709,447	149,357	\$244,945
January	674,912	142,087	\$233,023
February	642,651	135,295	\$221,884
March	720,583	151,702	\$248,791
April	696,891	146,714	\$240,611
May	693,289	145,956	\$239,368
June	687,058	144,644	\$237,216

TOTAL 8,011,813 1,686,699 \$2,798,864

One cent increase in fuel = \$16,868
 Minus July (\$1,257)
 Fiscal Year Increase \$15,611

CATEGORY:

UTILITIES

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
PROPULSION POWER	\$160,000	\$168,000	\$160,000
TOTAL UTILITIES	\$160,000	\$168,000	\$160,000

CATEGORY:**OTHER**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
CHARGING STATION RENTAL	\$720	\$720	\$720
BUS ROADEO	\$10,000	\$10,000	\$10,000
TRANSPORTATION TRAINING*	\$0	\$0	\$20,000
TOTAL OTHER	\$10,720	\$10,720	\$30,720

*Moved from Training Department

CATEGORY:**COST SHIFTING**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
TIRE LEASE	(\$550,000)	(\$550,000)	(\$550,000)
CARES FUNDING	\$0	(\$6,666,969)	(\$5,622,748)
TOTAL COST SHIFTING	<u>(\$550,000)</u>	<u>(\$7,216,969)</u>	<u>(\$6,172,748)</u>

MAINTENANCE



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DEPARTMENT: MAINTENANCE

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
DIRECT LABOR	\$5,766,212	\$5,846,210	\$6,059,022
FRINGE BENEFITS	\$5,962,598	\$6,047,330	\$6,764,128
SERVICES	\$493,100	\$444,200	\$449,200
MATERIAL & SUPPLIES	\$3,351,200	\$3,199,200	\$2,809,658
UTILITIES	\$709,000	\$696,000	\$670,000
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	\$20,000	\$20,000	\$45,000
SUB TOTAL	\$16,302,110	\$16,252,940	\$16,797,008
ELIGIBLE REIMBURSEMENT OF EXPENSES	(\$12,589,229)	(\$15,061,339)	(\$15,622,770)
TOTAL	\$3,712,881	\$1,191,601	\$1,174,238

CATEGORY:**SALARIES & WAGES**

	FY	FY		
	20	21	TOTAL	DIRECT
JOB TITLE: NON	#	#	PAYROLL	LABOR
BARGAINING				
DIRECTOR OF MAINTENANCE	1	1		
ASSISTANT DIRECTOR OF MAINTENANCE	0	1		
DIVISION MNT SUPERVISOR	2	2		
ELECTRIC MNT SUPERVISOR	1	0		
SUPV MNT BODY SHOP	1	1		
VEH. MNT SUPERVISOR	6	6		
GENERAL MAINT SUPERVISOR	1	1		
SERVICE MNT SUPERVISOR	2	2		
ADMINISTRATIVE ASSISTANT	1	1		
MAINTENANCE ASSET MGR	1	1		
MAINTENANCE TRAINER	0	1		
TOTAL NON BARGAINING	16	17	\$1,048,991	\$888,026
JOB TITLE: UNION				
POSITIONS				
APPRENTICE	0	3		
BODY VANDALISM	1	1		
BODY REPAIR ACCIDENT	2	2		
BUILDING MAINTENANCE	5	5		
FAREBOX MAINTENANCE	3	3		
GAR MECH-AC-BODY-SHOP	63	63		
GARAGE OPERATION-CLEAN	26	26		
MECHANIC SERV VEHICLES	2	2		
TOTAL UNION POSITIONS	102	105	\$5,991,118	\$5,170,996
TOTAL SALARIES & WAGES	118	122	<u>\$7,040,109</u>	<u>\$6,059,022</u>

CATEGORY: FRINGE BENEFITS

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$513,286	\$519,400	\$538,566
PENSION	\$1,603,503	\$1,633,570	\$1,683,023
HOSPITALIZATION	\$2,128,908	\$2,030,910	\$2,628,696
VISION	\$27,456	\$27,000	\$27,648
DENTAL	\$104,328	\$90,000	\$91,728
LIFE INSURANCE	\$18,696	\$18,600	\$19,320
DISABILITY	\$30,528	\$30,000	\$31,560
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$480,000	\$640,000	\$650,000
SICK PAY	\$282,916	\$282,900	\$298,092
HOLIDAY PAY	\$213,993	\$214,000	\$227,715
VACATION PAY	\$401,032	\$401,030	\$407,556
OTHER PAID ABSENCES	\$45,452	\$45,420	\$47,724
UNIFORM ALLOWANCES	\$112,000	\$112,000	\$112,000
OTHER FRINGES	\$500	\$500	\$500
TOTAL FRINGE BENEFITS	\$5,962,598	\$6,047,330	\$6,764,128

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
TOWING	\$60,000	\$60,000	\$60,000
ELEVATOR	\$18,000	\$5,000	\$10,000
RADIO MAINTENANCE	\$120,000	\$100,000	\$100,000
OUTSIDE SERVICES***	\$295,100	\$279,200	\$279,200
TOTAL SERVICES	\$493,100	\$444,200	\$449,200

***** OUTSIDE SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
CAR WASH	\$5,400	\$4,500	\$4,500
JANITORIAL	\$48,000	\$36,000	\$36,000
LAWN	\$5,000	\$5,000	\$5,000
REPAIR:OFF/BLDG/GRDS/EQ	\$72,000	\$72,000	\$72,000
REVENUE VEHICLES	\$24,000	\$24,000	\$24,000
NON-REVENUE VEHICLES	\$7,000	\$7,000	\$7,000
SEWER	\$24,000	\$24,000	\$24,000
SVC MAINT AGREEMENT	\$7,200	\$7,200	\$7,200
PARTS TANK	\$45,000	\$42,000	\$42,000
PEST CONTROL	\$25,000	\$25,000	\$25,000
TRASH	\$15,000	\$15,000	\$15,000
WATER TREATMENT	\$4,200	\$4,200	\$4,200
UNION STATION A/C MAINT	\$4,800	\$4,800	\$4,800
FIRE EXT SERVICE	\$8,500	\$8,500	\$8,500
TOTAL OUTSIDE SERVICES	\$295,100	\$279,200	\$279,200

