

Transit Authority of River City

Fiscal Year 2024

Budget and Annual Report





YOUR
journey,
OUR PRIORITY.

RideTarc.org

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TO THE COMMUNITY

Over the past year, the Transit Authority of River City (TARC) team has provided 5,687,351 trips over 7,634,668 miles on our fixed route bus network throughout Jefferson, Oldham, Floyd and Clark counties in Kentucky and Indiana. We have provided 324,472 trips on our TARC3 paratransit service. At the time of last year's budget preparations, TARC was still in the throes of implementing vaccine regulations and just beginning to see the light at the end of the pandemic tunnel as service and commuting patterns began to stabilize. These increases in trips and nearly twelve months of month-over-month ridership increases illustrate the positive momentum for TARC and for our region.

With a sense of optimism for the future, over the last year TARC set out to complete several key projects and plans and to continue important initiatives to move our agency and the critical services we provide to the community forward in the next year. And with this sense of optimism, TARC set sights high to a new vision, *To Be the Trusted and Reliable Mobility Choice*, a bold call to action to meet the ever changing and challenging consumer demands for travel and mobility.

TARC continues to provide critical transportation services in the region and, each of TARC's team members is now focused on our mission of *Making Your Journey, Our Priority*, which is a commitment to service that supports the needs of our existing customers, agency stakeholders, and the community at large.

The mission and vision for public transportation in our river city of Louisville and the surrounding region dates back over 150 years –from the City Railway Company and the Louisville and Nashville Railroad, to the Louisville Transit Company and, presently, TARC. While our formal name has changed and strategic business functions have adapted to new technologies and customer preferences, TARC is ready NOW to continue our longstanding tenure and experience to bring the absolute best in this new era of transportation and mobility.



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The following pages in our annual report and budget highlight and summarize the accomplishments of the last year.

Customer Experience

- 3 new grant-funded routes in service
- 14 new clean diesel buses in service
- 13 new paratransit vehicles in service
- 90% on time performance for TARC3 and increased paratransit on-time-performance by 3-5%, month over month
- Decreased paratransit missed trips by 55%
- Continual month-over-month ridership increases
- 45% decrease in customer complaints
- 55% decrease in TARC3 missed trips
- 25 second decrease in hold time on customer service line
- Conducted and completed a customer survey

Employee Engagement

- First phase of Human Resources Information Systems (HRIS) project complete for performance evaluations and recruitment
- Implemented new onboarding program for incoming team members
- Updated the Coach Operator training program and completed refresher training course
- Created online training options for annual operator refresher course, adding flexibility and reducing the amount of time needed in the classroom
- Held more employee-focused events and gatherings
- Executed new collective bargaining agreement

Financial Health

- Secured over \$9 million in funding for zero-emission bus and bus facilities as part of Zero-Emission Bus Transition plan
- Implemented Fleet-Watch, a new fuel management system
- Began HVAC upgrade for the 10th Street Bus 'Barn'
- Ordered 11 clean-diesel buses
- Completed 22 procurement projects, and programmed over \$15 million for key projects
- Awarded \$1.2 million in operating funds from the INDOT Public Mass Transit Fund
- Awarded \$780,100 in federal funding for Route Planning Restoration Program
- Awarded \$450,00 in federal discretionary grant from the Areas of Persistent Poverty Program

Community Value

- Completed the TARC Tomorrow - Ten Year Project and Program Plan
- Completed the Zero Emission Bus Transition Plan
- Completed the Micro Mobility Transit Study
- Completed the Annual Strategic Plan
- Updated the Transit Asset Management Plan
- In partnership with Louisville Metro, secured federal grant to start planning efforts for Broadway All the Way, which will become the region's second BRT line
- Proudly supported TARC coach operator who won 2022 Rose Award, for going above and beyond the line of duty in helping a lost three year-old reunite with his mother.

TARC Now!

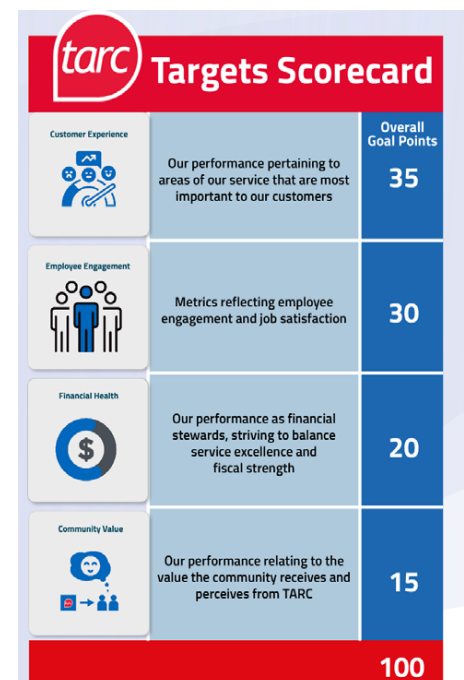
Our signature program that sets a clear roadmap of action, linking our strategic plan and performance management to our set of transformational projects included in the TARC Tomorrow plan. The TARC Now program is built on four pillars of success:

- Customer Experience
- Employee Engagement
- Financial Health
- Community Value

Each of these outcomes link specific tasks and activities to measurable performance targets, which allows TARC to stay focused on critical activities and communicate openly and transparently on our success or setbacks.

The following document details TARC's current financial position and details our expected revenue and expenses for the upcoming fiscal year. On behalf of our over 750 team members, thank you for your support and we look forward to seeing you on board soon!

Carrie Butler
Executive Director / Chief Executive Officer



FINANCIAL SUMMARY

TARC's near term financial picture remains stable. Support from the United States Department of Transportation (USDOT), Federal Transit Administration (FTA), the Commonwealth of Kentucky, and the State of Indiana allowed TARC to remain solvent during the depths of the pandemic despite the sharp drop in commuting and traveling and resulting severe drops in fare revenue. As TARC looks to a five-year financial forecast, the near-term stability weakens precipitously with stagnant local revenue and increasing labor costs exacerbating the challenge. For Fiscal Year 2024, the overall operating budget is \$110,226,087, supported by a \$32,201,513 capital budget, with the following key takeaways:

- Fiscal Year 2023 is estimated to close out at or slightly below budget
- TARC has seen solid returns on the Mass Transit Trust Fund over the past 15 months
- Slow but steady ridership increases will lead to fare revenue stabilization
- Supply chain and related cost increases are causing disruption in pricing and inventory
- There has been a neutral budget impact from health insurance premiums and pension contributions
- Higher than average labor costs are projected after the completion of the 2022 round of collective bargaining

This year's budget supports efforts correlating to TARC's strategic plan with a strong emphasis on recruitment, hiring, and retention by rebuilding TARC's Training Department and program along with a new mentor and apprentice program. Alongside training improvements, there are plans for an overhaul of our employee engagement program; both of which are intended to invest in and develop our employees in order to deliver the absolute best customer experience. Based on feedback from customer and community surveys conducted in the winter of 2023, there are a number of efforts aimed at improving on-time performance, reliability, and bus cleanliness - key issues brought up in the surveys. Already, TARC3 has seen the benefits of some of these efforts, with a 55% reduction of missed paratransit trips over the last year and an increase in paratransit on-time-performance by 3-5%, month-over-month. The next fiscal year will also see the implementation of new experimental service as TARC will begin to offer a shared ride, on-demand service.

With an optimistic outlook for the 2024 budget cycle, TARC recognizes there are real financial challenges in the three-to-five-year horizon and the next section discusses those challenges and opportunities.

Mind the Gap

A familiar phrase often heard while riding trains is ‘mind the gap.’ It refers to the space between the rail car and platform; a friendly safety reminder to take care while boarding and alighting the train. While TARC does not yet provide rail service, there is a gap that we are minding, albeit a financial gap.



Over the course of the past 20 years, TARC continues to see a sharper rate of increase in overall expenses than growth in revenues (see below). This gap means that each year, TARC has to make tough decisions about how to maintain service.

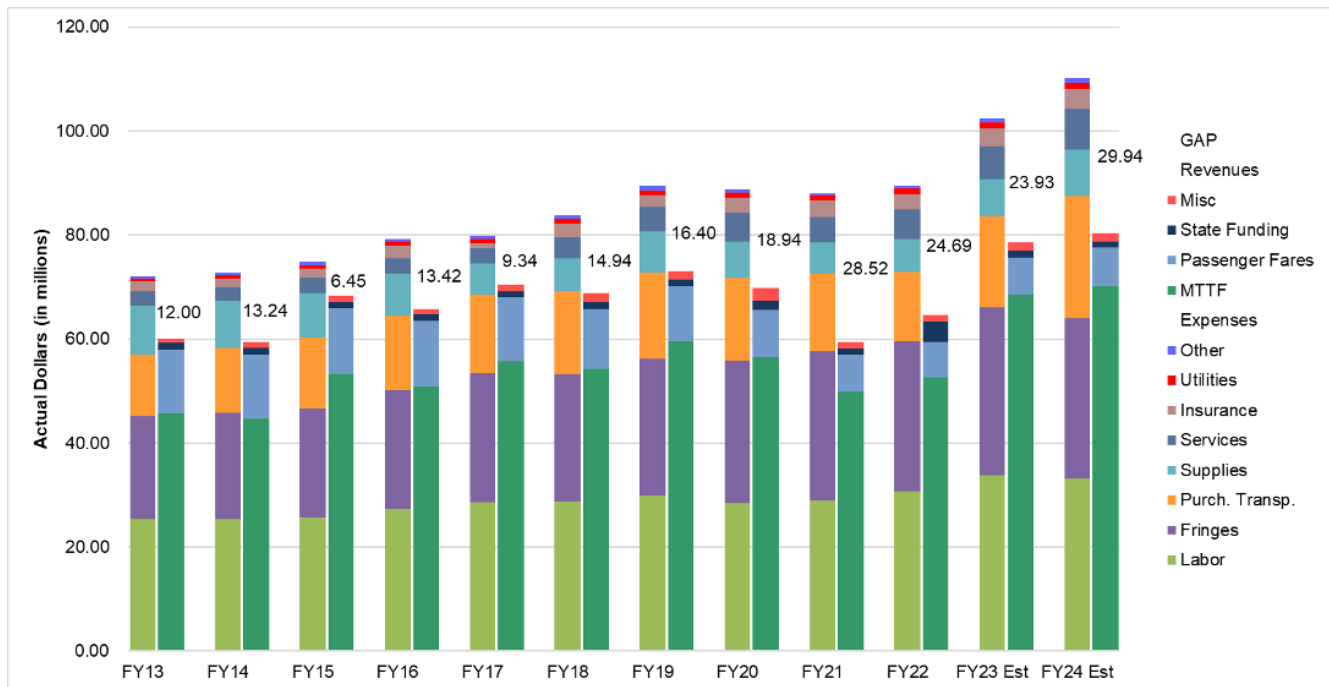


Figure 1 TARC Expenses over Revenue - Ten Year Look Back

Most years, TARC has deferred capital maintenance and fleet replacement; shifting federal dollars from capital to operating, known as capital eligible expense reimbursement. This shift came at a cost to the fleet and facilities, now facing an estimated \$50 million in deferred maintenance. Another strategy to manage service levels was to seek grant funds to start up new programs and services; these funds may help start short-term programs, but cannot sustain service levels over the long run. Another approach is to reduce service, as seen in 2020, when TARC eliminated most of the express routes serving downtown Louisville.

Raising fares is another way to attempt to increase revenue, but comes at a cost to ridership, with some riders unable to afford the fare increase, a real-world example of price elasticity. Lastly, TARC took out a line of credit as recently as 2019 in order to shore up monthly expenses. If not for the three COVID relief bills, this line of credit would have been extended multiple times.

Looking beyond the next 12 months of the new fiscal year, TARC will explore the following strategies to help mind our growing financial gap:

- Reduce expenses per year
- Negotiate best price contracts
- Seek discretionary and competitive grants
- Pursue private dollars, donations, and/or sponsorships
- Seek increases in state or other non-Federal funds
- Pursue an increase in the Mass Transit Trust Fund via tax referendum

The pursuit of increasing TARC's local funding, through an increase in the Mass Transit Trust Fund, is a significant enterprise not seen successfully undertaken since TARC's referendum in 1974, nearly 50 years ago. It involves a multi-step process needing approval from the TARC Board of Directors, the Louisville Metro Council and then, of course, a successful vote from Jefferson County residents. However, the muddling along and 'just getting by' that this community has seen with regard to service is not what we need, want or deserve.

TARC can be a more meaningful option for more members of our community. Some of the most pressing issues of our time, are so readily improved by transit - housing affordability, emissions reduction, and equity and access to jobs. A more fully funded TARC allows more and better service to be provided and will help to achieve all of these goals.

TARC Tomorrow

TARC's long-term plan – [TARC Tomorrow](#) – provides a vision of what this better service could look like, with highlighted projects including:

- A well-developed High Frequency Route Network, where buses arrive every 15 minutes or less to quickly take riders to their destinations
- A second Bus Rapid Transit corridor on Broadway/Bardstown followed by more on busy corridors like Preston Highway and others
- A mobility-on-demand network connecting riders to jobs in key employment centers in more suburban locations
- A network of mobility hubs to provide better, safer connections and enhanced stop amenities at major transfer points
- Expanded service across the Louisville region to better connect major destinations beyond the downtown core

In the coming fiscal year, TARC will continue to make the case for TARC Tomorrow and additional investment in the Louisville-region transit system. As we make that case, TARC will continue to provide the best possible day-to-day service for our customers, while cost-effectively leveraging available federal resources to enhance transit infrastructure and other necessary capital items.



KEY PROJECTS FROM TARC TOMORROW



SERVICE ENHANCEMENTS

▶ Experimental Services – Mobility on Demand

TARC will be seeking services to provide enhanced, on-demand rideshare as part of TARC's Experimental Service program. This cutting-edge project will ultimately include a wide array of travel options including bike share, scooters, microtransit to work with along with familiar TARC routes and TARC 3.

Expected award Late Summer / Early Fall 2023

▶ Frequent Route Network

Building on current strategy to improve travel time and frequency of buses along key corridors, TARC will seek increased operational funds to support better than 15 minute frequency from four to ten routes.



RIDER FOCUSED > NEAR TERM PROJECTS

▶ Paratransit Assessment

This project is underway and is examining TARC 3 services based on rider feedback, peer cities and operational changes to redesign service post pandemic.

Expected completion – Summer 2023

▶ Route Restoration Grant

Along with an Areas of Persistent Poverty grant award, TARC will utilize consulting services to assess and optimize fixed route service based on the changing landscape of commuting and travel patterns post pandemic.

Expected start – June 2023



OPERATIONS FOCUSED > ONGOING PROJECTS

TARC will be undertaking initiatives focused on key operational areas:

▶ "Hot Spots"

Locations with consistent delays and reliability issues will be assessed to make schedule and trip time improvements.

▶ Bus Stop Improvements

Inventory and then prioritize improvements to be made at bus stops and boarding areas. This project will include identification of areas that can function as mobility hubs or 'super stops.'



CAPITAL AND TECHNOLOGY FACING PROJECTS

▶ On Board ITS Replacement

TARC is currently seeking system integrators and vendors to provide for a replacement and upgrade of all on board technology equipment. This project will improve data collection and trip time reliability in addition to other back-end processing improvements.

Contract Award – Summer 2023

▶ Mobile Ticketing

TARC is currently evaluating proposals to fully integrate a mobile device payment option into the existing fare structure, which will allow customers to pay fares with their mobile device and improve the boarding process.

