

FINANCE COMMITTEE MEETING TARC BOARD OF DIRECTORS



Meeting Notice:

The TARC Board of Directors holds a monthly meeting of the Finance subcommittee. The next meeting will be held at:

**TARC's Headquarters, Board Room
1000 W. Broadway, Louisville, KY 40203**

Tuesday, April 18, 2023 at 1:30 p.m.

Pursuant to the Americans with Disabilities Act, persons with a disability may request a reasonable accommodation for assistance with the meeting or meeting materials. Please contact Maria Fischer-Boothe at 502.561.5108. Requests made as early as possible will allow time to arrange accommodation.

FINANCE COMMITTEE MEETING TARC BOARD OF DIRECTORS



Agenda – April 18, 2023

I.	Quorum Call/Call to Order	Carla Dearing	1:30
	a. Approval of February and March Meeting Minutes		
II.	Staff Reports and Presentations		1:40 – 2:00
	a. February 2023 Financial Statements	Tonya Carter	
III.	Action Items / Presentations for the Board Meeting		2:00 – 2:40
	a. Resolution 2023 - 06 TARC Fiscal Year 2024 Budget	Carrie Butler Tonya Carter	
	b. Resolution 2022-05 Amendment to HRIS services Addition of Background Checks to ADP platform	Melissa Fuqua	
	c. Presentation of Rider and Community Survey Results	Transpro	
IV.	Proposed Agenda Items	Carrie Butler	2:40 – 2:45
	a. Mobile Ticketing		
	b. Marketing, Communication and Government Affairs		
	c. On Board ITS		
	d. Architecture, Engineering, Environmental and Planning ID/IQ		
	e. Ballistic Protection for Historic Union Station		
	f. Renovation of 925 W. Broadway facility		
V.	Adjournment		2:45

TARC FINANCE SUBCOMMITTEE MEETING



February 2023 Finance Subcommittee Meeting Minutes

The Finance Subcommittee of Transit Authority of River City (TARC) met on Tuesday, February 21, 2023 at 1:30 P.M. in person at TARC's headquarters, 1000 West Broadway in the Board Room.

Members Present

Carla Dearing
Gary Dryden

Call to Order

Carla Dearing called the meeting to order at 1:30 p.m.

Meeting Minutes

Carla Dearing moved for January minutes to be approved, Gary Dryden seconds. Motion was unanimously approved

Financial Reports

Presented By: Tonya Carter

December Financial Summary. See Financials in packet.

Carla Dearing asked for clarifications on the wages and retroactive pay that was paid out in December. It was due to the contract date of September. There were additional questions on the mass transit fund collections being low at this time of year. Tonya Carter explained it is based on the timing of net corporate profits and when companies are paying their taxes. It can fluctuate during the year, erring on the side of caution, it can be hard to predict exactly.

FY 2024 Budget Timeline and Planning

Presented By: Matt Abner

A few updates on the upcoming budget

- FY 24 is a leap year
- Decrease in the pension rate by 3%
- Decrease in health insurance costs
- Increase in services 7% with the Strategic Planning Goals

Gary Dryden requested that the budget process include looking ahead for the next three years. There was discussion on the impacts to the three to five-year budget and financial horizon.

Carrie Butler shared six possibilities that may help shore up funding issues:

- Rationalize the amount of service provided
- Reduce the overall amount of service provided
- Compete for grant funding at the state and federal levels
- Explore the possibility of private foundation dollars
- Continue to request funds from Kentucky and Indiana
- Explore and pursue tax dollars as our local tax referendum has not changed since 1974

TARC FINANCE SUBCOMMITTEE MEETING



Gary Dryden inquired about the funding gap. Tonya Carter reported that the current gap is \$26 million and that the following are contributing factors:

- Balancing federal dollars, service changes, capital projects and infrastructure
- Making incremental changes to the biggest expenses of labor and purchased transportation
- Previously had to exercise a line of credit because all Federal Section 5307 Funds and Mass Transit Trust fund balance had been exhausted
- Use of the three COVID relief funds have helped and should into 2025-2026.
- Very good position at this point and have worked on moving to get caught up with our capital needs.

Carla Dearing asked to see the modeling plan moving forward and that the full Board would like to review as well.

Board Resolutions

The following resolutions and proposed agenda were discussed.

Melissa Fuqua presented Resolution 2022-15 – Amendment -1 which adds adding additional testing to the Concentra contract.

Matt Abner presented Resolution 2023-02 which adds Rob Stephens, Chief Operating Officer as a Fifth Third Authorized Signer.

At the Board meeting there will be a Presentation from the Health and Safety Committee.

Matt Abner presented a resolution for additional fare media. Cards are resold with no loss to TARC with a possible net of \$180,000 to \$190,000.

Carrie Butler discussed proposed and upcoming action items:

- Mobile Ticketing
- Marketing, Creative and Government Affairs Services
- Architecture, Engineering Environmental and Planning ID/IQ
- On-Board ITS

Carla Dearing made a motion to adjourn, Gary Dryden seconded at 2:06 and the motion was unanimously approved.

FINANCE COMMITTEE MEETING TARC BOARD OF DIRECTORS



March 2023 Finance Subcommittee Meeting Minutes

The Finance Subcommittee of Transit Authority of River City (TARC) met on Tuesday, March 21, 2023 at 1:30 P.M. in person at TARC's headquarters, 1000 West Broadway in the Board Room.

Members Present

Carla Dearing

Members Virtual

Ted Smith

Call to Order

Carla Dearing called the meeting to order at 1:30 p.m.

Meeting Minutes

Carla Dearing did not approve the February Finance Committee Minutes due to limited time to review.

Financial Reports

Tonya Carter presented Financials

- January Financial Summary. See Financials in packet.

Tonya presented the First Look at the 2024 Budget.

Fiscal Year 2024 Budget will not go out early due to our review process, the First Look at the 2024 budget will be ready for review at the Board of Directors meeting on March 28, 2023.

Carla asked for the time line before the budget goes to Metro Council. Tonya explained the 2024 Budget is due to Metro Council on Monday, May 1. The April 25 Board of Directors meeting will be the time for voting on the 2024 Budget.

Board Resolutions

The following resolutions and proposed agenda were discussed. –

Dwight Maddox presented Resolution 2023 – 03 Extension of Vontas Support and Maintenance

- No questions

FINANCE COMMITTEE MEETING TARC BOARD OF DIRECTORS



Board Resolutions

Dwight Maddox presented Resolution 2023 – 04 Extension of Trapeze Annual Software Support

- Carla asked if the upgrade is on schedule and the level of completion to date. Dwight answered the process is 75% complete. The historical data caused the slow down, it has been resolved and is not a problem moving forward.
- Ted Smith asked since Trapeze is a huge monopoly in this market is there a purchasing consortium in Kentucky that could help protect us and control pricing of our software costs.
- Dwight answered Trapeze is not the only player in this market. The current RFP process has other software companies submitting proposals. The true issue is over half of what we spend with Trapeze is the support needed for the system. I am not aware of any kind of consortium for this product, it may be worth asking around to see if one does exist.

Geoffrey Hobin presented Resolution 2023- 05 Purchase of two Low-Floor Paratransit Vehicles

- Carla asked if this low floor bus premium version is quite expensive. Geoffrey answered this is the best option based on my knowledge of the low floor buses on the market now at this price point.
- Follow up question from Carla, will an organization like ours always want to have some, if not quite few of these in our fleet? Geoffrey answered we will always want to have some of these in our fleet because of the niche they serve in our community. It can accommodate several wheelchairs and seems to be an easy and comfortable fit for the riders. Passengers can see out of the front window and view their destination approaching.

Geoffrey Hobin presented Resolution 2022–18 Change Order No.1 Contract 2020641 with Hall Contracting 30th Street Training Lot Project

- Carla asked if the prior contract was in the current budget. Geoffrey answer, we have funding for the increase, the real question is what is an appropriate increase for the delay.
- Ted Smith asked if we are not outside of the terms of the contract, what grounds can they seek for additional funds? Pat explained we could push on the issue of the increase but you could end up with even more costs with legal fees and the expense of trying to find another piece of property. At the end of the process we still have a piece of property we own requiring improvements.

FINANCE COMMITTEE MEETING

TARC BOARD OF DIRECTORS



- Ted Smith asked, how we do assure the public this is not the way we do business.
- Geoffrey answered I think if we can control the degree in which delays happen with projects. If we had been able to acquire the agreements immediately and MSD had not wanted changes to the already approved plans there may not have been the lengthy delay. The contractor did agree to the delay, but these delays took quite a bit of time and increases material and labor costs have happened. This situation has not happened before I hope it will not happen again.

Rob Stephens updated the committee on the Fiscal Year 2024 Budget and referred everyone to Tonya's comments earlier.

Rob also updated committee regarding the results of the Customer Surveys that had been completed. TARC ranked high in customer service across all segments and did very well. Results will be formally shared at a later date.

- Carla asked for the results of the survey to be shared with the Customer Service Sub Committee before it is shared with the full Board of Directors.
- Rob confirmed the information will be shared with the subcommittee before the Board of Directors meeting.

Proposed Agenda Items

Rob updated with the committee the follow agenda items:

- Fiscal Year 2024 Budget
- Update on Proposed August Service Changes
- On Board ITS award
- Mobile Ticketing award
- Marketing and Government Affairs Professional Services

No further questions.

Carla Dearing made a motion to adjourn, Ted Smith seconded at 2:32 and the motion was unanimously approved.

**TARC Board of Directors
Financial Summary
February 2023, Fiscal Year 2023**



Current Month Revenues Compared to Budget

Total Operating Revenues are over budget \$102,481 (pg. 2, line 9) due to most revenues being over budget. Total Non-Operating Revenues (Subsidies) are under budget \$864,107 (pg. 2, line 16) mainly due to applying less Federal Reimbursement Funds-FTA due to Operating Expenses being under budget and Operating Revenues being over budget. Total Capital Contributions are over budget \$980,348 (pg. 2, line 25) mainly due to receiving buses. Total Revenues with Capital are over budget \$218,723 (pg. 2, line 27) as mentioned in the above.

