



Transit Authority of River City Budget Book Fiscal Year 2025

INTRODUCTION

Development of the Transit Authority of River City (TARC) annual budget begins each year in January with a preliminary estimate of the fiscal year-end. From that point, projections regarding revenues and any new cost categories are considered. Departmental meetings are held to determine upcoming projects, new or changed services, or other budget-related impacts. The TARC Board of Directors and sub-committees review high-level changes, while TARC leadership notifies the Board of any known local, state, or federal funding or regulatory changes. Key considerations include:

- Contributions to the Kentucky Public Pension Authority
- Health care premiums and other negotiated employee benefits
- Fixed route and paratransit service levels
- Set rates or variable rates for goods and services
- Capital projects, including fleet replacement

Following approval of the TARC Board of Directors, the annual fiscal year budget is submitted to Louisville Metro Government for approval, then to the Commonwealth of Kentucky.

TABLE OF CONTENTS

Executive Summary.....	3
Capital Budget.....	5
Operating Budget.....	10
Departmental Budgets.....	12
Transportation	15
Maintenance	21
Paratransit and Customer Service	27
Marketing.....	35
Planning	41
Executive	47
Safety	53
Procurement	60
Information Technology.....	66
Finance.....	72
Human Resources.....	78
Training.....	84
Grants.....	89

Executive Summary

The FY 2025 TARC budget calls for service reductions to take effect in January 2025.

The service reductions are the first step toward addressing an operational budget gap projected to be as much as \$30 million by July 2026 without cuts, additional revenue, or some combination of the two.

The decision to propose service reductions was not made lightly. Service reductions will mean reduced frequency and increased travel time for TARC customers and a less effective regional transit system.

But the proposed service reductions and the spending cuts that they represent are necessary.

Similar to many other transit agencies nationwide, TARC's expenses have outpaced available revenue growth over the last decade. This is a result of a number of different factors. Locally, those factors include a local funding mechanism (the Jefferson County occupational tax) that hasn't changed its rate in 50 years and minimal state support in comparison to peer agencies.

TARC is also facing the same strong national headwinds that other transit agencies face. Reduced ridership, changing travel patterns, and unpredictable budgets are common challenges nationwide. Some of the more prominent examples include the Washington DC Metro system facing a \$750 million budget deficit for FY 2025 and the San Francisco Bay Area's regional system facing a \$93 million gap in FY 2025 that is projected to grow to a \$349 million gap by FY 2027. While TARC has a lower cost per service hour than peer agencies in Cincinnati, Indianapolis, and Nashville, these long-term trends mean unavoidable challenges.

Most importantly in the near-term, TARC also faces the expiration of COVID-era federal emergency funding support for transit agencies. These emergency transit subsidies approved during the pandemic were able to make up the difference over the last several years. That helped TARC maintain service levels that provide the best possible access for the region's residents to important destinations like jobs, education, healthcare, and more.

But those federal subsidies will run out by the end of FY 2025, meaning that TARC will be facing up to a \$30 million operating deficit at the end of FY 2026 (June 30, 2026).

Avoiding that situation will not be without disruption and change. But properly planned and implemented, this situation can be managed in a way that preserves the most critical elements of TARC's service, maintains as many good-paying jobs as possible, and positions the agency for success in the coming years.

TARC has a three-pronged plan to accomplish that, and the FY 2025 budget is the first step toward the plan's implementation. The main parts of the plan are:

- The proposed service reductions.
- A community-focused network redesign process called TARC 2025 that launches this summer and will result in delivery of a full plan for an updated TARC network – within the reality of available funding – by February 2025.
- Comprehensive efforts to identify new sources of revenue to support transit service from local, state, and federal sources.

TARC staff look forward to continuing conversations with elected leaders, stakeholders, and the overall community to implement and develop these strategies to ensure the long-term sustainability of public transit for the region's people.

Budgeted Capital and Capital Eligible Expense Reimbursements Fiscal Year 2025

<i>Projects That Use Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Twelve (12) Clean Diesel Buses*	8,830,731	7,066,985	1,550,000	216,746	0
Bus Components	0	0	0	0	0
Architectural & Engineering Services	469,888	375,910	40,000	53,978	0
Infotech Systems*	6,635,494	5,308,395	850,000	477,099	0
Security Improvements*	704,146	563,317	54,859	85,970	0
Support Vehicles*	210,000	168,000	0	42,000	0
Facility Renovation Projects*	8,307,198	6,645,758	625,000	1,036,440	0
Bus Line Inspection	15,000	12,000	3,000	0	0
Sub-Total	25,175,457	20,140,365	3,122,859	1,912,233	0
<i>Projects That Use Other (5339 & Flex) Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Eighteen (18) ADA Paratransit Vans	2,073,845	1,659,076	361,643	53,126	0
Purchase Eight (8) Battery Electric Buses – Partial*	1,980,000	1,584,000	0	396,000	0
Architectural & Engineering Services	36,797	29,438	7,359	0	0
Shop Equipment – Bus Lift Replacement*	762,854	610,283	50,000	102,571	0
Infotech Systems*	1,002,287	801,830	134,034	66,423	0
Mobile Ticketing (5339)	221,723	177,378	44,345	0	0
Support Vehicles*	250,000	200,000	50,000	0	0
Office Equipment	44,833	35,866	8,967	0	0
Facility Renovation Projects*	2,850,059	2,280,047	143,644	426,368	0
Transit Enhancements	949,025	759,220	461	187,500	1,844
Sub-Total	10,171,423	8,137,138	800,453	1,231,988	1,844
<i>Projects That Use Discretionary Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Purchase Eight (8) Battery Electric Buses – Partial*	5,786,358	4,629,086	1,157,272	0	0
Architectural & Engineering Services	418,734	353,918	64,816	0	0
Photovoltaic Power Projects	107,761	86,209	21,552	0	0
Bus Charging Infrastructure	4,712,517	4,033,356	679,161	0	0
Workforce Development	475,000	427,500	47,500	0	0
Project Management (LowNo-CMAQ)	16,066	12,853	3,213	0	0
Operations Planning (APP-RR)	1,230,100	1,230,100	0	0	0
Sub-Total	12,746,536	10,773,022	1,973,514	0	0
SUB-TOTAL – All Capital Projects	48,093,416	39,050,525	5,896,826	3,144,221	1,844
Capital Eligible Expense Reimbursements					
<i>Projects That Use Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Non-Fixed Route ADA Paratransit	7,625,676	6,100,541	1,366,803	158,332	0
Capital Cost of Contracting (Fixed Route)	85,940	68,752	9,500	7,688	0
Capital Maintenance	1,143,910	915,128	0	228,782	0
Sub-Total 5307 Formula Contributions	8,855,526	7,084,421	1,376,303	394,802	0
<i>Projects That Use Formula Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
ADA Paratransit Work Trips	408,594	408,594	0	0	0
Sub-Total 5310 Formula Contributions	408,594	408,594	0	0	0
<i>Projects That Use CARES & CRRSA Act Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
ARP Act Emergency Operations	18,547,198	18,547,198	0	0	0
Sub-Total CARES Act Contributions	18,547,198	18,547,198	0	0	0
<i>Projects That Use CMAQ Funds</i>	TOTAL	FEDERAL	MTTF	STATE	OTHER
Outer Loop Service	463,000	370,400	92,600	0	0
Cross River Connector Service	800,000	640,000	160,000	0	0
Sub-Total CMAQ	1,263,000	1,010,400	252,600	0	0
SUB-TOTAL – All Contributions to Operations	29,074,318	27,050,613	1,628,903	394,802	0
TOTAL	77,167,734	66,101,138	7,525,729	3,539,023	1,844

Capital Projects That Use Urbanized Area Formula Funds

Purchase Twelve Clean Diesel Buses

\$8,833,731

The majority of this amount is set aside for twelve (12) clean diesel buses we have on order. Delivery is expected in September and October of 2023. The purchase is funded by our FY 2023 Section 5307 Urbanized Area Formula grant. The remaining balance will be used to support other bus purchases, including electric bus purchases.

Architectural & Engineering Services

\$469,888

These funds will be used on an as needed basis for design and engineering work associated with rehabilitation of TARC facilities. A portion will be used for environmental engineering services associated with the preparation of permits and plans necessary to maintain compliance with Federal, State and local regulations, or to help TARC with National Environmental Protection Act (NEPA) analyses where required for facilities and projects. Funded by TARC's FFY 2021, 2022 and 2023 Section 5307 allocations.

Infotech Systems

\$6,635,494

These funds will cover a portion of the cost to replace TARC's Computer Aided Dispatching and Automatic Vehicle Location (CAD/AVL) system, expected to begin in July or August 2023. A portion may be used for software upgrades as needed for various other computer systems, as well as for additional and replacement computer hardware as needed. Funded by TARC's FFY 2022 and 2023 Section 5307 allocations.

Security Improvements

\$704,146

These funds will be used to improve our security infrastructure. The projects include adding ballistic protection to the windows on the north façade of Union Station, on-board protective equipment, and upgrades to our facility surveillance and access control systems. Funded with the use of Federal Urbanized Area formula funds that TARC is required to expend for security improvements from FFY 2021, 2022 and 2023 Section 5307 allocations.

Support Vehicles

\$210,000

These funds will be used to replace vehicles in TARC's Maintenance and Administrative fleets that are well beyond their useful life. Funded by TARC's FFY 2022 Section 5307 allocation.

Facility Renovation Projects

\$8,307,198

These funds will be used for prioritized facility rehabilitation or renovation projects. The project at the top of our priorities currently is replacement of the beyond end-of-life bus wash system in the service lanes of our bus storage building. Funded by TARC's FFY 2021, 2022 and 2023 Section 5307 allocations.

Bus Line Inspection

\$15,000

These funds will be used to acquire a third-party inspector who will assure that the twelve diesel buses listed above are manufactured according to our specifications.

Capital Projects that Use Bus & Bus Facility Formula & FHWA Funds

Purchase ADA Paratransit Vans

\$2,073,845

TARC will acquire up to eighteen (18) full-size modified paratransit vans, or other paratransit vehicles, with remaining funds from prior Section 5307 & 5339 and FFY 2023 5339 formula grants.

Purchase Eight Extended Range Battery Electric Buses

\$1,980,000

These funds will be used to cover a portion of the cost of acquiring eight (8) full battery-electric 40' buses. The new buses will replace buses in service since 2009 that are past their useful lives. Funded by TARC's FFY 2022 5339 formula allocation.

Architectural & Engineering Services

\$36,797

These funds will supplement the funds listed in the same category in the above section. This amount is from our FFY 2018 Section 5339 formula grant.

Shop Equipment – Bus Lift Replacement

\$762,854

These funds are earmarked for the replacement of the in-ground, hydraulic bus lifts in TARC's Union Station running repair bays. The current lifts are well beyond their expected minimum life, and their condition is poor. The project is funded by our FFY 2021, 2022 and 2023 Section 5339 formula program grants.

Infotech Systems

\$1,002,287

These funds will be combined with the Infotech funds identified above to replace TARC's CAD/AVL system. Five additional grant sources supply the funds: KY2016017, KY2018027, KY2021026, KY2021038, and KY2023010.

Fare Collection Equipment

\$221,723

These funds will be used to acquire a new mobile ticketing solution for TARC customers as well as supporting fare collection equipment and materials. Funded by the remaining funds in grant KY-95-X011.

Support Vehicles

\$250,000

These funds will be combined with the Support Vehicles funds identified above to replace vehicles in TARC's Maintenance and Administrative fleets that are well beyond their useful life. Funded by TARC's FFY 2023 Section 5339 allocation.

Office Equipment

\$44,833

These funds will be used to replace existing office equipment that has exceeded its useful life. Funded by KY2018027.

Facility Renovation Projects

\$2,850,059

These funds will support our improvements to the 30th Street operator training facility. Remaining funds may be used for other prioritized projects in our asset management plan. Funded by grants KY2018027, KY2021026 and KY2021038.

Transit Enhancements

\$949,025

TARC will leverage these funds to remove barriers to TARC fixed route service. We will continue to use non-TARC sources for the local match wherever possible. Most of this funding will go to the construction or renovation of sidewalks and boarding areas where they do not currently exist or where they are in such poor condition that they present obstacles to users of mobility devices. A portion of the funding will be provided by Council Districts where the improvements are located. Funded by Surface Transportation Block Grants (STBG) allocated to TARC by KIPDA.

Capital Projects that Use Discretionary Funds

Purchase Eight Extended Range Battery Electric Buses

\$5,786,358

The funds will be combined with those listed in the above section to procure eight (8) full battery-electric 40' buses. The new buses will replace buses in service since 2009 that are past their useful lives. Funded by awards from Kentucky's Congestion Mitigation and Air Quality program and the FTA's Low or No Emission Vehicle Program.

Architectural & Engineering Services

\$418,734

These funds will be used for architectural and engineering services associated with bus charging infrastructure. Funded by FFY 2015 & FFY 2022 Low No grants.

Facility Renovation Projects

\$107,761

These funds will be applied to bus charging infrastructure. Funded FFY 2015 Low No grant KY260005.

Bus Charging Infrastructure

\$4,712,517

These funds will be combined with the funds in the line above to support installation of bus charging infrastructure. Funded by FFY 2015 and FFY 2022 Low No grants.

Workforce Development

\$475,000

These funds will be applied to providing training to TARC workforce on the operation and maintenance of full-battery-electric vehicles. Funded by FFY 2022 Low No grant.

Project Management

\$16,066

TARC has partnered with CalStart, a non-profit organization dedicated to the electrification of the transportation sector of the economy, to manage our electric bus and charging infrastructure acquisition and implementation. Funded by our FFY 2021 award from the Low or No Emission Vehicle Program.

Operations Planning

\$1,230,100

TARC received awards from two FTA Planning Programs in 2022: Areas of Persistent Poverty and Route Restoration. The programs are intended to help transit agencies make changes to their systems that will better serve those who live in economically disadvantaged areas, and to adjust their service to better fit the post-pandemic environment.

Capital Eligible Expense Reimbursements

Projects That Use Formula Funds

Non-Fixed Route ADA Paratransit \$7,625,676

According to Federal regulations TARC may capitalize up to 40% of the cost of contracted service where the FTA has invested in the vehicles operated. This amount represents the funds that will be applied to our contract with MV Transportation for demand responsive (paratransit) service. Funded by TARC's FFY 2022 and FFY 2023 formula allocation as well as FFY 2023 Surface Transportation Block Grants (STBG) allocated to TARC by KIPDA.