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
GASOLINE-SVC VEH – CARS & TRUCKS	\$60,000	\$60,000	\$60,000
MAINT OFFICE SUPPLIES	\$6,000	\$6,000	\$6,000
REV VEH SVC – CLEANING	\$72,000	\$50,000	\$50,000
REV VEH INSP & MAINT	\$2,640,000	\$2,540,000	\$2,150,458
SVC VEH - CARS, TRUCKS, VANS & FORKLIFTS	\$72,000	\$72,000	\$72,000
A/C PARTS INSP & MAINT	\$20,000	\$20,000	\$20,000
MAINT- BUILDING, GROUNDS	\$432,000	\$402,000	\$402,000
EQUIPMENT	\$24,000	\$24,000	\$24,000
FAREBOX/CAMERA	\$18,000	\$18,000	\$18,000
NON-PROFIT AGENCIES	\$7,200	\$7,200	\$7,200
TOTAL MAT/SUPPLIES	<u>\$3,351,200</u>	<u>\$3,199,200</u>	<u>\$2,809,658</u>

CATEGORY:**UTILITIES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
LIGHT & HEAT	\$565,000	\$560,000	\$550,000
WATER & SEWER	\$144,000	\$136,000	\$120,000
TOTAL UTILITIES	\$709,000	\$696,000	\$670,000

CATEGORY:**OTHER**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
NIA CENTER EXPENSE	\$20,000	\$20,000	\$20,000
TRAINING MATERIAL*	\$0	\$0	\$25,000
TOTAL OTHER	<u>\$20,000</u>	<u>\$20,000</u>	<u>\$45,000</u>

*Moved from Training

CATEGORY:**COST SHIFTING**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
ELIGIBLE REIMBURSEMENT OF EXPENSES	(\$12,589,229)	(\$13,561,339)	(\$13,222,770)
CARES FUNDING	\$0	(\$1,500,000)	(\$2,400,000)
TOTAL COST SHIFTING	(\$12,589,229)	(\$15,061,339)	(\$15,622,770)

CUSTOMER SERVICE/ PARATRANSIT



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DEPARTMENT:**PARATRANSIT & CUSTOMER SERVICE**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$896,759	\$926,760	\$929,180
FRINGE BENEFITS	\$880,960	\$906,685	\$943,991
SERVICES	\$49,210	\$236,430	\$49,920
MATERIAL & SUPPLIES	\$24,580	\$24,580	\$22,200
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$17,624,356	\$17,533,921	\$19,239,215
OTHER EXPENSES	\$42,182	\$18,566	\$15,568
SUB TOTAL	\$19,518,047	\$19,646,942	\$21,200,074
ELIGIBLE REIMBURSEMENT OF EXPENSES	(\$5,211,048)	(\$6,270,694)	(\$7,502,399)
TOTAL	<u>\$14,306,999</u>	<u>\$13,376,248</u>	<u>\$13,697,675</u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
PARATRANSIT DIRECTOR	1	1		
ASSISTANT DIRECTOR	1	1		
CALL CENTER SUPERVISOR	1	1		
ELIGIBILITY SPECIALIST	3	3		
CUSTOMER SERVICE REP-FT	10	11		
CUSTOMER SERVICE REP-PT	3	2		
LEAD CUSTOMER SVC REP	1	1		
OFFICE COORDINATOR	1	1		
TRAPEZE ANALYST	1	1		
CUSTOMER RELATIONS COOR	1	1		
CUSTOMER SERVICE CASHIER	2	2		
TOTAL SALARIES & WAGES	25	25	<u>\$1,072,334</u>	<u>\$929,180</u>

CATEGORY: FRINGE BENEFITS

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$78,349	\$81,893	\$82,033
PENSION	\$246,416	\$257,562	\$258,004
HOSPITALIZATION	\$395,076	\$391,330	\$425,196
VISION	\$4,428	\$3,790	\$4,320
DENTAL	\$15,768	\$13,470	\$16,212
LIFE INSURANCE	\$3,480	\$4,490	\$3,648
DISABILITY	\$10,032	\$10,410	\$11,424
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$35,076	\$37,410	\$37,680
HOLIDAY PAY	\$31,525	\$31,530	\$33,870
VACATION PAY	\$57,300	\$67,300	\$65,586
OTHER PAID ABSENCES	\$3,510	\$7,500	\$6,018
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$880,960	\$906,685	\$943,991

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
INTERPRETER SERVICES (Responsible for all Interpreter Services)	\$3,040	\$3,000	\$3,040
TARC 3 FUNCTIONAL ASSESSMENTS	\$4,590	\$1,250	\$7,500
RIDERS GUIDE/ VOICE TAPES/MEDIA	\$3,700	\$1,500	\$1,500
CONSULTING SERVICE	\$35,000	\$35,000	\$35,000
COLLEGE WORK STUDY	\$2,880	\$0	\$2,880
TEMPORARY HELP	\$0	\$195,680	\$0
TOTAL SERVICES	\$49,210	\$236,430	\$49,920

CATEGORY:**MATERIALS & SUPPLIES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
OFFICE SUPPLIES (Telephone Equipment, Tapes/Media)	\$10,340	\$10,340	\$8,100
KIOSK'S SUPPLIES (access cards, pvc cards, ID film & ribbons)	\$5,000	\$5,000	\$5,000
PRINTER SUPPLIES & PAPER (Toner & Ink)	\$1,440	\$1,440	\$1,300
FAREBOX SUPPLIES	\$7,800	\$7,800	\$7,800
TOTAL MAT / SUPPLIES	\$24,580	\$24,580	\$22,200

CATEGORY:

PURCHASED TRANSPORTATION

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
TRANSPORTATION	\$11,032,241	\$11,032,241	\$10,926,253
SUBCONTRACTORS	\$4,529,695	\$4,529,695	\$7,887,054
CENTRAL DISPATCH	\$227,460	\$170,600	\$0
DIESEL FUEL	\$92,720	\$92,720	\$45,343
GAS	\$1,764,465	\$1,764,465	\$437,875
PENALTIES & INCENTIVES	(\$84,225)	(\$110,000)	(\$57,310)
DRIVER RETENTION BONUS	\$42,000	\$19,200	\$0
NEW EQUIPMENT FOR VEHICLES	\$20,000	\$35,000	\$0
TOTAL PURCHASED TRAN	<u><u>\$17,624,356</u></u>	<u><u>\$17,533,921</u></u>	<u><u>\$19,239,215</u></u>

Expected hourly rate	\$44.33	July - Jan.	
	\$44.15	Feb. - June	New Contract Year
Diesel Fuel	\$2.20	July	Subs \$33.75 July - Jan.
	\$2.20	Aug - June	\$34.76 Feb. - June New Con Yr
Diesel Tax	\$0.07	July - June	
Gas	\$2.00	July - June	
Gas Tax	\$0.27		