Expected award Late Spring 2023



LONGER TERM PLANNING AND CAPITAL PROJECTS

▶ Broadway All the Way

Building from Metro Louisville's Broadway corridor project, TARC and Metro Louisville will undertake a complete street project on Broadway to include a Bus Rapid Transit line along with a comprehensive pedestrian, bike, and street design project. The Planning phase is fully funded.

Design work to begin Fall 2023; Proposed construction (based on funding) expected in 2026.

▶ Union Station Campus Master Plan

Building from TARC's Asset Management Plan, TARC will be seeking a competitive, discretionary award from Federal Transit Administration to rehabilitate and renovate all of TARC's buildings and grounds. Currently spread over five properties and with multiple buildings over 50 years in age, this transformational project will allow TARC to expand electric bus charging infrastructure and modernize operations and maintenance facilities, which will support efforts to be an employer of choice.

Capital Budget and Programs

Capital and Operating Budget Overview

With both TARC Tomorrow and the Transit Asset Management Plan as guideposts, the annual capital budget and program plan is developed to support and complement the operating budget. Funding for capital projects depends heavily on the multi-year transportation authorization act, currently the Infrastructure Investment and Jobs Act (IIJA)/Bipartisan Infrastructure Law (BIL), and available dollars for the non-federal share of federal grants. The following pages in this document list projects from TARC Tomorrow, the Capital budget with funding sources and associated projects, and lastly the Operating budget and associated departmental budgets.



CAPITAL BUDGET AND PROGRAM PLAN

FY2024 CAPITAL BUDGET

Projects That Use Formula Funds

	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Eleven (11) Clean Diesel Buses*	8,003,000	6,402,400	1,600,600	0	0
Bus Components	239,548	191,638	47,910	0	0
Architectural & Engineering Services	317,428	253,942	63,486	0	0
Infotech Systems*	3,945,516	3,156,413	789,103	0	0
Security Improvements*	1,612,897	1,290,318	322,579	0	0
Support Vehicles*	210,000	168,000	42,000	0	0
Facility Renovation Projects*	1,827,200	1,461,760	365,440	0	0
Bus Line Inspection	9,000	7,200	1,800	0	0
Sub-total	16,164,589	12,931,671	3,232,918	0	0

Projects That Use Other (5339 & Flex) Formula Funds

	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Thirteen (13) ADA Paratransit Vans	740,945	592,756	148,189	0	0
Purchase Eight (8) Battery Electric Buses - Partial*	1,980,000	1,584,000	396,000	0	0
Architectural & Engineering Services	36,797	29,438	7,359	0	0
Shop Equipment - Bus Lift Replacement*	430,526	344,421	86,105	0	0
Infotech Systems*	1,105,519	884,416	221,103	0	0
Mobile Ticketing (5339)	221,723	177,378	44,345	0	0
Office Equipment	44,833	35,866	8,967	0	0
Facility Renovation Projects*	2,850,059	2,280,047	570,012	0	0
Transit Enhancements	449,025	359,220	17,961	0	71,844
Sub-total	7,859,427	6,287,542	1,500,041	0	71,844

Projects That Use Discretionary Funds

	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Eight (8) Battery Electric Buses - Partial*	5,786,358	4,629,086	1,157,272	0	0
Architectural & Engineering Services	40,113	32,090	8,023	0	0
Photovoltaic Power Projects	107,761	86,209	21,552	0	0
Bus Charging Infrastructure	554,336	498,902	55,434	0	0
Project Management	195,500	156,400	39,100	0	0
Operations Planning	1,493,429	1,194,743	298,686	0	0
Sub-total	8,177,497	6,597,430	1,580,067	0	0

SUB-TOTAL - All Capital Projects

32,201,513 25,816,643 6,313,026 0 71,844

Capital Eligible Expense Reimbursements

Projects That Use Formula Funds

	TOTAL	FEDERAL	MTTF	STATE	OTHER
Non-Fixed Route ADA Paratransit	2,500,000	2,000,000	500,000	0	0
ADA Paratransit Work Trips	408,594	408,594	0	0	0
Capital Cost of Contracting (Fixed Route)	46,875	37,500	9,375	0	0
Capital Maintenance	5,000,000	4,000,000	500,000	500,000	0
Sub-total 5307 Formula Contributions	7,955,469	6,446,094	1,009,375	500,000	0

Projects That Use CARES & CRRSA Act Funds

	TOTAL	FEDERAL	MTTF	STATE	OTHER
ARP Act Emergency Operations	28,695,496	28,695,496	0	0	0
Sub-total CARES Act Contributions	28,695,496	28,695,496	0	0	0

Projects That Use CMAQ Funds

	TOTAL	FEDERAL	MTTF	STATE	OTHER
Outer Loop Service	463,000	370,400	92,600	0	0
Cross River Connector Service	800,000	640,000	160,000	0	0
Sub-total CMAQ	1,263,000	1,010,400	252,600	0	0

SUB-TOTAL - All Contributions to Operations

37,913,965 36,151,990 1,261,975 500,000 0

TOTAL

70,115,478 61,968,633 7,575,001 500,000 71,844

*Prioritized TAM Plan Projects

Capital Projects: Urbanized Area Formula Funds

Purchase Eleven Clean Diesel Buses

\$8,003,000

The majority of this amount is set aside for eleven (11) clean diesel buses we have on order. Delivery is expected in September and October of 2023. The purchase is funded by our FY 2022 Section 5307 Urbanized Area Formula grant. The remaining balance will be used to support other bus purchases, including electric bus purchases.

Bus Components

\$239,548

We have set aside this amount to replace energy storage units (batteries) on hybrid or electric buses. We anticipated that these batteries would need to be replaced after seven years in service. The funds may also be used to purchase other major bus components such as engines and transmissions when economical for bus repair. Funded by grants KY2018013 and TARC's FFY 2023 5307 allocation.

Architectural & Engineering Services

\$317,428

These funds will be used on an as needed basis for design and engineering work associated with rehabilitation of TARC facilities. A portion will be used for environmental engineering services associated with the preparation of permits and plans necessary to maintain compliance with Federal, State and local regulations, or to help TARC with National Environmental Protection Act (NEPA) analyses where required for facilities and projects. Funded by TARC's FFY 2022 and 2023 5307 allocations.

Infotech Systems

\$3,945,516

These funds will cover a portion of the cost to replace TARC's Computer Aided Dispatching and Automatic Vehicle Location (CAD/AVL) system, expected to begin in July or August 2023. A portion may be used for software upgrades as needed for various other computer systems, as well as for additional and replacement computer hardware as needed. Funded by TARC's FFY 2022 and 2023 5307 allocations.

Security Improvements

\$1,612,897

These funds will be used to improve out security infrastructure. The projects include adding ballistic protection to the windows on the north façade of Union Station, as well as upgrades to our facility surveillance and access control systems. Funded with the use of Federal Urbanized Area formula funds that TARC is required to expend for security improvements.

Support Vehicles**\$210,000**

These funds will be used to replace vehicles in TARC's Maintenance and Administrative fleets that are well beyond their useful life. Funded by TARC's FFY 2022 5307 allocation.

Facility Renovation Projects**\$1,827,200**

These funds will be used for prioritized facility rehabilitation or renovation projects. The project at the top of our priorities currently is replacement of the beyond end-of-life bus wash system in the service lanes of our bus storage building. Funded by grant KY2021038.

Bus Line Inspection**\$9,000**

These funds will be used to acquire a third-party inspector who will assure that the eleven diesel buses listed above are manufactured according to our specifications.

Capital Projects: Bus and Bus Facility / Federal Highway Funds**Purchase ADA Paratransit Vans****\$740,945**

TARC will acquire up to thirteen (13) full-size modified paratransit vans, or other paratransit vehicles, with remaining funds from prior year Section 5339 formula grants and an allocation from KIPDA of Indiana Surface Transportation Block Grant (STBG) funds. Five vehicles have been ordered. TARC will pursue opportunities to procure others as expeditiously as possible.

Purchase Eight Extended Range Battery Electric Buses**\$1,980,000**

These funds will be used to cover a portion of the cost of acquiring eight (8) full battery-electric 40' buses. The new buses will replace buses in service since 2009 that are past their useful lives. Funded by TARC's FFY 2022 5339 formula allocation.

Architectural & Engineering Services**\$36,797**

These funds will supplement the funds listed in the same category in the above section. This amount is from our FFY 2018 Section 5339 formula Bus and Bus Facilities grant, KY2018027.

Shop Equipment – Bus Lift Replacement**\$430,526**

These funds are earmarked for the replacement of the in-ground, hydraulic bus lifts in TARC's Union Station Running Repair bays. The current lifts are well beyond their expected minimum life. Their condition is poor. The project is funded by our FFY 2021 formula program grant, KY2021038.

Infotech Systems**\$1,105,519**

These funds will be combined with the Infotech funds identified above to replace TARC's CAD/AVL system. Five additional grant sources supply the funds: KY2016017, KY2018027, KY2021026, KY2021038, and TARC's FFY 2022 5339 allocation.

Mobile Ticketing**\$221,723**

These funds will be used to acquire a new mobile ticketing solution for TARC customers. Funded by the remaining funds in grant KY-95-X011.

Office Equipment**\$44,833**

These funds will be used to replace existing office equipment that has exceeded its useful life. Funded by KY2018027.

Facility Renovation Projects**\$2,850,059**

These funds support our improvements to the 30th Street operator training facility. Remaining funds may be used for other prioritized projects in our asset management plan, such as stabilizing the north and south walls of Union Station. Funded by grants KY2018027, KY2021026 and KY2021038.

Transit Enhancements**\$449,025**

TARC will leverage these funds to remove barriers to TARC fixed route service. We will continue to use non-TARC sources for the local match wherever possible. Most of this funding will go to the construction or renovation of sidewalks and boarding areas where they do not currently exist or where they are in such poor condition that they present obstacles to users of mobility devices. A portion of the funding will be provided by Council Districts where the improvements are located. Funded by Surface Transportation Block Grants (STBG) allocated to TARC by KIPDA.

Capital Projects: Discretionary Funds**Purchase Eight Extended Range Battery Electric Buses****\$5,786,358**

The funds will be combined with those listed in the above section to procure eight (8) full battery-electric 40' buses. The new buses will replace buses in service since 2009 that are past their useful lives. Funded by awards from Kentucky's Congestion Mitigation and Air Quality program and the FTA's Low or No Emission Vehicle Program.

Architectural & Engineering Services**\$40,113**

These funds will be used for architectural and engineering services associated with installation of a new photovoltaic (solar) array and other improvements at our non-revenue vehicle maintenance shop at 925 W. Broadway. Funded by FFY 2015 Low No grant KY260005.

Photovoltaic Power Projects**\$107,761**

These funds will be used to install a photovoltaic (solar) array on our facility at 925 W. Broadway. The goal is to reduce TARC's peak energy demand. Funded FFY 2015 Low No grant KY260005.

Energy Efficiency Improvements**\$554,336**

TARC will use these funds to replace the heating, air conditioning and ventilation (HVAC) system and to significantly improve the energy performance of our facility at 925 W. Broadway. Funded FFY 2015 Low No grant KY260005.

Project Management**\$195,500**

TARC has partnered with CalStart, a non-profit organization dedicated to the electrification of the transportation sector of the economy, to manage our electric bus and charging infrastructure acquisition and implementation. Funded by our FFY 2021 award from the Low or No Emission Vehicle Program.

Operations Planning**\$1,493,429**

TARC received awards from two FTA Planning Programs in 2022: Areas of Persistent Poverty and Route Restoration. The programs are intended to help transit agencies make changes to their systems that will better serve those who live in economically disadvantaged areas, and to adjust their service to better fit the post-pandemic environment.

Capital Eligible Expense Reimbursements**Projects That Use Formula Funds****Non-Fixed Route ADA Paratransit****\$2,500,000**

According to Federal regulations TARC may capitalize up to 40% of the cost of contracted service where the FTA has invested in the vehicles operated. This amount represents 40% of our contract with MV Transportation for demand responsive (paratransit) service. Funded by TARC's FFY 2022 formula allocation.

ADA Paratransit Work Trips**\$408,594**

TARC provides trips to employment outside of our fixed route service area with help from the Federal program (Section 5310) that supports transportation for the senior citizens and those with disabilities where public transportation is insufficient. It is intended specifically to go beyond the minimum requirements of the Americans with Disabilities Act of 1990 (ADA). This funding requires a local match of 50%, which is provided for in our operating budget.

Capital Cost of Contracting – Fixed Route**\$46,875**

For many years this service has been operated through a third-party contract to TARC. Funded by TARC's FFY 2022 formula allocation.

Capital Maintenance**\$5,000,000**

This is the amount of TARC's maintenance budget that we will capitalize. Federal statute allows transit agencies to use Federal capital assistance funds to pay for (capitalize) up to 80% of the cost of performing maintenance on buses. Funded by TARC's FFY 2022 formula allocation.

Projects That Use CARES and CRRSA Act Funds**ARP Act Emergency Operations****\$28,695,496**

Just as with previous COVID emergency relief funds, funds allocated to TARC from the American Rescue Plan Act are available for net operating costs of transit agencies whose operations were negatively impacted by the pandemic. Funded by the ARP Act.

Projects That Use CMAQ Funds**CMAQ Sponsored Outer Loop Service****\$463,000**

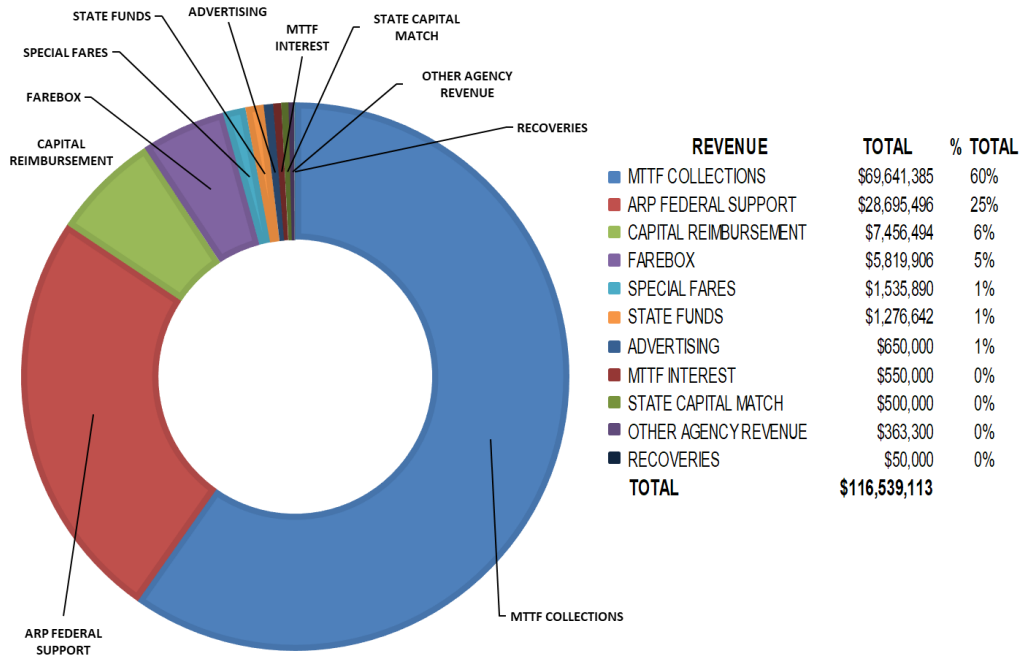
Outer Loop Service. Funded by KYTC Contract.