ADA Paratransit Work Trips \$408,594

TARC provides trips to employment outside of our fixed route service area with help from the Federal program (Section 5310) that supports transportation for the senior citizens and those with disabilities where public transportation is insufficient. It is intended specifically to go beyond the minimum requirements of the Americans with Disabilities Act of 1990 (ADA). This funding requires a local match of 50%, which is provided for in our operating budget.

Capital Cost of Contracting – Fixed Route \$85,940

For many years this service has been operated through a third-party contract to TARC. Funded by TARC's FFY 2022 and FFY 2023 formula allocation.

Capital Maintenance \$1,143,910

This is the amount of TARC's maintenance budget that we will capitalize. Federal statute allows transit agencies to use Federal capital assistance funds to pay for (capitalize) up to 80% of the cost of performing maintenance on buses. Funded by TARC's FFY 2022 formula allocation.

Projects That Use CARES & CRRSA Act Funds

ARP Act Emergency Operations \$18,547,198

Just as with previous COVID emergency relief funds, funds allocated to TARC from the American Rescue Plan Act are available for net operating costs of transit agencies whose operations were negatively impacted by the pandemic. Funded by the ARP Act.

Projects That Use CMAQ Funds

CMAQ Sponsored Outer Loop Service \$463,000

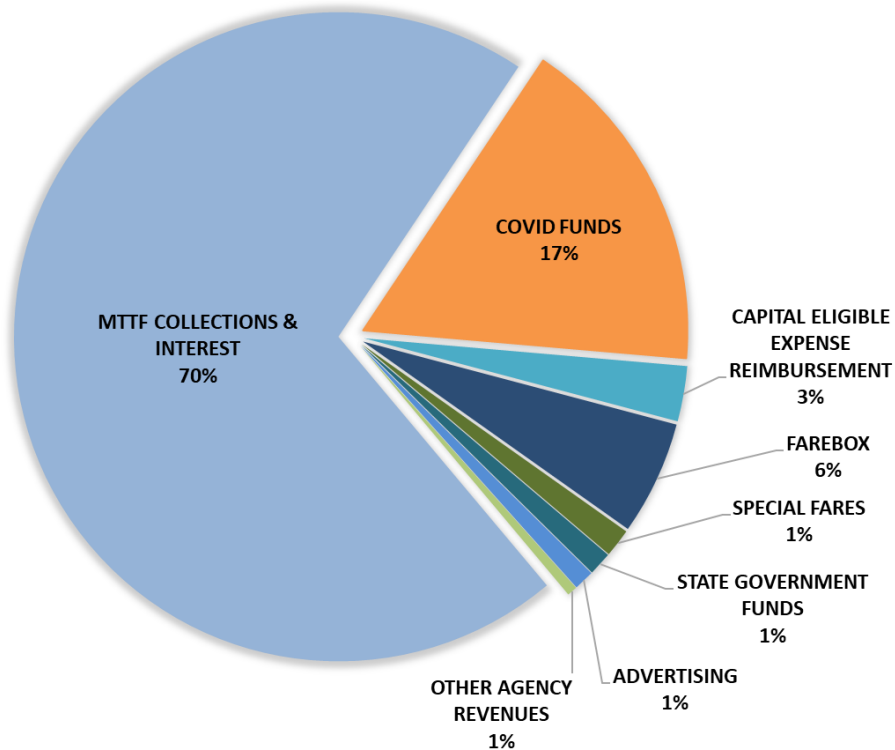
Outer Loop Service. Funded by KYTC Contract.

CMAQ Sponsored Cross River Connector Service \$800,000

Cross River Connector Service. Funded by grant KY2019019.

OPERATING BUDGET

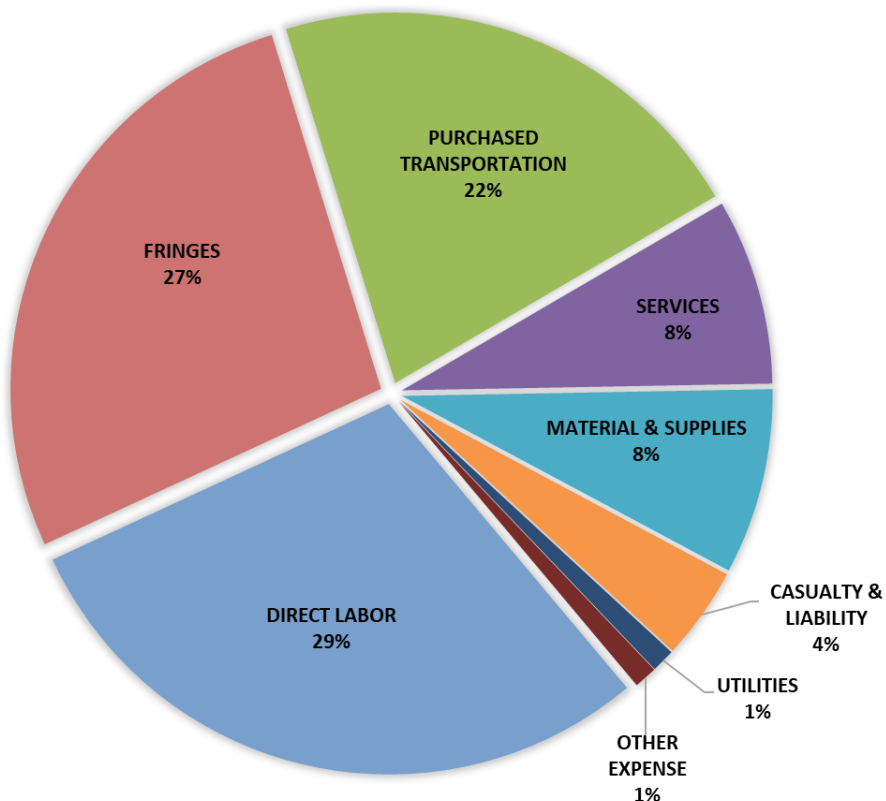
Fiscal Year 2025 Budgeted Revenues



MTTF COLLECTIONS & INTEREST	\$76,882,928
COVID FUNDS	\$18,547,198
CAPITAL ELIGIBLE EXPENSE REIMBURSEMENT	\$3,001,391
FAREBOX	\$6,197,337
SPECIAL FARES	\$1,536,008
STATE GOVERNMENT FUNDS	\$1,276,642
ADVERTISING	\$1,100,000
OTHER AGENCY REVENUES	\$547,300
SUB-TOTAL	\$109,088,804

LOCAL SHARE, CAPITAL	\$5,896,826
TOTAL	\$114,985,630

Fiscal Year 2025 Budgeted Expenses by Category



DIRECT LABOR	\$31,866,017
FRINGES	\$29,601,421
PURCHASED TRANSPORTATION	\$23,295,590
SERVICES	\$8,858,740
MATERIALS & SUPPLIES	\$8,839,946
CASUALTY & LIABILITY	\$4,411,270
UTILITIES	\$1,118,100
OTHER EXPENSE	\$1,097,720
SUB-TOTAL	\$109,088,804

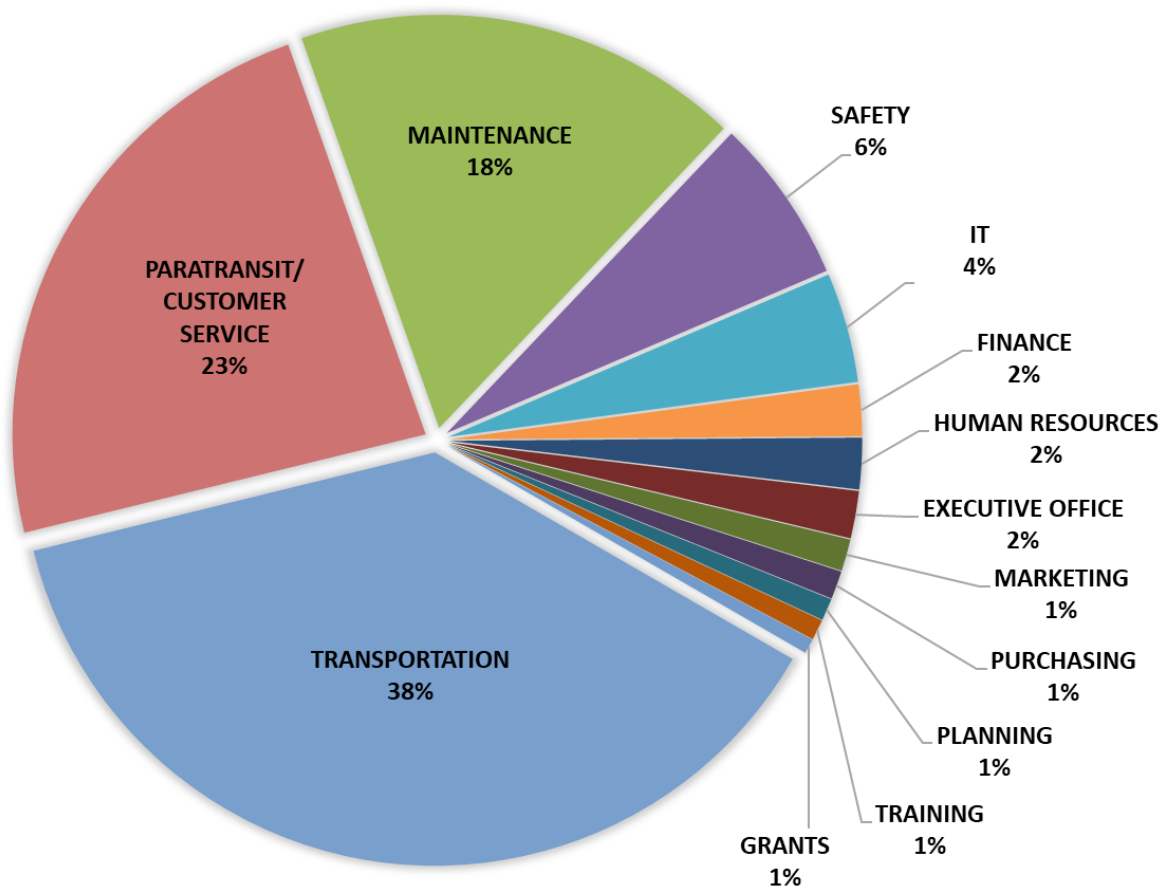
LOCAL SHARE, CAPITAL	\$5,896,826
TOTAL	\$114,985,630

FY 2025 BUDGET BY EXPENSE CATEGORY

	FY23 ACTUAL	FY24 BUDGET	FY24 ESTIMATE	FY25 BUDGET
BEGINNING MTTF BALANCE	\$46,436,662	\$45,198,692	\$56,541,912	\$56,541,912
OPERATING REVENUE				
FAREBOX	\$5,927,630	\$5,819,906	\$6,075,821	\$6,197,337
SPECIAL FARES	\$1,626,012	\$1,535,890	\$1,505,890	\$1,536,008
CHARTER	\$0	\$0	\$0	\$0
ADVERTISING	\$650,000	\$650,000	\$650,000	\$1,100,000
OTHER AGENCY REVENUES	\$569,206	\$363,300	\$447,300	\$447,300
TOTAL RECOVERIES – INSURANCE	\$113,119	\$50,000	\$150,000	\$100,000
MTTF COLLECTIONS	\$71,324,309	\$69,641,385	\$73,464,038	\$75,300,639
MTTF INTEREST	\$1,520,993	\$550,000	\$1,566,623	\$1,582,289
STATE GOVERNMENT FUNDS	\$1,732,947	\$1,276,642	\$1,276,642	\$1,276,642
FEDERAL REIMB. FUNDS – ACCESS TO JOBS	\$494,869	\$0	\$0	\$0
MTTF PRINCIPAL	(\$10,105,250)	\$0	\$0	\$0
TOTAL REVENUES	\$73,853,835	\$79,887,123	\$85,136,314	\$87,540,215
OPERATING EXPENSES				
DIRECT LABOR	\$32,534,202	\$33,240,842	\$34,132,790	\$31,866,017
FRINGE BENEFITS				
PAID LEAVE	\$4,721,573	\$5,664,910	\$5,657,470	\$5,712,566
HEALTH/WELFARE/PENSION	\$25,752,374	\$25,047,219	\$25,233,270	\$23,888,855
SERVICES	\$5,618,683	\$7,737,546	\$7,720,710	\$8,858,740
MATERIAL & SUPPLIES	\$6,587,012	\$9,035,040	\$9,255,700	\$8,839,946
UTILITIES	\$1,079,278	\$1,205,000	\$1,045,000	\$1,118,100
CASUALTY & LIABILITY	\$2,586,613	\$3,827,100	\$3,939,970	\$4,411,270
PURCHASED TRANSPORTATION	\$16,130,617	\$23,507,410	\$20,466,600	\$23,295,590
INTEREST EXPENSE	\$2,220	\$0	\$0	\$0
OTHER EXPENSE	\$424,308	\$961,020	\$699,120	\$1,097,720
TOTAL OPERATING EXPENSE	\$95,436,880	\$110,226,087	\$108,150,630	\$109,088,804
CAPITAL ELIGIBLE EXPENSE REIMBURSEMENT	(\$2,971,879)	(\$9,218,469)	(\$5,851,876)	(\$10,527,120)
CRRSAA FUNDING	(\$12,058,902)	\$0	\$0	\$0
ARP	(\$9,596,003)	(\$28,695,496)	(\$20,150,175)	(\$18,547,198)
SUBTOTAL	(\$24,626,784)	(\$37,913,965)	(\$26,002,051)	(\$29,074,318)
NET OPERATING EXPENSE	\$70,810,096	\$72,312,122	\$82,148,579	\$80,014,486
MTTF CAPITAL SHARE	\$3,043,739	\$7,575,001	\$2,987,735	\$7,525,729
TOTAL OPERATING/CAPITAL	\$73,853,835	\$79,887,123	\$85,136,314	\$87,540,215
ENDING MTTF BALANCE	\$56,541,912	\$45,198,692	\$56,541,912	\$56,541,912