	Monthly Hours	Veh Miles	Diesel Fuel* Cost	Diesel Fuel Refund	Gas* Cost	Gas Refund	Hourly Cost	Fixed Facility	Monthly Total
July	32,439	194,056	4,129	(306)	40,484	(3,557)	1,232,102	364,956	1,637,808
August	33,408	199,839	4,254	(315)	41,690	(3,662)	1,268,901	364,956	1,675,824
September	31,648	189,320	4,029	(298)	39,494	(3,470)	1,202,052	364,956	1,606,763
October	34,482	206,269	4,390	(325)	43,032	(3,780)	1,309,698	364,956	1,717,971
November	30,422	181,992	3,873	(287)	37,968	(3,335)	1,155,491	364,956	1,558,666
December	29,572	176,898	3,764	(279)	36,904	(3,242)	1,123,206	364,956	1,525,309
January	31,603	189,051	4,022	(298)	39,438	(3,465)	1,200,344	364,956	1,604,997
February	30,798	184,236	3,920	(290)	38,434	(3,376)	1,186,214	312,438	1,537,340
March	33,276	199,061	4,236	(313)	41,528	(3,648)	1,281,664	312,438	1,635,905
April	33,245	198,872	4,231	(313)	41,488	(3,645)	1,280,465	312,438	1,634,664
May	33,287	199,121	4,238	(314)	41,540	(3,649)	1,282,084	312,438	1,636,337
June	30,486	182,371	3,882	(287)	38,046	(3,342)	1,174,204	312,438	1,524,941
Total	384,666	2,301,086	48,968	(3,625)	480,046	(42,171)	14,696,425	4,116,882	19,296,525

*One cent increase in diesel fuel \$455

*One cent increase in gas \$4,193

CATEGORY:**OTHER**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
LEASE INTEREST 2019	\$18,566	\$18,566	\$15,568
LEASE INTEREST 2020	\$23,616	\$0	\$0
TOTAL OTHER	<u>\$42,182</u>	<u>\$18,566</u>	<u>\$15,568</u>

CATEGORY:**COST SHIFTING**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
TARC 3 PARATRANSIT SERVICE	(\$5,211,048)	(\$5,733,967)	(\$5,922,919)
CARES FUNDING	\$0	(\$536,727)	(\$1,579,480)
TOTAL COST SHIFTING	(\$5,211,048)	(\$6,270,694)	(\$7,502,399)

COMMUNICATIONS AND MARKETING



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DEPARTMENT:**MARKETING & COMMUNICATIONS**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$362,604	\$225,600	\$149,912
FRINGE BENEFITS	\$319,059	\$266,040	\$137,899
SERVICES	\$192,690	\$181,670	\$152,670
MATERIAL & SUPPLIES	\$198,200	\$139,000	\$129,600
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	<u>\$36,000</u>	<u>\$60,000</u>	<u>\$90,000</u>
SUB TOTAL	\$1,108,553	\$872,310	\$660,081
CAPITAL COST SHIFTING	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL	<u><u>\$1,108,553</u></u>	<u><u>\$872,310</u></u>	<u><u>\$660,081</u></u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR	1	0		
EXECUTIVE COMMUNICATIONS MANAGER	1	1		
COMMUNITY OUTREACH MANAGER	1	0		
COMMUNICATIONS COORDINATOR	1	1		
GRAPHIC DESIGNER	1	0		
PRINTING SPECIALIST	1	1		
ADMINISTRATIVE ASSISTANT	1	0		
TOTAL SALARIES & WAGES	7	3	<u>\$174,695</u>	<u>\$149,912</u>

CATEGORY: FRINGE BENEFITS

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$32,315	\$24,620	\$13,365
PENSION	\$101,635	\$77,420	\$42,031
HOSPITALIZATION	\$115,776	\$63,530	\$53,076
VISION	\$1,308	\$690	\$564
DENTAL	\$3,756	\$1,140	\$2,100
LIFE INSURANCE	\$1,104	\$680	\$480
DISABILITY	\$3,348	\$1,740	\$1,500
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$15,684	\$46,600	\$6,696
HOLIDAY PAY	\$14,097	\$5,150	\$6,017
VACATION PAY	\$26,970	\$43,570	\$11,400
OTHER PAID ABSENCES	\$3,066	\$850	\$670
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$319,059	\$266,040	\$137,899

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
ADVERTISING AGENCY	\$105,000	\$105,000	\$130,000
LIFE LINE	\$530	\$530	\$530
INTERNET SERVICES (Website development, online monitoring services, Bonfire, email communications services)	\$87,160	\$76,140	\$22,140
TOTAL SERVICES	\$192,690	\$181,670	\$152,670

CATEGORY:**MATERIALS & SUPPLIES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
DIRECT MAIL	\$8,000	\$0	\$0
PRINTING (Toner/Cartridge for Printer, Paper, Rubber Base Ink, System Maps, Film & Envelopes)	\$102,000	\$75,000	\$84,000
AMBUSSADOR PROGRAM*	\$42,000	\$20,000	\$0
COMMUNITY OUTREACH (e.g. Kids Design-A Bus, Interior Bus Cards, Ride Brochures)	\$40,000	\$40,000	\$40,000
OFFICE SUPPLIES	\$6,200	\$4,000	\$3,600
TOTAL MAT/ SUPPLIES	\$198,200	\$139,000	\$129,600

*Moving to HR

CATEGORY:

OTHER

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
ADVERTISING PROMOTIONAL MEDIA	\$36,000	\$60,000	\$90,000
TOTAL OTHER	<u>\$36,000</u>	<u>\$60,000</u>	<u>\$90,000</u>

PLANNING/ SCHEDULING



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DEPARTMENT:**PLANNING/SCHEDULING**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$438,844	\$372,000	\$367,785
FRINGE BENEFITS	\$333,014	\$261,840	\$321,214
SERVICES	\$254,420	\$300,420	\$477,420
MATERIALS & SUPPLIES	\$7,920	\$6,920	\$7,920
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$364,154	\$358,000	\$358,038
OTHER EXPENSES	\$77,000	\$27,000	\$77,000
SUB TOTAL	\$1,475,352	\$1,326,180	\$1,609,377
CAPITAL COST SHIFTING	\$0	(\$17,873)	\$0
TOTAL	<u>\$1,475,352</u>	<u>\$1,308,307</u>	<u>\$1,609,377</u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF PLANNING	1	1		
TRANSIT SCHEDULING COORDINATOR	1	1		
TRANSIT PROJECTS COORDINATOR	1	1		
TRANSPORTATION PLANNER I	1	1		
TRANSPORTATION PLANNER II	1	1		
ON STREET COORDINATOR-PT	1	1		
TRANSIT FACILITIES TECHNICIAN	1	1		
SERVICE CHECKERS	3	1		
INTERN - PT	2	2		
TOTAL SALARIES & WAGES	12	9	<u>\$416,802</u>	<u>\$367,785</u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
FICA	\$37,648	\$31,680	\$31,885
PENSION	\$118,411	\$99,640	\$100,284
HOSPITALIZATION	\$113,448	\$81,060	\$129,552
VISION	\$1,308	\$1,100	\$1,488
DENTAL	\$3,756	\$2,500	\$4,500
LIFE INSURANCE	\$1,104	\$960	\$1,104
DISABILITY	\$4,032	\$2,770	\$3,384
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$15,870	\$10,870	\$14,940
HOLIDAY PAY	\$14,259	\$11,260	\$13,425
VACATION PAY	\$21,588	\$19,00	\$19,158
OTHER PAID ABSENCES	\$1,590	\$1,00	\$1,494
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	<u><u>\$333,014</u></u>	<u><u>\$261,840</u></u>	<u><u>\$321,214</u></u>