Current Month Expenses Compared to Budget

Total Operating Expenses are under budget \$761,626 (pg. 2, line 41) mainly due to Fringes & Benefits, Casualty & Liability, Purchased Transportation and Other Expenses being under budget. Total Capital expenses are under budget \$86,716 (pg. 2, line 48) compared to budget. Total Expenses with Capital are under budget \$848,342 (pg. 2, line 50) due to Operating Expenses and Capital expenses being under budget.

Current Month Actual Summary

Total Operating Revenues are \$716,474 (pg. 2, line 9) and Total Operating Expenses are \$7,308,922 (pg. 2, line 41) bringing the net to an unfavorable balance of \$6,592,448 before Subsidies are applied. After applying Subsidies \$6,592,448 (pg. 2, line 16) the net is balanced for the current month before Capital Contributions and Capital Expenses are applied.

YTD Revenues Compared to Budget

Total Operating Revenues are over budget \$722,777 (pg. 2 line 9) due to all Operating Revenues being over budget. Total Non-Operating Revenues (Subsidies) are under budget \$4,643,458 (pg. 2, line 16) mainly due to applying less Federal Reimbursement Funds-FTA due to Operating Expenses being under budget and Operating Revenues being over budget. Total Capital Contributions are under budget \$8,096,240 (pg. 2, line 25) mainly due to Facility Rehab and Info System timing of projects. Total Revenues with Capital are under budget \$12,016,921 (pg. 2, line 27) mainly due to applying less Subsidies and Capital Contributions being under compared to budget.

YTD Expenses Compared to Budget

Total Operating Expenses are under budget \$3,920,680 (pg. 2, line 41) mainly due to all expenses being under budget except Direct Labor, Fringe & Benefits and Utilities. Total Capital Expenses are under budget \$73,390 (pg. 2, line 48) compared to budget. Total Expenses with Capital are under budget \$3,994,070 (pg. 2, line 50) mainly due to Operating Expenses being under budget.

YTD Actual Summary

Total Operating Revenues are \$5,836,747 (pg. 2, line 9) and Total Operating Expenses are \$64,003,529 (pg. 2, line 41) bringing the net to an unfavorable balance to \$58,166,782 before Subsidies are applied. After applying Subsidies of \$58,166,781 (pg. 2, line 16) the net unfavorable balance is (\$1) (pg. 2, line 53) for year-to-date before Capital Contributions and Capital Expenses are applied. This can also be seen on page 8 in your Financial Statement packet.

Operating Summary

Overall after applying the Subsidies the unfavorable balance for the year-to-date on the Statement of Revenues – Expenses is (\$1) (pg.2, line 53) before applying the MTTF Revenue receipts. February budgeted MTTF receipts for revenue deposits is under budget \$1,119,435 (pg. 7) year-to-date. We currently have an unfavorable balance before capital year-to-date of \$1,119,437 (pg. 8) due to the MTTF revenue deposits being under budget. MTTF Net Profit Fees are under \$1,452,447 (pg. 7) and Employee Withholdings are over \$1,751,178 (pg. 7) year-to-date compared to last year.

Statement of Revenue - Expenses - with Capital Contributions

February 2023, Fiscal Year 2023



Description	Current Month				Fiscal Year-to-date			
	FY23 Total Budget	Actual	Budget	Over budget (Under budget)	Actual	Budget	Over budget (Under budget)	Percentage Remaining
Revenues								
1 Passenger Fares	4,464,920	382,498	359,591	22,907	3,333,047	2,898,149	434,898	25.35%
2 Paratransit Fares	840,866	79,082	62,240	16,842	640,148	599,601	40,547	23.87%
3 Special Fare Revenues (UofL, UPS and etc)	1,535,891	122,081	122,364	(283)	1,040,737	1,012,674	28,063	32.24%
4 Comp Specials	0	0	0	0	0	0	0	0.00%
5 Advertising Revenue	650,000	54,167	54,167	(0)	433,334	433,334	(0)	33.33%
6 Other Agency Revenues	213,300	73,770	11,464	62,306	337,688	136,878	200,810	-58.32%
7 Total Recoveries-Insurance	50,000	4,877	4,167	710	51,794	33,334	18,460	-3.59%
8								
9 Operating Revenues	7,754,977	716,474	613,993	102,481	5,836,747	5,113,970	722,777	24.74%
10								
11 MTF Contributions- Federated	59,696,312	4,859,022	4,859,022	0	40,573,342	40,573,342	0	32.03%
12 Local Government Funds - MTF	1,186,680	(12,023)	77,840	(89,863)	430,454	749,020	(318,566)	63.73%
13 Federal Reimbursement Funds - FTA	33,031,313	1,718,449	2,519,693	(801,244)	16,255,701	20,854,994	(4,599,293)	50.79%
14 State Government Funds	1,276,642	27,000	0	27,000	907,284	632,883	274,401	28.93%
15								
16 Total Non-Operating Revenues	95,190,947	6,592,448	7,456,555	(864,107)	58,166,781	62,810,239	(4,643,458)	38.89%
17								
18 Total Revenues Before Cap Contributions	102,945,924	7,308,922	8,070,548	(761,626)	64,003,527	67,924,209	(3,920,682)	37.83%
19							(3,920,682)	
20 Local Government Funds - MTF, Cap	6,813,860	1,609,672	1,398,343	211,329	2,000,797	3,694,134	(1,693,337)	70.64%
21 Federal Reimbursement Funds - FTA, Cap	28,492,408	6,469,696	5,700,677	769,019	8,310,682	14,725,620	(6,414,938)	70.83%
22 State Government Funds, Cap	0	0	0	0	12,035	0	12,035	0.00%
23 Other Agencies Revenue, Cap	0	0	0	0	0	0	0	0.00%
24								
25 Total Capital Contributions	35,306,268	8,079,368	7,099,020	980,348	10,323,514	18,419,754	(8,096,240)	70.76%
26								
27 Total Revenues	138,252,192	15,388,291	15,169,568	218,723	74,327,042	86,343,963	(12,016,921)	46.24%
28								
29								
Expenses								
30								
31								
32 Labor	31,366,902	2,574,026	2,542,229	31,797	21,465,148	20,440,686	1,024,462	31.57%
33 Fringes & Benefits	31,510,122	2,028,916	2,398,276	(369,360)	21,076,695	21,070,691	6,004	33.11%
34 Services	6,713,100	527,840	560,755	(32,915)	3,651,192	4,480,190	(828,998)	45.61%
35 Materials	7,440,936	623,385	600,217	23,168	4,461,277	4,947,136	(485,860)	40.04%
36 Utilities	1,035,600	90,998	99,300	(8,302)	767,646	706,400	61,246	25.87%
37 Casualty & Liability	3,413,070	93,407	253,173	(159,766)	1,804,422	2,190,384	(385,962)	47.13%
38 Purchased Transportation	20,541,764	1,347,442	1,540,747	(193,305)	10,509,503	13,467,642	(2,958,139)	48.84%
39 Interest Expense	2,660	122	162	(40)	2,098	2,418	(320)	21.13%
40 Other Expenses	921,770	22,787	75,689	(52,902)	265,547	618,662	(353,115)	71.19%
41 Operating Expenses	102,945,924	7,308,922	8,070,548	(761,626)	64,003,529	67,924,209	(3,920,680)	37.83%
42								
43								
44								
45 Development Cost & Loss on Disposal	861,993	50,005	34,103	15,902	243,185	164,808	78,377	71.79%
46 Depreciation Expenses	12,823,959	1,009,950	1,112,568	(102,618)	7,805,606	8,038,123	(232,517)	39.13%
47 Loss on Disposal of Assets	0	0	0	0	80,750	0	80,750	0.00%
48 Total Capital Expenses	13,685,952	1,059,955	1,146,671	(86,716)	8,129,541	8,202,931	(73,390)	40.60%
49								
50 Total Expenses	116,631,876	8,368,877	9,217,219	(848,342)	72,133,070	76,127,140	(3,994,070)	38.15%
51								
52								
53 Revenue / Expense Difference Before Capital	0	0	0	0	(1)	0	(1)	0.00%
54								
55 Revenue / Expense Difference After Capital	21,620,316	7,019,414	5,952,349	1,067,065	2,193,972	10,216,823	(8,022,851)	89.85%

Total Labor

February 2023, Fiscal Year 2023



		Current Month			Fiscal Year-to-date				
Description	FY23 Total Budget	Actual	Budget	Over budget (Under budget)	Actual	Budget	Over budget (Under budget)	Percentage Remaining	
1	Direct Labor	31,366,902	2,574,026	2,542,229	31,797	21,465,148	20,440,686	1,024,462	31.57%
2	Sick Leave	1,651,183	90,350	129,073	(38,723)	799,357	1,156,297	(356,940)	51.59%
3	Holiday	1,252,323	2,843	0	2,843	816,198	917,616	(101,418)	34.83%
4	Vacation	2,088,175	104,943	172,959	(68,016)	1,377,388	1,400,367	(22,979)	34.04%
5	Other Paid Absences	240,381	13,287	14,993	(1,706)	117,809	169,143	(51,334)	50.99%
6									
7	Total	36,598,964	2,785,450	2,859,254	(73,804)	24,575,901	24,084,109	491,792	32.85%
8									
9	Difference compared to Budget			(73,804)			491,792		
		Current Month			Year to Date				
Description	FY21 Total Budget	Actual	Budget	Over budget (Under budget)	Actual	Budget	Over budget (Under budget)	Percentage Remaining	
10	FICA	2,848,318	208,844	218,732	(9,888)	1,842,415	1,842,435	(20)	35.32%
11	Pension	10,262,221	662,767	764,852	(102,085)	6,310,375	6,675,497	(365,122)	38.51%
12	Hospital Medical & Surgical	10,509,847	671,226	828,020	(156,794)	5,819,861	6,624,160	(804,299)	44.62%
13	Vision Care Insurance	101,537	532	8,112	(7,580)	36,285	64,896	(28,611)	64.26%
14	Dental Plans	353,988	17,649	29,900	(12,251)	145,622	239,200	(93,578)	58.86%
15	Life Insurance	101,040	0	7,983	(7,983)	58,568	63,864	(5,296)	42.03%
16	Disability Insurance	155,544	0	12,276	(12,276)	83,835	98,208	(14,373)	46.10%
17	Kentucky Unemployment	40,000	(5,950)	5,000	(10,950)	4,493	15,000	(10,507)	88.77%
18	Worker's Compensation	1,850,000	251,004	195,834	55,170	3,372,467	1,566,672	1,805,795	-82.30%
19	Uniform & Work Clothing Allowance	277,000	10,970	10,333	637	289,102	235,664	53,438	-4.37%
20	Other Fringes	2,500	450	209	241	2,920	1,672	1,248	-16.80%
21	Total Fringe & Benefits	26,501,995	1,817,492	2,081,251	(263,759)	17,965,942	17,427,268	538,674	32.21%
22									
23									
24	Sick Leave	1,651,183	90,350	129,073	(38,723)	799,357	1,156,297	(356,940)	51.59%
25	Holiday	1,252,323	2,843	0	2,843	816,198	917,616	(101,418)	34.83%
26	Vacation	2,088,175	104,943	172,959	(68,016)	1,377,388	1,400,367	(22,979)	34.04%
27	Other Paid Absences	240,381	13,287	14,993	(1,706)	117,809	169,143	(51,334)	50.99%
28	Total Compensation Benefits	5,232,062	211,424	317,025	(105,601)	3,110,753	3,643,423	(532,670)	40.54%
29									
30	Total	31,734,057	2,028,916	2,398,276	(369,360)	21,076,695	21,070,691	6,004	33.58%
31									
32	Difference compared to Budget			(369,360)			6,004		