CMAQ Sponsored Cross River Connector Service**\$800,000**

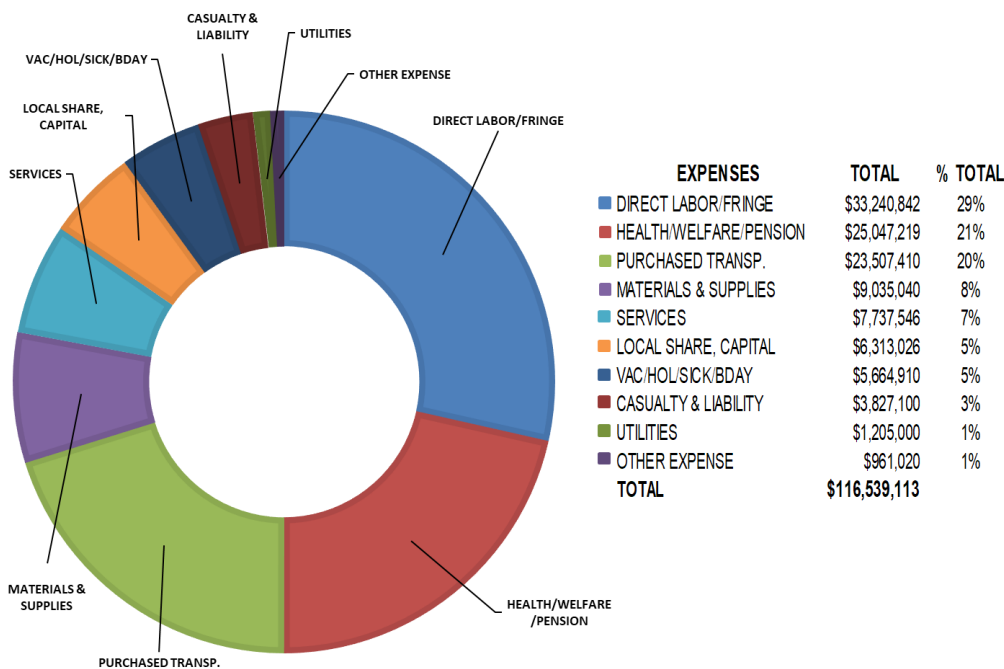
Cross River Connector Service. Funded by grant KY2019019.

OPERATING BUDGET

Fiscal Year 2024 Budgeted Revenues



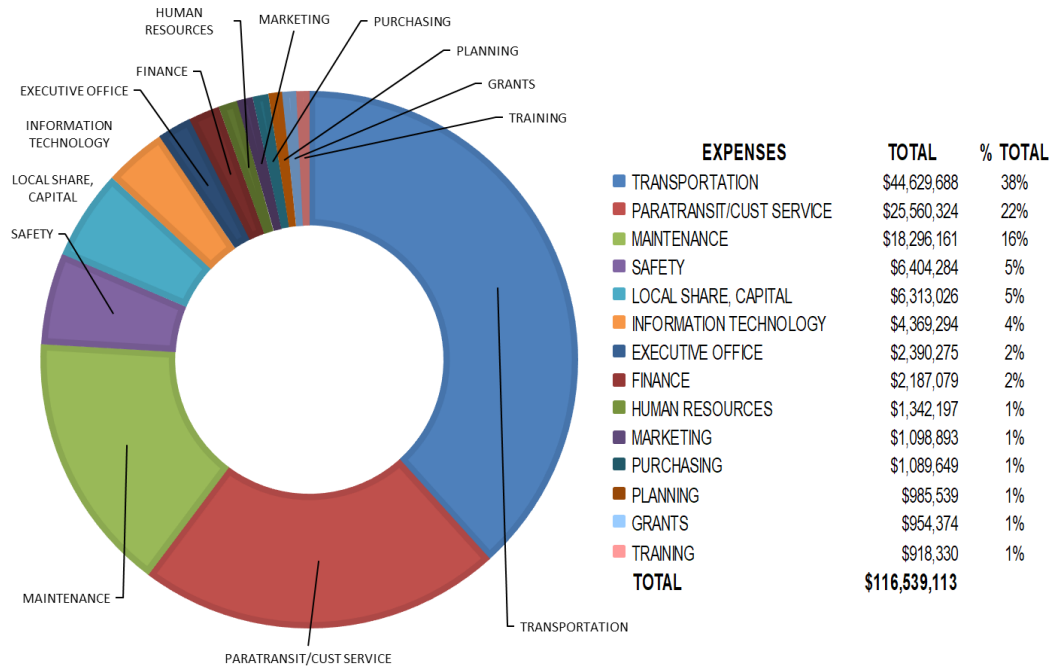
Fiscal Year 2024 Budgeted Expenses



Fiscal Year 2024 Budget by Object Class

	FY24 BUDGET	FY23 ESTIMATE	FY23 BUDGET
BEGINNING MTTF BALANCE	\$46,436,662	\$46,436,662	\$40,661,948
OPERATING REVENUE			
Farebox	\$5,819,906	\$5,705,790	\$5,305,786
Special Fares	\$1,535,890	\$1,535,890	\$1,535,891
Charter	\$0	\$0	\$0
Advertising	\$650,000	\$650,000	\$650,000
Other Agency Revenues	\$363,300	\$363,300	\$213,300
Total Recoveries - Insurance	\$50,000	\$80,000	\$50,000
MTTF Collections	\$69,641,385	\$67,612,995	\$67,612,995
MTTF Interest	\$550,000	\$890,000	\$5,040
State Government Funds	\$1,276,642	\$1,276,642	\$1,276,642
Federal Reimbursement Funds	\$0	\$454,060	\$384,500
MTTF Principal	\$0	\$0	\$0
TOTAL REVENUES	\$79,887,123	\$78,568,677	\$77,034,155
OPERATING EXPENSES			
Direct Labor	\$33,240,842	\$33,876,433	\$31,366,902
Fringe Benefits:			
Vacation/Sick/Holiday/Birthday	\$5,664,910	\$5,149,320	\$5,112,195
Health/Welfare/Pension	\$25,047,219	\$26,987,840	\$26,397,927
Services	\$7,737,546	\$6,360,240	\$6,713,100
Materials and Supplies	\$9,035,040	\$7,133,580	\$7,440,936
Utilities	\$1,205,000	\$1,119,000	\$1,035,600
Casualty and Liability	\$3,827,100	\$3,495,720	\$3,413,070
Purchased Transportation	\$23,507,410	\$17,552,766	\$20,541,764
Interest Expense	\$0	\$2,660	\$2,660
Other/Miscellaneous Expense	\$961,020	\$815,320	\$921,770
TOTAL OPERATING EXPENSE	\$110,226,087	\$102,492,879	\$102,945,924
Capital Eligible Expense Reimbursement	(\$9,218,469)	(\$4,107,192)	(\$8,433,400)
CARES ACT Funding	\$0	\$0	\$0
CRRSAA Funding	\$0	(\$12,058,902)	(\$4,896,014)
ARP Funding	(\$28,695,496)	(\$10,781,182)	(\$20,504,079)
SUBTOTAL	(\$37,913,965)	(\$26,947,276)	(\$33,833,493)
NET OPERATING EXPENSE	\$72,312,122	\$75,545,603	\$69,112,431
MTTF Capital Share	\$7,575,001	\$3,023,074	\$7,921,724
TOTAL OPERATING/CAPITAL	\$79,887,123	\$78,568,677	\$77,034,155
ENDING MTTF BALANCE	\$46,436,662	\$46,436,662	\$40,661,948

Fiscal Year 2024 Budgeted Expenses by Department

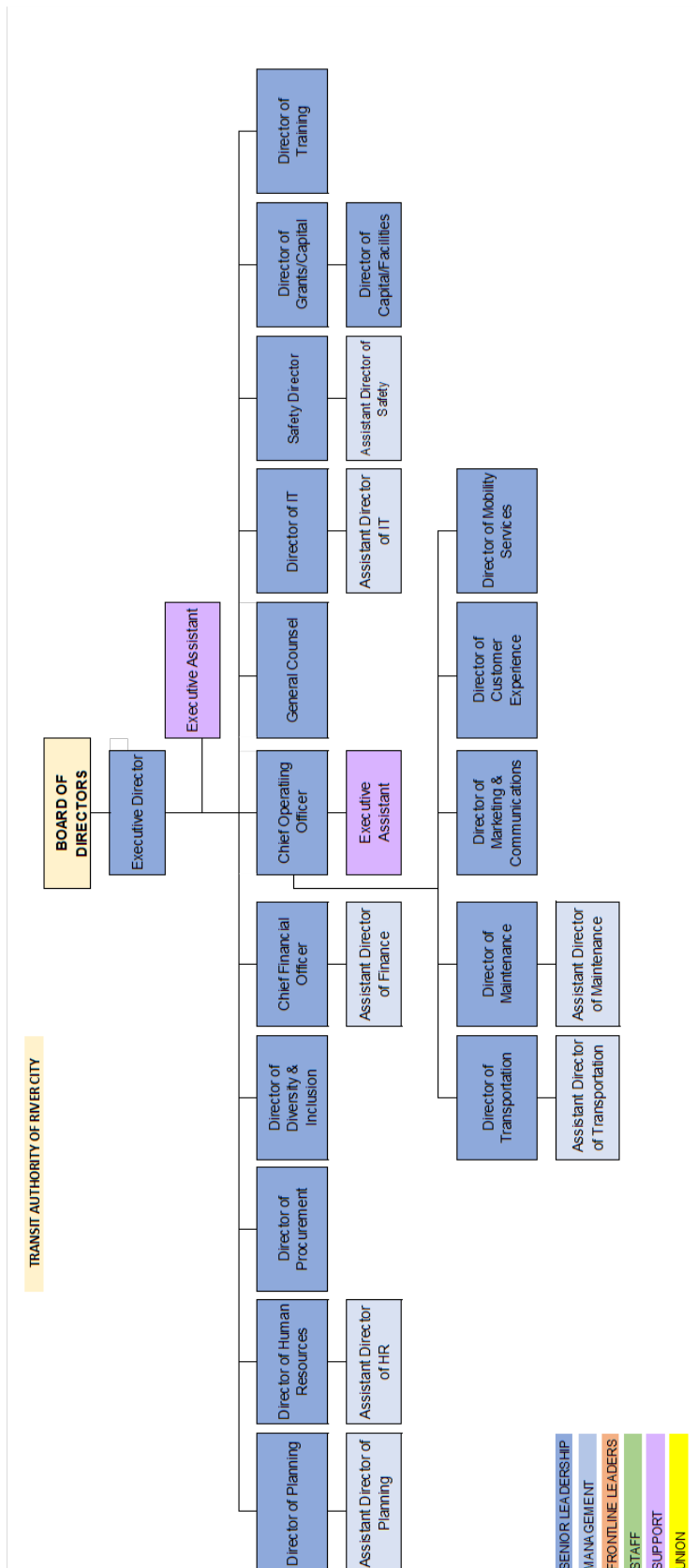


Fiscal Year 2024 Budget by Department

	FY24 BUDGET	FY23 ESTIMATE	FY23 BUDGET
BEGINNING MTTF BALANCE	\$46,436,662	\$46,436,662	\$40,661,948
OPERATING REVENUE			
Farebox	\$5,819,906	\$5,705,790	\$5,305,786
Special Fares	\$1,535,890	\$1,535,890	\$1,535,891
Charter	\$0	\$0	\$0
Advertising	\$650,000	\$650,000	\$650,000
Non-Transportation Revenues	\$363,300	\$363,300	\$213,300
Total Recoveries - Insurance	\$50,000	\$80,000	\$50,000
MTTF Collections	\$69,641,385	\$67,612,995	\$67,612,995
MTTF Interest	\$550,000	\$890,000	\$5,040
State Government Funds	\$1,276,642	\$1,276,642	\$1,276,642
Federal Reimbursement Funds	\$0	\$454,060	\$384,500
MTTF Principal	\$0	\$0	\$0
TOTAL REVENUES	\$79,887,123	\$78,568,677	\$77,034,155
OPERATING EXPENSES			
Transportation	\$44,629,688	\$45,590,710	\$42,845,254
Maintenance	\$18,296,161	\$18,344,250	\$18,191,806
Paratransit and Customer Service	\$25,560,324	\$19,340,275	\$20,725,056
Marketing	\$1,098,893	\$905,670	\$1,034,359
Planning	\$985,539	\$1,080,490	\$2,985,575
Executive Office	\$2,390,275	\$2,347,420	\$2,237,658
Grants	\$954,374	\$566,310	\$495,684
Safety	\$6,404,284	\$5,924,540	\$6,070,306
Purchasing	\$1,089,649	\$1,171,390	\$1,111,905
Information Technology	\$4,369,294	\$3,590,310	\$3,700,520
Finance	\$2,187,079	\$1,978,614	\$1,892,400
Human Resources	\$1,342,197	\$1,075,490	\$1,161,933
Training	\$918,330	\$577,410	\$493,468
TOTAL OPERATING EXPENSE	\$110,226,087	\$102,492,879	\$102,945,924
Capital Eligible Expense Reimbursement	(\$9,218,469)	(\$4,107,192)	(\$8,433,400)
CARES ACT Funding	\$0	\$0	\$0
CRRSAA Funding	\$0	(\$12,058,902)	(\$4,896,014)
ARP Funding	(\$28,695,496)	(\$10,781,182)	(\$20,504,079)
SUBTOTAL	(\$37,913,965)	(\$26,947,276)	(\$33,833,493)
NET OPERATING EXPENSE	\$72,312,122	\$75,545,603	\$69,112,431
MTTF Capital Share	\$7,575,001	\$3,023,074	\$7,921,724
TOTAL OPERATING/CAPITAL	\$79,887,123	\$78,568,677	\$77,034,155
ENDING MTTF BALANCE	\$46,436,662	\$46,436,662	\$40,661,948

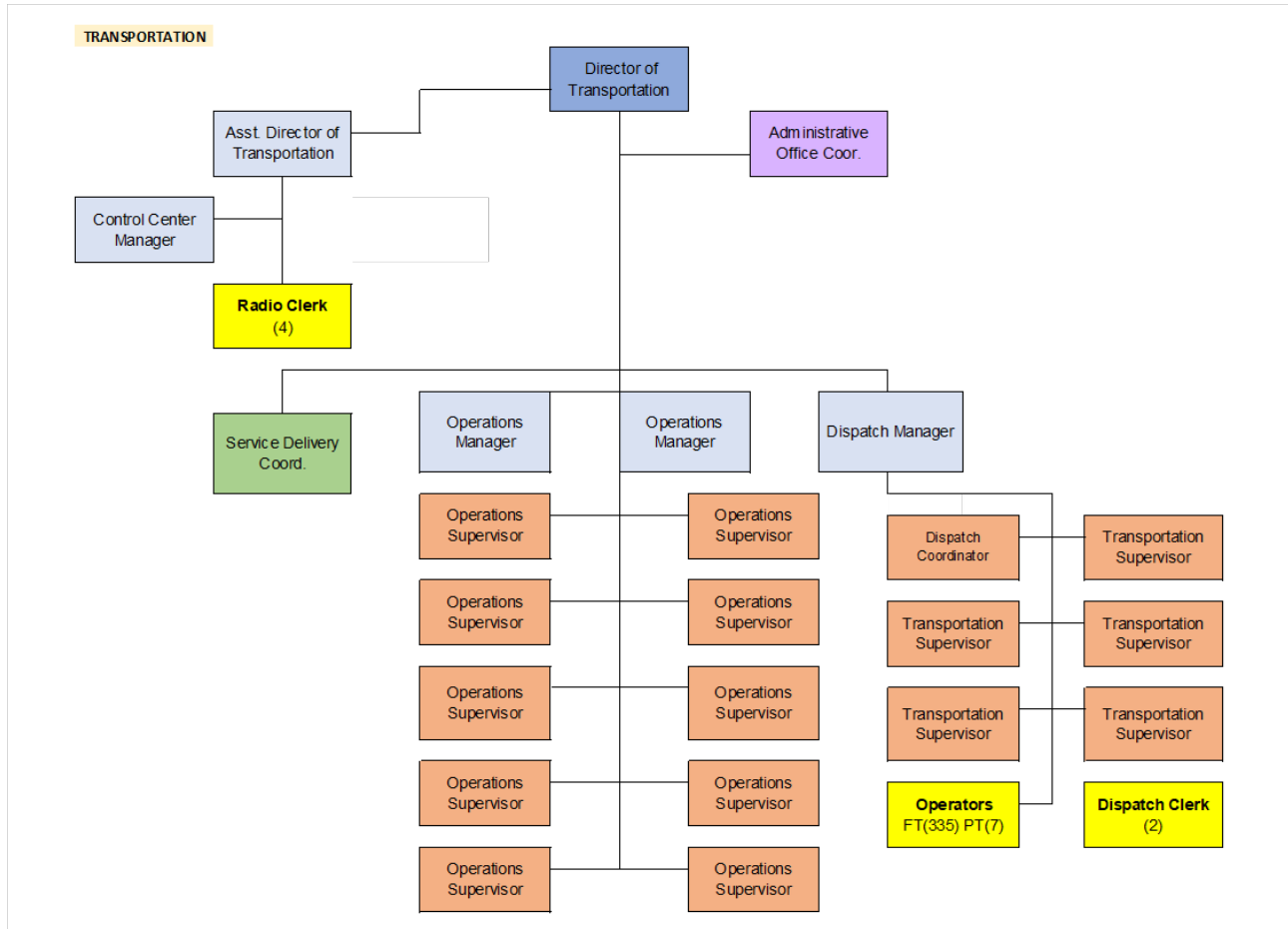
Note: Paratransit and Customer Service in FY23; in 2024 Mobility Services and Customer Experience; Grants in FY23; Capital and Facilities in FY 24