CATEGORY:**SERVICES**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
CLEAN TEAM	\$100,000	\$120,000	\$120,000
SNOW REMOVAL FOR SHELTERS	\$5,500	\$5,500	\$5,500
GRANT DEV SERVICES	\$48,720	\$48,720	\$48,720
TRANSIT PLANNING SOFTWARE	\$33,000	\$33,000	\$36,000
LOJIC USER FEE	\$33,200	\$33,200	\$33,200
BUS STOP INVENTORY	\$5,000	\$5,000	\$5,000
GRAPHIC SOFTWARE*	\$24,000	\$0	\$24,000
SPECIAL PRINTING FOR SCHEDULE CHANGES**	\$5,000	\$5,000	\$5,000
SCHEDULING SERVICES	\$0	\$50,000	\$200,000
 TOTAL SERVICES	 <u>\$254,420</u>	 <u>\$300,420</u>	 <u>\$477,420</u>

*Printing and finalizing post/pocket schedules needed for Planning and Marketing

** Printing headway books and run cards that include plastic sleeves 3 times a year for Transportation

CATEGORY:

MATERIALS & SUPPLIES

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
OFFICE SUPPLIES	\$3,600	\$2,600	\$3,600
SPECIAL SIGNS	\$2,400	\$2,400	\$2,400
COACH STOP MAINT.*	\$1,920	\$1,920	\$1,920
TOTAL MAT / SUPPLIES	<u>\$7,920</u>	<u>\$6,920</u>	<u>\$7,920</u>

* Materials needed for bus stop replacement and installing signs (bolts, brackets, small tools and etc.)

CATEGORY:

PURCHASED TRANSPORTATION

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
EXPERIMENTAL SVC	\$350,125	\$344,000	\$344,061
FUEL COST	\$14,029	\$14,000	\$13,977
TOTAL PURCHASED TRANSPORTATION	<u><u>\$364,154</u></u>	<u><u>\$358,000</u></u>	<u><u>\$358,038</u></u>

	<u>W'day Hours</u>	Hourly Rate	\$44.33
		New Rate – Feb 1 st	\$44.15
75 Bluegrass Industrial Shuttle	7.33		
96 UL Medical Circulator	16.57	Fuel (July-Aug)	\$2.26
		Tax	\$0.07
		MPG	8.63

	Days	Monthly Hours	Monthly Miles	Fuel Cost*	Hourly Cost	Fixed Facility	Monthly Total
July	22	525.80	4,467.10	1,206	23,309	5,934	30,449
August	21	501.90	4,264.05	1,151	23,309	5,934	30,394
September	21	501.90	4,264.05	1,151	23,309	5,934	30,394
October	22	525.80	4,467.10	1,206	23,309	5,934	30,449
November	21	501.90	4,264.05	1,151	23,309	5,934	30,394
December	22	525.80	4,467.10	1,206	23,309	5,934	30,449
January	20	478.00	4,061.00	1,096	23,309	5,934	30,339
February	20	478.00	4,061.00	1,096	23,214	5,080	29,390
March	22	525.80	4,467.10	1,206	23,214	5,080	29,500
April	22	525.80	4,467.10	1,206	23,214	5,080	29,500
May	20	478.00	4,061.00	1,096	21,104	5,080	27,280
June	22	525.80	4,467.10	1,206	23,214	5,080	29,500
TOTAL	255			13,977	277,123	66,938	358,038

* One cent increase in diesel fuel \$57

CATEGORY:**OTHER**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
KIPDA-ROUTE MONITORING (TARC share on match for Regional Planning Grants)	\$27,000	\$27,000	\$27,000
MOBILITY STUDY	\$50,000	\$0	\$50,000
TOTAL OTHER	<u>\$77,000</u>	<u>\$27,000</u>	<u>\$77,000</u>

EXECUTIVE OFFICE



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DEPARTMENT:**EXECUTIVE OFFICE**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$733,048	\$898,400	\$810,072
FRINGE BENEFITS	\$1,064,937	\$1,101,510	\$972,035
SERVICES	\$80,000	\$98,170	\$80,000
MATERIAL & SUPPLIES	\$6,000	\$7,400	\$7,000
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	\$270,100	\$433,490	\$260,650
SUB TOTAL	\$2,154,085	\$2,538,970	\$2,129,757
CAPITAL COST SHIFTING	\$0	\$0	\$0
TOTAL	<u>\$2,154,085</u>	<u>\$2,538,970</u>	<u>\$2,129,757</u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
EXECUTIVE DIRECTOR	1	1		
ASST. EXEC DIRECTOR	1	1		
CHIEF OF STAFF	0	1		
DIRECTOR OF DIVERSITY & INCLUSION	1	1		
SENIOR DIRECTOR OF OPERATIONS	0	1		
DIRECTOR OF CUSTOMER EXPERIENCE	1	1		
EXECUTIVE ASSISTANT	1	1		
D & I PROGRAMS COORDINATOR	1	0		
EXECUTIVE DEPARTMENT ADMINISTRATOR	1	1		
CUSTODIAN	2	2		
DIRECTOR OF EMPLOYEE ENGAGEMENT	1	0		
TOTAL SALARIES & WAGES	10	10	<u>\$948,612</u>	<u>\$810,072</u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
FICA	\$65,264	\$78,770	\$72,568
PENSION*	\$666,204	\$658,450	\$517,363
HOSPITALIZATION	\$196,676	\$215,240	\$226,416
VISION	\$2,244	\$2,220	\$2,220
DENTAL	\$7,812	\$7,860	\$7,956
LIFE INSURANCE	\$1,716	\$1,950	\$1,716
DISABILITY	\$4,956	\$5,690	\$5,256
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$31,686	\$31,690	\$35,466
HOLIDAY PAY	\$28,481	\$32,560	\$31,878
VACATION PAY	\$56,730	\$63,920	\$67,650
OTHER PAID ABSENCES	\$3,168	\$3,160	\$3,546
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	<u><u>\$1,064,937</u></u>	<u><u>\$1,101,510</u></u>	<u><u>\$972,035</u></u>

*Includes contribution of \$289,128 based on 12/31/19 Actuary report. As of 1/1/20 there are 49 non-working members in the plan. Actuary Amount as of 12/31/18 is \$446,442.

