

Transit Authority of River City  
**BUDGET BOOK**  
Fiscal Year 2026



# INTRODUCTION

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Development of the Transit Authority of River City (TARC) annual budget begins each year in January with a preliminary estimate of the fiscal year-end. From that point, projections regarding revenues and any new cost categories are considered. Departmental meetings are held to determine upcoming projects, new or changed services, or other budget-related impacts. The TARC Board of Directors and sub-committees review high-level changes, while TARC leadership notifies the Board of any known local, state, or federal funding or regulatory changes. Key considerations include:

- Contributions to the Kentucky Public Pension Authority
- Health care premiums and other negotiated employee benefits
- Fixed route and paratransit service levels
- Set rates or variable rates for goods and services
- Capital projects, including fleet replacement

Following approval of the TARC Board of Directors, the annual fiscal year budget is submitted to Louisville Metro Government for approval, then to the Commonwealth of Kentucky.

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# Executive Summary

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## TARC FY 2026 Overview

Thanks to a series of tough decisions made by TARC leadership over the last year, Louisville's transit agency has made significant strides in addressing the immediate fiscal cliff projected in the spring of 2024 and has bought the region more time to decide the long-term future of its transit service.

Through two service cuts – one in June 2024 and one in January 2025, TARC has both put itself in a better position financially and ensured more reliable service in order to better serve our customers. And due to cuts already made, TARC does not expect to make any large changes for the FY26 budget, just some tweaks.

By making these tweaks, alongside the TARC 2025 redesign – a major change expected for FY 2027 - we can now deliver better options for the community. Though TARC'S future financial stability still needs to be addressed, it was great to hear that Mayor Greenberg has announced publicly that he will ask the state for dedicated funding for TARC in the 2026 Kentucky legislative budget session.

In addition to the clear focus on financial sustainability, TARC has also been very busy working on positive changes, with a focus on being a **Reliable, Safe, Efficient, and Customer-friendly organization**. Some key areas to highlight in the last year include:

- Increased On-Time Performance (OTP): By Spring of 2025, TARC increased OTP eight percentage points from Summer 2024.
- Reduced missed trips: TARC decreased the amount of service not going out on a daily basis, ensuring a more predictable and reliable experience for our customers.
- Renegotiated labor contracts: TARC ensured expenses would be more predictable in the next few years with a new three-year contract with ATU Local 1447.
- Consistently high TARC3 OTP: TARC3 continued recent strong OTP performance and hit our goal of 93%.
- Improved customer response: TARC reduced customer service hold-times by 25%.
- Completed major projects: TARC completed installation of new vehicle locator hardware to greatly improve real-time bus tracking, introduced a mobile ticketing option for easier customer payment, and completed two on-demand transit pilots in both Indiana and Kentucky.
- Avoided layoffs: To avoid layoffs TARC reached a deal with JCPS so they could use our drivers to bring back yellow bus service to some magnet schools.

TARC has a lot in store for the upcoming two years to continue better serve the Louisville community and ensure the long-term sustainability of transit in the region:

- Implement one of the TARC 2025 redesigned networks (see next page for details)
- Finish a top to bottom review of the TARC Maintenance Department and begin to implement key recommended changes
- Finish a top to bottom review of the TARC Transportation Department and begin to implement key recommended changes
- Revise the TARC handbook and numerous policies to improve organization functionality
- Debut a new TARC app with real-time bus location information and a pay-by-smartphone feature on the same platform

## TARC 2025 Network Redesign Process

TARC 2025 was launched at the same time TARC began communicating about the fiscal cliff. It is a community-driven process to determine what a future TARC fixed-route bus system should look like within the confines of expected revenue over the next decade.

In the summer of TARC 2024, TARC launched a huge public engagement campaign to solicit community feedback on the values and priorities of our future transit network. The TARC team led 164 briefings, presentations, and pop-up meetings and received more than 2,800 survey responses weighing in on what is most important. From that information, the TARC board directed the TARC 2025 team to design several different proposals for what Louisville transit could look like, at varying price points.

As this FY 2026 budget is introduced, TARC team members are wrapping up TARC 2025 community conversations to inform the public about the plans and solicit feedback on those different proposals. The plans being presented include:

- **The Limited Plan:** which would provide significantly reduced service compared to today, but at a level TARC is confident existing revenues can support for a number of years. This is a barebones plan that TARC hopes to not have to implement. Fortunately, thanks to the recent cost cutting measures, TARC projects that this plan would only have to be implemented as a last resort if no additional funding is identified or no additional service reductions are made by 2028.
- **The Enhanced Plan:** which would see slightly reduced service levels from today but with a redesigned network that would provide better access to jobs than the current network - as well as better coverage and connectivity than the Limited Plan. It will also provide service to all JCPS magnet high schools. While the Enhanced Plan provides better service than the Limited Plan, TARC could not maintain it indefinitely without additional funding.
- **The Growth Plan:** which could be a reality if the region determines to prioritize significant new investment in transit. The Growth Plan would see a sizeable increase in service levels, access to jobs, frequency, and coverage. The Growth Plan is intended to be more of a long-term vision for regional transit and shows what the region would be able to achieve with ample new investment in transit.

TARC financial projections show that if the agency elects to go to a network with a similar level of service to the Enhanced proposal in 2026 or 2027, TARC would likely be financially secure through the end of the decade and would only need to entertain further service cuts if no additional revenue was in place by the summer of 2030. These projections assume no significant external shocks.

A decision still needs to be made about what additional cuts must happen in the long-term, or where additional revenue for future budgets will come from. But for now, TARC leadership has brought the region to a place where it has more time to make that decision, and the public-facing process of TARC 2025 will help to further organize that conversation. TARC expects to reach a decision on what the next steps are for TARC 2025 implementation later this year.

### Budgeted Capital and Capital Eligible Expense Reimbursements Fiscal Year 2026

<b>Projects That Use Formula Funds</b>	<b>TOTAL</b>	<b>FEDERAL</b>	<b>MTTF</b>	<b>STATE</b>	<b>OTHER</b>
Purchase Five (5) Battery Electric Buses - Partial	1,112,535	890,028	0	222,507	0
Associated Capital Maintenance Items	150,000	120,000	30,000	0	0
Architectural & Engineering Services	585,068	468,054	40,000	77,014	0
Infotech Systems*	5,754,887	4,603,909	600,000	550,978	0
Security Improvements*	1,720,100	1,376,080	211,437	132,583	0
Facility Renovation Projects*	4,968,197	3,974,558	25,000	968,639	0
Bus Line Inspection	11,394	9,115	1,000	1,279	0
<b>Sub-total</b>	<b>14,302,181</b>	<b>11,441,744</b>	<b>907,437</b>	<b>1,953,000</b>	<b>0</b>

<b>Projects That Use Other (5339 &amp; Flex) Formula Funds</b>	<b>TOTAL</b>	<b>FEDERAL</b>	<b>MTTF</b>	<b>STATE</b>	<b>OTHER</b>
Purchase (6) ADA Paratransit Vans	845,744	676,595	140,000	29,149	0
Purchase Four (4) Battery Electric Buses - Partial	2,496,567	1,997,254	103,313	396,000	0
Shop Equipment - Bus Lift Replacement*	504,128	403,302	0	100,826	0
Infotech Systems*	396,033	316,826	18,213	60,994	0
Security Improvements*	1,000,000	800,000	0	200,000	0
Support Vehicles (4)*	177,380	141,904	34,000	1,476	0
Office Equipment	93,535	74,828	18,707	0	0
Facility Renovation Projects*	3,152,308	2,521,846	124,094	506,368	0
Transit Enhancements	587,497	469,998	0	117,499	0
<b>Sub-total</b>	<b>9,253,192</b>	<b>7,402,553</b>	<b>438,327</b>	<b>1,412,312</b>	<b>0</b>