TARC ORGANIZATIONAL CHART



DEPARTMENTAL BUDGETS

Transportation



DEPARTMENT:	TRANSPORTATION		
	FY 23 BUD	FY 23 EST	FY 24 BUD
Direct Labor	\$19,317,063	\$21,617,060	\$20,525,996
Fringe Benefits	\$18,975,545	\$19,861,270	\$18,260,252
Material & Supplies	\$4,325,326	\$3,980,660	\$5,670,720
Utilities	\$162,000	\$131,000	\$162,000
Other Expenses	<u>\$65,320</u>	<u>\$720</u>	<u>\$10,720</u>
Total	<u><u>\$42,845,254</u></u>	<u><u>\$45,590,710</u></u>	<u><u>\$44,629,688</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$1,719,719	\$1,895,670	\$1,834,273
Pension	\$6,013,392	\$6,628,650	\$5,596,330
Hospitalization	\$5,791,420	\$5,883,700	\$5,141,684
Vision	\$59,448	\$59,450	\$48,216
Dental	\$205,224	\$205,230	\$196,356
Life Insurance	\$60,192	\$62,410	\$29,244
Disability	\$96,240	\$96,240	\$95,724
Workers Comp	\$1,700,000	\$1,700,000	\$1,700,000
Sick Pay	\$1,019,996	\$1,020,000	\$1,075,636
Holiday Pay	\$728,038	\$728,040	\$876,949
Vacation Pay	\$1,265,328	\$1,265,330	\$1,339,442
Other Paid Absences	\$149,548	\$149,550	\$159,398
Uniform Allowances	\$165,000	\$165,000	\$165,000
Other Fringes - CDL	\$2,000	\$2,000	\$2,000
Total Fringe Benefits	\$18,975,545	\$19,861,270	\$18,260,252

CATEGORY:**MATERIALS & SUPPLIES**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Diesel Fuel	\$3,312,543	\$2,962,540	\$4,562,130
Diesel Exhaust Fluid	\$62,550	\$66,460	\$70,000
Tire Lease	\$658,692	\$673,690	\$693,780
COVID Supplies	\$109,000	\$55,000	\$55,000
Office Supplies	\$5,000	\$15,000	\$15,000
State Excise Tax on Diesel	\$129,541	\$106,540	\$134,810
Lubricants for Buses	\$48,000	\$101,430	\$140,000
Total Materials & Supplies	\$4,325,326	\$3,980,660	\$5,670,720

Diesel fuel	\$1.79	July
Diesel fuel	\$2.42	Aug - June
Tax	\$0.07	
MPG	4.75	

	Total Miles	Gallons @ 4.75 mpg	Fuel Cost
July	724,723	156,363	\$279,890
August	791,917	166,719	\$403,460
September	743,829	156,596	\$378,962
October	785,749	165,421	\$400,319
November	757,825	159,542	\$386,092
December	750,898	158,084	\$382,563
January	782,893	164,820	\$398,864
February	743,327	156,490	\$378,706
March	768,990	161,893	\$391,781
April	774,397	163,031	\$394,535
May	776,822	163,541	\$395,769
June	728,569	153,383	\$371,187
TOTAL	9,147,939	1,925,883	\$4,562,128

CATEGORY:

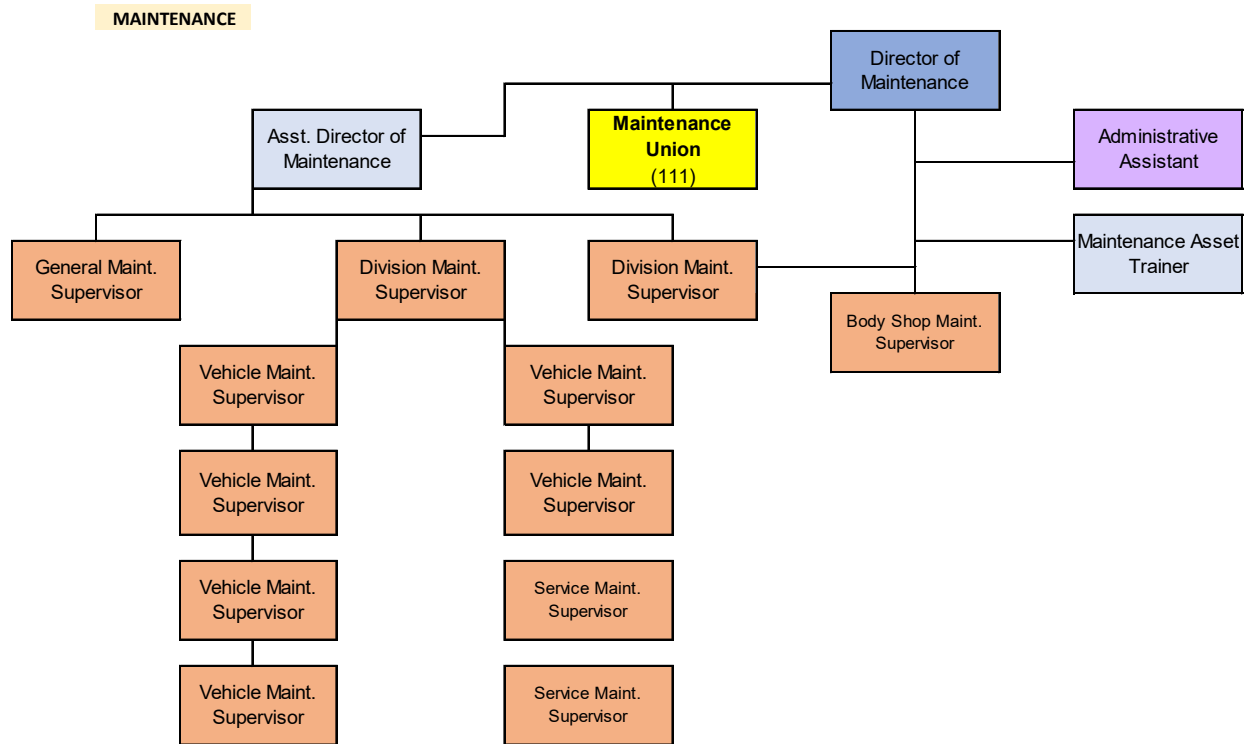
Note: One Cent Increase in Fuel = \$17,696

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Propulsion Power	\$162,000	\$131,000	\$162,000
Total Utilities	<u>\$162,000</u>	<u>\$131,000</u>	<u>\$162,000</u>

CATEGORY:**OTHER**

	<u>FY 22 BUDGET</u>	<u>FY 22 ESTIMATE</u>	<u>FY 23 BUDGET</u>
Charging Station Rental	\$720	\$720	\$720
Bus Rodeo	\$10,000	\$0	\$10,000
Transportation Training	\$54,600	\$0	\$0
Total Other	<u>\$65,320</u>	<u>\$720</u>	<u>\$10,720</u>

Maintenance



DEPARTMENT:**MAINTENANCE**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$6,639,337	\$6,939,340	\$6,904,863
Fringe Benefits	\$7,312,469	\$7,247,510	\$7,086,498
Services	\$676,000	\$516,700	\$510,800
Material & Supplies	\$2,795,000	\$2,786,500	\$2,894,000
Utilities	\$744,000	\$853,000	\$900,000
Other Expenses	\$25,000	\$1,200	\$0
TOTAL	<u><u>\$18,191,806</u></u>	<u><u>\$18,344,250</u></u>	<u><u>\$18,296,161</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$588,063	\$611,020	\$611,874
Pension	\$2,056,304	\$2,136,560	\$1,866,816
Hospitalization	\$2,695,512	\$2,199,140	\$2,381,792
Vision	\$22,632	\$19,310	\$21,900
Dental	\$91,128	\$77,230	\$87,672
Life Insurance	\$19,956	\$16,510	\$9,600
Disability	\$28,836	\$28,840	\$28,608
Workers Comp	\$650,000	\$950,000	\$800,000
Sick Pay	\$321,286	\$321,290	\$332,524
Holiday Pay	\$248,323	\$248,330	\$290,504
Vacation Pay	\$426,962	\$426,970	\$420,808
Other Paid Absences	\$51,195	\$51,200	\$49,652
Uniform Allowances	\$112,000	\$162,000	\$180,000
Other Fringes	\$500	\$500	\$500
Total Fringe Benefits	\$7,312,469	\$7,247,510	\$7,086,498

CATEGORY:**SERVICES**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Towing	\$48,000	\$51,000	\$54,000
Elevator	\$6,000	\$6,000	\$6,000
Radio Maintenance	\$108,000	\$100,000	\$40,000
Outside Services *** (Car Wash, Parts Cleaner, Janitorial, Pest Control, Lawn Svc)	\$514,000	\$360,700	\$410,800
Total Services	\$676,000	\$516,700	\$510,800
	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
*** Outside Services			
Car Wash	\$5,400	\$3,000	\$6,000
Janitorial	\$250,000	\$120,000	\$132,000
Lawn	\$10,000	\$9,000	\$10,000
Repairs:Office/Bldgs/Grds/Equipment	\$72,000	\$70,000	\$72,000
Revenue Vehicles	\$24,000	\$10,000	\$12,000
Non-Revenue Vehicles	\$5,000	\$5,000	\$6,000
Sewer	\$24,000	\$24,000	\$24,000
Service Maint Agreement	\$6,000	\$5,500	\$7,200
Parts Tank	\$48,000	\$46,000	\$48,000
Pest Control	\$36,000	\$36,000	\$60,000
Trash	\$13,200	\$13,200	\$12,000
Water Treatment	\$4,800	\$4,000	\$4,800
Union Station A/C Maint Agreement	\$4,800	\$4,000	\$4,800
Fire Extinguisher Service	\$10,800	\$11,000	\$12,000
Total Outside Services	\$514,000	\$360,700	\$410,800

CATEGORY:**MATERIALS & SUPPLIES**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Gasoline-Service Vehicles (Cars & Trucks)	\$60,000	\$64,000	\$66,000
Maintenance Admin (Office Supplies, COVID Supplies)	\$60,000	\$7,000	\$6,000
Revenue Vehicle Service (Soap, Chemical, Bus Cleaning)	\$50,000	\$48,000	\$54,000
Revenue Vehicle Insp & Maint	\$2,220,000	\$2,260,000	\$2,280,000
Service Vehicles (Cars, Trucks, Vans, & Forklifts)	\$84,000	\$80,000	\$84,000
A/C Parts Insp & Maint	\$20,000	\$10,000	\$20,000
Maint Buildings & Grounds	\$240,000	\$260,000	\$300,000
Equipment	\$36,000	\$34,000	\$60,000
Farebox/Camera	\$24,000	\$23,000	\$24,000
Non-Profit Agencies	\$1,000	\$500	\$0
Total Materials & Supplies	<u>\$2,795,000</u>	<u>\$2,786,500</u>	<u>\$2,894,000</u>

CATEGORY:**UTILITIES**

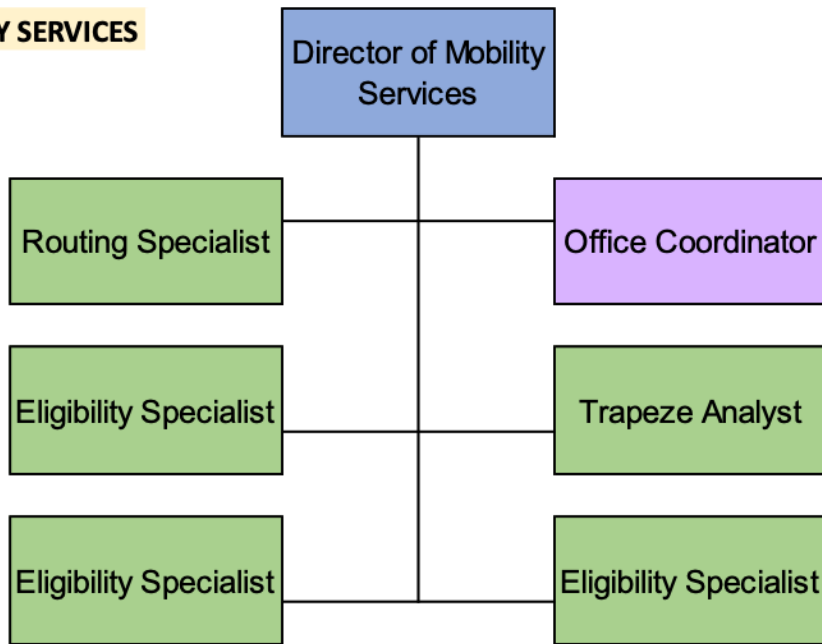
	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Light & Heat	\$600,000	\$700,000	\$720,000
Water & Sewer	\$144,000	\$153,000	\$180,000
Total Utilities	\$744,000	\$853,000	\$900,000

CATEGORY:**OTHER**

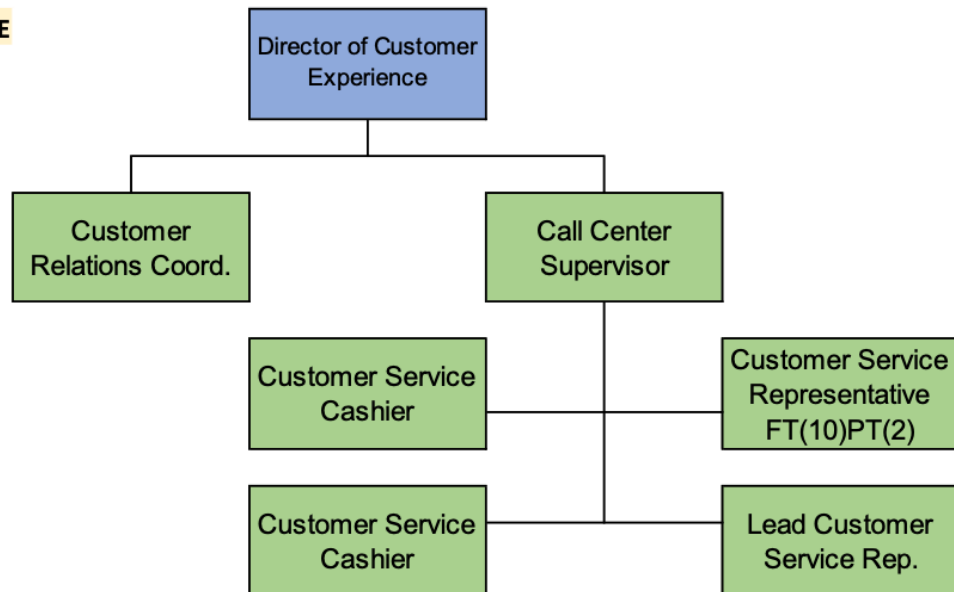
	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Training Material	\$25,000	\$1,200	\$0
Total Other	<u>\$25,000</u>	<u>\$1,200</u>	<u>\$0</u>