CATEGORY:

SERVICES

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
LEGAL SVC - General Corp.	\$80,000	\$98,170	\$80,000
TOTAL SERVICES	\$80,000	\$98,170	\$80,000

CATEGORY:

MATERIALS & SUPPLIES

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
OFFICE & JANITORIAL SUPPLIES	\$6,000	\$7,400	\$7,000
TOTAL MAT / SUPPLIES	<u>\$6,000</u>	<u>\$7,400</u>	<u>\$7,000</u>

CATEGORY:**OTHER**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
POSTAGE (Regular mail through postage meter)	\$24,000	\$17,330	\$24,000
DUES/SUBSCRIPTIONS*	\$81,000	\$87,830	\$87,000
TRAVEL & MEETINGS	\$110,000	\$177,100	\$110,000
BOARD COMPENSATION	\$5,100	\$4,720	\$5,100
LABOR NEGOTIATIONS	\$3,000	\$1,730	\$0
OTHER MISC	\$47,000	\$144,780	\$34,550
TOTAL OTHER	<u><u>\$270,100</u></u>	<u><u>\$433,490</u></u>	<u><u>\$260,650</u></u>

*** Dues/Subscriptions > \$300:**

APTA 43,000, Greater Lou Inc. 10,000, All Data 1,500, The Bus Coalition 1,000,
 KY Clean Fuels 800, KBT 1,500, NACTO 3,000, KY State Treasury 500,
 Center for Nonprofit Excellence 500, Tri-State Minority Supplier Dev Council 1,500,
 One Southern Indiana 2,300, IN Transport. Assoc. 3,050, Metro Housing Coalition 1,000,
 Bureau of National Affairs 474, Courier Journal 970, Quick Solutions Online Cummins 750,
 Lou Conv & Vis Bureau 600, American Plan Ass 600, Dept for Local Gov 500,
 BNA – Tax Management 447, Thompson Pub Grp ADA Guide 395, OPIS Diesel Report 890,
 Rotary Club of Lou 1,500, Urban Land Inst 560, SHRM 630, Leadership Lou Foundation 2,000,
 Lou Dwtn Partnership 3,710, Lou Urban League 750

SAFETY



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DEPARTMENT:**SAFETY**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
DIRECT LABOR	\$162,826	\$352,930	\$370,596
FRINGE BENEFITS	\$103,342	\$244,020	\$309,235
SERVICES	\$1,781,010	\$1,943,450	\$1,503,100
MATERIAL & SUPPLIES	\$2,400	\$3,500	\$2,400
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$2,127,136	\$2,548,290	\$2,646,356
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	\$46,300	\$24,000	\$46,500
SUB TOTAL	\$4,223,014	\$5,116,190	\$4,878,187
CAPITAL COST SHIFTING	\$0	\$0	\$0
TOTAL	\$4,223,014	\$5,116,190	\$4,878,187

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
SAFETY DIRECTOR	1	1		
SECURITY SPECIALIST	1	1		
ADMIN ASST.	1	1		
WORKERS COMP COORD.*	0	1		
INVESTIGATOR	0	5		
TOTAL SALARIES & WAGES	3	7	<u>\$420,713</u>	<u>\$370,596</u>

*Moved from HR

CATEGORY:**FRINGE BENEFITS**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
FICA	\$14,330	\$30,030	\$32,184
PENSION	\$45,075	\$94,450	\$101,222
HOSPITALIZATION	\$16,540	\$71,480	\$115,272
VISION	\$276	\$1,010	\$1,428
DENTAL	\$756	\$3,450	\$4,356
LIFE INSURANCE	\$480	\$900	\$1,104
DISABILITY	\$1,368	\$3,060	\$3,552
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$7,092	\$12,300	\$16,122
HOLIDAY PAY	\$6,373	\$11,000	\$14,489
VACATION PAY	\$8,094	\$14,000	\$17,142
OTHER PAID ABSENCES	\$2,958	\$2,340	\$2,364
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	<u><u>\$103,342</u></u>	<u><u>\$244,020</u></u>	<u><u>\$309,235</u></u>

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
LEGAL SERVICES (Claims Litigation)	\$430,000	\$450,000	\$450,000
DEPOSITIONS/COURT APPEARANCES	\$85,000	\$85,000	\$85,000
APTA SAFETY AUDIT PROGRAM	\$8,000	\$0	\$8,000
BUILDING SECURITY SERVICES	\$420,230	\$545,800	\$52,000
COACH SECURITY	\$826,850	\$826,850	\$876,000
SECURITY (ADT, ORR, and Property Camera Support)	\$10,930	\$10,300	\$10,400
ELERTS	\$0	\$25,500	\$21,700
TOTAL SERVICES	\$1,781,010	\$1,943,450	\$1,503,100

CATEGORY:

MATERIALS & SUPPLIES

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
OFFICE SUPPLIES	\$2,400	\$3,500	\$2,400
TOTAL MAT / SUPPLIES	<u><u>\$2,400</u></u>	<u><u>\$3,500</u></u>	<u><u>\$2,400</u></u>

CATEGORY:**CASUALTY & LIABILITY**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
PREMIUMS R/V PHYSICAL DAMAGE (Felonious Assault)	\$2,560	\$2,470	\$2,560
PREMIUMS BLDG/GRDS DAMAGE (LAGGIT – 94% premium on building & grounds) (LAGGIT – 6% premium on vehicles)	\$294,750	\$287,940	\$359,930
PREMIUMS PL/PD (LAGIT – Premium on liability)	\$963,036	\$819,090	\$939,360
SELF-INSURED PL & PD (Settlements & claimant expenses paid)	\$864,000	\$1,436,000	\$1,210,000
PREMIUMS-OTHER INSURANCE (Money Securities/ Crime)	\$2,790	\$2,790	\$3,070
TOTAL CAS/LIABILITY	\$2,127,136	\$2,548,290	\$2,514,920

CATEGORY:	OTHER		
	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
SAFETY INCENTIVES	\$46,000	\$23,500	\$46,000
MISC. OTHER	\$300	\$500	\$500
TOTAL OTHER	<u>\$46,300</u>	<u>\$24,000</u>	<u>\$46,500</u>