OPERATING BUDGET

Fiscal Year 2025 Budgeted Expenses by Department

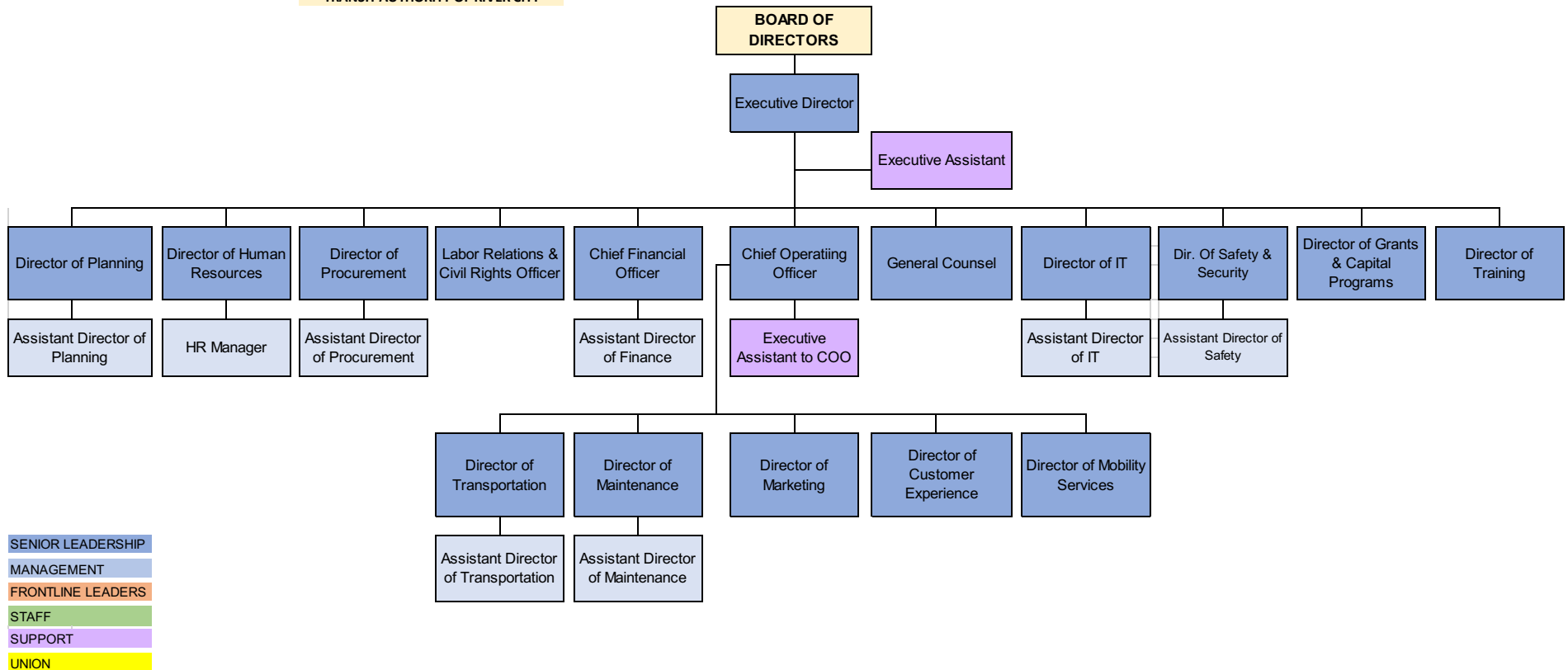


TRANSPORTATION	\$41,279,399
PARATRANSIT/ CUSTOMER SERVICE	\$25,555,720
MAINTENANCE	\$19,083,874
SAFETY	\$7,069,211
IT	\$4,688,775
FINANCE	\$2,188,083
HUMAN RESOURCES	\$2,185,900
EXECUTIVE OFFICE	\$2,020,172
MARKETING	\$1,361,053
PURCHASING	\$1,202,256
PLANNING	\$945,547
TRAINING	\$879,085
GRANTS	\$629,729
SUB-TOTAL	\$109,088,804
LOCAL SHARE, CAPITAL	\$5,896,826
TOTAL	\$114,985,630

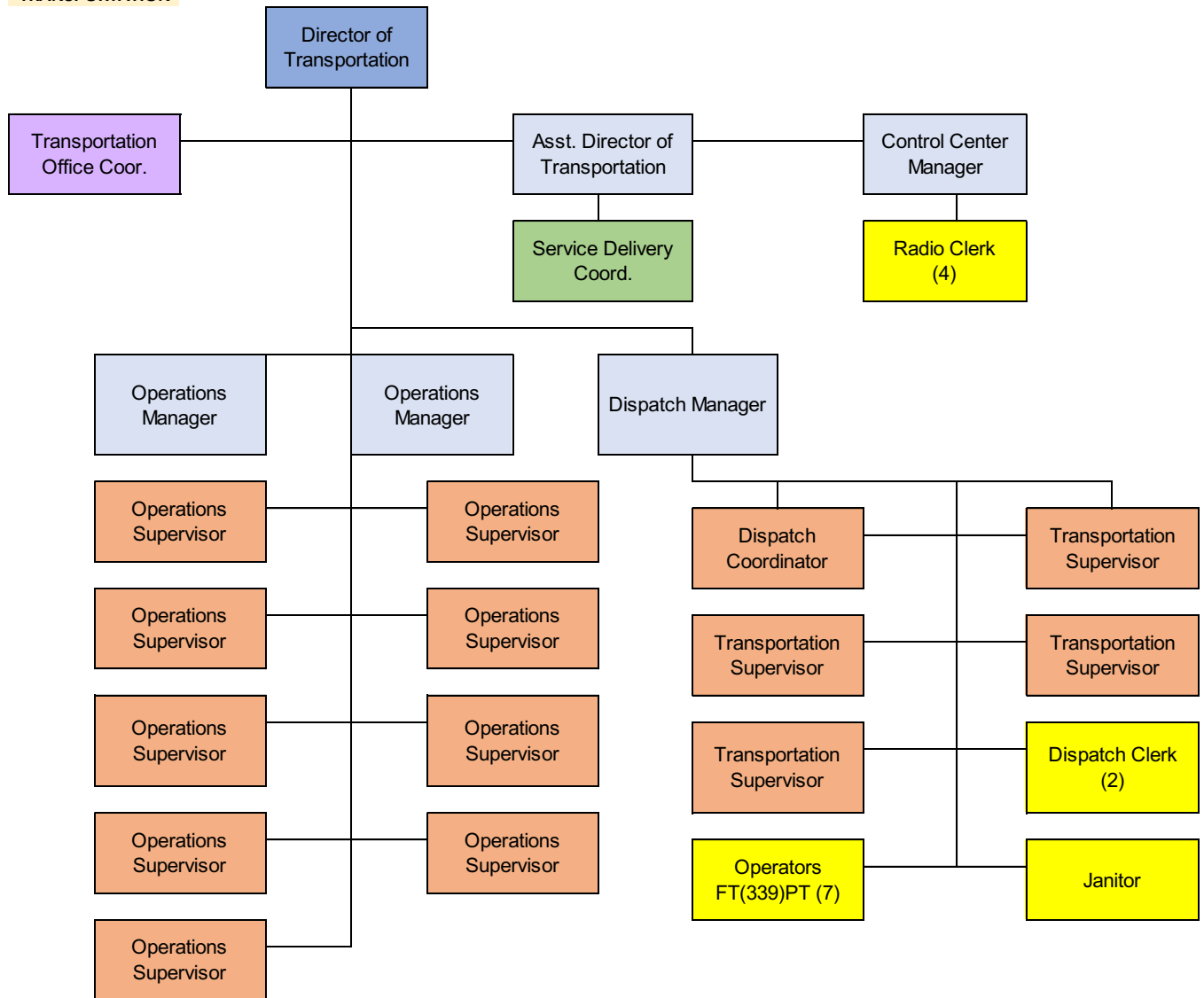
FY 2025 BUDGET BY EXPENSE DEPARTMENT

	FY23 ACTUAL	FY24 BUDGET	FY24 ESTIMATE	FY25 BUDGET
BEGINNING MTTF BALANCE	\$46,436,662	\$45,198,692	\$56,541,912	\$56,541,912
OPERATING REVENUE				
FAREBOX	\$5,927,630	\$5,819,906	\$6,075,821	\$6,197,337
SPECIAL FARES	\$1,626,012	\$1,535,890	\$1,505,890	\$1,536,008
CHARTER	\$0	\$0	\$0	\$0
ADVERTISING	\$650,000	\$650,000	\$650,000	\$1,100,000
OTHER AGENCY REVENUES	\$569,206	\$363,300	\$447,300	\$447,300
TOTAL RECOVERIES – INSURANCE	\$113,119	\$50,000	\$150,000	\$100,000
MTTF COLLECTIONS	\$71,324,309	\$69,641,385	\$73,464,038	\$75,300,639
MTTF INTEREST	\$1,520,993	\$550,000	\$1,566,623	\$1,582,289
STATE GOVERNMENT FUNDS	\$1,732,947	\$1,276,642	\$1,276,642	\$1,276,642
FEDERAL REIMB. FUNDS – ACCESS TO JOBS	\$494,869	\$0	\$0	\$0
MTTF PRINCIPAL	(\$10,105,250)	\$0	\$0	\$0
TOTAL REVENUES	\$73,853,835	\$79,887,123	\$85,136,314	\$87,540,215
OPERATING EXPENSES				
TRANSPORTATION	\$44,472,679	\$44,629,688	\$46,083,130	\$41,279,399
MAINTENANCE	\$17,143,061	\$18,296,161	\$18,663,210	\$19,083,874
PARATRANSIT/CUST SERVICE	\$17,779,656	\$25,560,324	\$22,396,400	\$25,555,720
MARKETING	\$541,400	\$1,098,893	\$1,043,280	\$1,361,053
PLANNING	\$1,008,117	\$985,539	\$855,450	\$945,547
EXECUTIVE OFFICE	\$1,795,918	\$2,390,275	\$2,130,300	\$2,020,172
GRANTS	\$453,214	\$954,374	\$845,500	\$629,729
SAFETY	\$4,478,980	\$6,404,284	\$6,758,120	\$7,069,211
PURCHASING	\$1,119,653	\$1,089,649	\$1,104,550	\$1,202,256
IT	\$3,402,115	\$4,369,294	\$4,237,830	\$4,688,775
FINANCE	\$1,735,297	\$2,187,079	\$2,096,840	\$2,188,083
HUMAN RESOURCES	\$1,029,995	\$1,342,197	\$1,176,440	\$2,185,900
TRAINING	\$476,795	\$918,330	\$759,580	\$879,085
TOTAL OPERATING EXPENSE	\$95,436,880	\$110,226,087	\$108,150,630	\$109,088,804
CAPITAL ELIGIBLE EXPENSE				
REIMBURSEMENT	(\$2,971,879)	(\$9,218,469)	(\$5,851,876)	(\$10,527,120)
CRRSAA FUNDING	(\$12,058,902)	\$0	\$0	\$0
ARP	(\$9,596,003)	(\$28,695,496)	(\$20,150,175)	(\$18,547,198)
SUBTOTAL	(\$24,626,784)	(\$37,913,965)	(\$26,002,051)	(\$29,074,318)
NET OPERATING EXPENSE	\$70,810,096	\$72,312,122	\$82,148,579	\$80,014,486
MTTF CAPITAL SHARE	\$3,043,739	\$7,575,001	\$2,987,735	\$7,525,729
TOTAL OPERATING/CAPITAL	\$73,853,835	\$79,887,123	\$85,136,314	\$87,540,215
ENDING MTTF BALANCE	\$56,541,912	\$45,198,692	\$56,541,912	\$56,541,912

TRANSIT AUTHORITY OF RIVER CITY



TRANSPORTATION



DEPARTMENT:**TRANSPORTATION**

	FY 24 BUDGET	FY24 ESTIMATE	FY25 BUDGET
Direct Labor	\$20,525,996	\$21,487,980	\$19,066,922
Fringe Benefits	\$18,260,252	\$18,852,760	\$16,981,561
Material & Supplies	\$5,670,720	\$5,669,670	\$5,161,296
Utilities	\$162,000	\$62,000	\$58,900
Other Expenses	<u>\$10,720</u>	<u>\$10,720</u>	<u>\$10,720</u>
Total	<u>\$44,629,688</u>	<u>\$46,083,130</u>	<u>\$41,279,399</u>

CATEGORY:	FRINGES		
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$1,834,273	\$1,907,870	\$1,730,515
Pension	\$5,596,330	\$5,820,870	\$4,458,621
Hospitalization	\$5,141,684	\$5,041,870	\$4,628,662
Vision	\$48,216	\$47,440	\$41,492
Dental	\$196,356	\$192,900	\$172,587
Life Insurance	\$29,244	\$27,900	\$26,652
Disability	\$95,724	\$95,470	\$86,847
Workers Comp	\$1,700,000	\$2,100,000	\$2,115,000
Sick Pay	\$1,075,636	\$1,075,640	\$1,070,316
Holiday Pay	\$876,949	\$876,950	\$893,061
Vacation Pay	\$1,339,442	\$1,339,450	\$1,428,158
Other Paid Absences	\$159,398	\$159,400	\$162,650
Uniform Allowances	\$165,000	\$165,000	\$165,000
Other Fringes - CDL	\$2,000	\$2,000	\$2,000
Total Fringe Benefits	<u>\$18,260,252</u>	<u>\$18,852,760</u>	<u>\$16,981,561</u>

CATEGORY:**MATERIALS & SUPPLIES**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Diesel Fuel	\$4,562,130	\$4,562,130	\$4,081,169
Diesel Exhaust Fluid	\$70,000	\$82,000	\$85,872
Tire Lease	\$693,780	\$725,730	\$687,136
COVID Supplies	\$55,000	\$20,000	\$22,000
Office Supplies	\$15,000	\$15,000	\$16,368
State Excise Tax on Diesel Fuel	\$134,810	\$124,810	\$109,923
Lubricants for Buses	<u>\$140,000</u>	<u>\$140,000</u>	<u>\$158,828</u>
Total Materials & Supplies	<u><u>\$5,670,720</u></u>	<u><u>\$5,669,670</u></u>	<u><u>\$5,161,296</u></u>