Balance Sheet

February 2023, Fiscal Year 2023

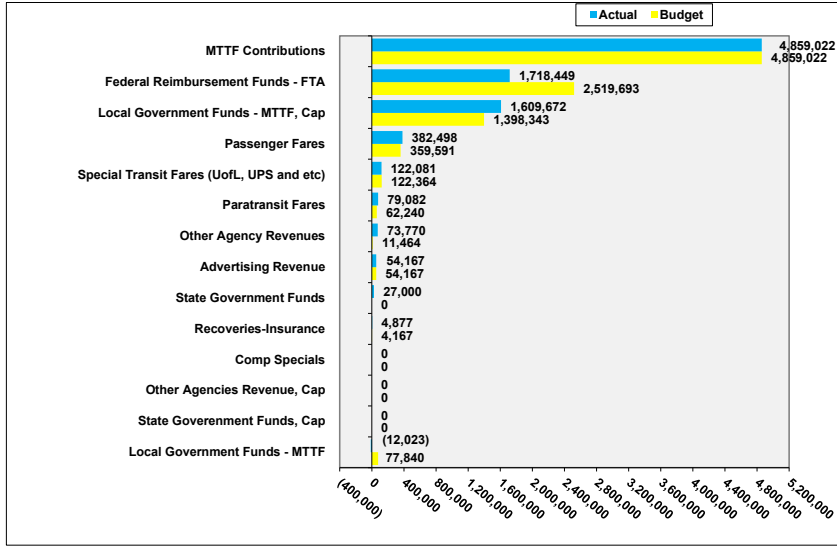
Assets	FY 23	FY 22	Liabilities, Reserves & Capital	FY 23	FY 22
Current Assets			Current Liabilities		
Cash & Cash Items	3,142,579	3,302,676	Long Term Debt	0	121,697
Short Term Investments	7,817,218	6,352,341	Short Term Debt	0	0
Accounts Receivable	93,213,332	55,230,036	Trade Payables	14,186,347	4,955,992
Interest Receivable	124	12	Accrued Payroll Liabilities	4,370,252	4,444,382
Due From Grant	80,000	80,000	Estimated Workmans Compensation	5,314,345	3,841,527
Materials & Supplies	127,015	1,762,073	Accrued Tax Liabilities	1,800	0
	-----	-----	Unredeemed Tickets & Tokens	1,645,373	1,677,209
Total Current Assets	104,380,269	66,727,138	Reserves - Injury & Damages	1,134,900	1,883,000
			Due To Operations	80,000	80,000
Other Assets			Unearned Capital Contributions	78,221,069	49,723,270
Prepaid Insurance & Dues & WIP	8,830,193	1,045,206	Other Current Liabilities (Health Ins.)	3,651,623	2,046,972
	-----	-----		-----	-----
Total Other Assets	8,830,193	1,045,206	Total Current Liabilities	108,605,710	68,774,048
				-----	-----
Fixed Assets			Equity		
Land	3,187,624	3,187,624	Retained Earnings	2,193,972	7,379,113
Buildings	49,692,957	49,393,666	Prior Year Retained Earning	78,980,037	75,248,859
Coaches	128,941,966	129,430,072		-----	-----
Office Equipment	10,736,576	10,451,787	Total Equity	81,174,009	82,627,973
Other Equipment	23,338,486	22,013,730		-----	-----
Development Costs	565,854	414,094	Total Liabilities & Equity	189,779,719	151,402,021
Vehicle Exp - Operating	1,420,405	1,420,405		=====	=====
Other Equipment -Operating	189,242	163,047			
	-----	-----			
Total Fixed Assets	218,073,109	216,474,424			
Less Accumulated Depreciation					
Accumulated Depr Land	773,226	739,287			
Accumulated Depr Buildings	29,657,168	28,136,490			
Accumulated Depr Coaches	83,435,786	76,036,574			
Accumulated Depr Office Equipment	9,327,832	8,562,312			
Accumulated Depr Other Equipment	18,900,380	18,113,150			
Accumulated Depr Development Cost	243,185	166,103			
Accumulated Depr Vehicle Exp - Opr	1,018,168	962,041			
Accumulated Depr Other Equipment Op	147,107	128,791			
	-----	-----			
Total Depreciation	143,502,851	132,844,748			
	-----	-----			
Net Fixed Assets	74,570,258	83,629,676			
	-----	-----			
Total Assets	187,780,719	151,402,021			
	=====	=====			

Actual Revenue vs. Budget

February 2023, Fiscal Year 2023



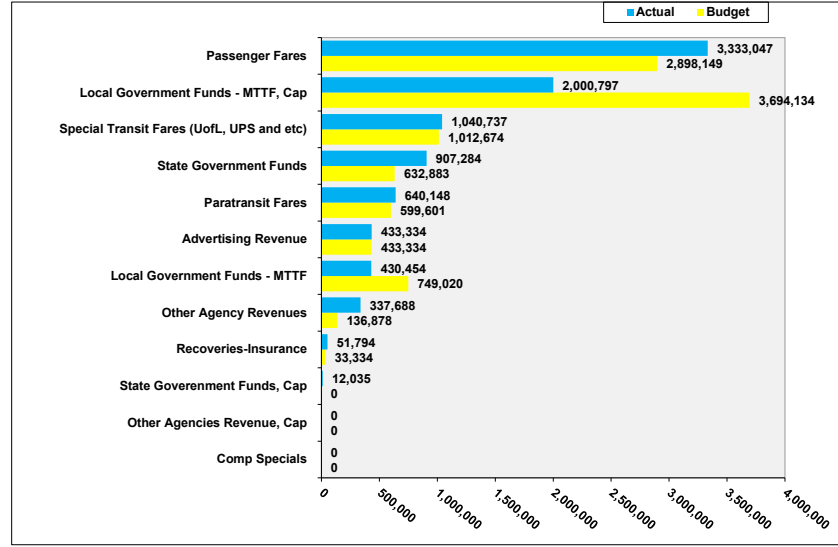
Current Month Revenues



MTTF \$4,859,022 Actual = \$4,859,022 Budget

- Passenger fares \$22,907 ▲
- Other Agency Revenues \$62,306 ▲
- Federal Reimbursement Funds - FTA \$801,244 ▼
- Federal Reimbursement Funds - FTA, Cap \$769,019 ▲

Year to Date Revenues



MTTF \$40,573,342 Actual = \$40,573,342 Budget

Federal Reimbursement Funds - FTA \$16,255,701 Actual < \$20,854,994 Budget

- Passenger fares \$434,898 ▲
- Other Agency Revenues \$200,810 ▲
- Federal Reimbursement Funds - FTA \$4,599,293 ▼
- Federal Reimbursement Funds - FTA, Cap \$6,414,938 ▼

CM

- * Federal Reimbursement Funds - FTA is under budget \$801,244 mainly due to operating expenses being under budget and state funds being over budget for the current month
- * Federal Reimbursement Funds - FTA, Cap is over budget \$769,019 mainly due receiving buses

YTD

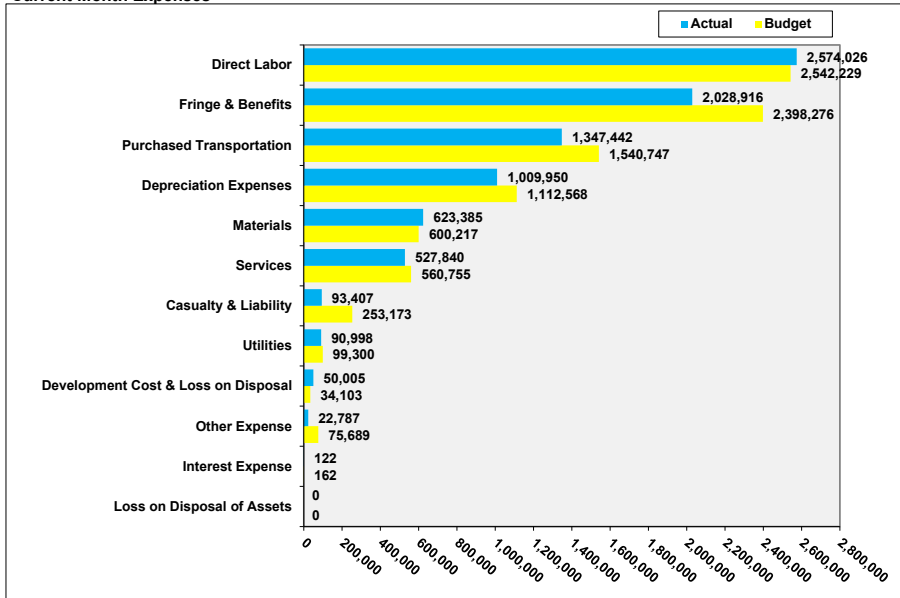
- * Federal Reimbursement Funds - FTA is under budget \$4,599,293 mainly due to operating expenses being under budget and operating revenues being over budget
- * Federal Reimbursement Funds - FTA, Cap is under budget \$6,414,938 mainly due to Facility Rehab & Info System projects being under compared to budget