<b>Projects That Use Discretionary Funds</b>	<b>TOTAL</b>	<b>FEDERAL</b>	<b>MTTF</b>	<b>STATE</b>	<b>OTHER</b>
Purchase Nine (5 & 4) Battery Electric Buses - Partial	7,431,158	6,316,484	1,114,674	0	0
Architectural & Engineering Services	172,369	146,192	26,177	0	0
Bus Charging Infrastructure	5,086,890	4,363,542	723,348	0	0
Workforce Development - Electric Infrastructor	427,750	362,200	65,550	0	0
Project Management (LowNo-CMAQ)	80,000	68,000	12,000	0	0
Operations Planning (APP-RR)	280,100	280,100	0	0	0
Preliminary Engineering - 3rd Party (Brwy All the Way)	2,260,077	1,408,062	125,000	0	727,015
<b>Sub-total</b>	<b>15,738,344</b>	<b>12,944,580</b>	<b>2,066,749</b>	<b>0</b>	<b>727,015</b>

<b>SUB-TOTAL - All Capital Projects</b>	<b>39,293,717</b>	<b>31,788,877</b>	<b>3,412,513</b>	<b>3,365,312</b>	<b>727,015</b>
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## Capital Eligible Expense Reimbursements

<b>Projects That Use Formula Funds</b>	<b>TOTAL</b>	<b>FEDERAL</b>	<b>MTTF</b>	<b>STATE</b>	<b>OTHER</b>
Non-Fixed Route ADA Paratransit	4,000,000	3,200,000	800,000	0	0
Capital Cost of Contracting (Fixed Route)	26,449	21,159	0	5,290	0
Capital Maintenance	6,082,348	4,865,878	520,086	696,384	0
Sub-total 5307 Formula Contributions	10,108,797	8,087,037	1,320,086	701,674	0

<b>Projects That Use Formula Funds</b>	TOTAL	FEDERAL	MTTF	STATE	OTHER
ADA Paratransit Work Trips	415,440	207,720	207,720	0	0
Sub-total 5310 Formula Contributions	415,440	207,720	207,720	0	0

<b>Projects That Use CARES &amp; CRRSA Act Funds</b>	TOTAL	FEDERAL	MTTF	STATE	OTHER
ARP Act Emergency Operations	9,175,868	9,175,868	0	0	0
Sub-total CARES Act Contributions	9,175,868	9,175,868	0	0	0

<b>SUB-TOTAL - All Contributions to Operations</b>	<b>19,700,105</b>	<b>17,470,625</b>	<b>1,527,806</b>	<b>701,674</b>	<b>0</b>
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TOTAL	58.993.822	49.259.502	4.940.319	4.066.986	727.015
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## **Capital Projects That Use Urbanized Area Formula Funds**

### **Purchase Five (5) Battery Electric Buses - Partial** **\$1,112,535**

This amount is assigned to complement discretionary funds awarded to TARC under KY-2022-010 for the purchase of extended-range electric buses. Delivery is expected in March of 2026. These funds consist of FFY 2021, 2022, and 2023 Section 5307 Urbanized Area Formula grant funds remaining following diesel bus purchases.

### **Associated Capital Maintenance Items** **\$150,000**

These funds will be used to replace equipment that has exceeded its useful life.

### **Architectural & Engineering Services** **\$585,068**

These funds will be used on an as needed basis for design and engineering work associated with rehabilitation of TARC facilities. A portion will be used for environmental engineering services associated with the preparation of permits and plans necessary to maintain compliance with Federal, State and local regulations, or to help TARC with National Environmental Protection Act (NEPA) analyses where required for facilities and projects. Funded by TARC's FFY 2022, 2023 and 2024 Section 5307 allocations.

### **Infotech Systems** **\$5,754,887**

These funds are assigned to several large projects, such as replacing an end-of-life enterprise management system, replacing the telephone system, and updating the access control & surveillance system. There will also be some software support expenses and smaller items, such as fare system equipment component and computer hardware replacement as needed. These funds could also be applied to on-board technology improvements. Funded by TARC's FFY 2022, 2023, and 2024 Section 5307 allocations.

### **Security Improvements** **\$1,720,100**

These funds will be used to improve our security infrastructure. Projects include on-board protective equipment, as well as upgrades to our facility surveillance and access control systems and bus camera system. Funded by TARC's FFY 2021 through FFY 2025 Section 5307 allocations. A portion of the associated formula funds is required to be applied to safety and security improvements.

### **Facility Renovation Projects** **\$4,968,197**

These funds will be used for prioritized facility rehabilitation or renovation projects. Prioritized projects currently include replacement of the Operations Building HVAC system, replacement of in-ground bus maintenance lifts at two facilities, and replacement of the beyond end-of-life bus wash system in the service lanes of our bus storage building. Additionally, smaller projects such as asphalt resurfacing and elevator upgrades are eligible uses for these funds. Funded by TARC's FFY 2021, 2022 and 2024 Section 5307 allocations.

### **Bus Line Inspection** **\$11,394**

These funds will be used to acquire a third-party inspector who will assure that the twelve diesel buses listed above are manufactured according to our specifications.

## **Capital Projects that Use Bus & Bus Facility Formula & FHWA Funds**

### **Purchase ADA Paratransit Vans**

**\$845,744**

These funds would provide for a purchase of up to six (6) full-size modified paratransit vans. Should TARC receive funds from a potential earmark that would fund a larger number of vehicles, most of these funds would be reassigned to another use. Funds are planned in FFY 2023 and 2025 Section 5339 formula grant budgets.

### **Purchase Four (4) Battery Electric Buses - Partial**

**\$2,496,567**

These funds will be used to cover a portion of the cost of acquiring four (4) full battery-electric 40' buses. The buses associated with these funds are not yet ordered. Funded by TARC's FFY 2022 and 2024 Section 5339 formula allocation.

### **Shop Equipment – Bus Lift Replacement**

**\$504,128**

These funds are planned for a project that will replace in-ground, hydraulic bus lifts at both maintenance facility locations. The current lifts are well beyond their expected minimum life, and their condition is poor. Funded by TARC's FFY 2021 and 2023 Section 5339 formula allocation.

### **Infotech Systems**

**\$396,033**

These funds are eligible for prioritized large capital projects, but the individual grant amounts are suited to smaller administrative IT needs such as equipment replacement and software support. Funded by Section 5339 funds from FFY 2022, 2024, and 2025.

### **Security Improvements**

**\$1,000,000**

These funds will be used to improve our security infrastructure. Projects include on-board protective equipment, as well as upgrades to our facility surveillance and access control systems and bus camera system. Funded by TARC's FFY 2025 Section 5339 allocations.

### **Support Vehicles**

**\$177,380**

These funds will replace vehicles in TARC's Maintenance and Administrative fleets that are beyond their useful life. Funded by TARC's FFY 2023, 2024, and 2025 Section 5339 formula allocation.

### **Office Equipment**

**\$93,535**

These funds will be used to replace existing office equipment that has exceeded its useful life. Funded by FFY 2024 and 2025 Section 5339 formula allocation.