Mobility Services and Customer Experience

MOBILITY SERVICES



CUSTOMER EXPERIENCE



DEPARTMENT:**MOBILITY SERVICES & CUSTOMER EXPERIENCE**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$954,159	\$924,159	\$972,901
Fringe Benefits	\$996,501	\$939,910	\$986,233
Services	\$61,000	\$4,300	\$73,300
Material & Supplies	\$20,490	\$18,000	\$20,480
Purchased Transportation	\$18,690,246	\$17,451,246	\$23,507,410
Other Expenses	\$2,660	\$2,660	\$0
Total	<u>\$20,725,056</u>	<u>\$19,340,275</u>	<u>\$25,560,324</u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$84,953	\$83,240	\$89,581
Pension	\$297,058	\$291,050	\$273,314
Hospitalization	\$429,800	\$374,260	\$399,676
Vision	\$3,444	\$3,460	\$3,468
Dental	\$16,212	\$15,670	\$14,556
Life Insurance	\$3,480	\$2,900	\$1,584
Disability	\$5,220	\$5,470	\$5,952
Sick Pay	\$39,756	\$40,260	\$68,005
Holiday Pay	\$35,734	\$35,740	\$41,035
Vacation Pay	\$74,622	\$81,630	\$84,958
Other Paid Absences	\$6,222	\$6,230	\$4,104
Total Fringe Benefits	\$996,501	\$939,910	\$986,233

CATEGORY:**SERVICES**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Interpreter Services (Responsible for all Interpreter Services)	\$3,500	\$4,300	\$23,300
TARC 3 Functional Assessments	\$2,500	\$0	\$0
Riders Guides	\$5,000	\$0	\$0
Consulting Service	\$50,000	\$0	\$50,000
Total Services	<u>\$73,300</u>	<u>\$4,300</u>	<u>\$61,000</u>

CATEGORY:**MATERIALS & SUPPLIES**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Office Supplies (Equipment, Vehicle Magnets)	\$13,340	\$12,000	\$13,380
Kiosk's Supplies (Access cards, pvc cards, ID film & ribbons)	\$5,000	\$5,000	\$5,500
Printer Supplies & Paper (Toner & Ink)	\$2,150	\$1,000	\$1,600
Total Materials & Supplies	\$20,490	\$18,000	\$20,480

CATEGORY:**PURCHASED TRANSPORTATION**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Transportation	\$9,710,270	\$5,710,270	\$11,493,519
Subcontractors	\$8,526,109	\$11,526,109	\$9,469,595
Gas	\$554,367	\$529,367	\$826,646
Penalties & Incentives	(\$138,000)	(\$338,000)	(\$138,000)
New Equipment for Vehicles & COVID Exp (decals, engines, and Covid exp reimb.)	\$37,500	\$23,500	\$4,800
Total Purchased Transportation	\$18,690,246	\$17,451,246	\$21,656,560

**Expected
Hourly Rate**

\$46.43 July - Jan.
\$47.51 Feb. - June New Contract Year

**Gas with
Tax**

\$3.19 July - June

	Monthly Trips	Veh Miles	Gas* Cost	Gas Refund	Hourly Cost	Fixed Facility	Monthly Total
July	30,270	173,144	63,532	(3,879)	1,101,026	324,852	1,485,531
August	34,180	195,510	71,740	(4,383)	1,389,067	324,852	1,781,276
September	32,378	185,202	67,957	(4,149)	1,315,272	324,852	1,703,932
October	33,832	193,519	71,013	(4,339)	1,374,832	324,852	1,766,358
November	32,310	184,813	67,816	(4,140)	1,312,469	324,852	1,700,997
December	30,616	175,124	64,260	(3,926)	1,243,104	324,852	1,628,290
January	32,674	186,895	68,581	(4,187)	1,295,072	324,852	1,684,318
February	33,000	188,760	69,265	(4,232)	1,344,285	329,079	1,738,397
March	39,000	223,080	81,858	(4,998)	1,590,735	329,079	1,996,674
April	39,000	223,080	81,858	(5,000)	1,590,735	329,079	1,996,672
May	40,800	233,376	85,639	(5,229)	1,664,652	329,079	2,074,141
June	41,400	236,808	86,896	(5,307)	1,689,306	329,079	2,099,974
Total	419,460	2,399,311	880,415	(53,769)	16,910,555	3,919,359	21,656,560

*One cent Increase in gas \$2,128

CATEGORY:

PURCHASED TRANSPORTATION

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Experimental Service	\$89,242	\$89,240	\$88,574
Fuel Cost	\$12,276	\$12,280	\$12,276
Mobility Pilot*	\$0	\$0	\$1,750,000
Total Purchased Transportation	<u>\$101,518</u>	<u>\$101,520</u>	<u>\$1,850,850</u>

* Moved from Planning

	W'day			
	Hours	Hourly Rate	\$46.43	
	New Rate - Feb. 1st	\$47.51	Fuel (July -Aug) with Tax	\$3.19
75 Bluegrass Industrial Shuttle	7.33			
		Mpg	7.29	

	Days	Monthly Hour	Monthly Miles	Fuel Cost*	Hourly Cost	Fixed Facility	Monthly Total	
July	20	146.60	2,200	\$963	\$6,807	\$384	\$8,154	
August	23	168.59	2,530	\$1,107	\$6,807	\$384	\$8,298	
September	20	146.60	2,200	\$963	\$6,807	\$384	\$8,154	
October	22	161.26	2,420	\$1,059	\$6,807	\$384	\$8,250	
November	21	153.93	2,310	\$1,011	\$6,807	\$384	\$8,202	
December	20	146.60	2,200	\$963	\$6,807	\$384	\$8,154	
January	23	168.59	2,530	\$1,107	\$6,807	\$384	\$8,298	
February	20	146.60	2,200	\$963	\$6,965	\$404	\$8,332	
March	22	161.26	2,420	\$1,059	\$6,965	\$404	\$8,428	
April	21	153.93	2,310	\$1,011	\$7,313	\$404	\$8,728	
May	22	161.26	2,420	\$1,059	\$7,661	\$404	\$9,124	
June	21	153.93	2,310	\$1,011	\$7,313	\$404	\$8,728	
TOTAL	255			\$12,276	\$83,866	\$4,708	\$100,850	\$88,574

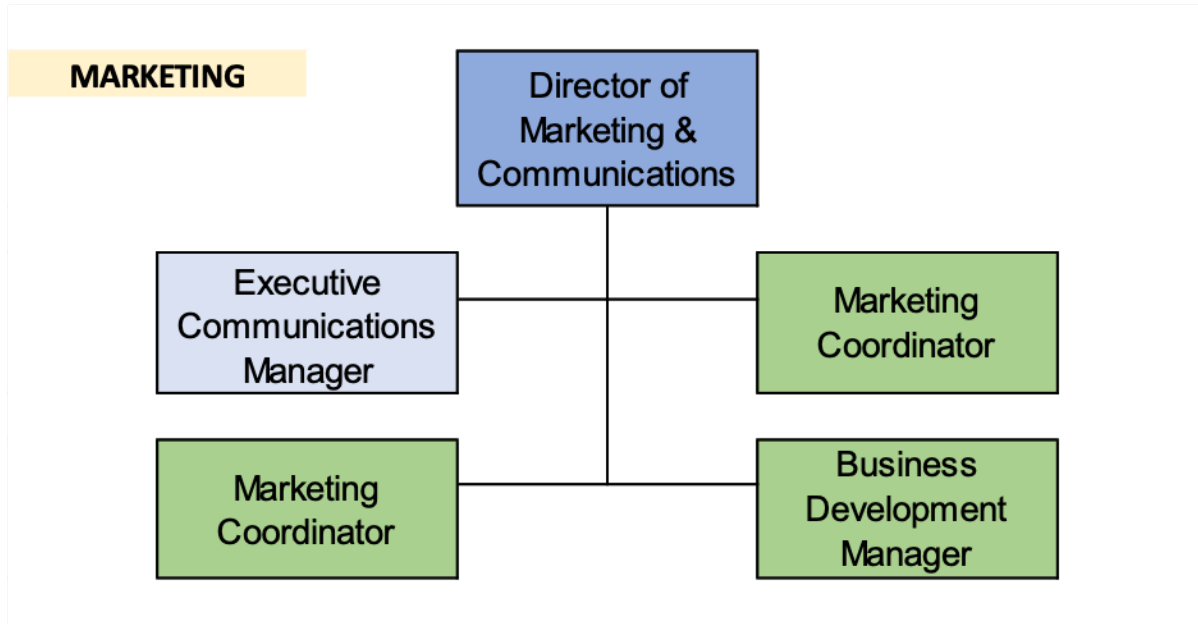
*One cent Increase in gas

\$41

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
2018 Lease Interest	\$2,660	\$2,660	\$0
Total Other	<u>\$2,660</u>	<u>\$2,660</u>	<u>\$0</u>

Marketing and Communications



DEPARTMENT:**MARKETING & COMMUNICATIONS**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$282,871	\$252,880	\$302,795
Fringe Benefits	\$264,078	\$233,380	\$247,428
Services	\$358,310	\$338,310	\$411,570
Material & Supplies	\$69,100	\$41,100	\$77,100
Other Expenses	\$60,000	\$40,000	\$60,000
Total	<u><u>\$1,034,359</u></u>	<u><u>\$905,670</u></u>	<u><u>\$1,098,893</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$25,231	\$22,940	\$26,712
Pension	\$88,224	\$80,210	\$81,501
Hospitalization	\$96,696	\$78,170	\$87,508
Vision	\$1,008	\$560	\$780
Dental	\$4,056	\$2,960	\$2,856
Life Insurance	\$792	\$550	\$384
Disability/Accident	\$1,140	\$1,040	\$1,296
Sick Pay	\$12,636	\$12,640	\$13,428
Holiday Pay	\$11,357	\$11,360	\$14,921
Vacation Pay	\$21,672	\$21,680	\$16,698
Other Paid Absences	\$1,266	\$1,270	\$1,344
Total Fringe Benefits	<u>\$264,078</u>	<u>\$233,380</u>	<u>\$247,428</u>

CATEGORY:**SERVICES**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Advertising Agency	\$190,000	\$170,000	\$190,000
Outside Services/Printing	\$118,310	\$118,310	\$121,570
Government Relations	\$0	\$0	\$75,000
Customer & Community Survey	\$50,000	\$50,000	\$25,000
Total Services	<u>\$358,310</u>	<u>\$338,310</u>	<u>\$411,570</u>

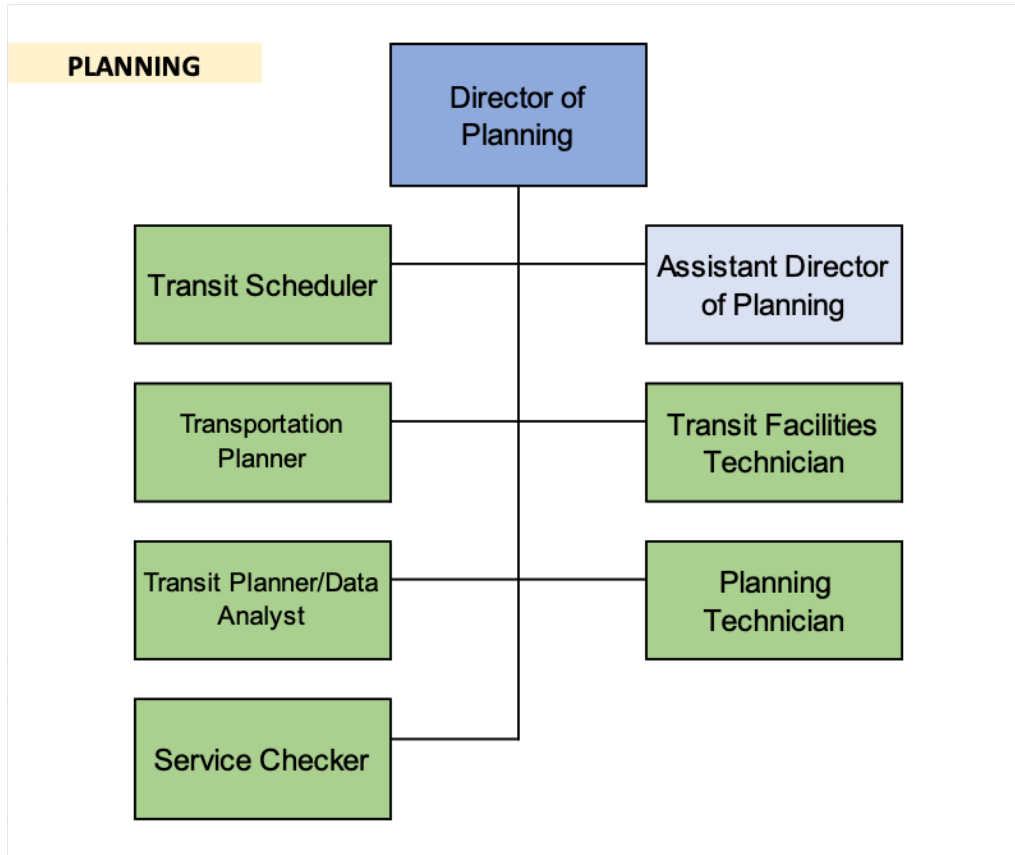
CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Direct Mail	\$9,000	\$5,000	\$9,000
In-House Printing	\$4,500	\$2,500	\$2,500
Community Outreach (e.g. Kids Design-A Bus, Interior Bus Cards, Ride Brochures)	\$50,000	\$30,000	\$60,000
Office Supplies	\$3,600	\$3,600	\$3,600
Bus Roadeo	\$2,000	\$0	\$2,000
Total Materials & Supplies	<u>\$69,100</u>	<u>\$41,100</u>	<u>\$77,100</u>

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Advertising Promotional Media (Media Fees & expenses for paid advertising)	\$60,000	\$40,000	\$60,000
 Total Other	 <u>\$60,000</u>	 <u>\$40,000</u>	 <u>\$60,000</u>

Planning and Scheduling



DEPARTMENT:**PLANNING/SCHEDULING**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$419,106	\$389,110	\$391,501
Fringe Benefits	\$412,831	\$388,740	\$381,818
Services	\$267,200	\$166,200	\$177,300
Material & Supplies	\$7,920	\$7,920	\$7,920
Purchased Transportation	\$1,851,518	\$101,520	\$0
Other Expenses	<u>\$27,000</u>	<u>\$27,000</u>	<u>\$27,000</u>
Total	<u><u>\$2,985,575</u></u>	<u><u>\$1,080,490</u></u>	<u><u>\$985,539</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$36,842	\$34,810	\$36,430
Pension	\$128,827	\$121,720	\$111,152
Hospitalization	\$174,120	\$157,750	\$140,776
Vision	\$1,524	\$1,180	\$1,416
Dental	\$5,556	\$4,160	\$4,656
Life Insurance	\$1,428	\$1,160	\$600
Disability	\$2,040	\$2,050	\$2,064
Sick Pay	\$19,068	\$19,070	\$26,016
Holiday Pay	\$15,772	\$15,780	\$18,400
Vacation Pay	\$25,746	\$28,750	\$38,472
Other Paid Absences	\$1,908	\$2,310	\$1,836
Total Fringe Benefits	<u>\$412,831</u>	<u>\$388,740</u>	<u>\$381,818</u>

CATEGORY:	SERVICES		
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Clean Team	\$75,000	\$75,000	\$75,000
Snow Removal from Shelters	\$9,000	\$2,000	\$9,000
Planning Study	\$50,000	\$0	\$50,000
Mobility Services Software	\$40,000	\$0	\$0
LOJIC User Fee	\$33,200	\$33,200	\$33,200
Bus Stop Inventory	\$5,000	\$1,000	\$5,000
Special Printing for Schedule Changes**	\$5,000	\$5,000	\$5,100
Scheduling Services (Fixed Route Scheduling)	\$50,000	\$50,000	\$0
Total Services	<u>\$267,200</u>	<u>\$166,200</u>	<u>\$177,300</u>

** Printing headway books and run cards that include plastic sleeves 3 times a year for transportation

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies	\$3,600	\$3,600	\$3,600
Special Signs	\$2,400	\$2,400	\$2,400
Coach Stop Maintenance *	\$1,920	\$1,920	\$1,920
Total Materials & Supplies	<u>\$7,920</u>	<u>\$7,920</u>	<u>\$7,920</u>

* Materials need for bus stop replacement and installing signs (bolts, brackets, small tools and etc.)