Actual Expenses vs. Budget

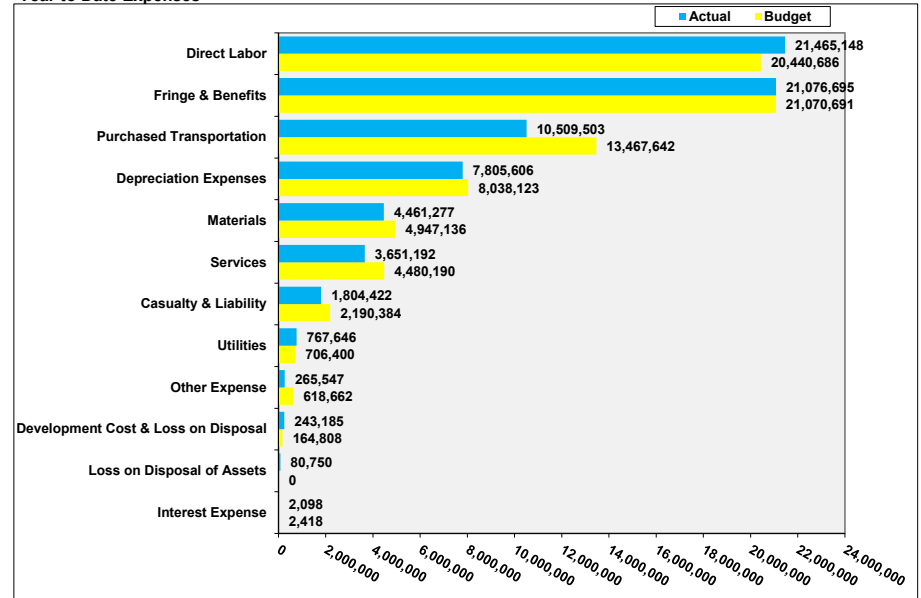
February 2023, Fiscal Year 2023



Current Month Expenses



Year to Date Expenses



Direct Labor \$31,797 ▲ Total Labor \$73,804 ▼
 Fringe & Benefits \$369,360 ▼
 Purchased Transportation \$193,305 ▼

Direct Labor \$1,024,462 ▲ Total Labor \$491,792 ▲
 Fringe & Benefits \$6,004 ▲
 Purchased Transportation \$2,958,139 ▼

CM

- * Fringe & Benefits are under budget \$369,360 mainly due to worker's compensation being over budget, offset by pension, medical and vacations being under budget
- * Purchased Transportation is under budget \$193,305 mainly due to mobility as a service

YTD

- * Fringe & Benefits are over budget \$6,004 mainly due to workers compensation being over budget and offset by pension, medical and sick leave
- * Purchased Transportation is under budget \$2,958,139 mainly due to revenue hours, penalties and mobility as a service

MassTransit Trust Fund (MTTF) Revenue Deposits



Deposit to Budget Difference FY 2023

Month	FY 23 Actual Deposits	FY 23 Budget Deposits	Difference	YTD Total	Current Month	YTD
July	\$4,500,817	\$4,649,020	(\$148,203)	(\$148,203)	-3.19%	
August	\$5,003,555	\$4,699,540	\$304,015	\$155,812	6.47%	1.67%
September	\$6,140,805	\$5,962,117	\$178,688	\$334,500	3.00%	2.18%
October	\$3,989,046	\$4,213,468	(\$224,422)	\$110,079	-5.33%	0.56%
November	\$4,440,361	\$5,247,391	(\$807,030)	(\$696,951)	-15.38%	-2.81%
December	\$6,311,630	\$6,845,244	(\$533,614)	(\$1,230,565)	-7.80%	-3.89%
January	\$6,242,579	\$6,549,775	(\$307,196)	(\$1,537,761)	-4.69%	-4.03%
February	\$4,542,043	\$4,123,717	\$418,326	(\$1,119,435)	10.14%	-2.65%
March		\$5,536,407				
April		\$8,240,000				
May		\$5,514,800				
June		\$6,031,516				
TOTAL	<u>\$41,170,836</u>	<u>\$67,612,994</u>				

MTTF Revenue Deposits - Actuals

LOUISVILLE METRO REVENUE COMMISSION TARC LICENSE FEE TRANSACTIONS
--

	February 2023	February 2022	YTD FYE 2023	YTD FYE 2022	Difference Amount	Percent Change
Receipts						
Employee Withholding	\$ 4,211,694	\$ 3,807,983	\$ 36,697,021	\$ 34,945,843	\$ 1,751,178	5.01%
Individual Fees	28	176	392	243	149	61.20%
Net Profit Fees	308,468	210,576	4,572,627	6,025,074	(1,452,447)	-24.11%
Interest & Penalty	54,598	38,597	650,659	464,787	185,872	39.99%
Total Collections	\$ 4,574,788	\$ 4,057,332	\$ 41,920,699	\$ 41,435,946	\$ 484,753	1.17%
Investment Income	\$ 29,015	\$ 1,051	\$ 109,006	\$ 5,786	\$ 103,220	1783.82%
Total Receipts	\$ 4,603,803	\$ 4,058,383	\$ 42,029,705	\$ 41,441,733	\$ 587,972	1.42%
Disbursements						
Collection Fee	\$ 61,760	\$ 54,774	\$ 565,928	\$ 559,385	\$ 6,543	1.17%
Reversal of FY22 Investment Income	\$ -	\$ -	\$ 4,534	\$ -	\$ 4,534	
Total Disbursements	\$ 61,760	\$ 54,774	\$ 570,462	\$ 559,385	\$ 6,543	1.17%
Due Mass Transit Less Previous Payments Payable To Trust Fund	\$ 4,542,043	\$ 4,003,609	\$ 41,459,243	\$ 40,882,348	\$ 576,895	1.41%
			36,917,200	36,878,739	38,461	0.10%
			\$ 4,542,043	\$ 4,003,609	\$ 538,434	13.45%



Year to Date Summary

February 2023, Fiscal Year 2023

Actual Compared to Budget YTD

	Good	In the Red	
Total Revenues before Capital are Over/ Under by (pg. 2, line 18)		\$3,920,682	
Total Expenses are Over/ Under by (pg. 2, line 41)	\$3,920,680		
MTTF Revenue Deposits are Over/ Under by (pg. 7)		\$1,119,435	
February has a unfavorable balance before Capital of	\$3,920,680	\$5,040,117	(\$1,119,437)

Actual Revenues over Expenses

Operating Revenues	\$5,836,747
Operating Expenses	\$64,003,529
Net Gain/(Loss) before MTTF	(\$58,166,782)
MTTF Approved Contributions	\$40,573,342
Net Gain/(Loss) before Subsidies	(\$17,593,440)
 Subsidies	
CRSSAA	\$12,058,902
ARPA	\$2,288,829
5307 Federal Formula dollars to be used as (CEER)	\$1,907,970
MTTF Local Share	\$430,454
State Contributions	\$907,284
Total Subsidies	\$17,593,439
 Net Gain/(Loss) before Capital	 (\$1)



Reimbursement Funds Only and a One Time Funding Source

	TARC Share	Actual FY 2020	Actual FY 2021	Actual YTD FY 2022	Actual YTD FY 2023	Remaining Balance	Budget YTD FY 2023	Delta Actual FY 2023 vs Budget FY 2023
CARES*	\$42,276,008	\$4,341,151	\$26,847,680	\$11,087,177		\$0	\$0	
CRRSAA**	\$21,374,688			\$9,315,786	\$12,058,902	\$0	\$4,896,014	\$7,162,888
ARP***	\$48,293,376				\$2,288,829	\$48,293,376	\$20,504,079	(\$18,215,250)
Total	<u>\$111,944,072</u>	<u>\$4,341,151</u>	<u>\$26,847,680</u>	<u>\$20,402,963</u>	<u>\$14,347,731</u>	<u>\$48,293,376</u>	<u>\$25,400,093</u>	<u>(\$11,052,362)</u>

* KY-2020-012 was approved/Executed 5/27/2020

** KY-2021-020 was approved/Executed 7/1/2021

*** KY-2022-003 was approved/Executed 5/24/2022



Fiscal Year 2024 Annual Budget

Second Draft Review
April 18, 2023

MISSION VISION VALUES

MISSION

Making your journey our priority.

VISION

To be the trusted and reliable mobility choice.



VALUES

EXCELLENCE

I will be resilient and tenacious as we strive to deliver excellence.

INTEGRITY

I will approach my work with integrity.

APPRECIATION

I will appreciate and value my colleagues.

RESPECT

I will show respect in my interactions with both colleagues and our community.

INCLUSIVITY

I will maintain an environment that values equity and an open diversity of thought.

RELIABILITY

I will execute on the commitments I make.

