



MEMORANDUM

To: TARC Board of Directors

From: Ozzy Gibson, Interim Executive Director

Date: June 7, 2024

Re: Resolution 2024 – 21 TARC-Amalgamated Transit Union Local 1447 (“ATU”) Memorandum of Agreement to Collective Bargaining Agreement (“MOA”)

As the Board is aware, TARC’s revenues have not kept up with its expenses for several years, and it is necessary to begin to make the necessary adjustments to its budget so that its revenues can more align with its expenses. In order to achieve this realignment, starting June 30, 2024, TARC will commence Saturday plus service. This action standing alone would result in significant layoffs for TARC.

At the same time, JCPS has been struggling for years to find enough bus operators to support its transportation system to deliver children to their respective schools in a timely fashion. As a result, JCPS and its Board recently voted to suspend all bus service to most of its magnet schools for the upcoming school year beginning in August.

However, government and community leaders met to try to address both problems and have come up with a workable solution that will allow JCPS to get kids to schools for the upcoming school year(s) and for TARC to not have massive layoffs. This solution calls for TARC leasing up to 70 bus drivers to JCPS for an initial term starting on July 1, 2024 and ending May 31, 2025 with the opportunity for a one-year extension.

TARC and ATU have agreed as set forth in the attached MOA to lease 70 drivers to JCPS and call upon the Board to ratify their agreement.

Please contact me at 502-561-5100 with any questions. Thank you.



RESOLUTION 2024 - 21 TARC and ATU MOA

A Resolution ratifying the MOA between TARC and ATU:

WHEREAS, on June 30, 2024, TARC is going to Saturday plus service to realign its current revenues with its expenses, which would result in massive layoffs, and;

WHEREAS, JCPS has been experiencing a shortage of drivers to meet its transportation needs for several years, and;

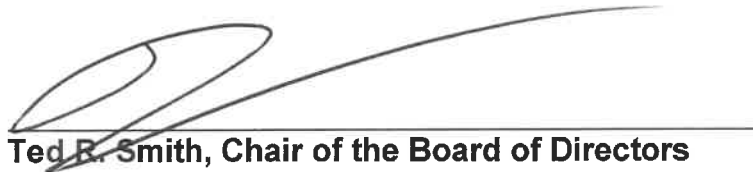
WHEREAS, a solution has been developed which meet TARC, ATU and JCPS needs without layoffs and ensuring kids get to school, and;

WHEREAS, TARC and ATU have a MOA to enable the solution to be put in place and ask the Board to ratify the MOA, and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Transit Authority of River City that;

The TARC Board of Directors hereby ratify the MOA between TARC and ATU.

Adopted this 7th DAY of JUNE 2024

A handwritten signature in black ink, appearing to read "Ted B. Smith", is written over a horizontal line. The signature is stylized and extends to the right of the line.

Ted B. Smith, Chair of the Board of Directors