Diesel fuel \$2.94 July
Diesel fuel \$2.7634 Aug - June
Tax \$0.07
MPG 4.75

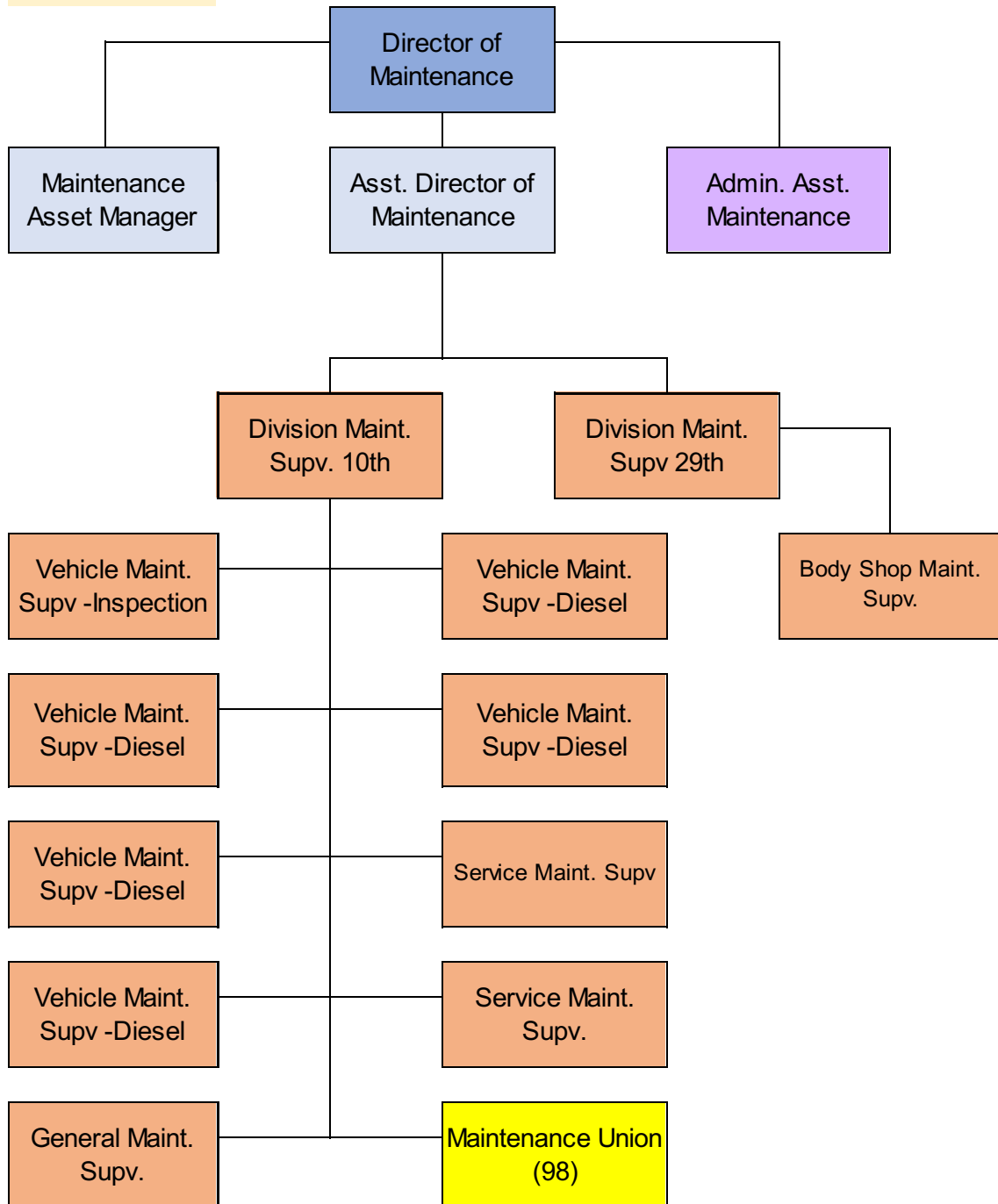
	Total Miles	Gallons @ 4.75 mpg	Fuel Cost
July	640,690	134,882	\$396,553
August	648,999	136,631	\$377,566
September	616,296	129,747	\$358,543
October	670,937	141,250	\$390,330
November	706,889	148,819	\$411,246
December	660,573	139,068	\$384,301
January	520,249	109,526	\$302,664
February	474,815	99,961	\$276,232
March	518,557	109,170	\$301,680
April	511,225	107,626	\$297,414
May	513,624	108,131	\$298,809
June	491,318	103,435	\$285,832
TOTAL	6,974,172	1,468,246	\$4,081,170

One Cent Increase in fuel = \$14,685

CATEGORY:	UTILITIES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Propulsion Power	<u>\$162,000</u>	<u>\$62,000</u>	<u>\$58,900</u>
Total Utilities	<u>\$162,000</u>	<u>\$62,000</u>	<u>\$58,900</u>

CATEGORY:	OTHER		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Charging Station Rental	\$720	\$720	\$720
Bus Roadeo	<u>\$10,000</u>	<u>\$10,000</u>	<u>\$10,000</u>
Total Other	<u>\$10,720</u>	<u>\$10,720</u>	<u>\$10,720</u>

MAINTENANCE



DEPARTMENT:**MAINTENANCE**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Direct Labor	\$6,904,863	\$6,954,870	\$6,792,609
Fringe Benefits	\$7,086,498	\$6,834,440	\$6,585,365
Services	\$510,800	\$1,028,900	\$1,710,900
Material & Supplies	\$2,894,000	\$3,005,000	\$3,099,000
Utilities	\$900,000	\$840,000	\$896,000
Total	\$18,296,161	\$18,663,210	\$19,083,874

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$611,874	\$615,710	\$602,956
Pension	\$1,866,816	\$1,878,500	\$1,553,482
Hospitalization	\$2,381,792	\$2,075,960	\$2,167,992
Vision	\$21,900	\$19,000	\$19,104
Dental	\$87,672	\$78,790	\$76,116
Life Insurance	\$9,600	\$9,610	\$8,616
Disability	\$32,856	\$32,860	\$29,496
Workers Comp	\$800,000	\$800,000	\$805,000
Sick Pay	\$332,524	\$332,530	\$500,566
Holiday Pay	\$290,504	\$290,510	\$274,040
Vacation Pay	\$420,808	\$420,810	\$265,737
Other Paid Absences	\$49,652	\$49,660	\$48,760
Uniform Allowances	\$180,000	\$230,000	\$233,000
Other Fringes	\$500	\$500	\$500
Total Fringe Benefits	<u>\$7,086,498</u>	<u>\$6,834,440</u>	<u>\$6,585,365</u>

CATEGORY:	SERVICES		
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Towing	\$54,000	\$40,000	\$50,000
Elevator	\$6,000	\$3,000	\$6,000
Radio Maintenance	\$40,000	\$30,000	\$10,000
Facility & Shelter Maintenance	\$0	\$566,100	\$1,242,100
Outside Services *** (Car Wash, Parts Cleaner, Janitorial, Pest Control, Lawn SVC)	\$410,800	\$389,800	\$402,800
Total Services	\$510,800	\$1,028,900	\$1,710,900
***Outside Services	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Car Wash	\$6,000	\$4,000	\$5,000
Janitorial	\$132,000	\$130,000	\$130,000
Lawn	\$10,000	\$10,000	\$10,000
Repairs: Office/Bldgs./Grds/Equipment	\$72,000	\$72,000	\$72,000
Revenue Vehicles	\$12,000	\$12,000	\$12,000
Non-Revenue Vehicles	\$6,000	\$6,000	\$6,000
Sewer Analysis & scopes	\$24,000	\$5,000	\$5,000
Service Maint Agreements	\$7,200	\$7,200	\$7,200
Parts Tank	\$48,000	\$50,000	\$50,000
Pest Control	\$60,000	\$60,000	\$72,000
Trash	\$12,000	\$12,000	\$12,000
Water Treatment	\$4,800	\$4,800	\$4,800
Union Station A/C Maint Agreement	\$4,800	\$4,800	\$4,800
Fire Extinguisher Services	\$12,000	\$12,000	\$12,000
Total	\$410,800	\$389,800	\$402,800

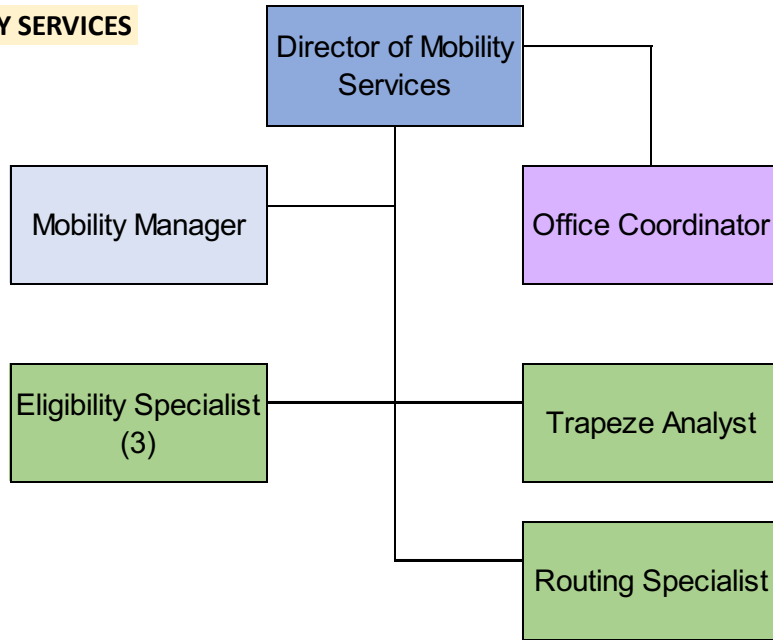
CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Gasoline-Service Vehicles (Cars & Trucks)	\$66,000	\$66,000	\$70,000
Maintenance Admin (Office Supplies, COVID Supplies)	\$6,000	\$6,000	\$6,000
Revenue Vehicles Service (Soap, Chemical, Bus Cleaning)	\$54,000	\$45,000	\$50,000
Revenue Vehicles Inspect & Maint	\$2,280,000	\$2,430,000	\$2,500,000
Service Vehicles (Cars, Trucks, Vans, & Forklifts)	\$84,000	\$75,000	\$75,000
A/C Parts Inspect & Maint	\$20,000	\$20,000	\$20,000
Maint Buildings & Grounds	\$300,000	\$300,000	\$300,000
Equipment	\$60,000	\$45,000	\$60,000
Farebox/Camera	<u>\$24,000</u>	<u>\$18,000</u>	<u>\$18,000</u>
Total Material & Supplies	<u>\$2,894,000</u>	<u>\$3,005,000</u>	<u>\$3,099,000</u>

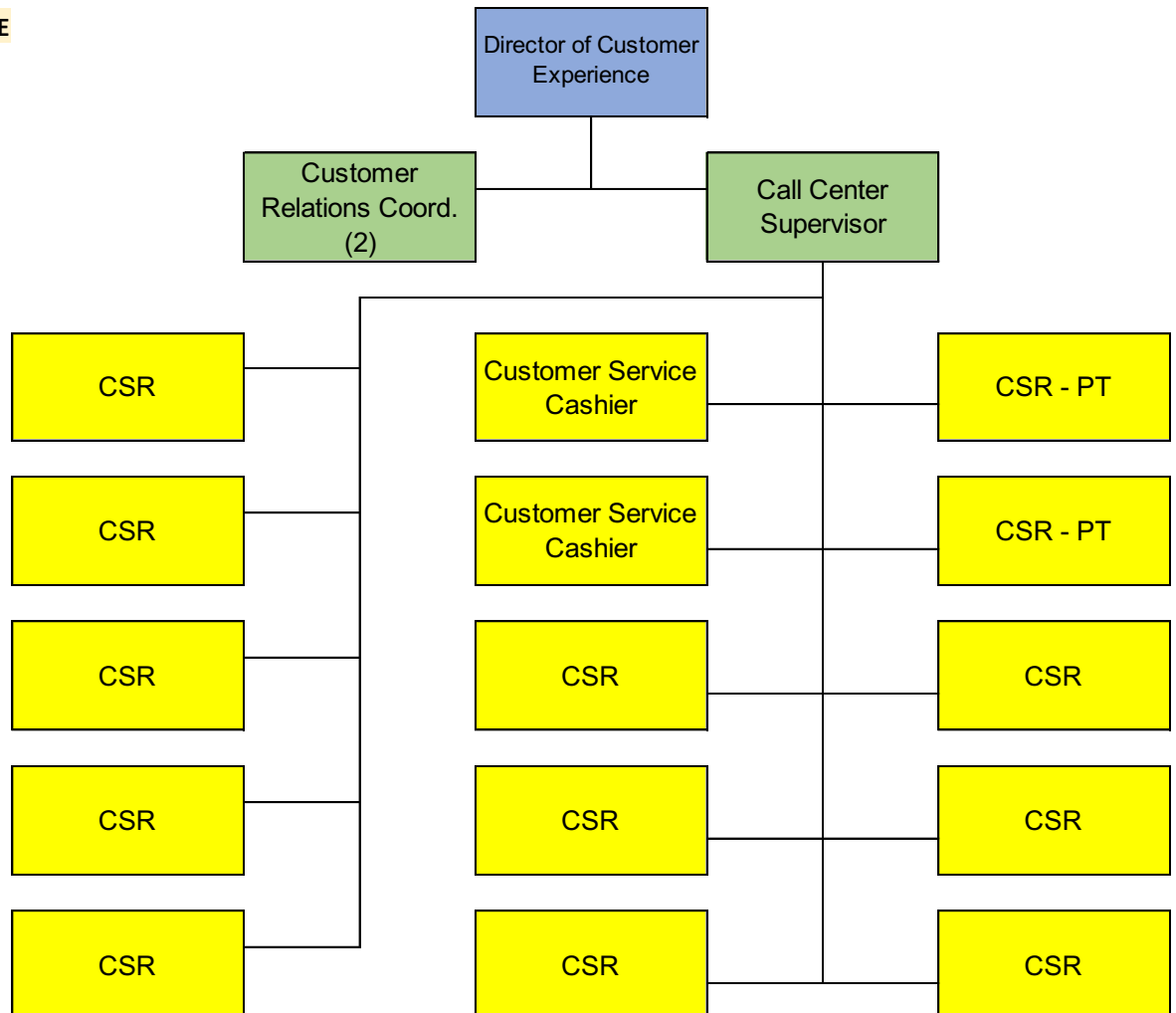
CATEGORY:**UTILITIES**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Light & Heat	\$720,000	\$650,000	\$706,000
Water & Sewer	\$180,000	\$190,000	\$190,000
Total Utilities	\$900,000	\$840,000	\$896,000