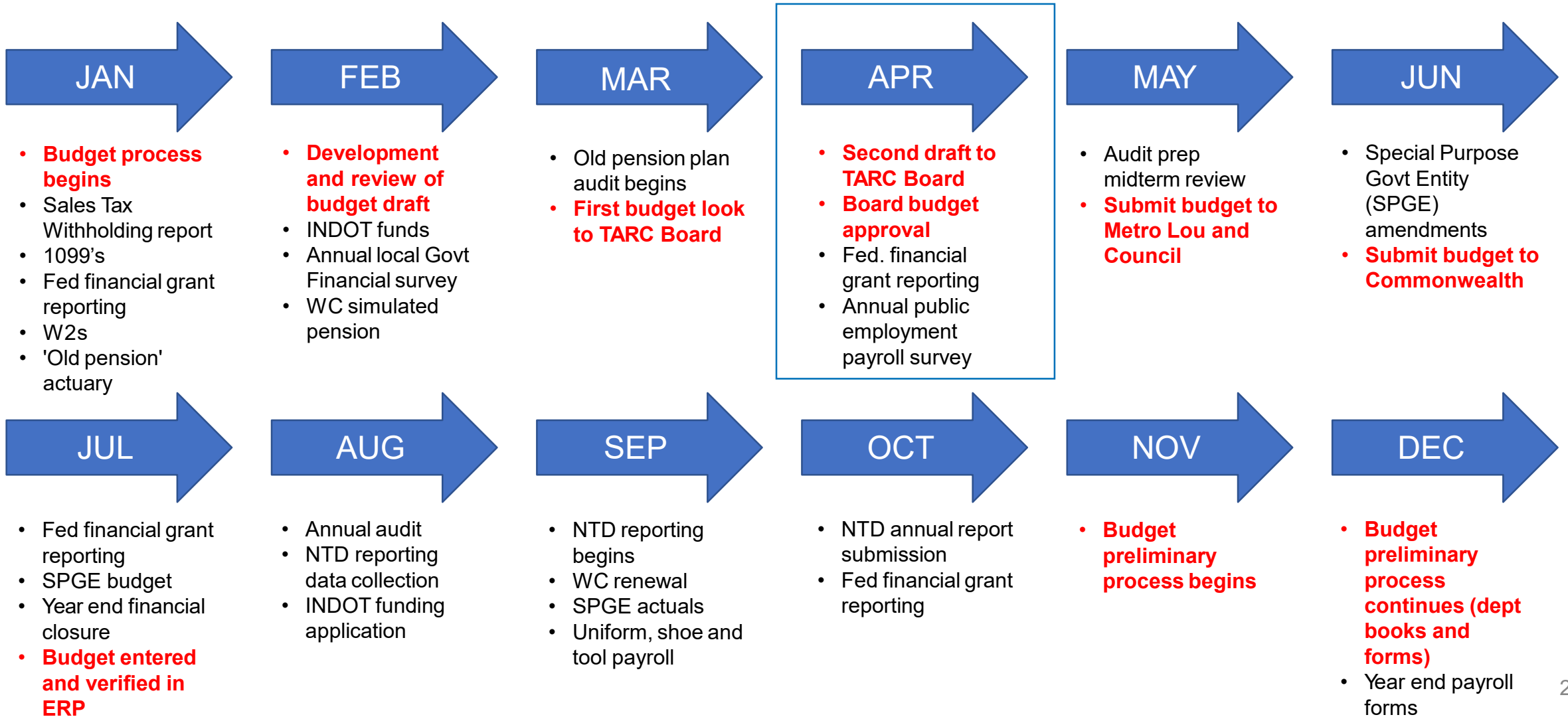
ACCOUNTABILITY

I will foster a culture of ownership.

COLLABORATION

I will be transparent in my communication with others.

ANNUAL FINANCIAL CALENDAR



TOP PUBLIC TRANSPORTATION ISSUES

- Benefits from B.I.L.
- Project delivery process
- Electrification, emissions
- Labor shortages
- Inadequate technology
- Local funds, fiscal cliffs projected shortfall of \$39.3 billion through 2023
- Changed commuting patterns, mix of ridership recovery and service cuts
- Local issues, houseless, street engagement, crime



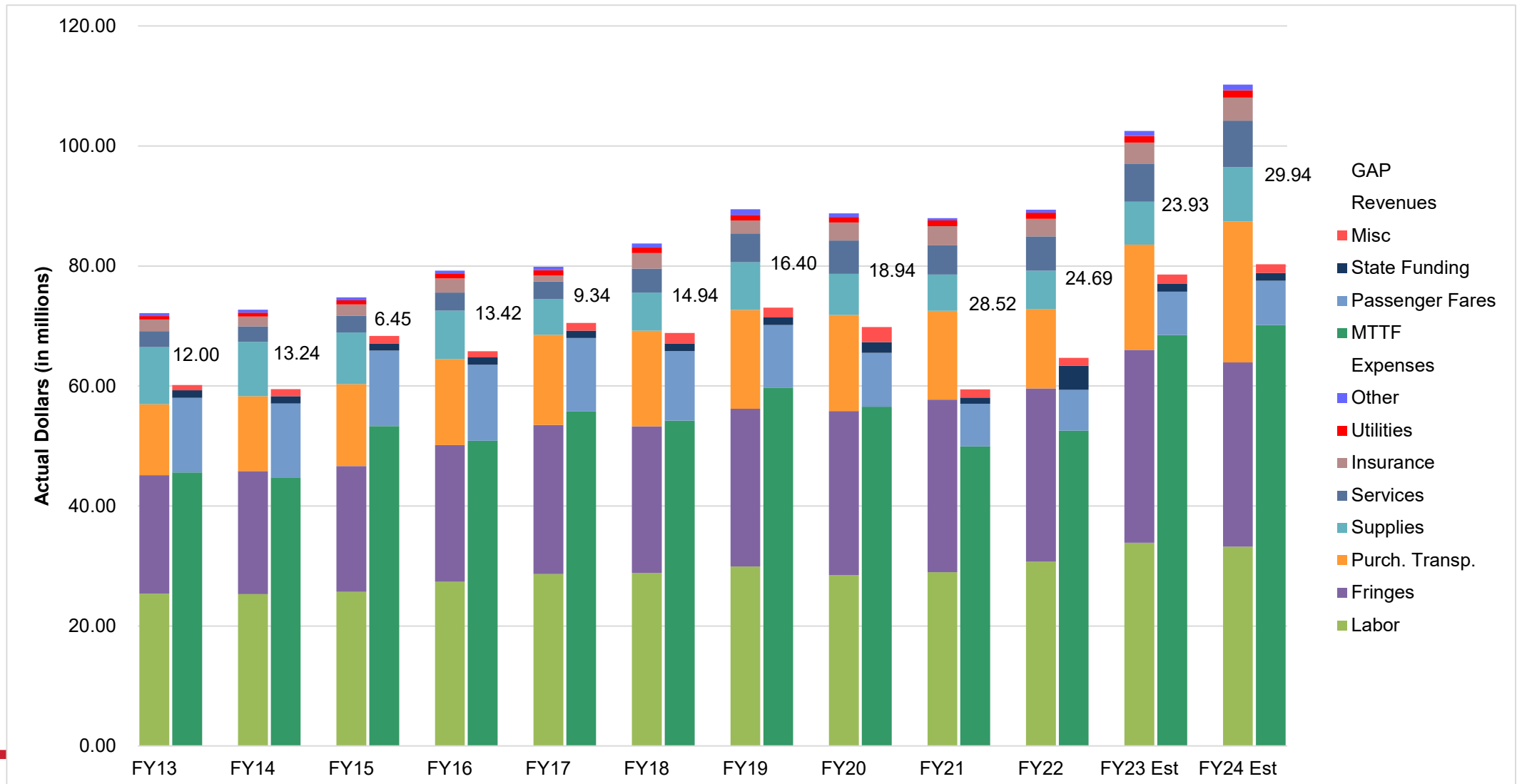
TOP ISSUES AND OPPORTUNITIES

- Funding, local and state
- Opportunities from the B.I.L.
- Project delivery process
- Electrification, emissions
- Labor shortages
- Inadequate technology
- Changed commuting patterns, mix of ridership recovery and service cuts
- Local issues, houseless, street engagement, crime



REVENUES AND EXPENSES OVER 10 YEARS

GAP IS FUNDED THROUGH FEDERAL FORMULA FUNDS, MTTF BALANCE & COVID FUNDS



ACCOMPLISHMENTS FOR THE YEAR

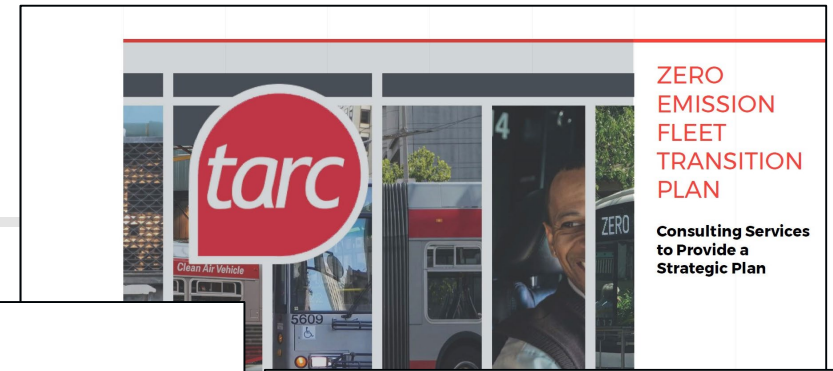
FINANCIAL HEALTH AND COMMUNITY VALUE

- Implemented Fleet-Watch, a new fuel management system
- Installed a 47kW PV solar array project on the Alyce French Johnson Education & Training facility
- Began HVAC upgrade for the 10th Street Bus ‘Barn’
- Ordered 11 clean-diesel buses
- Ordered 8 zero emission, battery electric buses
- Completed 22 procurement projects, and programmed over \$15 million for key projects
- Awarded \$1.2 million in operating funds from INDOT Public Mass Transit Fund
- Awarded \$780,100 in federal funding discretionary grants for the Route Planning Restoration Program
- Awarded \$450,000 in federal funding discretionary grant from the Areas of Persistent Poverty Program

ACCOMPLISHMENTS FOR THE YEAR

PLANNING EFFORTS SET THE STAGE

- Strategic Work Plan with Scorecard
- Zero Emission Bus Fleet Transition Plan
- Transit Asset Management Plan
- Micro Mobility Transit Study
- TARC Tomorrow
- Broadway All the Way



ACCOMPLISHMENTS FOR THE YEAR

CUSTOMER EXPERIENCE

- 3 new grant funded routes in service
- 14 new clean diesel buses in service
- 13 new paratransit vehicles in service
- 90% on time performance for TARC 3
- Continual month over month ridership increases
- 45% decrease in customer complaints
- 55% decrease in TARC 3 missed trips
- 25 second decrease in hold time



ACCOMPLISHMENTS FOR THE YEAR

EMPLOYEE ENGAGEMENT

- First phase of HRIS project complete for performance evaluations and recruitment
- Implemented first-ever onboarding program for new team members
- Updated the Coach Operator training program
- Created online training options for annual operator refresher course, adding flexibility and reducing the amount of time needed in the class room
- Held more events and gatherings, safely
- Executed new collective bargaining agreement



TARC STRATEGIC PLAN 2023



A New Way Of Doing Business At TARC!