### **Facility Renovation Projects**

**\$3,152,308**

These funds will support capital improvements prioritized in the TAM investment prioritization process, including replacement of the Operations Building HVAC system. Additionally, smaller projects such as asphalt resurfacing and elevator upgrades are eligible uses for these funds. Funded by FFY 2019, 2021, 2024. Section 5339 formula allocation.

### **Transit Enhancements**

**\$587,497**

TARC will leverage these funds to remove barriers to TARC fixed route service. Non-TARC sources for the local match will be used wherever possible. Most of this funding will go to the construction or renovation of sidewalks and boarding areas where they do not currently exist or where they are in such poor condition that they present obstacles to users of mobility devices. A portion of the funding could be provided by Council

Districts where the improvements are located. Funded by Surface Transportation Block Grants (STBG) allocated to TARC by KIPDA.

## **Capital Projects that Use Discretionary Funds**

### **Purchase Extended Range Battery Electric Buses - Partial** **\$7,431,158**

The funds will be combined with multiple grants listed in the above section to procure nine (9) full battery-electric 40' buses. Funded by awards from FTA's Low or No Emission Vehicle Program and Bus and Bus Facilities Discretionary Program.

### **Architectural & Engineering Services** **\$172,369**

These funds will be used for architectural and engineering services associated with bus charging infrastructure. Funded by an award from FTA's Bus and Bus Facilities Discretionary Program.

### **Bus Charging Infrastructure** **\$5,086,890**

These funds are assigned to the purchase and installation of bus charging infrastructure. Funded by awards from FTA's Low or No Emission Vehicle Program and Bus and Bus Facilities Discretionary Program.

### **Workforce Development** **\$427,750**

These funds will be applied to providing training to TARC workforce on the operation and maintenance of full-battery-electric vehicles. Funded by awards from FTA's FFY 2022 & 2024 Bus and Bus Facilities Discretionary Program.

### **Project Management** **\$80,000**

TARC has partnered with CalStart, a non-profit organization dedicated to the electrification of the transportation sector of the economy, to manage our electric bus and charging infrastructure acquisition and implementation. Funded by TARC's FFY 2021 award from the Low or No Emission Vehicle Program.

### **Operations Planning** **\$280,100**

TARC received awards from two FTA Planning Programs in 2022: Areas of Persistent Poverty and Route Restoration. The programs are intended to help transit agencies make changes to their systems that will better serve those who live in economically disadvantaged areas, and to adjust their service to better fit the post-pandemic environment. These funds have been applied to the TARC 2025 planning effort, and this is the expected amount remaining after FY 2025.

### **Preliminary Engineering – Broadway All the Way** **\$2,260,077**

TARC is the designated recipient for FHWA Rebuilding American Infrastructure with Sustainability and Equity (RAISE) grant funds awarded to Louisville Metro Government for the Broadway All the Way project. The full amount of the FFY 2022 grant award is \$6,250,000, and TARC will contribute \$250,000 in local funds combined with two \$500,000 contributions from the Commonwealth and Louisville Metro.



## **Capital Eligible Expense Reimbursements**

### **Projects That Use Formula Funds**

#### **Non-Fixed Route ADA Paratransit \$4,000,000**

According to Federal regulations TARC may capitalize up to 40% of the cost of contracted service where the FTA has invested in the vehicles operated. This amount represents the funds that will be applied to our contract with MV Transportation for demand responsive (paratransit) service. Funded by TARC's FFY 2024 formula allocation as well as FFY 2023 Surface Transportation Block Grants (STBG) allocated to TARC by KIPDA.

#### **Capital Cost of Contracting – Fixed Route \$26,449**

For many years this service has been operated through a third-party contract to TARC. Funded by TARC's FFY 2023 formula allocation.

#### **Capital Maintenance \$6,082,348**

This is the amount of TARC's maintenance budget that we will capitalize. Federal statute allows transit agencies to use Federal capital assistance funds to pay for (capitalize) up to 80% of the cost of performing maintenance on buses. Funded by TARC's FFY 2022 & 2023 Section 5307 formula allocation.

#### **ADA Paratransit Work Trips \$415,440**

TARC provides trips to employment outside of our fixed route service area with help from the Federal program (Section 5310) that supports transportation for the senior citizens and those with disabilities where public transportation is insufficient. It is intended specifically to go beyond the minimum requirements of the Americans with Disabilities Act of 1990 (ADA). This funding requires a local match of 50%, which is provided for in our operating budget.

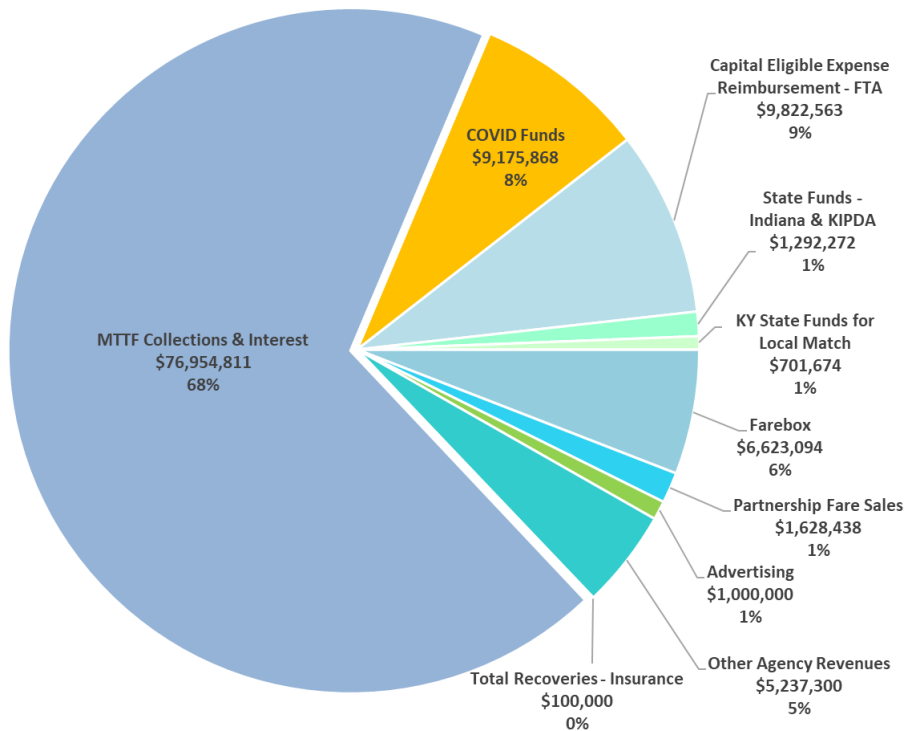
### **Projects That Use CARES & CRRSA Act Funds**

#### **ARP Act Emergency Operations \$9,175,868**

Just as with previous COVID emergency relief funds, funds allocated to TARC from the American Rescue Plan Act are available for net operating costs of transit agencies whose operations were negatively impacted by the pandemic. Funded by the ARP Act.