PURCHASING



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DEPARTMENT:**PURCHASING**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$469,570	\$469,570	\$472,960
FRINGE BENEFITS	\$396,665	\$404,420	\$432,476
SERVICES	\$0	\$0	\$0
MATERIAL & SUPPLIES	\$9,200	\$8,500	\$8,500
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	<u>\$35,000</u>	<u>\$21,000</u>	<u>\$21,000</u>
SUB TOTAL	\$910,435	\$903,490	\$934,936
CAPITAL COST SHIFTING	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL	<u>\$910,435</u>	<u>\$903,490</u>	<u>\$934,936</u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF PURCHASING	1	1		
SENIOR BUYER	1	1		
BUYER	2	2		
CONTRACT ADMINISTRATOR	1	1		
STOCKROOM PERSONNEL	5	5		
TOTAL SALARIES & WAGES	10	10	<u>\$548,121</u>	<u>\$472,960</u>

CATEGORY:**FRINGE BENEFITS**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$42,067	\$44,500	\$41,933
PENSION	\$132,303	\$139,960	\$131,387803
HOSPITALIZATION	\$130,584	\$94,310	\$170,004
VISION	\$1,812	\$1,830	\$1,836
DENTAL	\$5,400	\$5,400	\$5,400
LIFE INSURANCE	\$1,584	\$1,580	\$1,584
DISABILITY	\$2,592	\$4,680	\$4,680
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$19,914	\$44,030	\$19,980
HOLIDAY PAY	\$17,899	\$17,900	\$17,957
VACATION PAY	\$40,518	\$47,810	\$35,226
OTHER PAID ABSENCES	\$1,992	\$2,420	\$1,998
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$396,665	\$404,420	\$432,476

CATEGORY:

OTHER

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
CLASSIFIED AD'S	\$23,000	\$10,000	\$10,000
FREIGHT	\$6,000	\$6,000	\$6,000
GOVDEALS*	\$6,000	\$5,000	\$5,000
BONFIRE**	\$0	\$0	\$0
TOTAL OTHER	<u>\$35,000</u>	<u>\$21,000</u>	<u>\$21,000</u>

*This is the fee for GovDeals, all proceeds get booked to Nontrans Revenue

**Moved to IT

INFORMATION TECHNOLOGY



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DEPARTMENT:**INFORMATION TECHNOLOGY**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$514,538	\$527,540	\$482,034
FRINGE BENEFITS	\$449,807	\$393,250	\$394,596
SERVICES	\$2,007,700	\$1,856,800	\$2,134,124
MATERIAL & SUPPLIES	\$65,000	\$84,000	\$67,004
UTILITIES	\$115,800	\$119,400	\$128,796
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	\$0	\$0	\$0
SUB TOTAL	\$3,152,845	\$2,980,990	\$3,206,554
CAPITAL COST SHIFTING	\$0	\$0	\$0
TOTAL	<u>\$3,152,845</u>	<u>\$2,980,990</u>	<u>\$3,206,554</u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF I.T.	1	1		
MGR OF SYSTEMS & OPERATIONS	1	1		
SYSTEM ENGINEER	1	1		
SYSTEMS MANAGER	1	1		
I.T. ENGINEER	1	1		
I.T.SUPPORT SPECIALIST	1	1		
I.T. ADMINISTRATOR	1	1		
TOTAL SALARIES & WAGES	7	7	<u>\$566,842</u>	<u>\$482,034</u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
FICA	\$45,770	\$46,650	\$43,363
PENSION	\$143,954	\$146,720	\$136,381
HOSPITALIZATION	\$163,596	\$107,880	\$119,976
VISION	\$1,812	\$1,380	\$1,380
DENTAL	\$6,000	\$4,200	\$4,200
LIFE INSURANCE	\$1,104	\$1,100	\$1,104
DISABILITY	\$3,804	\$3,050	\$3,384
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$22,842	\$19,840	\$21,720
HOLIDAY PAY	\$20,527	\$20,030	\$19,522
VACATION PAY	\$38,112	\$40,110	\$40,644
OTHER PAID ABSENCES	\$2,286	\$2,290	\$2,922
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	<u>\$449,807</u>	<u>\$393,250</u>	<u>\$394,596</u>

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
HARDWARE MAINT. AGREEMENT:			
COMPUTER HARDWARE SVC	\$46,000	\$0	\$0
COMPUTER ROOM AND CUST SVC. UPS	\$15,500	\$14,400	\$15,996
COMPUTER ROOM A/C SVC CONTRACT	\$3,000	\$2,100	\$3,000
NETWORK HARDWARE/FIREWALL	\$9,000	\$2,300	\$9,000
CISCO HARDWARE	\$48,000	\$44,000	\$48,000
NETAPP DATA STORAGE	\$28,000	\$32,000	\$27,996
SOFTWARE MAINT. AGREEMENT:			
ELLIPSE	\$420,000	\$396,000	\$395,736
TRAPEZE SOFTWARE	\$826,000	\$845,500	\$867,996
MAAS LICENSING	\$156,000	\$215,500	\$135,996
GENFARE LINK	\$85,000	\$0	\$84,996
VMWARE SOFTWARE SUPPORT	\$22,000	\$44,000	\$44,004
PROCUREMENT SOFTWARE	\$15,000	\$0	\$15,000
PAYROLL/DISPATCH DATABASE	\$10,000	\$0	\$0
GOOGLE MAP ACCES	\$30,000	\$32,000	\$42,000
HELP DESK SOFTWARE	\$15,000	\$0	\$0
ANTIVIRUS SOFTWARE SUPPORT	\$15,000	\$15,000	\$114,996
WEBSITE HOSTING	\$9,000	\$0	\$9,000
TERMINAL SOFTWARE SUPPORT	\$6,300	\$0	\$6,300
BACKUP SOFTWARE SUPPORT	\$5,000	\$5,300	\$8,004
BUS ROUTER SUPPORT	\$4,300	\$9,300	\$9,396
SERVICES SUB-TOTAL	\$1,768,100	\$1,657,400	\$1,837,416
MISC. ITEMS:			
OUTSIDE CONSULTANT PROGRAMMING	\$50,000	\$0	\$50,000
MISC. NETWORK WIRING	\$4,000	\$20,000	\$20,008
INTERNET SERVICE	\$21,000	\$25,000	\$23,496
COMPUTER/PRINTER REPAIR	\$10,000	\$2,000	\$10,000
OFFSITE TAPE STORAGE	\$13,000	\$9,600	\$13,000
WI-FI (on Buses)	\$114,000	\$117,600	\$117,600
BUS, RADIO & DATA COMMUNICATION	\$27,600	\$25,200	\$27,600
TABLET DEVICES	\$0	\$0	\$35,004
OUTSIDE SERVICES SUB-TOTAL	\$239,600	\$199,400	\$296,708
TOTAL SERVICES	\$2,007,700	\$1,856,800	\$2,134,124