Key Elements

1. **Reimagined Mission & Vision, and Value Statements**
2. **Goals / Outcomes for the Year**
3. **Our Work Plan to Achieve Our Goals**
4. **A Scorecard To Monitor & Report Our Performance**

SUCCESS OUTCOMES

Performance Targets for 4 Key Areas of the TARC Organization

WHAT SUCCESS
LOOKS LIKE FOR
OUR CUSTOMERS,
EMPLOYEES AND
COMMUNITY



CUSTOMER EXPERIENCE

1

Establish baseline for **Customer Net Promoter Score** and increase it by 5%



EMPLOYEE ENGAGEMENT

2

Establish baseline for **Employee Net Promoter Score** and increase it by 5%



FINANCIAL HEALTH

3

Deliver all components of **Financial Health Index:**

Revenue

Revenue meets or exceeds operating expenses

Fiscal year Capital Plan

Were the dollars budgeted for the capital plan allocated?

Productivity

Customers per revenue hour



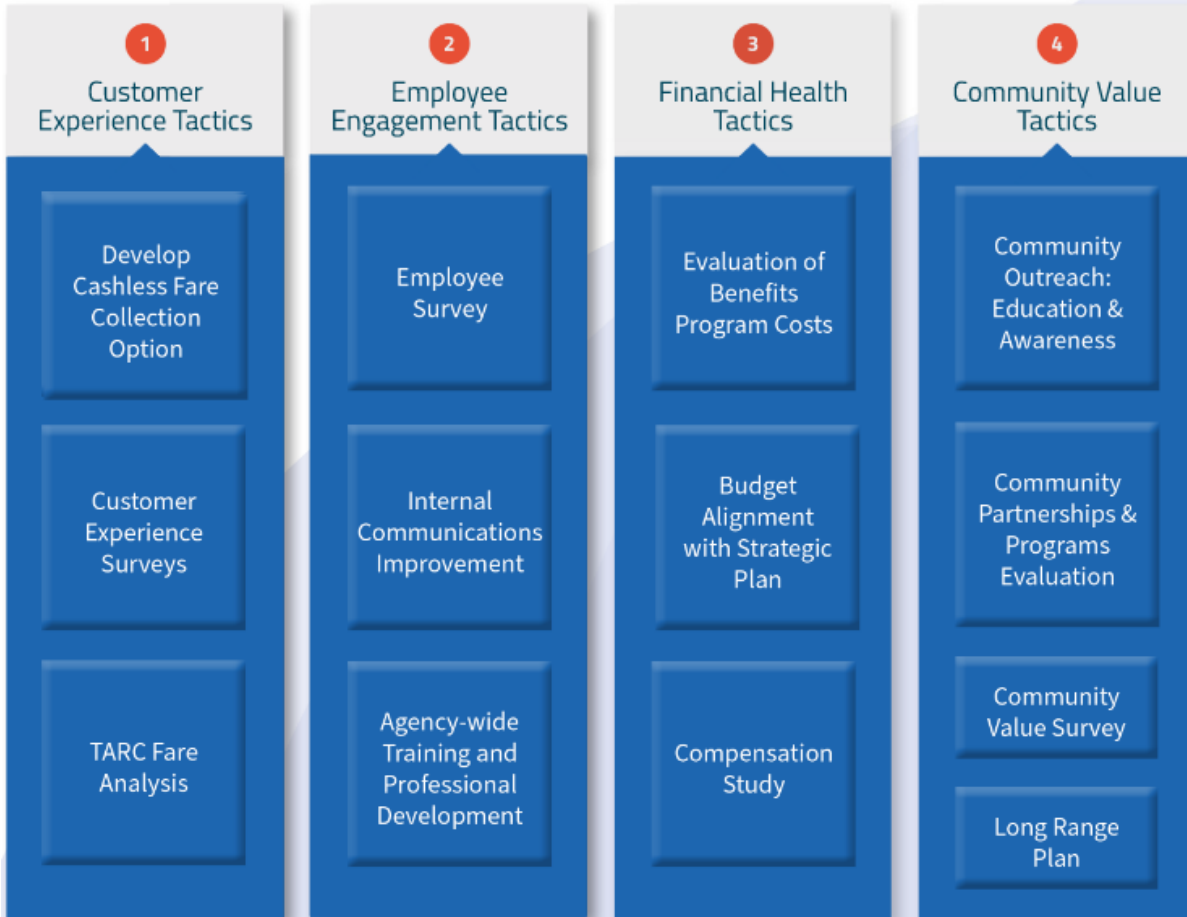
COMMUNITY VALUE

4

Establish baseline for **Community Perception of Value** and increase it by 5%

WORK PLAN Initiatives to be guided by TARC Teams

Click each of the highlighted tactics below for project details.



TARC’s work plan is comprised of the projects, programs, and initiatives – **tactics** – TARC teams will implement during FY2023.

Tactics align with the four strategic areas identified as critical to TARC’s ability to achieve success for the year.

Each tactic, outlined in detail here, has a project manager who is responsible for oversight of the tactic team, timeline, and status updates.

TARC leadership team will review progress of each tactic at least on a quarterly basis to ensure that projects are advancing as planned.

Select a tactic button to the left for project details.


TARC SCORECARD

Quarterly Performance Monitoring


TARC Targets Scorecard		
Customer Experience 	Our performance pertaining to areas of our service that are most important to our customers	Overall Goal Points 35
Employee Engagement 	Metrics reflecting employee engagement and job satisfaction	30
Financial Health 	Our performance as financial stewards, striving to balance service excellence and fiscal strength	20
Community Value 	Our performance relating to the value the community receives and perceives from TARC	15
		100

Select a performance index button below for a detailed view of the performance metrics and goals TARC teams are working to achieve.


Customer Experience




Financial Health



Employee Engagement



Community Value



TARC Targets Scorecard gives our teams as well as customers and the community, a view into our performance on a quarterly basis.

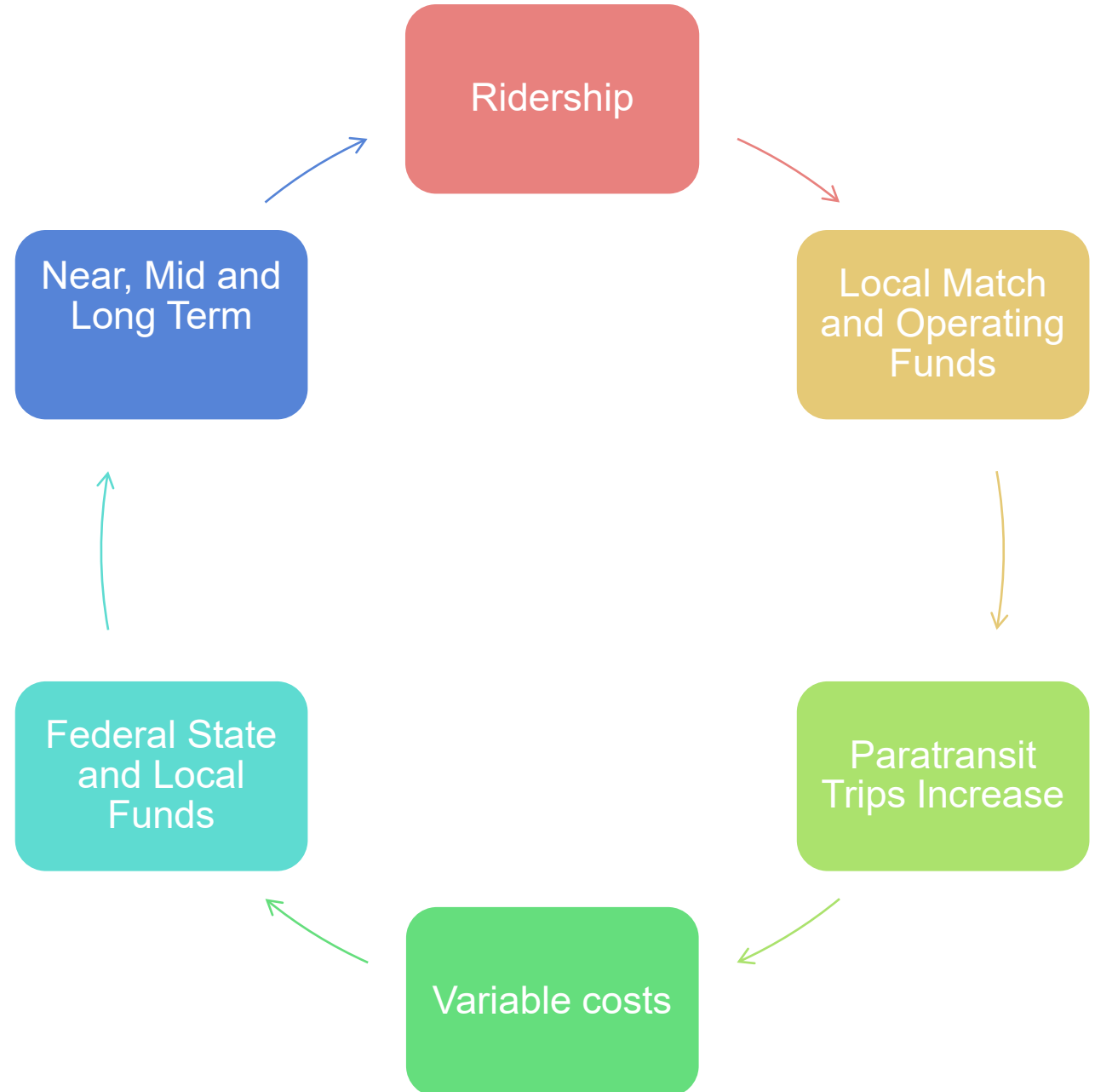
Each metric aligns with one of the plan's four strategic areas, and each metric carries a specific point value tied to performance goals. Metric goals established are both challenging and achievable.

An overall goal score of 100 can be achieved each quarter of the fiscal year.