# OPERATING BUDGET

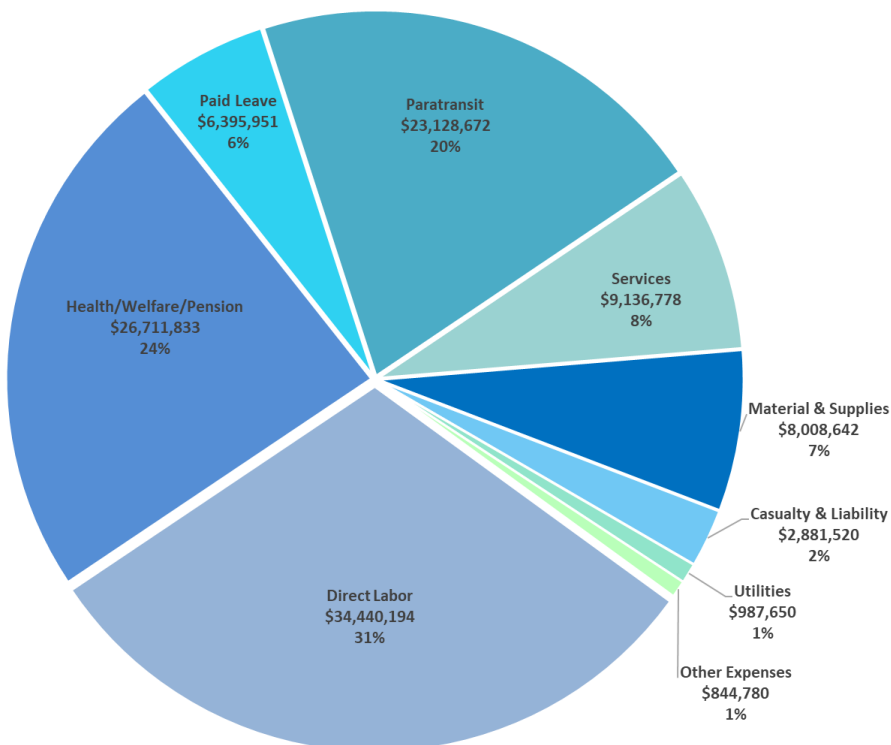
## Fiscal Year 2026 Budgeted Revenues



MTTF COLLECTIONS & INTEREST	\$76,954,811
COVID FUNDS	\$9,175,868
CAPITAL ELIGIBLE EXPENSE REIMBURSEMENT	\$9,822,563
FAREBOX	\$6,623,094
PARTNERSHIP FARE SALES	\$1,628,438
STATE GOVERNMENT FUNDS	\$1,993,946
ADVERTISING	\$1,000,000
OTHER AGENCY REVENUES	\$5,337,300
<b>SUB-TOTAL</b>	<b>\$112,536,020</b>

LOCAL SHARE, CAPITAL	\$3,412,513
<b>TOTAL</b>	<b>\$115,948,533</b>

## Fiscal Year 2026 Budgeted Expenses by Category



DIRECT LABOR	\$34,440,194
FRINGES	\$33,107,784
PARATRANSIT	\$23,128,672
SERVICES	\$9,136,778
MATERIALS & SUPPLIES	\$8,008,642
CASUALTY & LIABILITY	\$2,881,520
UTILITIES	\$987,650
OTHER EXPENSE	\$844,780
<b>SUB-TOTAL</b>	<b>\$112,536,020</b>

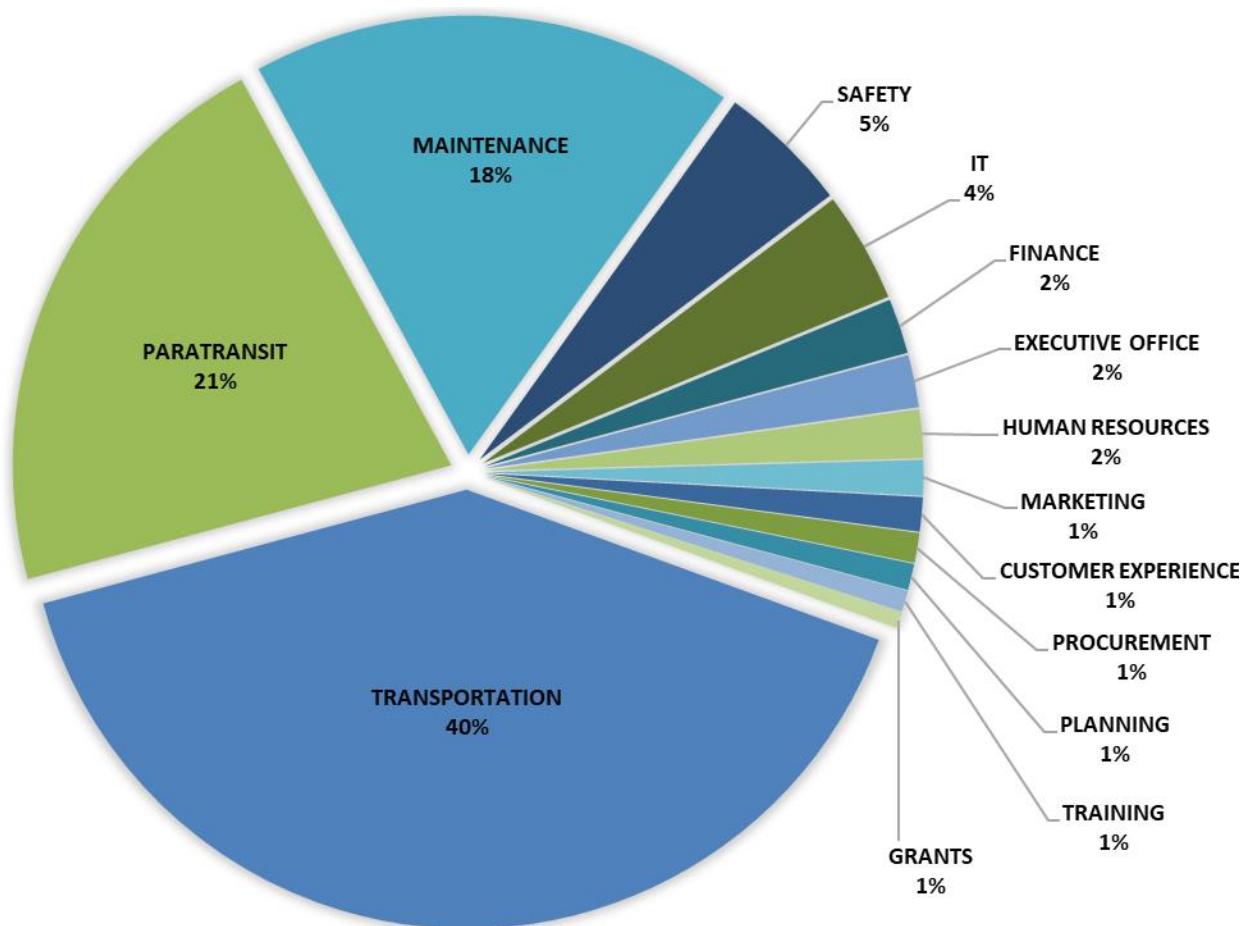
LOCAL SHARE, CAPITAL	\$3,412,513
<b>TOTAL</b>	<b>\$115,948,533</b>