CATEGORY:**MATERIALS & SUPPLIES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
OFFICE SUPPLIES	\$5,000	\$5,000	\$5,000
REPLACEMENT PARTS FOR PCs & PRINTERS	\$10,000	\$10,000	\$10,000
COMPUTER EQUIPMENT	\$20,000	\$45,000	\$20,000
MEDIA FOR BACKUPS AND OFFSITE STG.	\$6,000	\$2,000	\$6,000
MISC COMPUTER HARDWARE	\$14,000	\$14,000	\$14,000
MISC COMPUTER SOFTWARE	\$10,000	\$8,000	\$12,004
TOTAL MAT / SUPPLIES	\$65,000	\$84,000	\$67,004

CATEGORY:

UTILITIES

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
TELEPHONES	\$115,800	\$119,400	\$128,796
TOTAL UTILITIES	\$115,800	\$119,400	\$128,796

FINANCE



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DEPARTMENT: FINANCE

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$552,907	\$552,910	\$566,674
FRINGE BENEFITS	\$482,229	\$439,190	\$472,247
SERVICES	\$339,500	\$309,200	\$326,340
MATERIAL & SUPPLIES	\$235,400	\$56,500	\$160,000
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	\$0	\$0	\$0
SUB TOTAL	\$1,610,036	\$1,357,800	\$1,525,261
CAPITAL COST SHIFTING	\$0	\$0	\$0
TOTAL	<u>\$1,610,036</u>	<u>\$1,357,800</u>	<u>\$1,525,261</u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF FINANCE	1	1		
ASSISTANT DIRECTOR OF FINANCE	1	1		
SR ACCT FOR FIN/GRANTS MGMT	1	1		
STAFF ACCOUNTANT II	1	1		
PAYROLL TEAM LEADER	1	1		
PAYROLL SPECIALIST	1	1		
FARE MEDIA COORDINATOR	1	1		
STAFF ACCOUNTANT I	1	1		
FARE MEDIA SPECIALIST	1	1		
ACCOUNTS PAYABLE SPECIALIST	1	1		
FARE MEDIA AGENT	1	1		
TOTAL SALARIES & WAGES	11	11	<u>\$663,136</u>	<u>\$566,674</u>

CATEGORY: FRINGE BENEFITS

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$49,254	\$49,310	\$50,729
PENSION	\$154,902	\$155,100	\$159,550
HOSPITALIZATION	\$172,536	\$129,490	\$152,016
VISION	\$1,954	\$1,220	\$1,514
DENTAL	\$5,496	\$5,410	\$5,256
LIFE INSURANCE	\$1,740	\$1,740	\$1,740
DISABILITY	\$5,436	\$5,210	\$4,980
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$23,712	\$23,710	\$24,516
HOLIDAY PAY	\$21,311	\$21,310	\$22,032
VACATION PAY	\$42,762	\$42,760	\$45,954
OTHER PAID ABSENCES	\$3,126	\$3,930	\$3,960
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$482,229	\$439,190	\$472,247

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
PAYROLL PROCESSING	\$80,000	\$80,000	\$80,000
HR BENEFITS	\$50,000	\$45,000	\$50,860
SECURITY CASHIER (Transport and Process Farebox Receipts)	\$109,200	\$109,200	\$112,480
AUDITING	\$33,000	\$30,000	\$33,000
CREDIT CARD FEES	\$40,000	\$30,000	\$35,000
BANK FEES/TEMP SERVICE & MISC (Deposit slips, check processing fees, shipping, scale calibration, temp services & internal reviews)	\$27,300	\$15,000	\$15,000
TOTAL SERVICES	\$339,500	\$309,200	\$326,340

HUMAN RESOURCES



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DEPARTMENT: HUMAN RESOURCES

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$301,680	\$288,680	\$253,921
FRINGE BENEFITS	\$278,870	\$912,530	\$268,733
SERVICES	\$132,100	\$190,600	\$154,100
MATERIAL & SUPPLIES	\$7,500	\$7,500	\$7,500
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	<u>\$19,200</u>	<u>\$16,200</u>	<u>\$144,200</u>
SUB TOTAL	\$739,350	\$1,415,510	\$828,454
CAPITAL COST SHIFTING	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL	<u><u>\$739,350</u></u>	<u><u>\$1,415,510</u></u>	<u><u>\$828,454</u></u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF H.R.	1	1		
ASSISTANT H.R. DIRECTOR	0	1		
BENEFITS MANAGER	1	1		
WORKERS COMP COORD.*	1	0		
HR COORDINATOR	1	1		
SENIOR BENEFITS ASSISTANT	1	1		
HR SPECIALIST - PT	1	1		
TOTAL SALARIES & WAGES	6	6	<u>\$310,421</u>	<u>\$253,921</u>

CATEGORY:**FRINGE BENEFITS**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$27,046	\$26,050	\$23,745
PENSION	\$85,059	\$81,930	\$74,688
HOSPITALIZATION	\$67,532	\$59,530	\$66,408
VISION	\$900	\$900	\$912
DENTAL	\$3,000	\$3,000	\$3,000
LIFE INSURANCE	\$792	\$790	\$792
DISABILITY	\$2,688	\$2,690	\$2,688
UNEMPLOYMENT	\$40,000	\$685,790	\$40,000
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$12,204	\$12,200	\$13,302
HOLIDAY PAY	\$10,969	\$10,970	\$11,956
VACATION PAY	\$27,462	\$27,460	\$29,910
OTHER PAID ABSENCES	\$1,218	\$1,220	\$1,332
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$278,870	\$912,530	\$268,733

CATEGORY:**SERVICES**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
EXAMS, RECORDS, TESTS (BOSS, Drug & Alcohol, and Physicals)	\$50,000	\$70,000	\$50,000
EMPLOYEE ASSISTANCE PROGRAM	\$18,500	\$18,500	\$18,500
FMLA FEES	\$53,000	\$40,000	\$53,000
OTHER OUTSIDE SVC (BMS, Employment Consultants, Temps and Health Fair)	\$10,100	\$40,100	\$10,100
HR ON BOARDING SOFTWARE	\$0	\$22,000	\$22,000
FLU SHOTS (Hum Res General O/S Services)	\$500	\$0	\$500
TOTAL SERVICES	\$132,100	\$190,600	\$154,100