KEY CONSIDERATIONS AND ASSUMPTIONS

- Stable near term position
- Manageable increases in pension
- Slight decrease in health insurance
- Some inflationary impacts

- Unknowns...
- Diesel fuel price
- Sustained inflationary impacts
- Other variable cost inputs

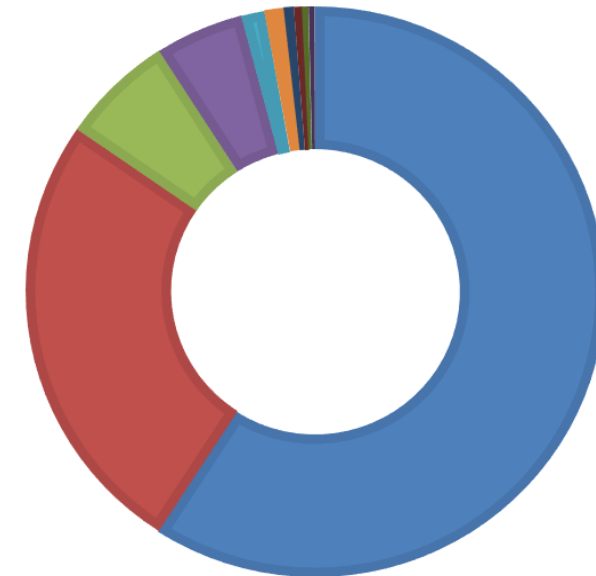


FY 2024 BUDGETED EXPENSES & REVENUES

EXPENSES	TOTAL	% TOTAL
DIRECT LABOR/FRINGE	\$33,240,842	28%
HEALTH/WELFARE/PENSION	\$25,047,219	21%
PURCHASED TRANSP.	\$23,507,410	20%
MATERIALS & SUPPLIES	\$9,035,040	8%
SERVICES	\$7,737,546	7%
LOCAL SHARE, CAPITAL	\$7,575,001	6%
VAC/HOL/SICK/BDAY	\$5,664,910	5%
CASUALTY & LIABILITY	\$3,827,100	3%
UTILITIES	\$1,205,000	1%
OTHER EXPENSE	\$961,020	1%
TOTAL	\$117,801,088	



REVENUE	TOTAL	% TOTAL
MTTF COLLECTIONS	\$69,641,385	59%
ARP FEDERAL SUPPORT	\$30,048,877	26%
CAPITAL REIMBURSEMENT	\$7,456,494	6%
FAREBOX	\$5,819,906	5%
SPECIAL FARES	\$1,535,890	1%
STATE FUNDS	\$1,276,642	1%
ADVERTISING	\$650,000	1%
MTTF INTEREST	\$550,000	0%
FEDERAL REIMB FUNDS	\$408,594	0%
OTHER AGENCY REVENUE	\$363,300	0%
RECOVERIES	\$50,000	0%
TOTAL	\$117,801,088	





OPERATING BUDGET

FY 2024 BY OBJECT CLASS

- Expecting increased fuel price
- Increases on various Materials and Supplies
- Increased hours for Purchased Transportation, Experimental service
- Increased local match for capital projects
- Increases on premium cost for LAGIT/LAGGIT
- Service contracts cost increases for technology applications, including HRIS
- Fare media cost increases

	FY22 Actual	FY23 Budget	FY23 Estimate	FY24 Budget
Beginning MTTF Balance	\$27,844,858	\$40,661,948	\$46,436,662	\$46,436,662
Revenues:				
Farebox	\$5,252,949	\$5,305,786	\$5,705,790	\$5,819,906
Special Fares	\$1,553,207	\$1,535,891	\$1,535,890	\$1,535,890
Charter	\$0	\$0	\$0	\$0
Advertising	\$644,167	\$650,000	\$650,000	\$650,000
Other Agency Revenues	\$205,548	\$213,300	\$363,300	\$363,300
Total Recoveries-Insurance	\$206,697	\$50,000	\$80,000	\$50,000
MTTF Collections	\$71,103,336	\$67,612,995	\$67,612,995	\$69,641,385
MTTF Interest	\$59,893	\$5,040	\$890,000	\$550,000
State Government Funds	\$3,988,108	\$1,276,642	\$1,276,642	\$1,276,642
Federal Reimb. Funds-Access to Jobs	\$263,637	\$384,500	\$454,060	\$408,594
MTTF Principal	(\$18,591,804)	\$0	\$0	\$0
Total Revenues	\$64,685,738	\$77,034,155	\$78,568,677	\$80,295,717
Expenses:				
Direct Labor	\$30,701,505	\$31,366,902	\$33,876,433	\$33,240,842
Fringe Benefits:				
Vac/Hol/Sick/Bday	\$4,156,887	\$5,112,195	\$5,149,320	\$5,664,910
Health/Welfare/Pension	\$24,731,909	\$26,397,927	\$26,987,840	\$25,047,219
Services	\$5,705,776	\$6,713,100	\$6,360,240	\$7,737,546
Material Supplies	\$6,370,931	\$7,440,936	\$7,133,580	\$9,035,040
Utilities	\$1,035,703	\$1,035,600	\$1,119,000	\$1,205,000
Casualty Liability	\$2,928,897	\$3,413,070	\$3,495,720	\$3,827,100
Purchased Transportation	\$13,264,507	\$20,541,764	\$17,552,766	\$23,507,410
Interest Expense	\$7,858	\$2,660	\$2,660	\$0
Other Expense	\$467,683	\$921,770	\$815,320	\$961,020
Total Operating Expense	\$89,371,657	\$102,945,924	\$102,492,879	\$110,226,087
Capital Eligible Expense Reimbursement	(\$5,988,819)	(\$8,433,400)	(\$4,107,192)	(\$7,456,494)
CARES Act Funding	(\$11,087,177)	\$0	\$0	\$0
CRRSAA Funding	(\$9,315,786)	(\$4,896,014)	(\$12,058,902)	\$0
ARP	\$0	(\$20,504,079)	(\$10,781,182)	(\$30,048,877)
Subtotal	(\$26,391,782)	(\$33,833,493)	(\$26,947,276)	(\$37,505,371)
NET OPERATING EXPENSE	\$62,979,875	\$69,112,431	\$75,545,603	\$72,720,716
MTTF Capital Share	\$1,705,863	\$7,921,724	\$3,023,074	\$7,575,001
Total Operating/Capital	\$64,685,738	\$77,034,155	\$78,568,677	\$80,295,717
Ending MTTF Balance	\$46,436,662	\$40,661,948	\$46,436,662	\$46,436,662



OPERATING BUDGET

FY 2024 BY DEPARTMENT

- No essential pay in wages; additional weekday with Leap Year
- Purchased Transportation includes Experimental Mobility-On-Demand and a 20% increase in trips/ridership
- Full staffing in departments, means full wages for the full year

	FY22 ACTUAL	FY23 BUDGET	FY23 ESTIMATE	FY24 BUDGET
BEGINNING MTTF BALANCE	\$27,844,858	\$40,661,948	\$46,436,662	\$46,436,662
OPERATING REVENUE				
FAREBOX	\$5,252,949	\$5,305,786	\$5,705,790	\$5,819,906
SPECIAL	\$1,553,207	\$1,535,891	\$1,535,890	\$1,535,890
CHARTER	\$0	\$0	\$0	\$0
ADVERTISING	\$644,167	\$650,000	\$650,000	\$650,000
NON-TRANSPORTATION	\$205,548	\$213,300	\$363,300	\$363,300
TOTAL RECOVERIES -INSURANCE	\$206,697	\$50,000	\$80,000	\$50,000
MTTF COLLECTIONS	\$71,103,336	\$67,612,995	\$67,612,995	\$69,641,385
MTTF INTEREST	\$59,893	\$5,040	\$890,000	\$550,000
INDIANA/KIPDA/OTHER	\$3,988,108	\$1,276,642	\$1,276,642	\$1,276,642
Federal Reimb. Funds-Access to Jobs	\$263,637	\$384,500	\$454,060	\$408,594
MTTF PRINCIPAL	(\$18,591,804)	\$0	\$0	\$0
TOTAL REVENUES	\$64,685,738	\$77,034,155	\$78,568,677	\$80,295,717
OPERATING EXPENSES				
TRANSPORTATION	\$41,547,269	\$42,845,254	\$45,590,710	\$44,629,688
MAINTENANCE	\$16,755,930	\$18,191,806	\$18,344,250	\$18,296,161
PARATRANSIT/CUST SERVICE	\$14,943,944	\$20,725,056	\$19,340,275	\$25,560,324
MARKETING	\$630,504	\$1,034,359	\$905,670	\$1,098,893
PLAN/SCHED	\$1,141,735	\$2,985,575	\$1,080,490	\$985,539
EXECUTIVE OFFICE	\$1,951,082	\$2,237,658	\$2,347,420	\$2,390,275
GRANTS	\$452,583	\$495,684	\$566,310	\$954,374
SAFETY	\$4,896,582	\$6,070,306	\$5,924,540	\$6,404,284
PURCHASING	\$1,079,591	\$1,111,905	\$1,171,390	\$1,089,649
IT	\$3,355,923	\$3,700,520	\$3,590,310	\$4,369,294
FINANCE	\$1,519,984	\$1,892,400	\$1,978,614	\$2,187,079
HUMAN RESOURCES	\$1,096,532	\$1,161,933	\$1,075,490	\$1,342,197
TRAINING	\$0	\$493,468	\$577,410	\$918,330
TOTAL OPERATING EXPENSE	\$89,371,657	\$102,945,924	\$102,492,879	\$110,226,087
Capital Eligible Expense Reimbursement	(\$5,988,819)	(\$8,433,400)	(\$4,107,192)	(\$7,456,494)
CARES Act Funding	(\$11,087,177)	\$0	\$0	\$0
CARRSA FUNDING	(\$9,315,786)	(\$4,896,014)	(\$12,058,902)	\$0
ARP	\$0	(\$20,504,079)	(\$10,781,182)	(\$30,048,877)
Subtotal	(\$26,391,782)	(\$33,833,493)	(\$26,947,276)	(\$37,505,371)
NET OPERATING EXPENSE	\$62,979,875	\$69,112,431	\$75,545,603	\$72,720,716
MTTF CAPITAL SHARE	\$1,705,863	\$7,921,724	\$3,023,074	\$7,575,001
TOTAL OPERATING/CAPITAL	\$64,685,738	\$77,034,155	\$78,568,677	\$80,295,717
ENDING MTTF BALANCE	\$46,436,662	\$40,661,948	\$46,436,662	\$46,436,662



CAPITAL BUDGET

FY 2024

- Fleet replacement
- Technology upgrades
- Facility projects
- Still have \$50M+ of deferred maintenance, aging facilities and systems

<i>Projects That Use Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Eleven (11) Clean Diesel Buses*	8,003,000	6,402,400	1,600,600	0	0
Bus Components	239,548	191,638	47,910	0	0
Architectural & Engineering Services	317,428	253,942	63,486	0	0
Infotech Systems*	3,945,516	3,156,413	789,103	0	0
Security Improvements*	1,612,897	1,290,318	322,579	0	0
Support Vehicles*	210,000	168,000	42,000	0	0
Facility Renovation Projects*	1,827,200	1,461,760	365,440	0	0
Bus Line Inspection	9,000	7,200	1,800	0	0
Sub-total	16,164,589	12,931,671	3,232,918	0	0