## FY 2026 BUDGET BY EXPENSE CATEGORY

	FY24 ACTUAL	FY25 BUDGET	FY25 ESTIMATE	FY26 BUDGET
<b>BEGINNING MTTF BALANCE</b>	\$56,541,912	\$56,541,912	\$70,181,827	\$73,238,176
<b>OPERATING REVENUE</b>				
FAREBOX	\$6,273,354	\$6,197,337	\$6,430,188	\$6,623,094
SPECIAL FARES	\$1,570,776	\$1,536,008	\$1,581,008	\$1,628,438
CHARTER	\$0	\$0	\$0	\$0
ADVERTISING	\$788,942	\$1,100,000	\$700,000	\$1,000,000
OTHER AGENCY REVENUES	\$778,680	\$447,300	\$5,647,300	\$5,237,300
TOTAL RECOVERIES – INSURANCE	\$422,818	\$100,000	\$150,000	\$100,000
MTTF COLLECTIONS	\$74,851,800	\$75,300,639	\$77,097,354	\$79,024,788
MTTF INTEREST	\$2,759,149	\$1,582,289	\$2,841,923	\$2,870,342
STATE GOVERNMENT FUNDS	\$2,607,292	\$1,276,642	\$1,276,642	\$1,292,272
FEDERAL REIMB. FUNDS – ACCESS TO JOBS	\$0	\$0	\$0	\$0
<b>MTTF PRINCIPAL</b>	<b>(\$13,639,915)</b>	<b>\$0</b>	<b>(\$3,056,349)</b>	<b>\$0</b>
<b>TOTAL REVENUES</b>	<b>\$76,412,896</b>	<b>\$87,540,215</b>	<b>\$92,668,066</b>	<b>\$97,776,234</b>
<b>OPERATING EXPENSES</b>				
DIRECT LABOR	\$33,878,360	\$31,866,017	\$34,417,750	\$34,440,194
FRINGE BENEFITS				
PAID LEAVE	\$6,025,271	\$5,712,566	\$5,535,100	\$6,395,951
HEALTH/WELFARE/PENSION	\$22,990,352	\$23,888,855	\$25,625,930	\$26,711,833
SERVICES	\$6,318,337	\$8,858,740	\$7,737,510	\$9,136,778
MATERIAL & SUPPLIES	\$8,497,126	\$8,839,946	\$8,188,620	\$8,008,642
UTILITIES	\$994,331	\$1,118,100	\$1,058,900	\$987,650
CASUALTY & LIABILITY	\$3,297,272	\$4,411,270	\$2,350,670	\$2,881,520
PARATRANSIT	\$17,485,740	\$23,295,590	\$20,071,440	\$23,128,672
INTEREST EXPENSE	\$0	\$0	\$0	\$0
OTHER EXPENSE	\$552,535	\$1,097,720	\$666,560	\$844,780
<b>TOTAL OPERATING EXPENSE</b>	<b>\$100,039,324</b>	<b>\$109,088,804</b>	<b>\$105,652,480</b>	<b>\$112,536,020</b>
CAPITAL ELIGIBLE EXPENSE REIMBURSEMENT	(\$5,213,797)	(\$10,527,120)	(\$4,495,405)	(\$10,524,237)
CRRSAA FUNDING	\$0	\$0	\$0	\$0
ARP	(\$19,767,283)	(\$18,547,198)	(\$9,754,222)	(\$9,175,868)
<b>SUBTOTAL</b>	<b>(\$24,981,080)</b>	<b>(\$29,074,318)</b>	<b>(\$14,249,627)</b>	<b>(\$19,700,105)</b>
<b>NET OPERATING EXPENSE</b>	<b>\$75,058,244</b>	<b>\$80,014,486</b>	<b>\$91,402,853</b>	<b>\$92,835,915</b>
<b>MTTF CAPITAL SHARE</b>	<b>\$1,354,652</b>	<b>\$7,525,729</b>	<b>\$1,265,213</b>	<b>\$4,940,319</b>
<b>TOTAL OPERATING/CAPITAL</b>	<b>\$76,412,896</b>	<b>\$87,540,215</b>	<b>\$92,668,066</b>	<b>\$97,776,234</b>
<b>ENDING MTTF BALANCE</b>	<b>\$70,181,827</b>	<b>\$56,541,912</b>	<b>\$73,238,176</b>	<b>\$73,238,176</b>

# OPERATING BUDGET

## Fiscal Year 2026 Budgeted Expenses by Department

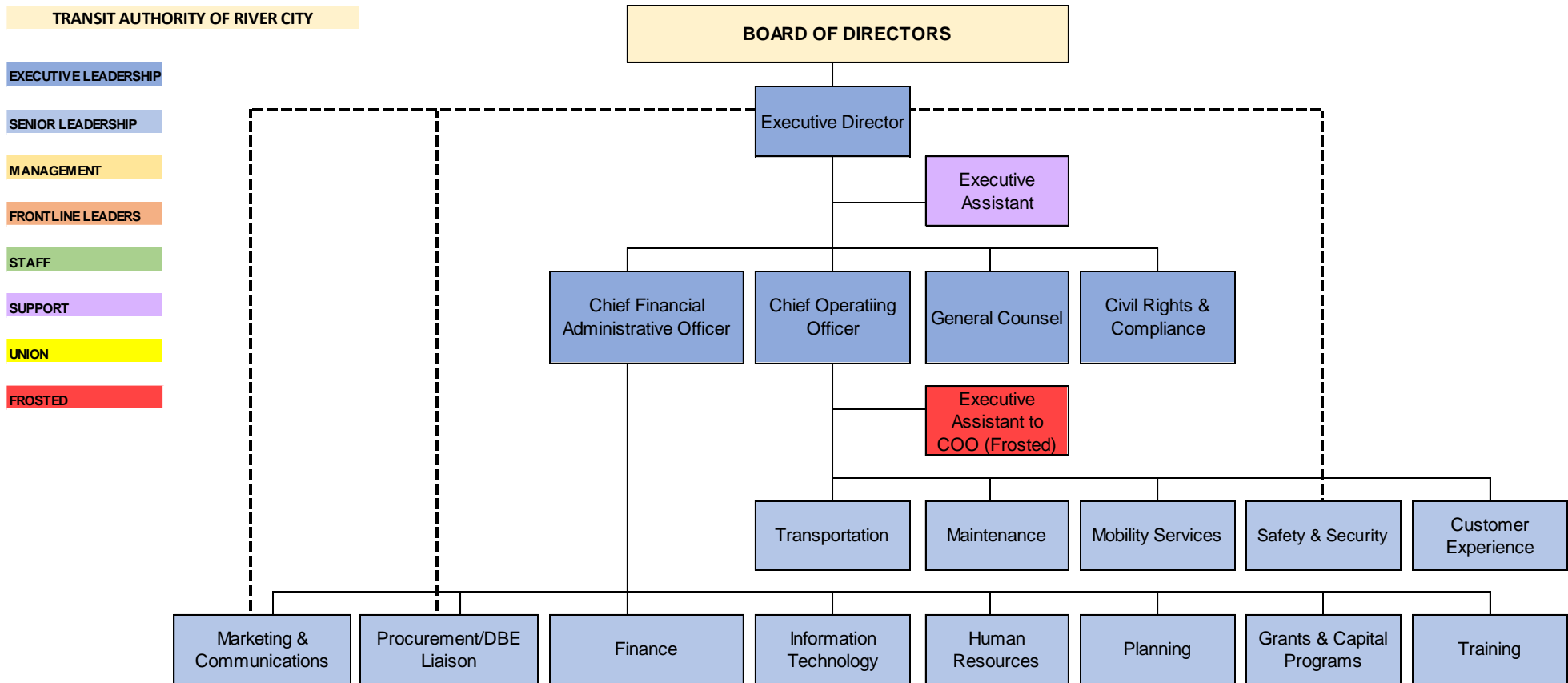


TRANSPORTATION	\$45,318,039
PARATRANSIT	\$23,894,836
MAINTENANCE	\$20,066,042
SAFETY	\$5,443,824
IT	\$4,584,511
FINANCE	\$2,283,570
EXECUTIVE OFFICE	\$2,177,610
HUMAN RESOURCES	\$2,002,728
MARKETING	\$1,468,644
CUSTOMER SERVICE	\$1,419,388
PROCUREMENT	\$1,233,674
PLANNING	\$1,092,417
TRAINING	\$873,194
GRANTS	\$677,543
<b>SUB-TOTAL</b>	<b>\$112,536,020</b>