CATEGORY:**PURCHASED TRANSPORTATION**

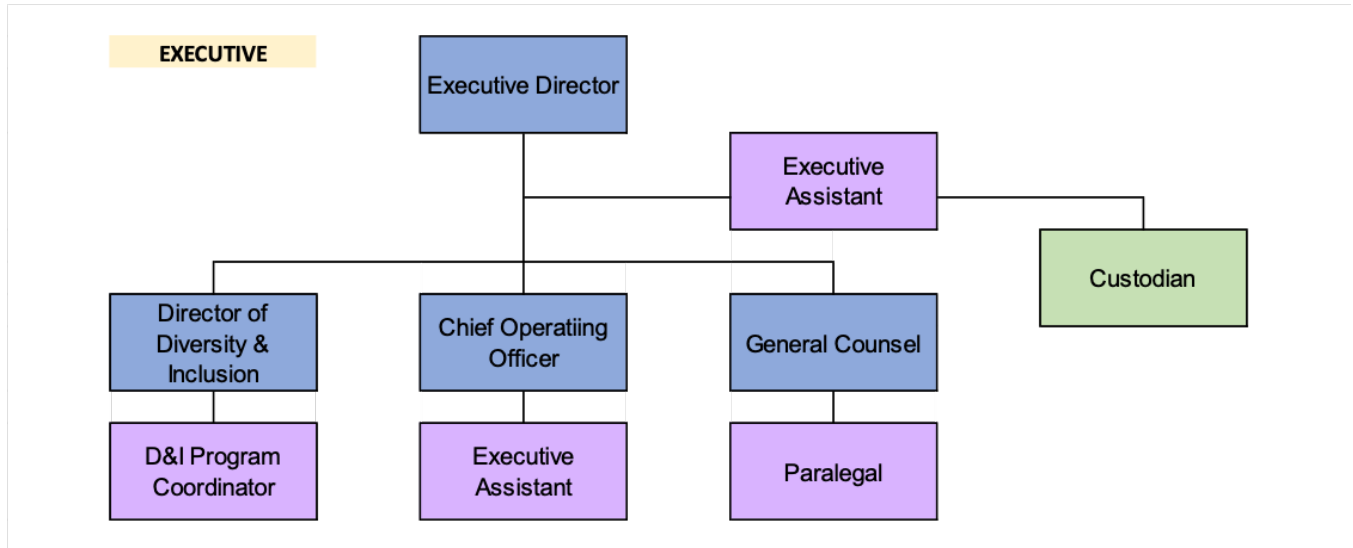
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Experimental Service*	\$89,242	\$89,240	\$0
Fuel Cost*	\$12,276	\$12,280	\$0
Mobility Pilot*	\$1,750,000	\$0	\$0
Total Purchased Transportation	<u>\$1,851,518</u>	<u>\$101,520</u>	<u>\$0</u>

* Moved to Purchased Transportation Department budget

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
KIPDA Route Monitoring (TARC Share on Match for Regional Planning Grants)	\$27,000	\$27,000	\$27,000
Total Other	<u>\$27,000</u>	<u>\$27,000</u>	<u>\$27,000</u>

Executive



DEPARTMENT:**EXECUTIVE**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$759,680	\$699,680	\$778,767
Fringe Benefits	\$813,858	\$804,440	\$804,208
Services	\$258,220	\$441,900	\$453,400
Material & Supplies	\$7,000	\$6,000	\$6,000
Other Expenses	<u>\$398,900</u>	<u>\$395,400</u>	<u>\$347,900</u>
Total	<u><u>\$2,237,658</u></u>	<u><u>\$2,347,420</u></u>	<u><u>\$2,390,275</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$68,290	\$63,710	\$69,535
Pension*	\$471,785	\$498,790	\$454,538
Hospitalization	\$130,600	\$98,790	\$139,452
Vision	\$1,176	\$1,210	\$1,356
Dental	\$5,400	\$5,510	\$6,000
Life Insurance	\$1,560	\$1,270	\$804
Disability	\$2,040	\$2,140	\$2,328
Sick Pay	\$33,822	\$33,830	\$34,578
Holiday Pay	\$30,395	\$30,400	\$34,579
Vacation Pay	\$64,650	\$64,650	\$56,082
Other Paid Absences	\$4,140	\$4,140	\$4,956
Total Fringe Benefits	<u>\$813,858</u>	<u>\$804,440</u>	<u>\$804,208</u>

* Includes contribution of \$242,385 based on 12/31/22 Actuary report for TARC Pension Plan.

CATEGORY:	SERVICES		
	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Legal Services - General Corporate	\$100,000	\$100,000	\$110,000
Postage	\$24,000	\$22,000	\$15,500
Consulting Services	\$50,000	\$241,200	\$241,200
Tip-Line	\$5,500	\$5,200	\$5,200
Grant Development Services	\$48,720	\$40,500	\$48,500
Employee Survey	\$30,000	\$33,000	\$33,000
Total Services	<u>\$258,220</u>	<u>\$441,900</u>	<u>\$453,400</u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office & Janitorial Supplies	\$7,000	\$6,000	\$6,000
Total Materials & Supplies	<u><u>\$7,000</u></u>	<u><u>\$6,000</u></u>	<u><u>\$6,000</u></u>

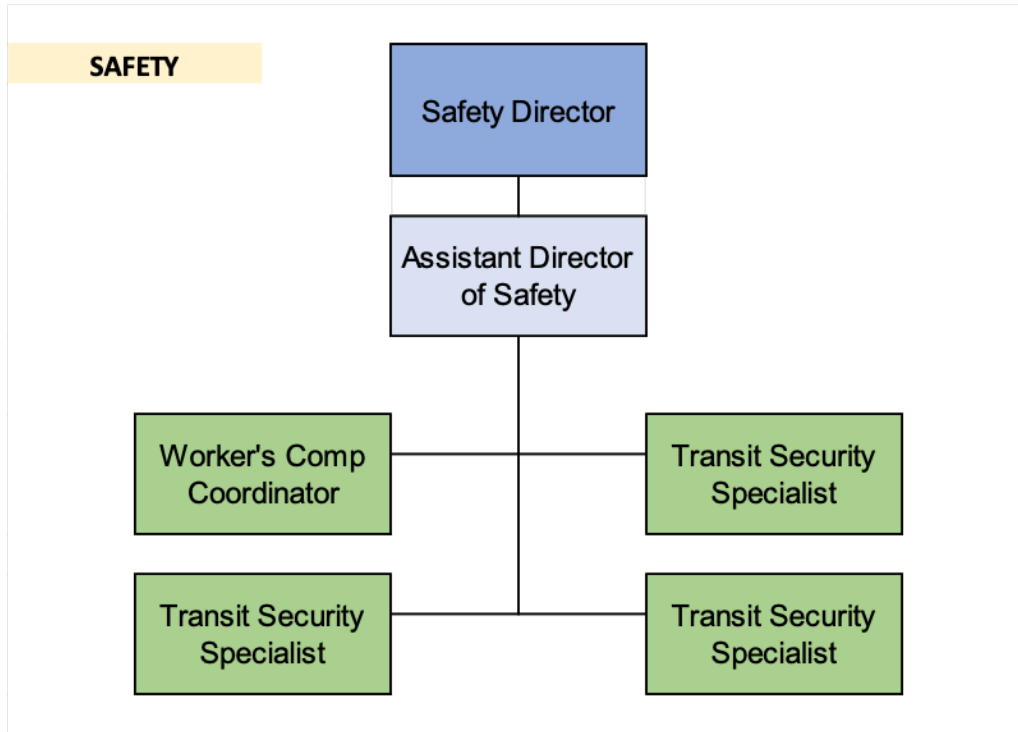
CATEGORY:**OTHER**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Dues/Subscriptions*	\$70,000	\$70,000	\$70,000
Travel & Meetings	\$80,000	\$80,000	\$80,000
Board Compensation**	\$10,200	\$10,200	\$10,200
Labor Negotiations	\$3,500	\$10,000	\$0
Other Miscellaneous	\$35,200	\$95,200	\$37,700
Employee Engagement Program	\$200,000	\$130,000	\$150,000
Total Other	<u>\$398,900</u>	<u>\$395,400</u>	<u>\$347,900</u>

*Dues/Subscriptions > \$300; APTA 43,000, American Planning Assoc 700, Brightsign 385, The Bus Coalition 4,500, Greater Lou Inc. 3,000, KY Chamber of Commerce 5,550, KY Clean Fuels 800, KBT 1,500, KST-Lobbyist Fees 520, Leadership Louisville 300, SHRM 440

** Monthly board meeting & four sub-committees

Safety



DEPARTMENT:**SAFETY**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$389,697	\$389,700	\$254,615
Fringe Benefits	\$371,019	\$290,780	\$280,329
Services	\$1,892,370	\$1,729,340	\$1,984,440
Material & Supplies	\$2,400	\$4,000	\$5,400
Casualty & Liability	\$3,413,070	\$3,495,720	\$3,827,100
Other Expenses	<u>\$1,750</u>	<u>\$15,000</u>	<u>\$52,400</u>
Total	<u><u>\$6,070,306</u></u>	<u><u>\$5,924,540</u></u>	<u><u>\$6,404,284</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$33,930	\$33,940	\$24,698
Pension	\$118,647	\$118,660	\$75,353
Hospitalization	\$155,808	\$77,410	\$105,644
Vision	\$1,296	\$880	\$936
Dental	\$4,800	\$3,960	\$3,456
Life Insurance	\$1,104	\$630	\$456
Disability	\$1,584	\$1,430	\$1,548
Sick Pay	\$16,914	\$16,920	\$16,740
Holiday Pay	\$15,198	\$15,200	\$16,740
Vacation Pay	\$20,046	\$20,050	\$33,084
Other Paid Absences	\$1,692	\$1,700	\$1,674
Total Fringe Benefits	<u>\$371,019</u>	<u>\$290,780</u>	<u>\$280,329</u>

CATEGORY:	SERVICES		
	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
Legal Services - Claims Litigation	\$550,000	\$520,000	\$520,000
Depositions/Court Appearances	\$200,000	\$115,000	\$115,000
APTA Reviews	\$50,000	\$10,000	\$50,000
Building Security Services	\$228,530	\$228,500	\$480,000
Coach Security	\$788,000	\$788,000	\$788,000
Safety Supply Service	\$18,000	\$10,000	\$12,000
Security (Property Camera Support)	\$15,000	\$15,000	\$19,440
ELERTS	\$42,840	\$42,840	\$0
Total Services	<u>\$1,892,370</u>	<u>\$1,729,340</u>	<u>\$1,984,440</u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies	\$2,400	\$4,000	\$5,400
Total Materials & Supplies	<u>\$2,400</u>	<u>\$4,000</u>	<u>\$5,400</u>

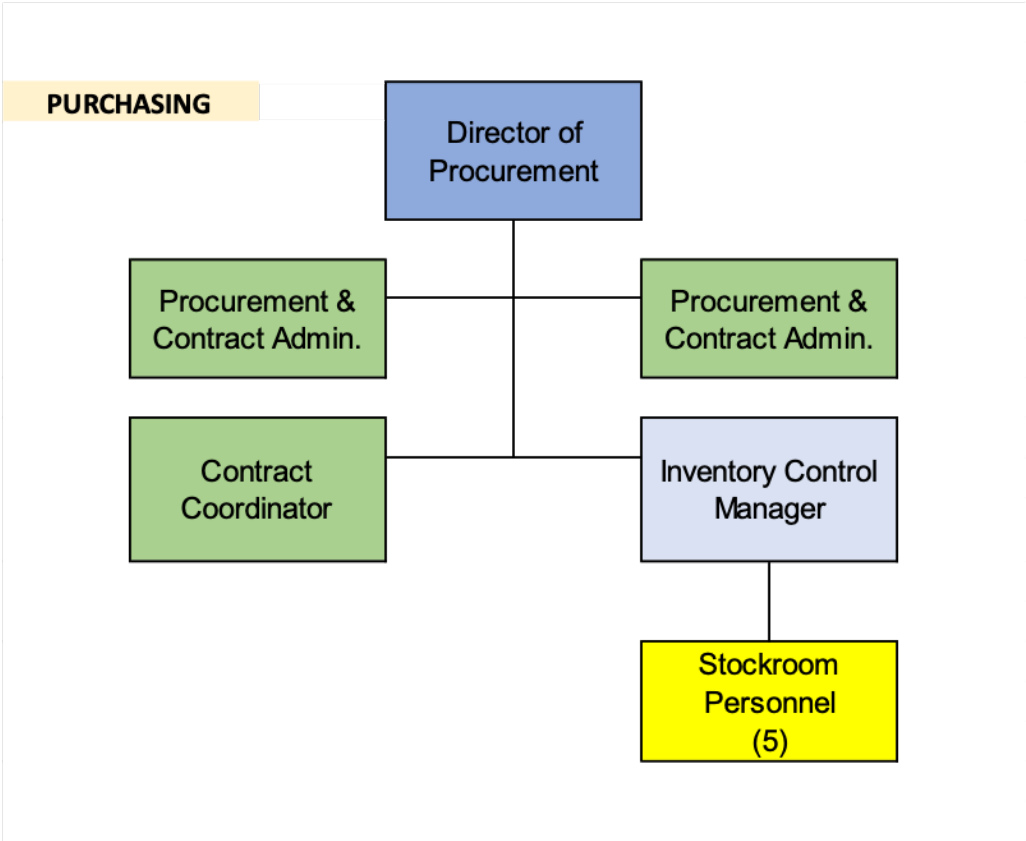
CATEGORY:**CASUALTY & LIABILITY**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Premiums R/V Physical Damage	\$2,400	\$2,200	\$2,400
Premiums Bldg/Grnds Damage	\$474,000	\$372,060	\$465,070
LAGGIT - 94% Premium on Building & Grounds			
LAGGIT - 6% Premium on Vehicles			
Premiums PL/PD	\$1,398,170	\$1,583,590	\$1,821,130
LAGIT - Premium on Liability			
Self Insured PL & PD	\$1,535,000	\$1,535,000	\$1,535,000
Settlements and Claimants Paid			
Premiums - Other Insurance	<u>\$3,500</u>	<u>\$2,870</u>	<u>\$3,500</u>
Money Securities/Crime			
Total Other	<u><u>\$3,413,070</u></u>	<u><u>\$3,495,720</u></u>	<u><u>\$3,827,100</u></u>