<i>Projects That Use Other (5339 & Flex) Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Thirteen (13) ADA Paratransit Vans	740,945	592,756	148,189	0	0
Purchase Eight (8) Battery Electric Buses - Partial*	1,980,000	1,584,000	396,000	0	0
Architectural & Engineering Services	36,797	29,438	7,359	0	0
Shop Equipment - Bus Lift Replacement*	430,526	344,421	86,105	0	0
Infotech Systems*	1,105,519	884,416	221,103	0	0
Mobile Ticketing (5339)	221,723	177,378	44,345	0	0
Office Equipment	44,833	35,866	8,967	0	0
Facility Renovation Projects*	2,850,059	2,280,047	570,012	0	0
Transit Enhancements	449,025	359,220	17,961	0	71,844
Sub-total	7,859,427	6,287,542	1,500,041	0	71,844

<i>Projects That Use Discretionary Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Eight (8) Battery Electric Buses - Partial*	5,786,358	4,629,086	1,157,272	0	0
Architectural & Engineering Services	40,113	32,090	8,023	0	0
Photovoltaic Power Projects	107,761	86,209	21,552	0	0
Bus Charging Infrastructure*	554,336	498,902	55,434	0	0
Project Management	195,500	156,400	39,100	0	0
Operations Planning	1,493,429	1,194,743	298,686	0	0
Sub-total	8,177,497	6,597,430	1,580,067	0	0

SUB-TOTAL - All Capital Projects 32,201,513 25,816,643 6,313,026 0 71,844

Capital Eligible Expense Reimbursements

<i>Projects That Use Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Non-Fixed Route ADA Paratransit	2,500,000	2,000,000	500,000	0	0
ADA Paratransit Work Trips	408,594	408,594	0	0	0
Capital Cost of Contracting (Fixed Route)	46,875	37,500	9,375	0	0
Capital Maintenance	5,000,000	4,000,000	500,000	500,000	0
Sub-total 5307 Formula Contributions	7,955,469	6,446,094	1,009,375	500,000	0

<i>Projects That Use CARES & CRRSA Act Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
ARP Act Emergency Operations	26,725,492	26,725,492	0	0	0
Sub-total CARES Act Contributions	26,725,492	26,725,492	0	0	0

<i>Projects That Use CMAQ Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Outer Loop Service	463,000	370,400	92,600	0	0
Cross River Connector Service	800,000	640,000	160,000	0	0
Sub-total CMAQ	1,263,000	1,010,400	252,600	0	0

SUB-TOTAL - All Contributions to Operations 35,943,961 34,181,986 1,261,975 500,000 0

TOTAL 68,145,474 59,998,629 7,575,001 500,000 71,844

*Prioritized TAM Plan Projects

OPTIONS FOR MOVING TOWARD CLOSING THE GAP

- Reduce expenses per year by X%
- Negotiate contracts and supplier pricing
- Seek discretionary/competitive grants
- Pursue private dollars, donations, sponsorships
- Increase State, Non-Federal funds
- Increase local dollars through a tax referendum



STEPS TO INCREASE THE 1974 MTTF THROUGH TAX REFERENDUM

- To increase the 1/5th of 1% of the local Occupational License Fee i.e. the MTTF
- TARC Board would adopt a Resolution
- Send to Louisville Metro Council to place on the ballot
- Asking the Council for:
 - an increase in the occupational license fee of up to 1%,
 - a sales tax not to exceed one-half of one percent (0.5%) of gross receipts, or
 - ad valorem taxes of up to \$10 per \$100 on all taxable property
- Louisville Metro Council would decide whether to approve a measure as set out above and place on a ballot
- Voters of Jefferson County vote to support the ballot measure



POSITIVES AND STEPS MOVING FORWARD

- TARC Now! Strategic plan and success outcomes
- TARC Tomorrow projects and initiatives
- Broadway All the Way project
- On Board ITS
- Mobile Ticketing
- Rider and community surveys



Rider Experience



Mobility & Innovation



Service & Expansion



Financial Sustainability & Funding Growth



Collaboration



Equity & Environment

THANK YOU



MEMORANDUM

To: TARC Board of Directors

From: Carrie Butler, Executive Director

Date: April 25, 2023

Re: Resolution 2023 - 06 TARC's Fiscal Year 2024 Budget

The Transit Authority of River City (TARC) Fiscal Year 2024 Budget continues fixed route and paratransit services, projects and capital needs similar to the prior fiscal year. This upcoming fiscal year places TARC in a stable near-term financial position in large part because of federal funding support from both the American Rescue Plan (ARP) and well as the Bipartisan Infrastructure Law (BIL). This stable position allows TARC time to prepare for a challenging three year financial forecast that is expected to lead to significant disruption in TARC's ability to maintain service levels with its current available revenue. The last significant, sustained revenue to come to TARC was in 1974 and the dedicated portion of the Jefferson County Occupational License Fee, or Mass Transit Trust Fund, has not been able to keep pace with the rate of cost increases across key cost centers. Additionally, the overall cost to provide Americans with Disabilities (ADA) complementary paratransit service could not have been considered or anticipated at the inception of TARC in 1974 given that the ADA did not pass until 1990. Yet, TARC continues to pursue grant opportunities, develop meaningful partnerships with business and organizations, and effect strong organizational practices to keep delivering quality transit services despite revenue challenges.

Activities and initiatives programmed within this year's budget reflect TARC's mission of Making Your Journey Our Priority and four success outcomes: Customer Experience, Employee Engagement, Financial Health and Community Value. The TARC team will move forward on projects focused on: improving reliability and service quality; recruiting, hiring and retaining team members with a re-built training department and employee engagement; updating legacy technology and systems; and working on service level plans and corridor projects, with a signature project, Broadway All the Way.

The prior year budget marked important completions for structural plans and programs allowing TARC a position to pursue future projects. These completed projects or plans include: TARC Tomorrow, our 20 year planning horizon document; a Micro Mobility Transit Study, a roadmap for new, experimental service offerings; and a Zero Emission Fleet Transition Plan, an approach to move to zero emission vehicles. Additional projects that span both FY 23 and 24 include the delivery and introduction of new vehicles into our fleet, an on-board systems replacement, mobile ticketing solution, and critical facility renovations, including security upgrades.

Please call me at 561-5100 if you have any questions. Thank you.



RESOLUTION 2023-06 TARC Fiscal Year 2024 Budget

A Resolution approving the TARC FY 2024 budget and authorizing the Executive Director to forward the budget to Louisville Metro Government for its consideration.

WHEREAS, our resources for the FY 2024 budget will be directed towards service and programs that are essential to our long-term sustainability; and,

WHEREAS, providing quality and safe service continues to be our top priority; and,

WHEREAS, TARC is committed to continuous improvement and exploring visionary opportunities that will deliver transportation service that enhance the Greater Louisville community; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Transit Authority of River City that:

The TARC FY 2024 Budget is hereby approved and the Executive Director is hereby authorized to forward the TARC FY 2024 Budget to Louisville Metro Government for its consideration.

ADOPTED THIS 25th DAY OF APRIL 2023

Carla Dearing, Vice Chair of the Board of Directors



MEMORANDUM

To: TARC Board of Directors

From: Carrie Butler, Executive Director

Date: April 25, 2023

Re: Amendment to Resolution 2022-05-Payroll and Human Resources Information Systems (RFP 20211962)

TARC has utilized employee and applicant background screening for a number of years through multiple vendors. Since July 2019, TARC has used the company, Goodhire, and has had a positive experience due to its performance and price competitiveness. Additionally, TARC has increased focus and effort on hiring and recruiting along with the implementation of a new Human Resource Information System (ADP was awarded the contract pursuant to Resolution 2022-05 in February 2022). With these changes, TARC deemed it prudent to alter the process for background checks to include checking alias names, multi-county searches, and national checks. Additionally, the 'incumbent' background screening provider, Goodhire, had been acquired by 'Checkr' and since that acquisition, a new pricing schedule was received and the new cost for such services is \$52.

Upon further analysis, the ADP system offers a comprehensive solution, which included an option for background screening in their original response to TARC's solicitation. ADP's background screening is similar to Goodhire/Checkr in its results and includes a slight cost savings, but the major benefit that ADP provides is the background screening is integrated within the Human Resources module, thus streamlining the recruiting and on-boarding process and allowing only one database for employee information.

The Human Resources Department recommends that the background screening option offered by ADP Screening and Selection Services is exercised at a cost of \$50 per background check. An analysis was conducted and determined an estimated average of 70 background checks is expected to be done in the amount of \$3,500 monthly, for an estimated annual spend of \$42,000.

At this time, it is hereby respectfully requested that the Board of Directors authorize the Executive Director to enter into an amendment to the existing ADP contract for an initial term of two (2) years in the amount of \$84,000 with an option to expend an additional \$126,000 of up to three (3) one-year terms with ADP Screening and Selection Services. The spend for the life term of the contract for five (5) years is a not-to-exceed amount of \$210,000.

Please call me at 561-5100 if you have any questions. Thank you.



AMENDMENT TO RESOLUTION 2022-05 PAYROLL AND HUMAN RESOURCES INFORMATION SYSTEMS (RFP 20211962)

A Resolution authorizing the Executive Director to enter into an amendment to the initial contract with ADP for a term of two (2) years with an option of up to three (3) additional one-year terms for background screening services:

WHEREAS, TARC seeks a service to provide and assist TARC with its applicant employment background screening; and,

WHEREAS, a competitive solicitation, request for proposal was requested on July 19, 2021 for payroll and human resources information systems and an award was given to ADP in February 2022, which such contract allows for the purchase of additional services including background screening; and

WHEREAS, TARC wishes to procure from ADP a background screening option; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Transit Authority of River City that:

The Executive Director is hereby authorized to enter into an amendment to the initial contract for two (2) years with an option of three (3) one-year terms with ADP Screening and Selection Services based upon a proposed cost for a not-to-exceed amount of \$210,000.

ADOPTED THIS 25TH DAY OF APRIL 2023

Carla Dearing, Vice Chair of the Board of Directors