LOCAL SHARE, CAPITAL	\$3,412,513
<b>TOTAL</b>	<b>\$115,948,533</b>

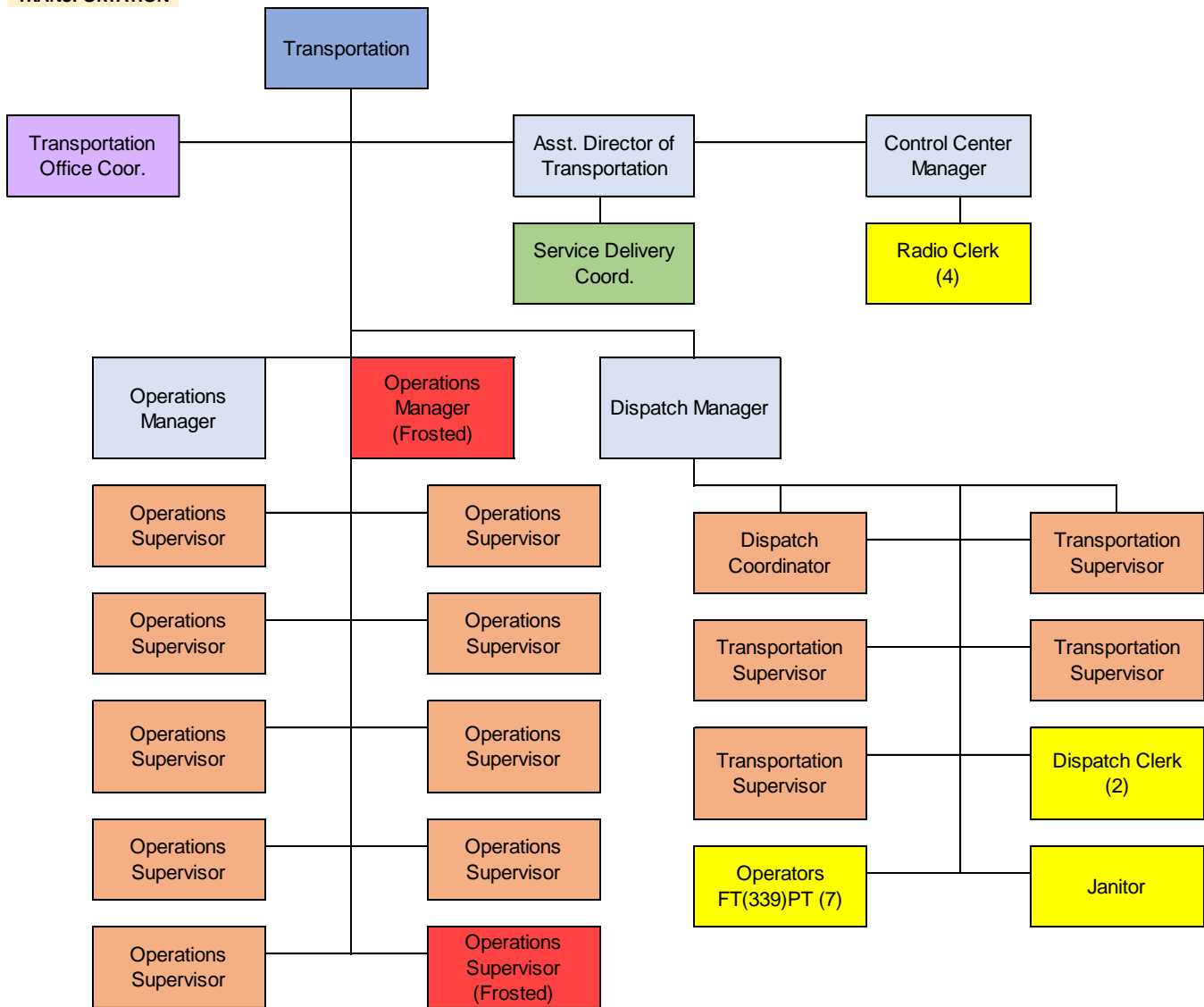
## FY 2026 BUDGET BY EXPENSE DEPARTMENT

	FY24 ACTUAL	FY25 BUDGET	FY25 ESTIMATE	FY26 BUDGET
<b>BEGINNING MTTF BALANCE</b>	\$56,541,912	\$56,541,912	\$70,181,826	\$73,238,176
<b>OPERATING REVENUE</b>				
FAREBOX	\$6,273,354	\$6,197,337	\$6,430,188	\$6,623,094
SPECIAL FARES	\$1,570,776	\$1,536,008	\$1,581,008	\$1,628,438
CHARTER	\$0	\$0	\$0	\$0
ADVERTISING	\$788,942	\$1,100,000	\$700,000	\$1,000,000
OTHER AGENCY REVENUES	\$778,680	\$447,300	\$5,647,300	\$5,237,300
TOTAL RECOVERIES – INSURANCE	\$422,818	\$100,000	\$150,000	\$100,000
MTTF COLLECTIONS	\$74,851,800	\$75,300,639	\$77,097,354	\$79,024,788
MTTF INTEREST	\$2,759,149	\$1,582,289	\$2,841,923	\$2,870,342
STATE GOVERNMENT FUNDS	\$2,607,292	\$1,276,642	\$1,276,642	\$1,292,272
FEDERAL REIMB. FUNDS – ACCESS TO JOBS	\$0	\$0	\$0	\$0
<b>MTTF PRINCIPAL</b>	<b>(\$13,639,914)</b>	<b>\$0</b>	<b>(\$3,056,349)</b>	<b>\$0</b>
<b>TOTAL REVENUES</b>	<b>\$76,412,897</b>	<b>\$87,540,215</b>	<b>\$92,668,066</b>	<b>\$97,776,234</b>
<b>OPERATING EXPENSES</b>				
TRANSPORTATION	\$44,954,522	\$41,279,399	\$46,002,620	\$45,318,039
MAINTENANCE	\$17,812,318	\$19,083,874	\$19,072,930	\$20,066,042
PARATRANSIT	\$19,302,022	\$25,555,720	\$20,695,733	\$23,894,836
MARKETING	\$1,104,589	\$1,361,053	\$1,284,220	\$1,468,644
CUSTOMER EXPERIENCE	\$0	\$0	\$1,384,517	\$1,419,388
PLANNING	\$751,906	\$945,547	\$873,400	\$1,092,417
EXECUTIVE OFFICE	\$1,853,805	\$2,020,172	\$2,068,770	\$2,177,610
GRANTS	\$486,411	\$629,729	\$564,720	\$677,543
SAFETY	\$5,574,575	\$7,069,211	\$4,749,510	\$5,443,824
PROCUREMENT	\$984,065	\$1,202,256	\$1,132,060	\$1,233,674
IT	\$3,568,732	\$4,688,775	\$3,655,210	\$4,584,511
FINANCE	\$1,942,079	\$2,188,083	\$2,090,600	\$2,283,570
HUMAN RESOURCES	\$870,338	2,185,900	\$1,113,370	\$2,002,728
TRAINING	\$833,963	\$879,085	\$964,820	\$873,194
<b>TOTAL OPERATING EXPENSE</b>	<b>\$100,039,325</b>	<b>\$109,088,804</b>	<b>\$105,652,480</b>	<b>\$112,536,020</b>
<b>CAPITAL ELIGIBLE EXPENSE</b>	<b>(\$5,213,797)</b>	<b>(\$10,527,120)</b>	<b>(\$4,495,405)</b>	<b>(\$10,524,237)</b>
REIMBURSEMENT				
CRRSAA FUNDING	\$0	\$0	\$0	\$0
ARP	(\$19,767,283)	(\$18,547,198)	(\$9,754,222)	(\$9,175,868)
<b>SUBTOTAL</b>	<b>(\$24,981,080)</b>	<b>(\$29,074,318)</b>	<b>(\$14,249,627)</b>	<b>(\$19,700,105)</b>
<b>NET OPERATING EXPENSE</b>	<b>\$75,058,245</b>	<b>\$80,014,486</b>	<b>\$91,402,853</b>	<b>\$92,835,915</b>
MTTF CAPITAL SHARE	\$1,354,652	\$7,525,729	\$1,265,213	\$4,940,319
<b>TOTAL OPERATING/CAPITAL</b>	<b>\$76,412,897</b>	<b>\$87,540,215</b>	<b>\$92,668,066</b>	<b>\$97,776,234</b>
<b>ENDING MTTF BALANCE</b>	<b>\$70,181,826</b>	<b>\$56,541,912</b>	<b>\$73,238,175</b>	<b>\$73,238,176</b>