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Safety Incentives	\$0	\$13,000	\$50,000
Miscellaneous Other	\$1,750	\$2,000	\$2,400
Total Other	<u>\$1,750</u>	<u>\$15,000</u>	<u>\$52,400</u>

Procurement /Purchasing



DEPARTMENT:	PURCHASING		
	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$538,473	\$578,480	\$537,609
Fringe Benefits	\$475,132	\$494,910	\$445,040
Services	\$74,000	\$75,000	\$75,000
Materials & Supplies	\$6,000	\$13,000	\$17,000
Other Expenses	<u>\$18,300</u>	<u>\$10,000</u>	<u>\$15,000</u>
Total	<u><u>\$1,111,905</u></u>	<u><u>\$1,171,390</u></u>	<u><u>\$1,089,649</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$48,047	\$51,540	\$48,341
Pension	\$168,009	\$180,190	\$147,492
Hospitalization	\$158,896	\$157,770	\$145,120
Vision	\$1,476	\$1,120	\$1,476
Dental	\$5,256	\$5,360	\$4,956
Life Insurance	\$1,584	\$1,340	\$756
Disability	\$2,268	\$2,470	\$2,592
Sick Pay	\$30,153	\$35,660	\$31,677
Holiday Pay	\$20,158	\$20,160	\$23,950
Vacation Pay	\$36,291	\$36,300	\$35,973
Other Paid Absences	\$2,994	\$3,000	\$2,707
Total Fringe Benefits	<u>\$475,132</u>	<u>\$494,910</u>	<u>\$445,040</u>

CATEGORY:	SERVICES		
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Classified Ad's *	\$14,400	\$5,000	\$5,000
Freight *	\$21,600	\$15,000	\$15,000
GOVDEALS **	\$18,000	\$15,000	\$15,000
Temp Services	\$20,000	\$40,000	\$40,000
Total Services	<u>\$74,000</u>	<u>\$75,000</u>	<u>\$75,000</u>

* Moved from Other Services

** This is the fee for govdeals, all proceeds get booked to Other Agency Revenue

CATEGORY:**MATERIALS & SUPPLIES**

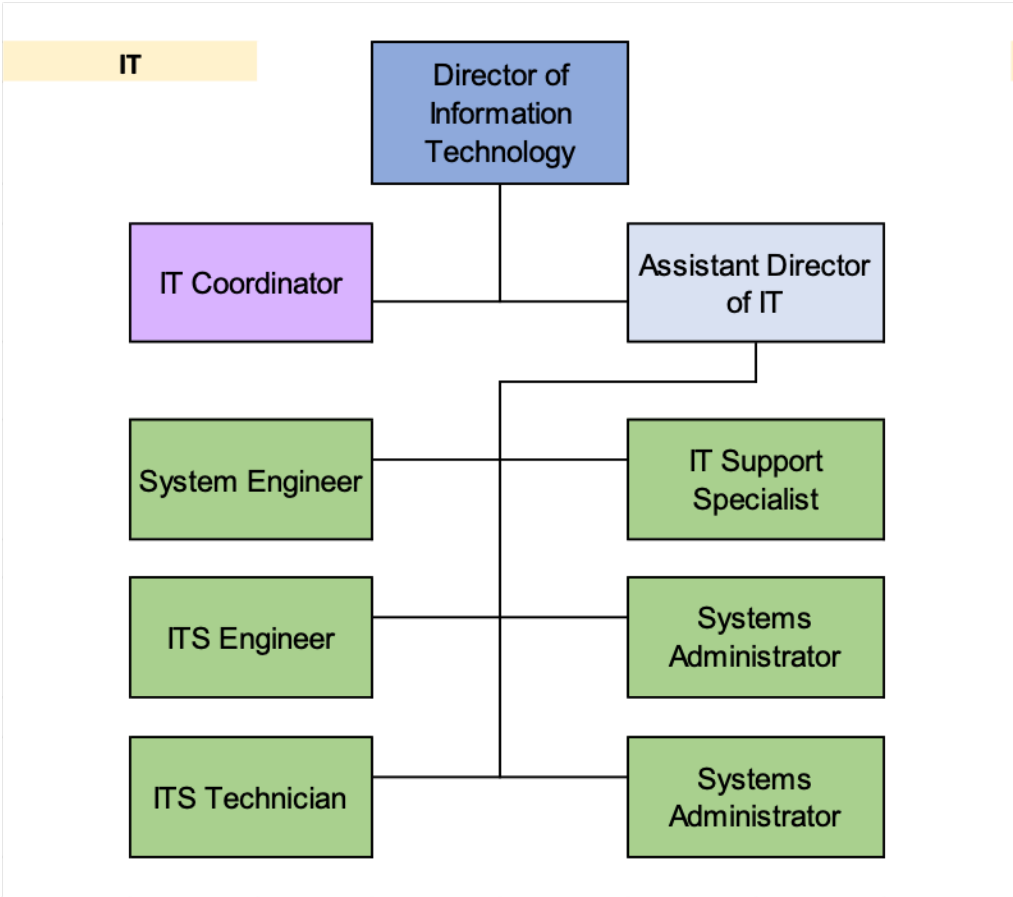
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies	\$6,000	\$13,000	\$17,000
Total Materials & Supplies	<u>\$6,000</u>	<u>\$13,000</u>	<u>\$17,000</u>

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Procurement Task Force *	\$18,300	\$10,000	\$15,000
Total Other	<u>\$18,300</u>	<u>\$10,000</u>	<u>\$15,000</u>

* DBE outreach and engagement, multiple vendors will be participating (3 events)

Information Technology



DEPARTMENT:**INFORMATION TECHNOLOGY**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$651,222	\$591,230	\$637,476
Fringe Benefits	\$589,440	\$522,500	\$535,198
Services	\$2,239,258	\$2,268,580	\$2,992,620
Material & Supplies	\$91,000	\$73,000	\$61,000
Utilities	<u>\$129,600</u>	<u>\$135,000</u>	<u>\$143,000</u>
Total	<u><u>\$3,700,520</u></u>	<u><u>\$3,590,310</u></u>	<u><u>\$4,369,294</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$59,313	\$58,430	\$59,054
Pension	\$207,400	\$191,930	\$180,181
Hospitalization	\$187,760	\$136,870	\$151,964
Vision	\$1,536	\$1,020	\$1,380
Dental	\$5,856	\$4,910	\$5,100
Life Insurance	\$1,428	\$1,270	\$684
Disability	\$2,040	\$1,820	\$2,328
Sick Pay	\$35,028	\$35,030	\$44,263
Holiday Pay	\$26,087	\$26,090	\$28,305
Vacation Pay	\$58,588	\$62,590	\$57,607
Other Paid Absences	\$4,404	\$2,540	\$4,332
Total Fring Benefits	<u>\$589,440</u>	<u>\$522,500</u>	<u>\$535,198</u>

CATEGORY:**SERVICES**

	<u>FY23 BUD</u>	<u>FY 23 EST</u>	<u>FY24 BUD</u>
Hardware Maint. Agreement			
Computer Room & Cust Serv Ups	\$24,000	\$20,000	\$20,000
Computer Room A/C Service Contract	\$5,004	\$3,000	\$3,000
Network Hardware/Firewall	\$12,000	\$12,000	\$38,000
Server Hardware & Switches	\$60,000	\$58,000	\$93,000
Data Storage	\$8,004	\$6,000	\$6,000
Software Maintenance Agreement			
ERP - Support/Maintenance	\$419,140	\$450,000	\$580,740
Transportation Software	\$949,610	\$960,000	\$975,770
Documentation Management Software	\$0	\$0	\$40,000
Fare Media Software	\$95,000	\$92,000	\$93,280
Ticketing Software Support	\$48,000	\$50,000	\$52,000
Procurement Software	\$16,000	\$16,500	\$17,000
Reporting Software Support	\$0	\$76,000	\$76,930
GOOGLE Map Access	\$5,000	\$80	\$100
Identity Management	\$0	\$16,000	\$17,000
Antivirus / Intrusion Protection	\$129,000	\$70,000	\$71,440
Terminal Software Support	\$0	\$6,000	\$7,000
Backup Software Support	\$24,000	\$24,000	\$75,200
Bus Router Support	\$15,000	\$15,500	\$16,000
Wireless Access Point Support	\$7,000	\$7,000	\$8,000
Brightsign Support	\$8,500	\$6,000	\$6,000
Network Monitoring	\$10,000	\$6,000	\$6,300
Mobile Ticketing	\$0	\$0	\$0
Services Sub Total	<u>\$1,835,258</u>	<u>\$1,894,080</u>	<u>\$2,202,760</u>
Miscellaneous Items			
Outside Consultant Programming	\$120,000	\$90,000	\$120,000
Misc. Network Wiring	\$20,000	\$15,000	\$25,000
Internet Service	\$78,000	\$78,000	\$112,000
Misc Computer Hardware	\$0	\$0	\$10,000
Misc Computer Software	\$0	\$0	\$15,000
Computer/Printer Repair	\$10,000	\$7,000	\$7,500
Offsite Tape Storage	\$9,800	\$16,000	\$18,000
WI-FI on Buses	\$116,400	\$120,000	\$122,860
Bus, Radio & Data Communications	\$0	\$0	\$300,000
Tablet Devices	\$37,000	\$35,000	\$45,000
Remote Meeting Software	\$12,800	\$13,500	\$14,500
Outside Services Sub Total	<u>\$404,000</u>	<u>\$374,500</u>	<u>\$789,860</u>
Total Services	<u><u>\$2,239,258</u></u>	<u><u>\$2,268,580</u></u>	<u><u>\$2,992,620</u></u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies	\$5,000	\$5,000	\$5,000
Replacement Parts for PC's & Printers	\$10,000	\$10,000	\$10,000
Computer Equipment	\$30,000	\$30,000	\$40,000
Media for Backups and Offsite Storage	\$6,000	\$3,000	\$6,000
Misc. Computer Hardware*	\$15,000	\$10,000	\$0
Misc. Computer Software*	<u>\$25,000</u>	<u>\$15,000</u>	<u>\$0</u>
Total Materials & Supplies	<u><u>\$91,000</u></u>	<u><u>\$73,000</u></u>	<u><u>\$61,000</u></u>

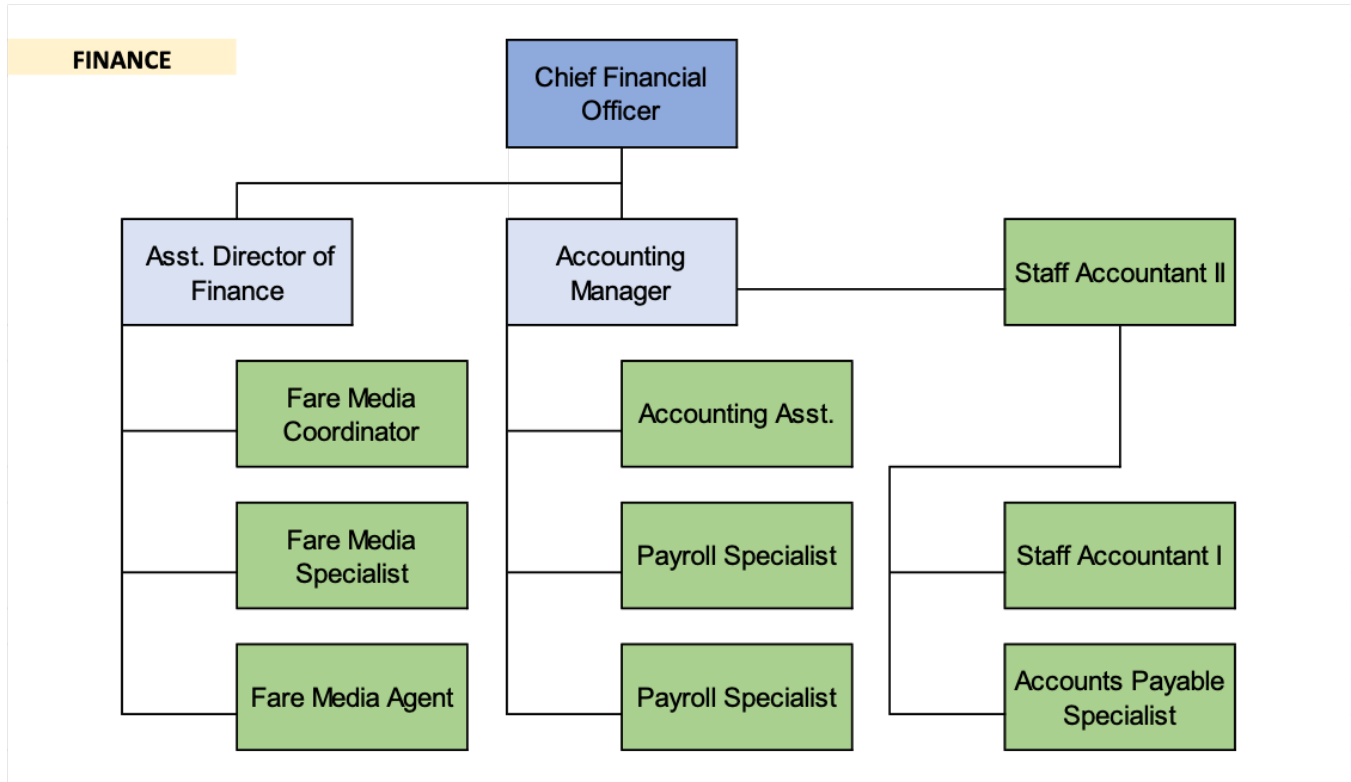
*Both categories moved to Services

CATEGORY:**UTILITY**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Telephones* (TARC, cell phones, call center, fire alarm connections)	\$129,600	\$135,000	\$143,000
Total Utilities	<u>\$129,600</u>	<u>\$135,000</u>	<u>\$143,000</u>

*FY24 increase due to added cost of new circuit for a backup solution

Finance



DEPARTMENT:**FINANCE**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$647,324	\$647,324	\$674,448
Fringe Benefits	\$539,124	\$561,680	\$539,605
Services	\$547,652	\$521,610	\$655,026
Material & Supplies	\$98,800	\$188,000	\$258,000
Other Expenses	<u>\$59,500</u>	<u>\$60,000</u>	<u>\$60,000</u>
Total	<u><u>\$1,892,400</u></u>	<u><u>\$1,978,614</u></u>	<u><u>\$2,187,079</u></u>

CATEGORY:	FRINGE BENEFITS		
	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$57,214	\$58,880	\$60,559
Pension	\$200,060	\$205,880	\$184,767
Hospitalization	\$168,740	\$161,980	\$164,660
Vision	\$1,470	\$1,580	\$1,525
Dental	\$6,456	\$6,610	\$6,900
Life Insurance	\$1,896	\$1,570	\$912
Disability	\$2,724	\$2,860	\$3,108
Sick Pay	\$27,786	\$40,990	\$35,125
Holiday Pay	\$24,976	\$24,980	\$29,690
Vacation Pay	\$44,268	\$50,770	\$49,002
Other Paid Absences	\$3,534	\$5,580	\$3,357
Total Fringe Benefits	<u>\$539,124</u>	<u>\$561,680</u>	<u>\$539,605</u>