MOBILITY SERVICES



CUSTOMER EXPERIENCE



DEPARTMENT:**PARATRANSIT & CUSTOMER SERVICE**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Direct Labor	\$972,901	\$972,900	\$1,204,565
Fringe Benefits	\$986,233	\$936,020	\$1,031,665
Services	\$73,300	\$4,300	\$5,200
Material & Supplies	\$20,480	\$16,580	\$18,700
Purchased Transportation	\$23,507,410	\$20,466,600	\$23,295,590
Other Expenses	<u>\$2,660</u>	<u>\$0</u>	<u>\$0</u>
Total	<u>\$25,562,984</u>	<u>\$22,396,400</u>	<u>\$25,555,720</u>

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$89,581	\$89,590	\$108,218
Pension	\$273,314	\$273,320	\$278,824
Hospitalization	\$399,676	\$349,880	\$408,100
Vision	\$3,468	\$3,400	\$3,600
Dental	\$14,556	\$14,310	\$15,012
Life Insurance	\$1,584	\$1,620	\$1,896
Disability	\$5,952	\$5,780	\$5,952
Sick Pay	\$68,005	\$68,010	\$67,472
Holiday Pay	\$41,035	\$41,040	\$49,715
Vacation Pay	\$84,958	\$84,960	\$88,184
Other Paid Absences	\$4,104	\$4,110	\$4,692
Total Fringe Benefits	\$986,233	\$936,020	\$1,031,665

CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Language Line	\$23,300	\$4,300	\$5,200
Consulting Services	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>
Total Services	<u><u>\$73,300</u></u>	<u><u>\$4,300</u></u>	<u><u>\$5,200</u></u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies (Equipment, Vehicle Magnets)	\$13,380	\$11,880	\$12,000
Kiosk's Supplies (Access cards, PVC cards, ID film & ribbons)	\$5,500	\$3,500	\$5,500
Printer Supplies & Paper (Toner & Ink)	<u>\$1,600</u>	<u>\$1,200</u>	<u>\$1,200</u>
Total Materials & Supplies	<u><u>\$20,480</u></u>	<u><u>\$16,580</u></u>	<u><u>\$18,700</u></u>

CATEGORY:**PURCHASED TRANSPORTATION**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Transportation	\$11,493,519	\$11,493,519	\$13,283,156
Subcontractors	\$9,469,595	\$7,969,595	\$8,117,744
Gas	\$826,646	\$826,646	\$806,249
Penalties & Incentives	(\$138,000)	(\$138,000)	(\$18,000)
New Equipment for Vehicles & COVID Exp. (decals and engines and Covid exp reimb.)	<u>\$4,800</u>	<u>\$2,000</u>	<u>\$0</u>
	<u><u>\$21,656,560</u></u>	<u><u>\$20,153,760</u></u>	<u><u>\$22,189,149</u></u>

Expected Hourly Rate

\$47.51 July - Jan.

\$48.89 Feb. - June New Contract Year

Gas with Tax

\$3.12 July - June

	Monthly Trips	Veh Miles	Gas* Cost	Gas Refund	Hourly Cost	Fixed Facility	Monthly Total
July	32,095	176,528	63,807	(4,832)	1,190,146	328,670	1,577,791
August	35,412	194,766	70,400	(5,269)	1,313,197	328,670	1,706,998
September	33,061	181,841	65,729	(4,970)	1,225,968	328,670	1,615,397
October	36,425	200,343	72,416	(5,421)	1,350,872	328,670	1,746,537
November	34,211	188,166	68,016	(5,139)	1,268,633	328,670	1,660,180
December	33,104	182,072	65,813	(4,927)	1,227,536	328,670	1,617,092
January	37,575	206,668	74,702	(5,645)	1,393,537	328,670	1,791,264
February	37,950	208,725	75,444	(5,647)	1,639,786	322,993	2,032,576
March	39,100	215,050	77,731	(5,874)	1,689,508	322,993	2,084,358
April	39,100	215,050	77,731	(5,818)	1,689,508	322,993	2,084,414
May	40,250	221,375	80,019	(6,047)	1,739,277	322,993	2,136,242
June	40,250	221,375	80,019	(5,989)	1,739,277	322,993	2,136,300
TOTAL	438,533	2,411,959	871,827	(65,578)	17,467,245	3,915,655	22,189,149

*One cent Increase in gas

\$2,128

CATEGORY:
PURCHASED TRANSPORTATION

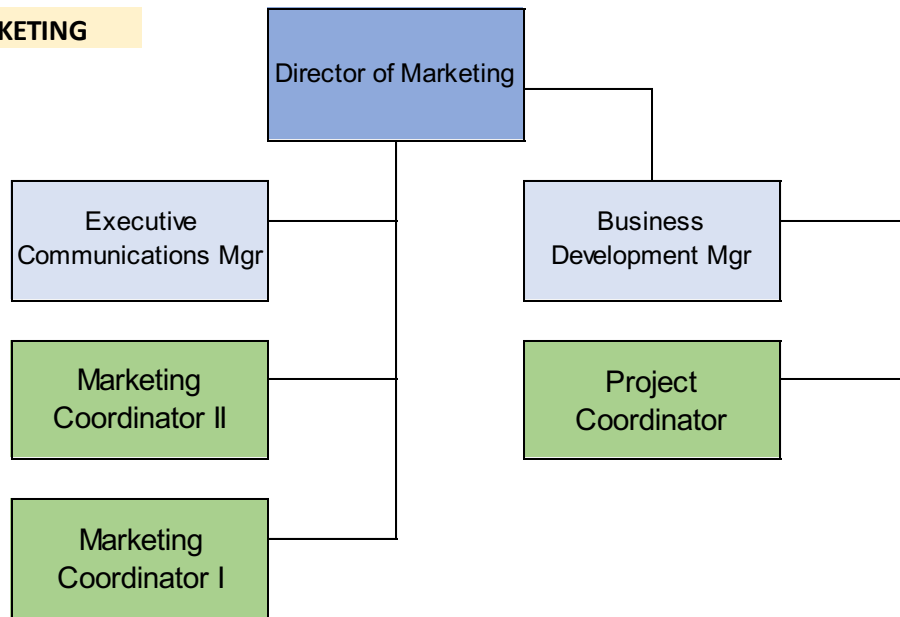
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Experimental Service	\$88,574	\$100,570	\$96,141
Fuel Cost	\$12,276	\$12,270	\$10,300
Mobility Pilot	<u>\$1,750,000</u>	<u>\$200,000</u>	<u>\$1,000,000</u>
Total Purchased Transportation	<u><u>\$1,850,850</u></u>	<u><u>\$312,840</u></u>	<u><u>\$1,106,441</u></u>

	W'day				
	Hours	Hourly Rate	\$47.51		
	New Rate - Feb. 1st	\$48.89	Fuel (July -Aug) with Tax	\$3.12	
75 Bluegrass Industrial Shuttle	7.33		Mpg	8.63	

	Days	Monthly Hours	Monthly Miles	Fuel Cost*	Hourly Cost	Fixed Facility	Monthly Total
July	21	153.93	2,310	\$835	\$7,313	\$409	\$8,557
August	23	168.59	2,530	\$915	\$8,010	\$409	\$9,334
September	21	153.93	2,310	\$835	\$7,313	\$409	\$8,557
October	22	161.26	2,420	\$875	\$7,661	\$409	\$8,945
November	22	161.26	2,420	\$875	\$7,661	\$409	\$8,945
December	21	153.93	2,310	\$835	\$7,313	\$409	\$8,557
January	23	168.59	2,530	\$915	\$8,010	\$409	\$9,334
February	21	153.93	2,310	\$835	\$7,526	\$402	\$8,763
March	21	153.93	2,310	\$835	\$7,526	\$402	\$8,763
April	22	161.26	2,420	\$875	\$7,884	\$402	\$9,161
May	22	161.26	2,420	\$875	\$7,884	\$402	\$9,161
June	20	146.60	2,200	\$795	\$7,167	\$402	\$8,364
TOTAL	259			\$10,300	\$91,268	\$4,873	\$106,441
ONE CENT INCREASE IN FUEL				\$36			

CATEGORY:	OTHER		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
2018 Lease Interest	<u>\$2,660</u>	<u>\$0</u>	<u>\$0</u>
Total Other	<u><u>\$2,660</u></u>	<u><u>\$0</u></u>	<u><u>\$0</u></u>

MARKETING



DEPARTMENT:**MARKETING & COMMUNICATIONS**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$302,795	\$272,800	\$353,499
Fringe Benefits	\$247,428	\$238,930	\$269,114
Services	\$411,570	\$398,550	\$454,340
Material & Supplies	\$77,100	\$73,000	\$69,100
Other Expenses	<u>\$60,000</u>	<u>\$60,000</u>	<u>\$215,000</u>
Total	<u><u>\$1,098,893</u></u>	<u><u>\$1,043,280</u></u>	<u><u>\$1,361,053</u></u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
FICA	\$26,712	\$24,420	\$31,158
Pension	\$81,501	\$74,510	\$80,279
Hospitalization	\$87,508	\$87,990	\$97,724
Vision	\$780	\$800	\$852
Dental	\$2,856	\$3,010	\$3,300
Life Insurance	\$384	\$410	\$456
Disability/Accident	\$1,296	\$1,380	\$1,548
Sick Pay	\$13,428	\$13,430	\$15,612
Holiday Pay	\$14,921	\$14,930	\$17,149
Vacation Pay	\$16,698	\$16,700	\$19,476
Other Paid Absences	<u>\$1,344</u>	<u>\$1,350</u>	<u>\$1,560</u>
Total Fringe Benefits	<u><u>\$247,428</u></u>	<u><u>\$238,930</u></u>	<u><u>\$269,114</u></u>

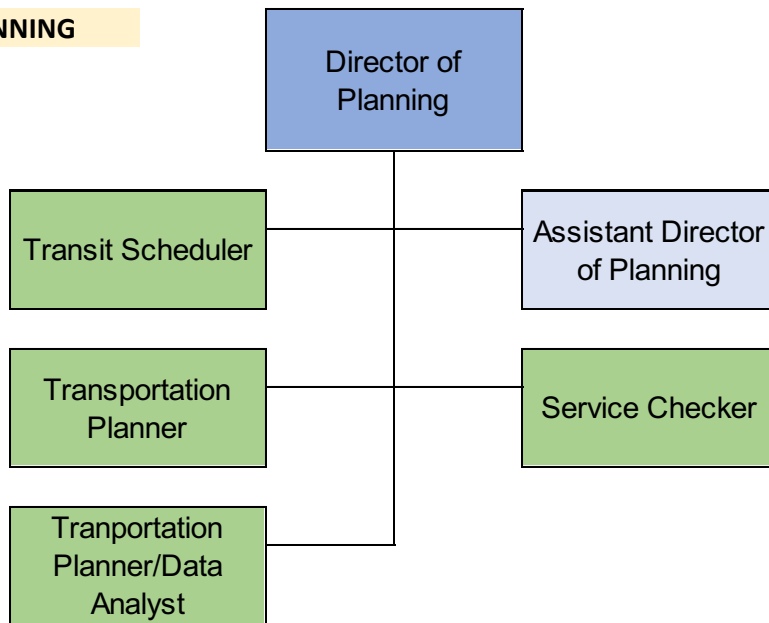
CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Advertising Agency	\$190,000	\$229,000	\$229,000
Outside Services/Printing	\$121,570	\$133,550	\$189,340
Government Relations	\$75,000	\$36,000	\$36,000
Customer & Community Survey	<u>\$25,000</u>	<u>\$0</u>	<u>\$0</u>
Total Services	<u><u>\$411,570</u></u>	<u><u>\$398,550</u></u>	<u><u>\$454,340</u></u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Mail	\$9,000	\$9,000	\$1,000
In-House Printing	\$2,500	\$1,000	\$2,500
Community Outreach (e.g. Kids Design-A Bus, Interior Bus Cards, Ride Brochures)	\$60,000	\$60,000	\$60,000
Office Supplies	\$3,600	\$1,000	\$3,600
Bus Roadeo	<u>\$2,000</u>	<u>\$2,000</u>	<u>\$2,000</u>
Total Materials & Supplies	<u><u>\$77,100</u></u>	<u><u>\$73,000</u></u>	<u><u>\$69,100</u></u>

CATEGORY:	OTHER		
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Advertising Promotional Media (Media Fees & expenses for paid advertising)	\$60,000	\$60,000	\$215,000
Total Other	\$60,000	\$60,000	\$215,000

PLANNING



DEPARTMENT:	PLANNING		
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Direct Labor	\$391,501	\$361,510	\$350,651
Fringe Benefits	\$381,818	\$353,590	\$253,266
Services	\$177,300	\$109,750	\$311,030
Material & Supplies	\$7,920	\$3,600	\$3,600
Other Expenses	<u>\$27,000</u>	<u>\$27,000</u>	<u>\$27,000</u>
Total	<u><u>\$985,539</u></u>	<u><u>\$855,450</u></u>	<u><u>\$945,547</u></u>