# TRANSPORTATION



**DEPARTMENT:                      TRANSPORTATION**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$19,066,922	\$22,066,930	\$21,398,748
Fringe Benefits	\$16,981,561	\$19,346,760	\$19,519,189
Material & Supplies	\$5,161,296	\$4,515,070	\$4,341,192
Utilities	\$58,900	\$62,900	\$47,830
Other Expenses	<u>\$10,720</u>	<u>\$10,960</u>	<u>\$11,080</u>
Total	<u><u>\$41,279,399</u></u>	<u><u>\$46,002,620</u></u>	<u><u>\$45,318,039</u></u>

CATEGORY:	FRINGE BENEFITS		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
FICA	\$1,730,515	\$1,938,600	\$1,942,173
Pension	\$4,458,621	\$4,994,740	\$4,727,186
Hospitalization	\$4,628,662	\$6,497,070	\$6,229,996
Vision	\$41,492	\$54,880	\$45,780
Dental	\$172,587	\$222,830	\$186,444
Life Insurance	\$26,652	\$42,630	\$27,360
Disability	\$86,847	\$101,510	\$89,256
Workers Comp	\$2,115,000	\$2,095,000	\$2,115,000
Sick Pay	\$1,070,316	\$940,320	\$1,267,960
Holiday Pay	\$893,061	\$893,070	\$941,724
Vacation Pay	\$1,428,158	\$1,328,160	\$1,589,422
Other Paid Absences	\$162,650	\$112,650	\$189,888
Uniform Allowances	\$165,000	\$123,300	\$165,000
Other Fringes - CDL	\$2,000	\$2,000	\$2,000
Total Fringe Benefits	<u>\$16,981,561</u>	<u>\$19,346,760</u>	<u>\$19,519,189</u>

**CATEGORY:****MATERIALS & SUPPLIES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Diesel Fuel	\$4,081,169	\$3,535,170	\$3,392,973
Diesel Exhaust Fluid	\$85,872	\$80,000	\$83,000
Tire Lease	\$687,136	\$662,140	\$625,272
COVID Supplies	\$22,000	\$15,000	\$12,000
Office Supplies	\$16,368	\$12,000	\$12,000
State Excise Tax on Diesel Fuel	\$109,923	\$80,930	\$85,947
Lubricants for Buses	<u>\$158,828</u>	<u>\$129,830</u>	<u>\$130,000</u>
Total Materials & Supplies	<u><u>\$5,161,296</u></u>	<u><u>\$4,515,070</u></u>	<u><u>\$4,341,192</u></u>

<b>Diesel fuel</b>	\$2.7634	July
<b>Diesel fuel</b>	\$2.7634	Aug - June
<b>Tax</b>	\$0.07	
<b>MPG</b>	4.75	

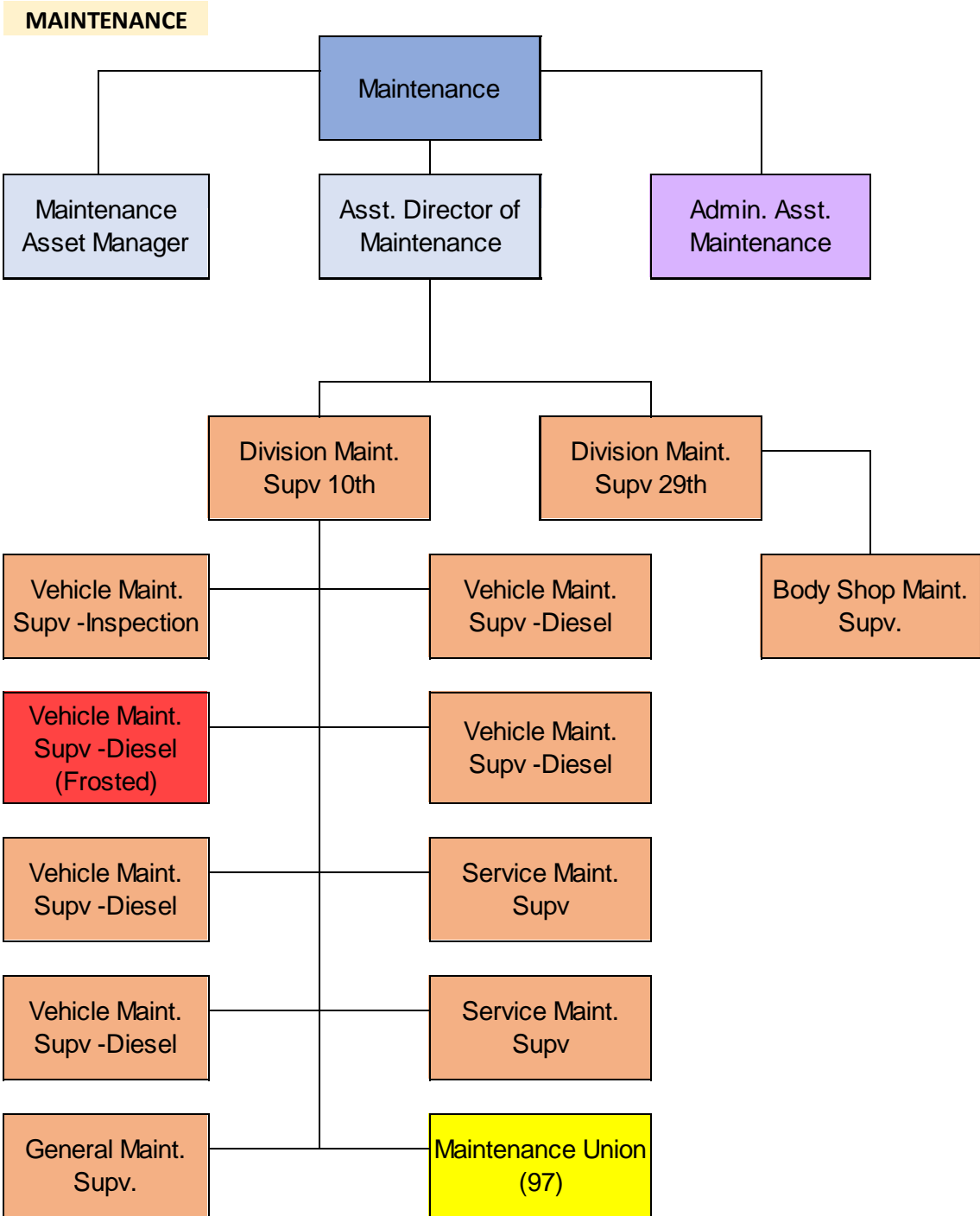
	Total Miles	Gallons @ 4.75 mpg	Fuel Cost
July	488,657	102,875	\$284,285
August	491,156	103,401	\$285,738
September	483,570	101,804	\$281,325
October	504,585	106,228	\$293,550
November	475,635	100,134	\$276,710
December	495,682	104,354	\$288,372
January	494,695	104,146	\$287,797
February	453,936	95,565	\$264,084
March	498,144	104,872	\$289,803
April	488,512	102,845	\$284,202
May	481,666	101,403	\$280,217
June	475,946	100,199	\$276,890
<b>TOTAL</b>	<b>5,832,184</b>	<b>1,227,826</b>	<b>\$3,392,973</b>