CATEGORY:**OTHER**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
HUMAN RESOURCE GENERAL OTHER/MISC	\$1,200	\$1,200	\$1,200
FITNESS CENTER	\$18,000	\$15,000	\$18,000
TRAINING	\$0	\$0	\$125,000
TOTAL OTHER	\$19,200	\$16,200	\$144,200

GRANTS AND CAPITAL PROGRAMS



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DEPARTMENT:**GRANTS & CAPITAL PROGRAMS**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
DIRECT LABOR	\$258,886	\$253,890	\$223,481
FRINGE BENEFITS	\$243,062	\$210,610	\$199,420
SERVICES	\$10,000	\$5,000	\$10,000
MATERIALS / SUPPLIES	\$2,000	\$2,000	\$2,000
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	\$0	\$0	\$0
SUBTOTAL	\$513,948	\$471,500	\$434,901
CAPITAL COST SHIFTING	\$0	\$0	\$0
TOTAL	\$513,948	\$471,500	\$434,901

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF GRANTS & CAPITAL PROGRAMS	1	1		
PROJECT MANAGER	2	2		
PROJECT COORDINATOR	1	1		
ADMINISTRATIVE ASSISTANT GRANTS	1	1		
TOTAL SALARIES AND WAGES	5	5	<u>\$259,475</u>	<u>\$223,481</u>

CATEGORY:**FRINGE BENEFITS**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$23,144	\$22,770	\$19,851
PENSION	\$72,796	\$71,600	\$62,431
HOSPITALIZATION	\$94,932	\$66,300	\$74,700
VISION	\$1,128	\$630	\$864
DENTAL	\$3,600	\$2,550	\$2,556
LIFE INSURANCE	\$948	\$790	\$792
DISABILITY	\$2,832	\$2,280	\$2,232
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$11,886	\$11,890	\$10,332
HOLIDAY PAY	\$10,682	\$10,680	\$9,288
VACATION PAY	\$19,926	\$19,930	\$15,342
OTHER PAID ABSENCES	\$1,188	\$1,190	\$1,032
UNIFORM ALLOWANCES	\$0	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$243,062	\$210,610	\$199,420

CATEGORY:

SERVICES

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
CONSULTING SERVICE	\$10,000	\$5,000	\$10,000
TOTAL SERVICES	\$10,000	\$5,000	\$10,000

TRAINING



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DEPARTMENT: TRAINING

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
DIRECT LABOR	\$201,223	\$11,470	\$0
FRINGE BENEFITS	\$268,712	\$18,040	\$0
SERVICES	\$0	\$0	\$0
MATERIALS / SUPPLIES	\$10,000	\$130	\$0
UTILITIES	\$0	\$0	\$0
CASUALTY & LIABILITY	\$0	\$0	\$0
PURCHASED TRANS	\$0	\$0	\$0
OTHER EXPENSES	<u>\$238,000</u>	<u>\$100,000</u>	<u>\$0</u>
SUBTOTAL	\$717,935	\$129,640	\$0
CAPITAL COST SHIFTING	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL	<u><u>\$717,935</u></u>	<u><u>\$129,640</u></u>	<u><u>\$0</u></u>

CATEGORY:**SALARIES & WAGES**

JOB TITLE:	FY 20 #	FY 21 #	TOTAL PAYROLL	DIRECT LABOR
DIRECTOR OF TRAINING	1	0		
MAINTENANCE TRAINING MANAGER	1	0		
OPERATIONS MANAGER	1	0		
TRANSPORTATION TRAINING MANAGER	1	0		
TRAINING ASSISTANT	1	0		
TOTAL SALARIES AND WAGES	5	0	<u>\$0</u>	<u>\$0</u>
PART-TIME MAINT TRAINERS**	2	0		
PART-TIME TRANS TRAINERS*	10	0		

*On average (25%) of the part-time transportation trainer's time is used for training, the expense is included in the Transportation department budget.

**On average (20%) of the part-time maintenance trainer's time is used for training, the expense is included in the Maintenance department budget.

CATEGORY:**FRINGE BENEFITS**

	FY 20 BUDGET	FY 20 ESTIMATE	FY 21 BUDGET
FICA	\$18,924	\$1,350	\$0
PENSION	\$59,517	\$3,800	\$0
HOSPITALIZATION	\$133,324	\$5,7700	\$0
VISION	\$1,404	\$40	\$0
DENTAL	\$5,256	\$600	\$0
LIFE INSURANCE	\$792	\$80	\$0
DISABILITY	\$2,976	\$210	\$0
UNEMPLOYMENT	\$0	\$0	\$0
WORKERS COMP	\$0	\$0	\$0
SICK PAY	\$11,322	\$390	\$0
HOLIDAY PAY	\$10,174	\$690	\$0
VACATION PAY	\$23,520	\$5,110	\$0
OTHER PAID ABSENCES	\$1,128	\$0	\$0
UNIFORM ALLOWANCES	\$375	\$0	\$0
OTHER FRINGES	\$0	\$0	\$0
TOTAL FRINGE BENEFITS	\$268,712	\$18,040	\$0

CATEGORY:

MATERIALS & SUPPLIES

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
OFFICE SUPPLIES	\$3,000	\$130	\$0
MANUALS	\$7,000	\$0	\$0
Employee Orientation Training			
New Coach Operator Training			
Refresher Training			
Coach Operator Employee Guides			
Management Team Development Training			
TOTAL MAT / SUPPLIES	<u><u>\$10,000</u></u>	<u><u>\$130</u></u>	<u><u>\$0</u></u>

CATEGORY:**OTHER**

	<u>FY 20 BUDGET</u>	<u>FY 20 ESTIMATE</u>	<u>FY 21 BUDGET</u>
TRAINING			
TUITION REIMBURSEMENT	\$60,000	\$40,000	\$0
TARC TRAINING LIBRARY	\$1,000	\$0	\$0
DIVERSITY/ADA	\$5,000	\$2,000	\$0
COMPUTER TRAINING (Off Property)	\$2,500	\$0	\$0
WORKPLACE BASICS (Excel, Word, Power Point)	\$5,000	\$0	\$0
BUS LINE INSPECTION	\$20,000	\$0	\$0
TRAINER DEV SKILLS	\$10,000	\$6,000	\$0
NEW OPERATORS SELF- DEFENSE TRAINING (3 or 4 hours)	\$3,500	\$0	\$0
EMPLOYEE/CUSTOMER ENGAGEMENT	\$25,000	\$2,000	\$0
PROFESSIONAL DEVELOPMENT	\$106,000	\$50,000	\$0
TOTAL OTHER	<u>\$238,000</u>	<u>\$100,000</u>	<u>\$0</u>