CATEGORY:**FRINGE BENEFITS**

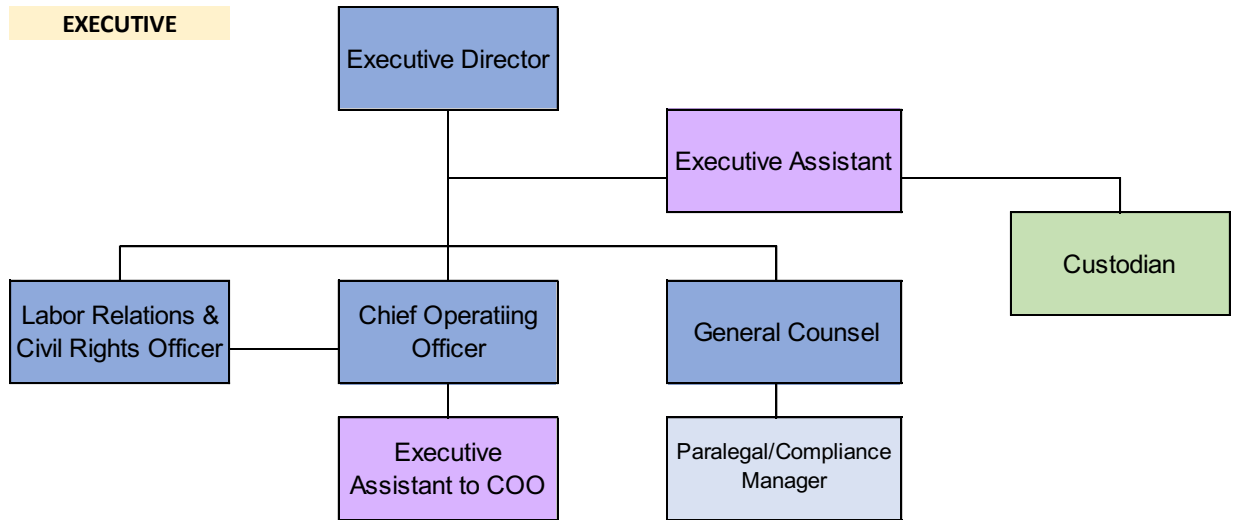
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$36,430	\$34,170	\$31,361
Pension	\$111,152	\$104,250	\$80,795
Hospitalization	\$140,776	\$122,090	\$76,916
Vision	\$1,416	\$1,230	\$672
Dental	\$4,656	\$4,160	\$2,556
Life Insurance	\$600	\$560	\$384
Disability	\$2,064	\$1,990	\$1,296
Sick Pay	\$26,016	\$26,020	\$14,868
Holiday Pay	\$18,400	\$18,400	\$16,248
Vacation Pay	\$38,472	\$38,480	\$26,682
Other Paid Absences	<u>\$1,836</u>	<u>\$2,240</u>	<u>\$1,488</u>
Total Fringe Benefits	<u><u>\$381,818</u></u>	<u><u>\$353,590</u></u>	<u><u>\$253,266</u></u>

CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Clean Team	\$75,000	\$75,000	\$75,000
Snow Removal from Shelters	\$9,000	\$0	\$0
Planning Study	\$50,000	\$0	\$20,000
Planning Software	\$0	\$0	\$74,000
LOJIC User Fee	\$33,200	\$32,250	\$37,030
Bus Stop Inventory	\$5,000	\$2,500	\$5,000
Special Printing for Schedule Changes	\$5,100	\$0	\$0
Scheduling Services (Fixed Route Scheduling)	<u>\$0</u>	<u>\$0</u>	<u>\$100,000</u>
Total Services	<u><u>\$177,300</u></u>	<u><u>\$109,750</u></u>	<u><u>\$311,030</u></u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies	\$3,600	\$3,600	\$3,600
Special Signs	\$2,400	\$0	\$0
Coach Stop Maintenance	<u>\$1,920</u>	<u>\$0</u>	<u>\$0</u>
Total Materials & Supplies	<u><u>\$7,920</u></u>	<u><u>\$3,600</u></u>	<u><u>\$3,600</u></u>

CATEGORY:	OTHER		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
KIPDA Route Monitoring (TARC Share on Match for Regional Planning Grants)	<u>\$27,000</u>	<u>\$27,000</u>	<u>\$27,000</u>
Total Other	<u><u>\$27,000</u></u>	<u><u>\$27,000</u></u>	<u><u>\$27,000</u></u>



DEPARTMENT:	EXECUTIVE		
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Direct Labor	\$778,767	\$778,760	\$809,715
Fringe Benefits	\$804,208	\$780,420	\$772,457
Services	\$453,400	\$332,920	\$240,200
Material & Supplies	\$6,000	\$10,000	\$6,500
Other Expenses	\$347,900	\$228,200	\$191,300
Total	<u>\$2,390,275</u>	<u>\$2,130,300</u>	<u>\$2,020,172</u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
FICA	\$69,535	\$69,100	\$72,705
Pension*	\$454,538	\$453,200	\$415,967
Hospitalization	\$139,452	\$124,200	\$134,628
Vision	\$1,356	\$1,240	\$1,188
Dental	\$6,000	\$5,310	\$4,500
Life Insurance	\$804	\$660	\$732
Disability	\$2,328	\$2,250	\$2,064
Sick Pay	\$34,578	\$33,830	\$36,162
Holiday Pay	\$34,579	\$30,400	\$36,165
Vacation Pay	\$56,082	\$56,090	\$63,228
Other Paid Absences	<u>\$4,956</u>	<u>\$4,140</u>	<u>\$5,118</u>
Total Fringe Benefits	<u><u>\$804,208</u></u>	<u><u>\$780,420</u></u>	<u><u>\$772,457</u></u>

* Includes contribution of \$228,644 based on 12/31/23 Actuary report for TARC Pension Plan.

CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Legal Services - General Corporate	\$110,000	\$100,000	\$100,000
Postage	\$15,500	\$12,000	\$15,000
Consulting Services	\$241,200	\$215,720	\$120,000
Tip-Line	\$5,200	\$5,200	\$5,200
Grant Development Services*	\$48,500	\$0	\$0
Employee Survey**	<u>\$33,000</u>	<u>\$0</u>	<u>\$0</u>
Total Services	<u><u>\$453,400</u></u>	<u><u>\$332,920</u></u>	<u><u>\$240,200</u></u>

*Moved to Marketing

**Moved to HR

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office & Janitorial Supplies	<u>\$6,000</u>	<u>\$10,000</u>	<u>\$6,500</u>
Total Materials & Supplies	<u><u>\$6,000</u></u>	<u><u>\$10,000</u></u>	<u><u>\$6,500</u></u>

CATEGORY:**OTHER**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Dues/Subscriptions*	\$70,000	\$73,000	\$74,000
Travel & Meetings	\$80,000	\$60,000	\$95,900
Board Compensation**	\$10,200	\$10,200	\$10,200
Labor Negotiations	\$0	\$0	\$8,000
Other Miscellaneous	\$37,700	\$35,000	\$3,200
Employee Engagement Program***	\$150,000	\$50,000	\$0
Total Other	<u>\$347,900</u>	<u>\$228,200</u>	<u>\$191,300</u>

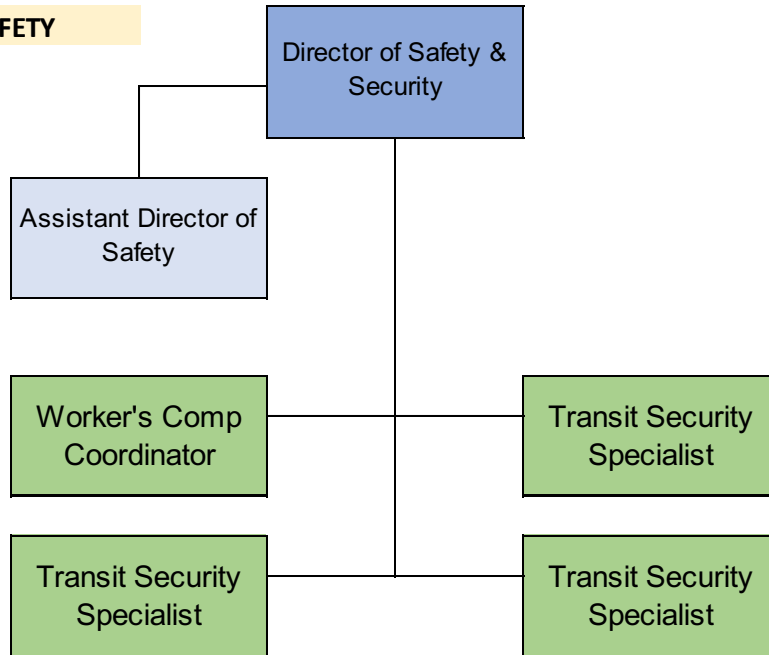
*Dues/Subscriptions > \$300:

APTA 43,000, American Planning Assoc 700, Brightsign 385, The Bus Coalition 4,500, Greater Lou Inc. 3,000, KY Chamber of Commerce 5,550, KY Clean Fuels 800, KBT 1,500, KST-Lobbyist Fees 520, Leadership Louisville 300, SHRM 440

** Monthly board meeting & two sub-committees

*** All employee engagement expenses moved to HR

SAFETY



DEPARTMENT:	SAFETY		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$254,615	\$294,610	\$293,941
Fringe Benefits	\$280,329	\$293,800	\$288,460
Services	\$1,984,440	\$2,173,640	\$2,013,940
Material & Supplies	\$5,400	\$5,400	\$7,200
Casualty & Liability	\$3,827,100	\$3,939,970	\$4,411,270
Other Expenses	<u>\$52,400</u>	<u>\$50,700</u>	<u>\$54,400</u>
Total	<u><u>\$6,404,284</u></u>	<u><u>\$6,758,120</u></u>	<u><u>\$7,069,211</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$24,698	\$27,760	\$27,429
Pension	\$75,353	\$84,700	\$70,670
Hospitalization	\$105,644	\$106,520	\$118,928
Vision	\$936	\$940	\$924
Dental	\$3,456	\$3,610	\$3,900
Life Insurance	\$456	\$460	\$456
Disability	\$1,548	\$1,560	\$1,548
Sick Pay	\$16,740	\$16,740	\$17,238
Holiday Pay	\$16,740	\$16,740	\$17,235
Vacation Pay	\$33,084	\$33,090	\$28,404
Other Paid Absences	<u>\$1,674</u>	<u>\$1,680</u>	<u>\$1,728</u>
Total Fringe Benefits	<u><u>\$280,329</u></u>	<u><u>\$293,800</u></u>	<u><u>\$288,460</u></u>

CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Legal Services - Claims Litigation	\$520,000	\$520,000	\$520,000
Depositions/Court Appearances	\$115,000	\$385,000	\$150,000
APTA Reviews	\$50,000	\$40,000	\$0
Building Security Services	\$480,000	\$491,700	\$500,000
Coach Security	\$788,000	\$693,000	\$800,000
Safety Supply Service	\$12,000	\$12,000	\$12,000
Security (Camera Support, Alarm Monitoring)	<u>\$19,440</u>	<u>\$31,940</u>	<u>\$31,940</u>
Total Services	<u>\$1,984,440</u>	<u>\$2,173,640</u>	<u>\$2,013,940</u>

CATEGORY:**MATERIALS & SUPPLIES**

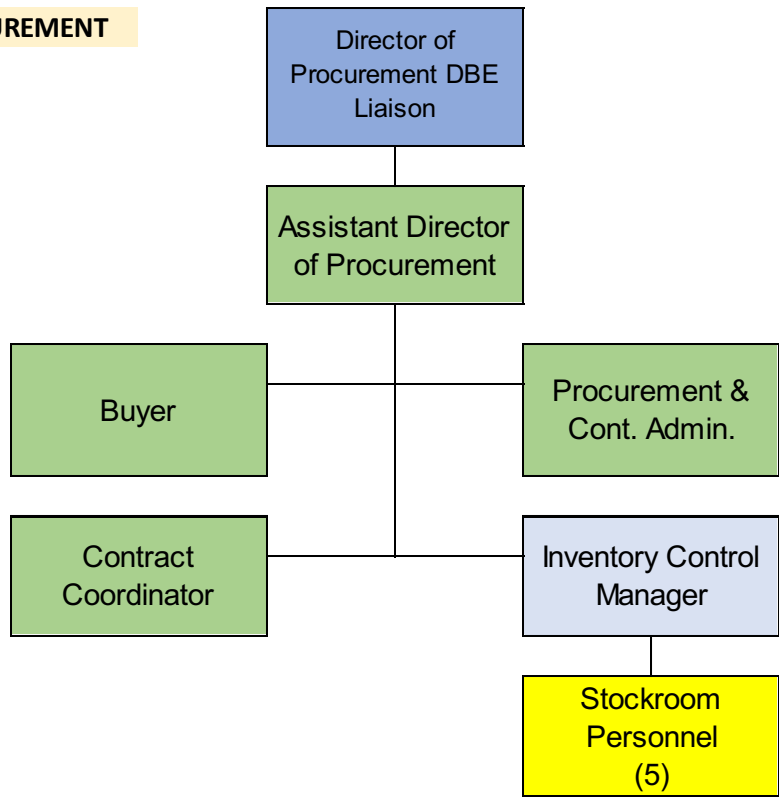
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies	<u>\$5,400</u>	<u>\$5,400</u>	<u>\$7,200</u>
Total Materials & Supplies	<u><u>\$5,400</u></u>	<u><u>\$5,400</u></u>	<u><u>\$7,200</u></u>

CATEGORY:**CASUALTY & LIABILITY**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Premiums R/V Physical Damage	\$2,400	\$2,200	\$2,400
Premiums Bldg./Grnds Damage LAGGIT - 94% Premium on Building & Grounds LAGGIT - 6% Premium on Vehicles	\$465,070	\$426,690	\$490,700
Premiums PL/PD LAGIT - Premium on Liability & Cyber	\$1,821,130	\$1,489,810	\$1,915,170
Self-Insured PL & PD & Prov for Unins PL & PD Settlements and Claimants Paid	\$1,535,000	\$2,018,400	\$2,000,000
Premiums - Other Insurance Money Securities/Crime	<u>\$3,500</u>	<u>\$2,870</u>	<u>\$3,000</u>
Total Other	<u>\$3,827,100</u>	<u>\$3,939,970</u>	<u>\$4,411,270</u>

CATEGORY:	OTHER		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Safety Incentives	\$50,000	\$50,000	\$50,000
Safety Gear	\$0	\$500	\$2,000
Miscellaneous Other (Keys)	<u>\$2,400</u>	<u>\$200</u>	<u>\$2,400</u>
Total Other	<u><u>\$52,400</u></u>	<u><u>\$50,700</u></u>	<u><u>\$54,400</u></u>