CATEGORY:	SERVICES		
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Payroll Processing	\$102,660	\$100,000	\$96,000
HR Module (Benefits, Background Checks, Employee Reviews)	\$83,424	\$60,000	\$177,600
Security - Cashier (Transport and Process Farebox Receipts)	\$203,748	\$215,000	\$224,880
Auditing	\$42,750	\$47,760	\$43,750
Credit Card & Transactions Fees	\$39,440	\$23,850	\$36,000
Bank Fees/Temp Services/Maintenance (Deposit slips, check processing fees, shipping, scale calibration, temp services & interal reviews)	\$75,630	\$75,000	\$76,796
Total Services	<u>\$547,652</u>	<u>\$521,610</u>	<u>\$655,026</u>

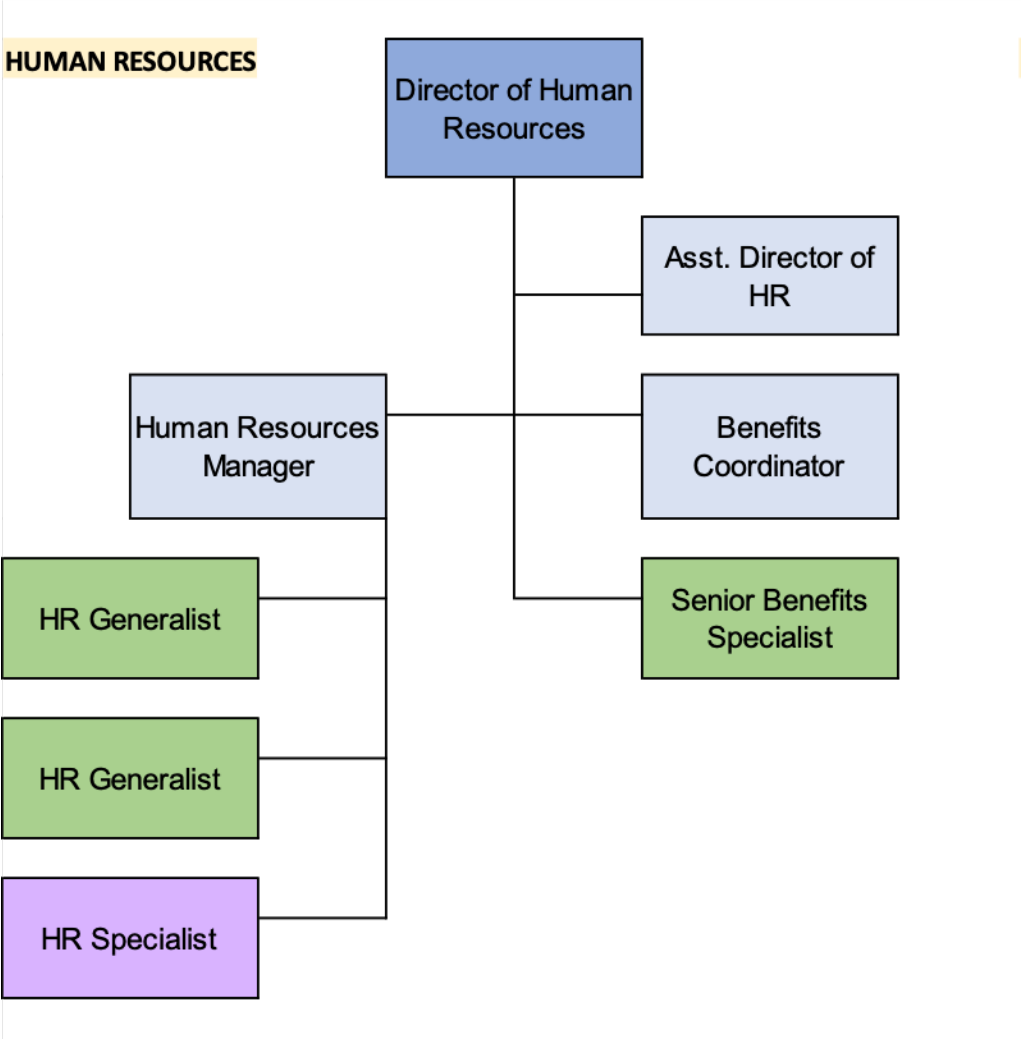
CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Tickets/Fare Media (Cost Of Tickets, Passes and Transfers)	\$88,800	\$180,000	\$250,000
Office Supplies (Paper, toner & checks)	\$10,000	\$8,000	\$8,000
Total Materials & Supplies	<u>\$98,800</u>	<u>\$188,000</u>	<u>\$258,000</u>

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Commission Expense	\$59,500	\$60,000	\$60,000
Total Other	<u>\$59,500</u>	<u>\$60,000</u>	<u>\$60,000</u>

Human Resources



DEPARTMENT:**HUMAN RESOURCES**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$412,887	\$382,890	\$474,997
Fringe Benefits	\$397,256	\$378,100	\$448,910
Services	\$334,290	\$297,500	\$399,290
Material & Supplies	\$7,500	\$7,000	\$7,000
Other Expenses	<u>\$10,000</u>	<u>\$10,000</u>	<u>\$12,000</u>
Total	<u><u>\$1,161,933</u></u>	<u><u>\$1,075,490</u></u>	<u><u>\$1,342,197</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$36,845	\$34,560	\$43,029
Pension	\$128,847	\$120,830	\$131,279
Hospitalization	\$134,836	\$124,710	\$137,628
Vision	\$1,068	\$1,150	\$1,284
Dental	\$4,200	\$4,510	\$5,556
Life Insurance	\$1,104	\$890	\$600
Disability	\$1,584	\$1,660	\$2,064
Unemployment	\$20,000	\$21,000	\$40,000
Sick Pay	\$18,264	\$18,270	\$21,210
Holiday Pay	\$16,416	\$16,420	\$21,210
Vacation Pay	\$32,268	\$32,270	\$42,932
Other Paid Absences	\$1,824	\$1,830	\$2,118
Total Fringe Benefit	<u>\$397,256</u>	<u>\$378,100</u>	<u>\$448,910</u>

CATEGORY:	SERVICES		
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Exams, Records, Tests (BOSS, Drug & Alcohol and Physicals)	\$100,000	\$100,000	\$144,000
Employee Assistance Program	\$18,500	\$17,500	\$17,160
FMLA Fees	\$36,000	\$0	\$10,000
Other Outside Services (Job Postings, Employment Consultants & Health Fair, Hiring fees)	\$79,790	\$120,000	\$178,130
Temp Services	\$100,000	\$60,000	\$50,000
Total Services	<u>\$334,290</u>	<u>\$297,500</u>	<u>\$399,290</u>

CATEGORY:**MATERIALS & SUPPLIES**

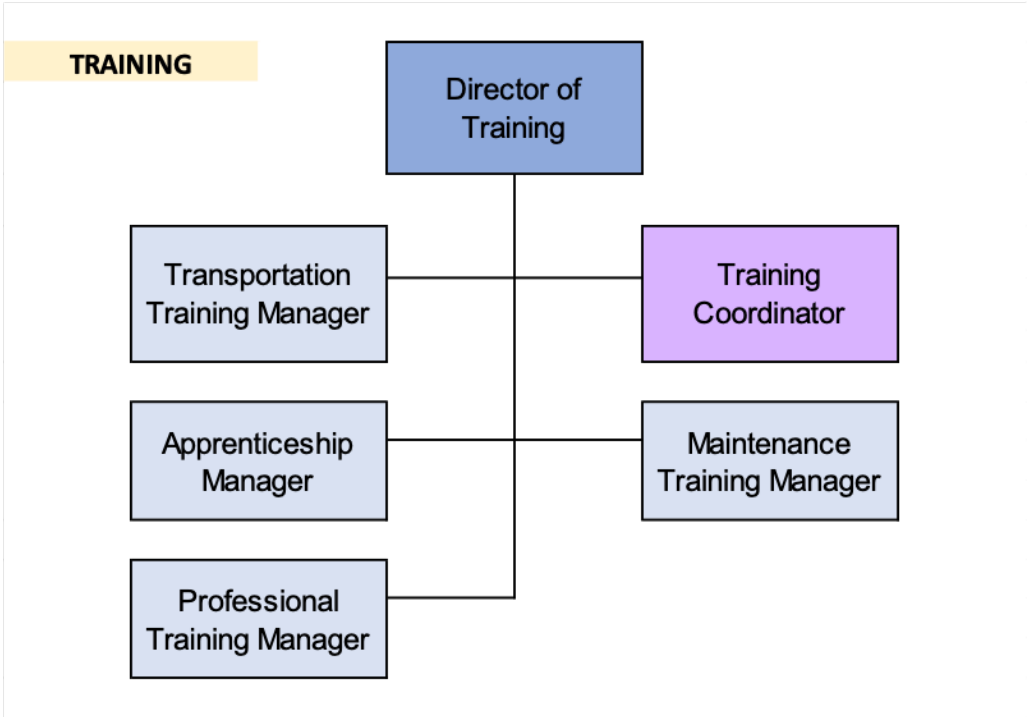
	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies (Office Supplies and Copier Fee)	\$7,500	\$7,000	\$7,000
Total Materials & Supplies	<u>\$7,500</u>	<u>\$7,000</u>	<u>\$7,000</u>

CATEGORY:

OTHER

	<div>FY 23 BUDGET</div>	<div>FY 23 ESTIMATE</div>	<div>FY 24 BUDGET</div>
Fitness Center	\$10,000	\$10,000	\$12,000
Total Other	<div>\$10,000</div>	<div>\$10,000</div>	<div>\$12,000</div>

Training



DEPARTMENT:**TRAINING**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$100,158	\$159,660	\$238,230
Fringe Benefits	\$127,310	\$153,750	\$294,100
Materials & Supplies	\$10,000	\$8,000	\$10,000
Other Expenses	<u>\$256,000</u>	<u>\$256,000</u>	<u>\$376,000</u>
Total	<u><u>\$493,468</u></u>	<u><u>\$577,410</u></u>	<u><u>\$918,330</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$9,331	\$13,400	\$23,037
Pension	\$32,626	\$46,850	\$70,291
Hospitalization	\$59,780	\$75,840	\$130,660
Vision	\$504	\$340	\$1,128
Dental	\$2,100	\$1,180	\$4,056
Life Insurance	\$480	\$160	\$456
Disability	\$684	\$520	\$1,548
Sick Pay	\$4,674	\$3,770	\$17,100
Holiday Pay	\$4,201	\$3,770	\$17,096
Vacation Pay	\$12,462	\$7,540	\$27,282
Other Paid Absences	\$468	\$380	\$1,446
Total Fringe Benefits	<u>\$127,310</u>	<u>\$153,750</u>	<u>\$294,100</u>

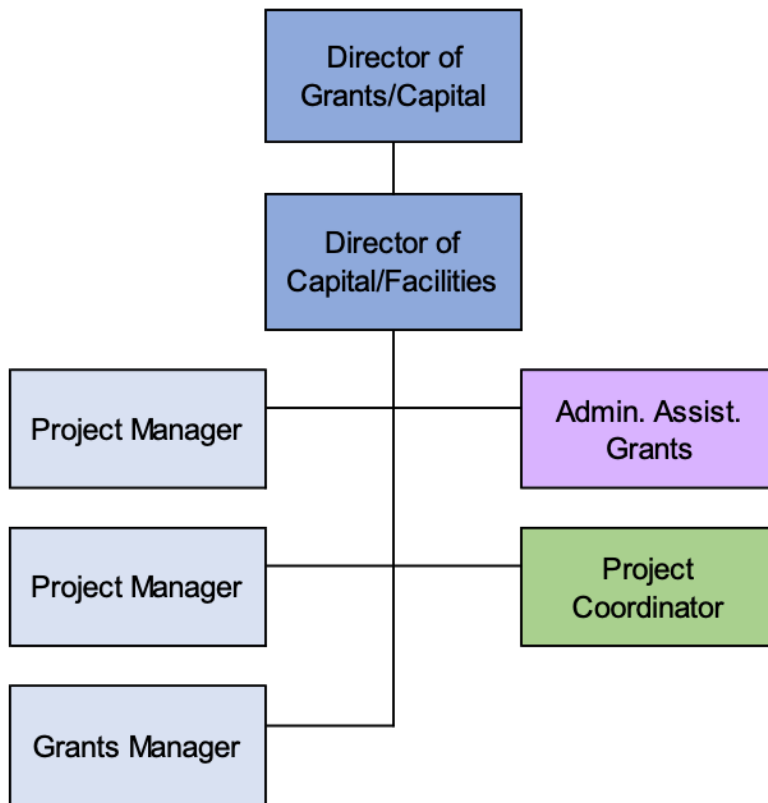
CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies	\$3,000	\$1,000	\$3,000
Manuals	\$7,000	\$7,000	\$7,000
Employee Orientation Training			
New Coach Operator Training			
Refresher Training			
Coach Operator Employee Guides			
Management Team Development Training			
Total Materials & Supplies	<u>\$10,000</u>	<u>\$8,000</u>	<u>\$10,000</u>

CATEGORY:**OTHER**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Tuition Reimbursement	\$60,000	\$21,000	\$30,000
TARC Training Library	\$1,000	\$1,000	\$1,000
Diversity/ADA	\$5,000	\$0	\$0
Training Applications	\$2,500	\$0	\$100,000
Workplace Basics (Excel, Word, Power Point)	\$5,000	\$0	\$15,000
Bus Line Inspection	\$18,000	\$0	\$0
Trainer Development Skills	\$10,000	\$0	\$13,000
New Operators Self-Defense Training (3 or 4 hours)	\$3,500	\$1,200	\$2,400
Employee/Customer Engagement	\$25,000	\$10,000	\$10,000
Professional Development	\$126,000	\$222,800	\$204,600
Total Other	<u>\$256,000</u>	<u>\$256,000</u>	<u>\$376,000</u>

Capital and Facilities



* Includes one month for succession planning for Director position
(Department formerly named Grants and Capital)

DEPARTMENT:**CAPITAL & FACILITIES**

	<u>FY 23 BUD</u>	<u>FY 23 EST</u>	<u>FY 24 BUD</u>
Direct Labor	\$254,925	\$304,920	\$546,644
Fringe Benefits	\$235,559	\$260,190	\$402,510
Services	\$4,800	\$800	\$4,800
Material & Supplies	<u>\$400</u>	<u>\$400</u>	<u>\$420</u>
Total	<u><u>\$495,684</u></u>	<u><u>\$566,310</u></u>	<u><u>\$954,374</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 23 BUDGET	FY 23 ESTIMATE	FY 24 BUDGET
FICA	\$22,873	\$26,930	\$49,159
Pension	\$79,979	\$94,160	\$149,986
Hospitalization	\$83,488	\$86,620	\$101,520
Vision	\$672	\$750	\$876
Dental	\$2,556	\$2,710	\$3,000
Life Insurance	\$792	\$680	\$456
Disability	\$1,140	\$1,280	\$1,548
Sick Pay	\$11,070	\$11,070	\$45,278
Holiday Pay	\$9,953	\$9,960	\$15,159
Vacation Pay	\$21,932	\$24,440	\$34,010
Other Paid Absences	\$1,104	\$1,590	\$1,518
Total Fringe Benefits	<u>\$235,559</u>	<u>\$260,190</u>	<u>\$402,510</u>

CATEGORY:**SERVICES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Consulting Services	\$4,800	\$800	\$4,800
Total Services	<u>\$4,800</u>	<u>\$800</u>	<u>\$4,800</u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 23 BUDGET</u>	<u>FY 23 ESTIMATE</u>	<u>FY 24 BUDGET</u>
Office Supplies (Office Supplies and Copier Fee)	\$400	\$400	\$420
Total Materials & Supplies	<u>\$400</u>	<u>\$400</u>	<u>\$420</u>

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