PROCUREMENT



DEPARTMENT:	PROCUREMENT		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$537,609	\$537,610	\$612,769
Fringe Benefits	\$445,040	\$459,940	\$482,487
Services	\$75,000	\$75,000	\$75,000
Materials & Supplies	\$17,000	\$17,000	\$17,000
Other Expenses	<u>\$15,000</u>	<u>\$15,000</u>	<u>\$15,000</u>
Total	<u><u>\$1,089,649</u></u>	<u><u>\$1,104,550</u></u>	<u><u>\$1,202,256</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$48,341	\$48,350	\$55,964
Pension	\$147,492	\$147,500	\$144,188
Hospitalization	\$145,120	\$159,610	\$153,548
Vision	\$1,476	\$1,450	\$1,380
Dental	\$4,956	\$5,160	\$4,956
Life Insurance	\$756	\$790	\$828
Disability	\$2,592	\$2,760	\$2,844
Sick Pay	\$31,677	\$31,680	\$37,181
Holiday Pay	\$23,950	\$23,950	\$27,740
Vacation Pay	\$35,973	\$35,980	\$50,767
Other Paid Absences	<u>\$2,707</u>	<u>\$2,710</u>	<u>\$3,091</u>
Total Fringe Benefits	<u><u>\$445,040</u></u>	<u><u>\$459,940</u></u>	<u><u>\$482,487</u></u>

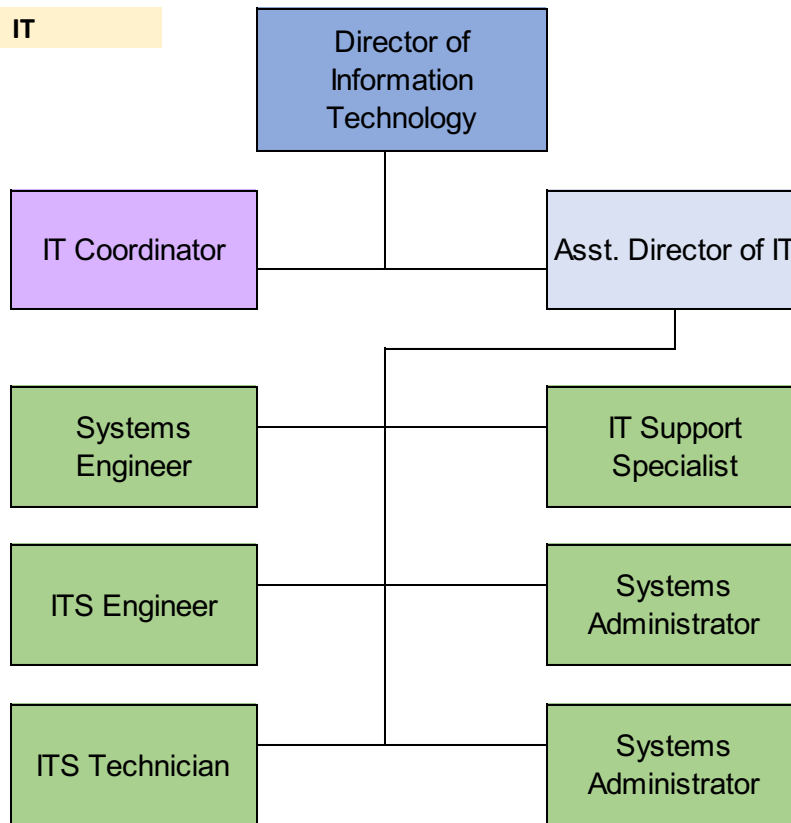
CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Classified Ad's	\$5,000	\$6,000	\$6,000
Freight	\$15,000	\$21,600	\$21,600
GOVDEALS	\$15,000	\$17,400	\$17,400
Temp Services	<u>\$40,000</u>	<u>\$30,000</u>	<u>\$30,000</u>
Total Services	<u>\$75,000</u>	<u>\$75,000</u>	<u>\$75,000</u>

CATEGORY:	MATERIALS & SUPPLIES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies	<u>\$17,000</u>	<u>\$17,000</u>	<u>\$17,000</u>
Total Materials & Supplies	<u><u>\$17,000</u></u>	<u><u>\$17,000</u></u>	<u><u>\$17,000</u></u>

CATEGORY:	OTHER		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Procurement Task Force *	<u>\$15,000</u>	<u>\$15,000</u>	<u>\$15,000</u>
Total Other	<u><u>\$15,000</u></u>	<u><u>\$15,000</u></u>	<u><u>\$15,000</u></u>

* DBE outreach and engagement, multiple vendors will be participating (3 events)

IT



DEPARTMENT:**INFORMATION TECHNOLOGY**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$637,476	\$637,480	\$679,300
Fringe Benefits	\$535,198	\$546,200	\$532,135
Services	\$2,992,620	\$2,850,150	\$3,250,540
Material & Supplies	\$61,000	\$61,000	\$63,600
Utilities	<u>\$143,000</u>	<u>\$143,000</u>	<u>\$163,200</u>
Total	<u>\$4,369,294</u>	<u>\$4,237,830</u>	<u>\$4,688,775</u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
FICA	\$59,054	\$62,260	\$60,717
Pension	\$180,181	\$180,190	\$156,436
Hospitalization	\$151,964	\$159,270	\$189,792
Vision	\$1,380	\$1,470	\$1,632
Dental	\$5,100	\$5,460	\$6,156
Life Insurance	\$684	\$690	\$684
Disability	\$2,328	\$2,330	\$2,328
Sick Pay	\$44,263	\$44,270	\$30,060
Holiday Pay	\$28,305	\$28,310	\$30,065
Vacation Pay	\$57,607	\$57,610	\$50,426
Other Paid Absences	<u>\$4,332</u>	<u>\$4,340</u>	<u>\$3,839</u>
Total Fringe Benefits	<u><u>\$535,198</u></u>	<u><u>\$546,200</u></u>	<u><u>\$532,135</u></u>

CATEGORY:	SERVICES		
	FY 24 BUDGET	FY24 ESTIMATE	FY25 BUDGET
Hardware Maintenance Agreement			
Computer Room & Cust Serv Ups	\$20,000	\$24,000	\$24,000
Computer Room A/C Service Contract	\$3,000	\$3,000	\$3,120
Network Hardware/Firewall	\$38,000	\$43,400	\$48,000
Server Hardware & Switches	\$93,000	\$93,000	\$96,000
Data Storage	\$6,000	\$12,000	\$12,000
Software Maintenance Agreement			
ERP - Support/Maintenance	\$580,740	\$560,000	\$539,100
Transportation Software	\$975,770	\$990,000	\$1,002,000
Documentation Management Software	\$40,000	\$0	\$41,100
Fare Media Software	\$93,280	\$93,000	\$96,000
Ticketing Software Support	\$52,000	\$76,000	\$81,000
Procurement Software	\$17,000	\$17,450	\$18,000
Reporting Software Support	\$76,930	\$84,000	\$90,000
GOOGLE Map Access	\$100	\$100	\$120
Identity Management	\$17,000	\$17,200	\$18,000
Antivirus / Intrusion Protection	\$71,440	\$58,000	\$84,000
Bus Radio Support	\$0	\$0	\$2,200
Terminal Software Support	\$7,000	\$4,000	\$4,200
Backup Software Support	\$75,200	\$75,200	\$76,800
Bus Router Support	\$16,000	\$8,800	\$9,000
Wireless Access Point Support	\$8,000	\$8,000	\$8,400
Brightsign Support	\$6,000	\$3,000	\$6,000
Network Monitoring	\$6,300	\$5,700	\$6,000
Mobile Ticketing	\$0	\$0	\$126,000
Services Sub Total	<u>\$2,202,760</u>	<u>\$2,175,850</u>	<u>\$2,391,040</u>
Miscellaneous Items			
Outside Consultant Programming	\$120,000	\$16,000	\$120,000
Comprehensive Managed Services	\$0	\$0	\$48,000
Misc. Network Wiring	\$25,000	\$8,000	\$25,200
Internet Service	\$112,000	\$112,000	\$114,000
Misc Computer Hardware	\$10,000	\$10,000	\$10,800
Misc Computer Software	\$15,000	\$28,000	\$30,000
Computer/Printer Repair	\$7,500	\$7,500	\$7,500
Offsite Tape Storage	\$18,000	\$18,000	\$18,000
WI-FI on Buses	\$122,860	\$120,000	\$126,000
Wayside Signage	\$300,000	\$300,000	\$300,000
Tablet Devices	\$45,000	\$40,000	\$45,000
Remote Meeting Software	\$14,500	\$14,800	\$15,000
Outside Services Sub Total	<u>\$789,860</u>	<u>\$674,300</u>	<u>\$859,500</u>
Total Services	<u><u>\$2,992,620</u></u>	<u><u>\$2,850,150</u></u>	<u><u>\$3,250,540</u></u>

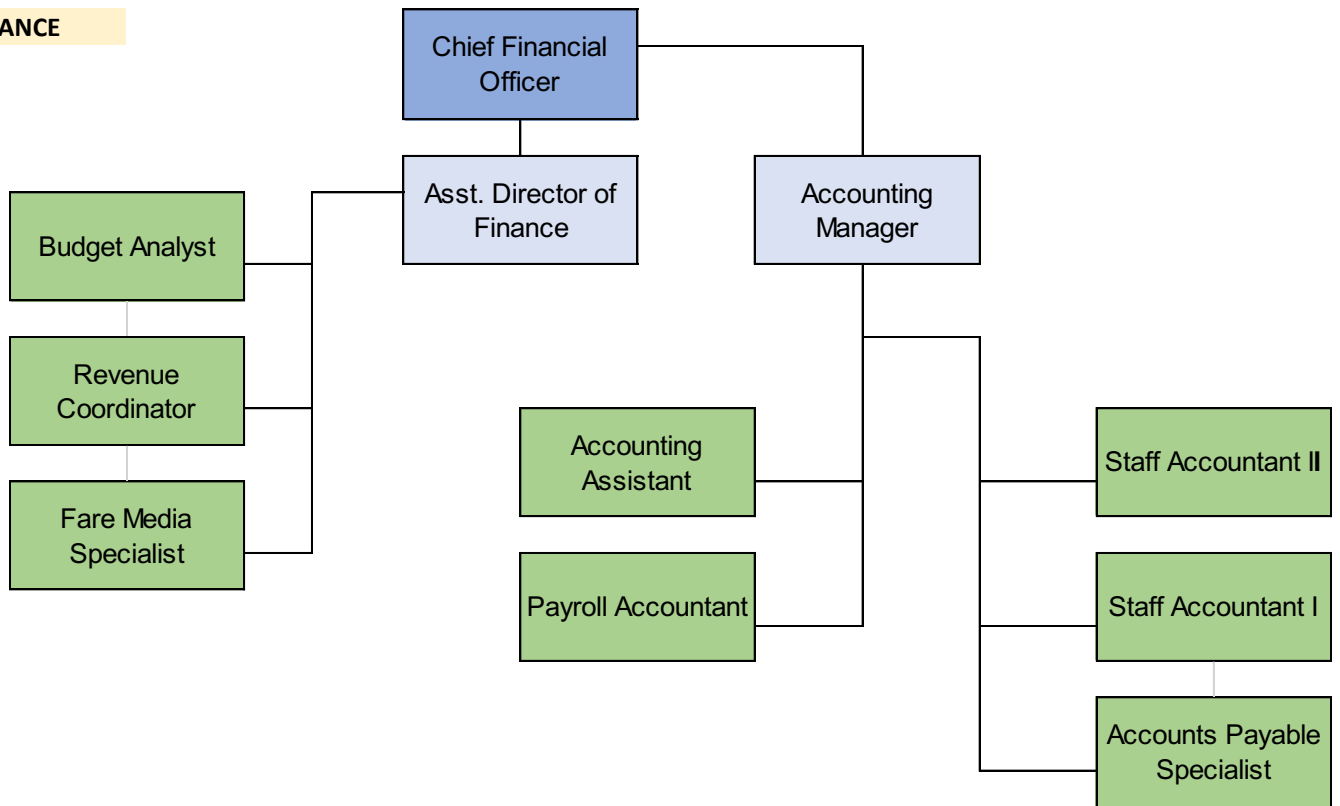
CATEGORY:	MATERIALS & SUPPLIES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies	\$5,000	\$5,000	\$5,400
Replacement Parts for PC's & Printers	\$10,000	\$10,000	\$10,200
Computer Equipment	\$40,000	\$40,000	\$42,000
Media for Backups and Offsite Storage	<u>\$6,000</u>	<u>\$6,000</u>	<u>\$6,000</u>
Total Materials & Supplies	<u><u>\$61,000</u></u>	<u><u>\$61,000</u></u>	<u><u>\$63,600</u></u>

CATEGORY:**UTILITY**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Telephones* (TARC, cell phones, call center, fire alarm connections)	<u>\$143,000</u>	<u>\$143,000</u>	<u>\$163,200</u>
Total Utilities	<u><u>\$143,000</u></u>	<u><u>\$143,000</u></u>	<u><u>\$163,200</u></u>

*FY25 increase due to added cost of new circuit for a backup solution

FINANCE



DEPARTMENT:	FINANCE		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$674,448	\$654,400	\$686,972
Fringe Benefits	\$539,605	\$510,690	\$518,331
Services	\$655,026	\$493,750	\$545,280
Material & Supplies	\$258,000	\$378,000	\$377,500
Other Expenses	<u>\$60,000</u>	<u>\$60,000</u>	<u>\$60,000</u>
Total	<u><u>\$2,187,079</u></u>	<u><u>\$2,096,840</u></u>	<u><u>\$2,188,083</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$60,559	\$58,860	\$61,025
Pension	\$184,767	\$179,560	\$157,237
Hospitalization	\$164,660	\$145,250	\$177,468
Vision	\$1,525	\$1,640	\$1,569
Dental	\$6,900	\$6,810	\$6,600
Life Insurance	\$912	\$890	\$828
Disability	\$3,108	\$2,770	\$2,844
Sick Pay	\$35,125	\$32,630	\$30,012
Holiday Pay	\$29,690	\$29,690	\$30,012
Vacation Pay	\$49,002	\$47,010	\$47,724
Other Paid Absences	<u>\$3,357</u>	<u>\$5,580</u>	<u>\$3,012</u>
Total Fringe Benefits	<u><u>\$539,605</u></u>	<u><u>\$510,690</u></u>	<u><u>\$518,331</u></u>

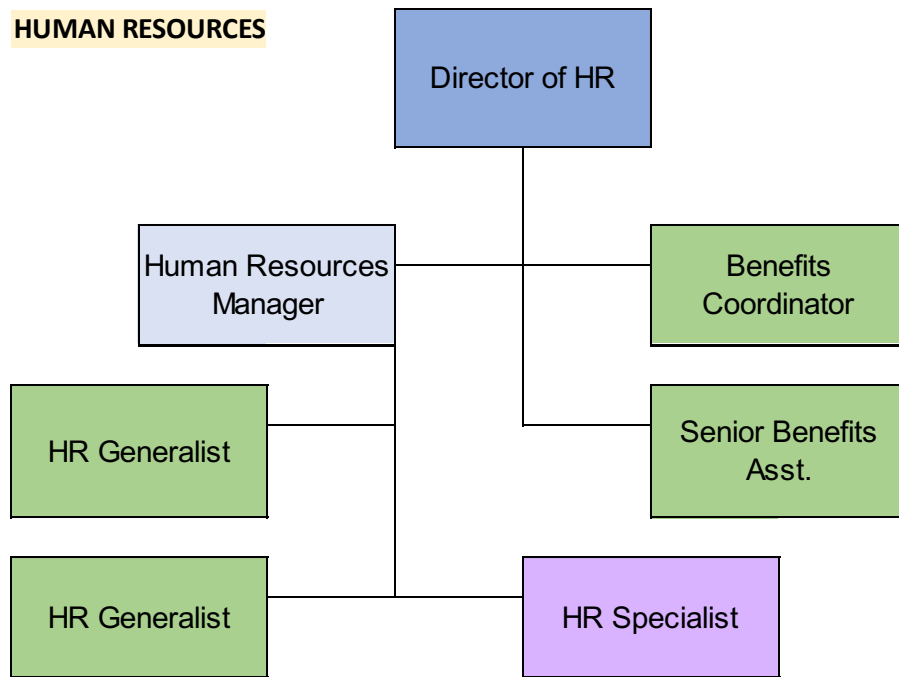
CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Payroll Processing	\$96,000	\$45,000	\$46,300
HR Module (Benefits, Background Checks, Employee Reviews)	\$177,600	\$90,000	\$87,600
Security - Cashier (Transport and Process Farebox Receipts)	\$224,880	\$215,000	\$224,880
Auditing	\$43,750	\$43,750	\$46,200
Credit Card & Transactions Fees	\$36,000	\$30,000	\$31,200
Bank Fees/Temp Services/Maintenance (Deposit slips, check processing fees, shipping, scale calibration, temp services & internal reviews)	<u>\$76,796</u>	<u>\$70,000</u>	<u>\$109,100</u>
Total Services	<u>\$655,026</u>	<u>\$493,750</u>	<u>\$545,280</u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Tickets/Fare Media (Cost of Tickets, Passes and Transfers)	\$250,000	\$370,000	\$370,000
Office Supplies (Paper, toner & checks)	<u>\$8,000</u>	<u>\$8,000</u>	<u>\$7,500</u>
Total Materials & Supplies	<u><u>\$258,000</u></u>	<u><u>\$378,000</u></u>	<u><u>\$377,500</u></u>

CATEGORY:	OTHER		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Commission Expense	<u>\$60,000</u>	<u>\$60,000</u>	<u>\$60,000</u>
Total Other	<u><u>\$60,000</u></u>	<u><u>\$60,000</u></u>	<u><u>\$60,000</u></u>

HUMAN RESOURCES



DEPARTMENT:**HUMAN RESOURCES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$474,997	\$475,000	\$410,132
Fringe Benefits	\$448,910	\$431,190	\$1,330,218
Services	\$399,290	\$249,250	\$247,750
Material & Supplies	\$7,000	\$6,000	\$6,000
Other Expenses	<u>\$12,000</u>	<u>\$15,000</u>	<u>\$191,800</u>
Total	<u><u>\$1,342,197</u></u>	<u><u>\$1,176,440</u></u>	<u><u>\$2,185,900</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$43,029	\$43,030	\$37,770
Pension	\$131,279	\$131,290	\$97,313
Hospitalization	\$137,628	\$139,410	\$142,640
Vision	\$1,284	\$1,290	\$1,224
Dental	\$5,556	\$5,310	\$5,100
Life Insurance	\$600	\$480	\$528
Disability	\$2,064	\$1,900	\$1,812
Unemployment	\$40,000	\$21,000	\$955,200
Sick Pay	\$21,210	\$21,210	\$20,863
Holiday Pay	\$21,210	\$21,210	\$18,690
Vacation Pay	\$42,932	\$42,940	\$42,172
Other Paid Absences	\$2,118	\$2,120	\$1,866
Other Fringes	\$0	\$0	\$5,040
Total Fringe Benefit	<u>\$448,910</u>	<u>\$431,190</u>	<u>\$1,330,218</u>

CATEGORY:	SERVICES		
	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
Exams, Records, Tests (BOSS, Drug & Alcohol and Physicals)	\$144,000	\$100,000	\$132,000
Employee Assistance Program	\$17,160	\$15,750	\$15,750
FMLA Fees	\$10,000	\$0	\$0
Other Outside Services (Job Postings, Employment Consultants & Health Fair, Hiring Fees)	\$178,130	\$83,500	\$50,000
Temp Services	<u>\$50,000</u>	<u>\$50,000</u>	<u>\$50,000</u>
Total Services	<u><u>\$399,290</u></u>	<u><u>\$249,250</u></u>	<u><u>\$247,750</u></u>

CATEGORY:**MATERIALS & SUPPLIES**

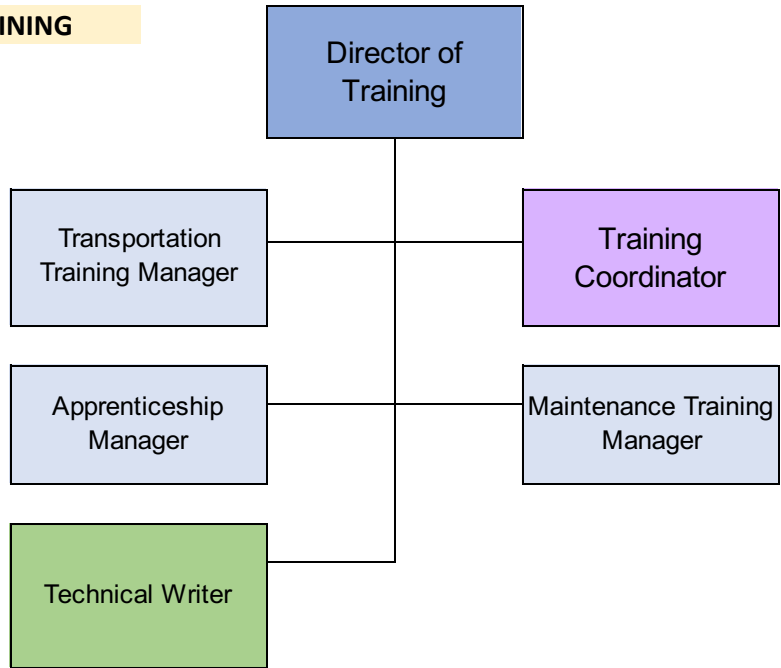
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies (Office Supplies and Copier Fee)	<u>\$7,000</u>	<u>\$6,000</u>	<u>\$6,000</u>
Total Materials & Supplies	<u><u>\$7,000</u></u>	<u><u>\$6,000</u></u>	<u><u>\$6,000</u></u>

CATEGORY:**OTHER**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Fitness Center	\$12,000	\$15,000	\$15,800
Employee Appreciation*	<u>\$0</u>	<u>\$0</u>	<u>\$176,000</u>
Total Other	<u><u>\$12,000</u></u>	<u><u>\$15,000</u></u>	<u><u>\$191,800</u></u>

*Employee Appreciation moved from Exec Off Budget. Includes Employee Appreciation activities/events, holiday gatherings, and retirement gift cards.

TRAINING



DEPARTMENT:	TRAINING		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$238,230	\$238,230	\$246,041
Fringe Benefits	\$294,100	\$278,850	\$290,544
Materials & Supplies	\$10,000	\$10,000	\$10,000
Other Expenses	<u>\$376,000</u>	<u>\$232,500</u>	<u>\$332,500</u>
Total	<u><u>\$918,330</u></u>	<u><u>\$759,580</u></u>	<u><u>\$879,085</u></u>

CATEGORY:**FRINGE BENEFITS**

	FY 24 BUDGET	FY 24 ESTIMATE	FY 25 BUDGET
FICA	\$23,037	\$23,040	\$23,764
Pension	\$70,291	\$70,300	\$61,228
Hospitalization	\$130,660	\$114,970	\$133,648
Vision	\$1,128	\$1,190	\$1,104
Dental	\$4,056	\$4,200	\$4,200
Life Insurance	\$456	\$500	\$456
Disability	\$1,548	\$1,720	\$1,548
Sick Pay	\$17,100	\$17,100	\$17,580
Holiday Pay	\$17,096	\$17,100	\$17,580
Vacation Pay	\$27,282	\$27,280	\$27,966
Other Paid Absences	\$1,446	\$1,450	\$1,470
Total Fringe Benefits	\$294,100	\$278,850	\$290,544

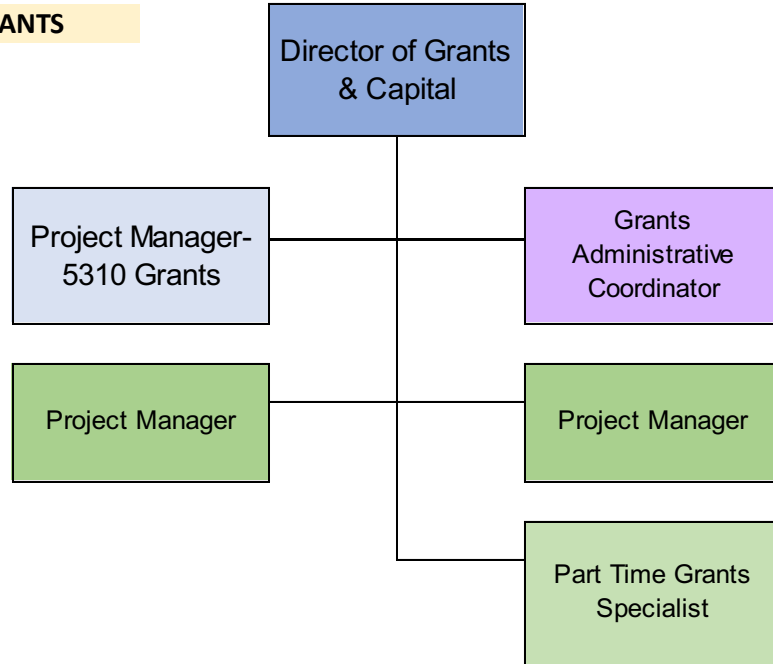
CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies	\$3,000	\$3,000	\$3,000
Manuals	<u>\$7,000</u>	<u>\$7,000</u>	<u>\$7,000</u>
Employee Orientation Training			
New Coach Operator Training			
Refresher Training			
Coach Operator Employee Guides			
Management Team Development Training			
Total Materials & Supplies	<u><u>\$10,000</u></u>	<u><u>\$10,000</u></u>	<u><u>\$10,000</u></u>

CATEGORY:**OTHER**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Training			
Tuition Reimbursement	\$30,000	\$9,000	\$48,000
Center for Accessible Living	\$5,000	\$4,000	\$4,000
Maintenance Training Lab	\$15,000	\$15,000	\$15,000
External Purchased Training Services	\$100,000	\$40,000	\$90,000
Self-Defense Training	\$5,000	\$4,500	\$4,500
Professional Development	<u>\$221,000</u>	<u>\$160,000</u>	<u>\$171,000</u>
Total Other	<u><u>\$376,000</u></u>	<u><u>\$232,500</u></u>	<u><u>\$332,500</u></u>

GRANTS



DEPARTMENT:**GRANTS & CAPITAL PROGRAMS**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Direct Labor	\$546,644	\$466,640	\$358,901
Fringe Benefits	\$402,510	\$373,910	\$265,818
Services	\$4,800	\$4,500	\$4,560
Material & Supplies	<u>\$420</u>	<u>\$450</u>	<u>\$450</u>
Total	<u><u>\$954,374</u></u>	<u><u>\$845,500</u></u>	<u><u>\$629,729</u></u>

CATEGORY:**FRINGE BENEFITS**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
FICA	\$49,159	\$43,040	\$31,182
Pension	\$149,986	\$131,320	\$80,346
Hospitalization	\$101,520	\$97,670	\$99,732
Vision	\$876	\$870	\$840
Dental	\$3,000	\$3,110	\$3,300
Life Insurance	\$456	\$460	\$384
Disability	\$1,548	\$1,470	\$1,296
Sick Pay	\$45,278	\$45,280	\$13,236
Holiday Pay	\$15,159	\$15,160	\$13,236
Vacation Pay	\$34,010	\$34,010	\$20,940
Other Paid Absences	<u>\$1,518</u>	<u>\$1,520</u>	<u>\$1,326</u>
Total Fringe Benefits	<u><u>\$402,510</u></u>	<u><u>\$373,910</u></u>	<u><u>\$265,818</u></u>

CATEGORY:	SERVICES		
	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Consulting Services	<u>\$4,800</u>	<u>\$4,500</u>	<u>\$4,560</u>
Total Services	<u><u>\$4,800</u></u>	<u><u>\$4,500</u></u>	<u><u>\$4,560</u></u>

CATEGORY:**MATERIALS & SUPPLIES**

	<u>FY 24 BUDGET</u>	<u>FY 24 ESTIMATE</u>	<u>FY 25 BUDGET</u>
Office Supplies (Office Supplies and Copier Fee)	<u>\$420</u>	<u>\$450</u>	<u>\$450</u>
Total Materials & Supplies	<u><u>\$420</u></u>	<u><u>\$450</u></u>	<u><u>\$450</u></u>