One Cent Increase in fuel = \$12,280

CATEGORY:	UTILITIES		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Propulsion Power	<u>\$58,900</u>	<u>\$62,900</u>	<u>\$47,830</u>
Total Utilities	<u><u>\$58,900</u></u>	<u><u>\$62,900</u></u>	<u><u>\$47,830</u></u>

CATEGORY:	OTHER		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Charging Station Rental	\$720	\$960	\$1,080
Bus Roadeo	<u>\$10,000</u>	<u>\$10,000</u>	<u>\$10,000</u>
Total Other	<u><u>\$10,720</u></u>	<u><u>\$10,960</u></u>	<u><u>\$11,080</u></u>





**DEPARTMENT:            MAINTENANCE**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$6,792,609	\$6,642,610	\$7,308,808
Fringe Benefits	\$6,585,365	\$6,834,420	\$7,328,944
Services	\$1,710,900	\$1,581,900	\$1,562,670
Material & Supplies	\$3,099,000	\$3,158,000	\$3,047,000
Utilities	<u>\$896,000</u>	<u>\$856,000</u>	<u>\$818,620</u>
Total	<u><u>\$19,083,874</u></u>	<u><u>\$19,072,930</u></u>	<u><u>\$20,066,042</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$602,956	\$604,560	\$649,622
Pension	\$1,553,482	\$1,557,630	\$1,581,157
Hospitalization	\$2,167,992	\$2,289,540	\$2,761,576
Vision	\$19,104	\$19,390	\$19,944
Dental	\$76,116	\$76,570	\$77,460
Life Insurance	\$8,616	\$8,620	\$8,544
Disability	\$29,496	\$29,500	\$29,232
Workers Comp	\$805,000	\$805,000	\$805,000
Sick Pay	\$500,566	\$560,570	\$383,311
Holiday Pay	\$274,040	\$274,040	\$287,949
Vacation Pay	\$265,737	\$376,740	\$460,847
Other Paid Absences	\$48,760	\$48,760	\$50,802
Uniform Allowances	\$233,000	\$182,000	\$213,000
Other Fringes	<u>\$500</u>	<u>\$1,500</u>	<u>\$500</u>
Total Fringe Benefits	<u><u>\$6,585,365</u></u>	<u><u>\$6,834,420</u></u>	<u><u>\$7,328,944</u></u>

CATEGORY:	SERVICES		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Towing	\$50,000	\$35,000	\$40,000
Elevator	\$6,000	\$6,000	\$6,000
Radio Maintenance	\$10,000	\$1,000	\$0
Facility & Shelter Maintenance	\$1,242,100	\$1,132,100	\$1,133,270
Outside Services *** (Car Wash, Parts Cleaner, Janitorial, Pest Control, Lawn Service)	<u>\$402,800</u>	<u>\$407,800</u>	<u>\$383,400</u>
Total Services	<u>\$1,710,900</u>	<u>\$1,581,900</u>	<u>\$1,562,670</u>
***Outside Services	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Car Wash	\$5,000	\$5,000	\$10,000
Janitorial	\$130,000	\$130,000	\$125,000
Lawn	\$10,000	\$10,000	\$10,000
Repairs: Office/Bldgs./Grounds/Equipment	\$72,000	\$72,000	\$50,000
Revenue Vehicles	\$12,000	\$12,000	\$12,000
Non-Revenue Vehicles	\$6,000	\$6,000	\$6,000
Sewer Analysis & scopes	\$5,000	\$5,000	\$5,000
Service Maintenance Agreements	\$7,200	\$7,200	\$6,000
Parts Tank	\$50,000	\$50,000	\$55,000
Pest Control	\$72,000	\$72,000	\$65,000
Trash	\$12,000	\$17,000	\$20,400
Water Treatment	\$4,800	\$4,800	\$4,500
Union Station A/C Maintenance Agreement	\$4,800	\$4,800	\$4,500
Fire Extinguisher Services	<u>\$12,000</u>	<u>\$12,000</u>	<u>\$10,000</u>
Total	<u>\$402,800</u>	<u>\$407,800</u>	<u>\$383,400</u>

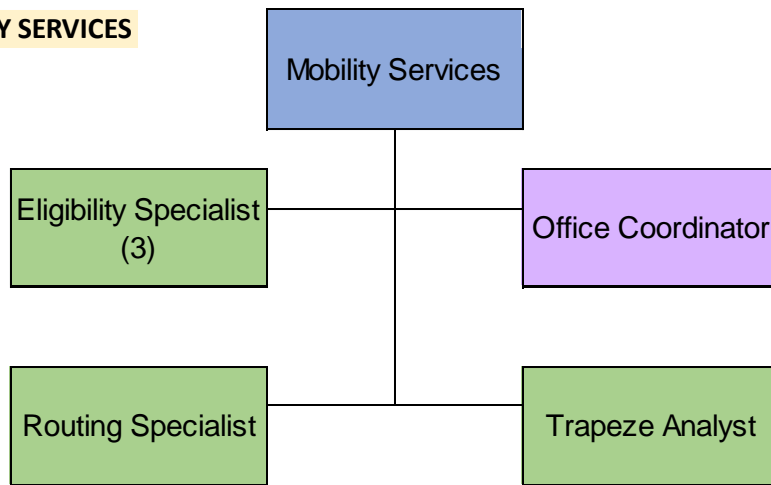
**CATEGORY:****MATERIALS & SUPPLIES**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Gasoline-Service Vehicles (Cars & Trucks)	\$70,000	\$65,000	\$70,000
Maintenance Admin (Office Supplies)	\$6,000	\$4,000	\$4,000
Revenue Vehicles Service (Soap, Chemical, Bus Cleaning)	\$50,000	\$25,000	\$25,000
Revenue Vehicles Inspect & Maintenance	\$2,500,000	\$2,620,000	\$2,500,000
Service Vehicles (Cars, Trucks, Vans, & Forklifts)	\$75,000	\$50,000	\$50,000
A/C Parts Inspect & Maintenance	\$20,000	\$20,000	\$20,000
Maintenance Buildings & Grounds	\$300,000	\$300,000	\$300,000
Equipment	\$60,000	\$60,000	\$60,000
Farebox/Camera	<u>\$18,000</u>	<u>\$14,000</u>	<u>\$18,000</u>
Total Material & Supplies	<u><u>\$3,099,000</u></u>	<u><u>\$3,158,000</u></u>	<u><u>\$3,047,000</u></u>

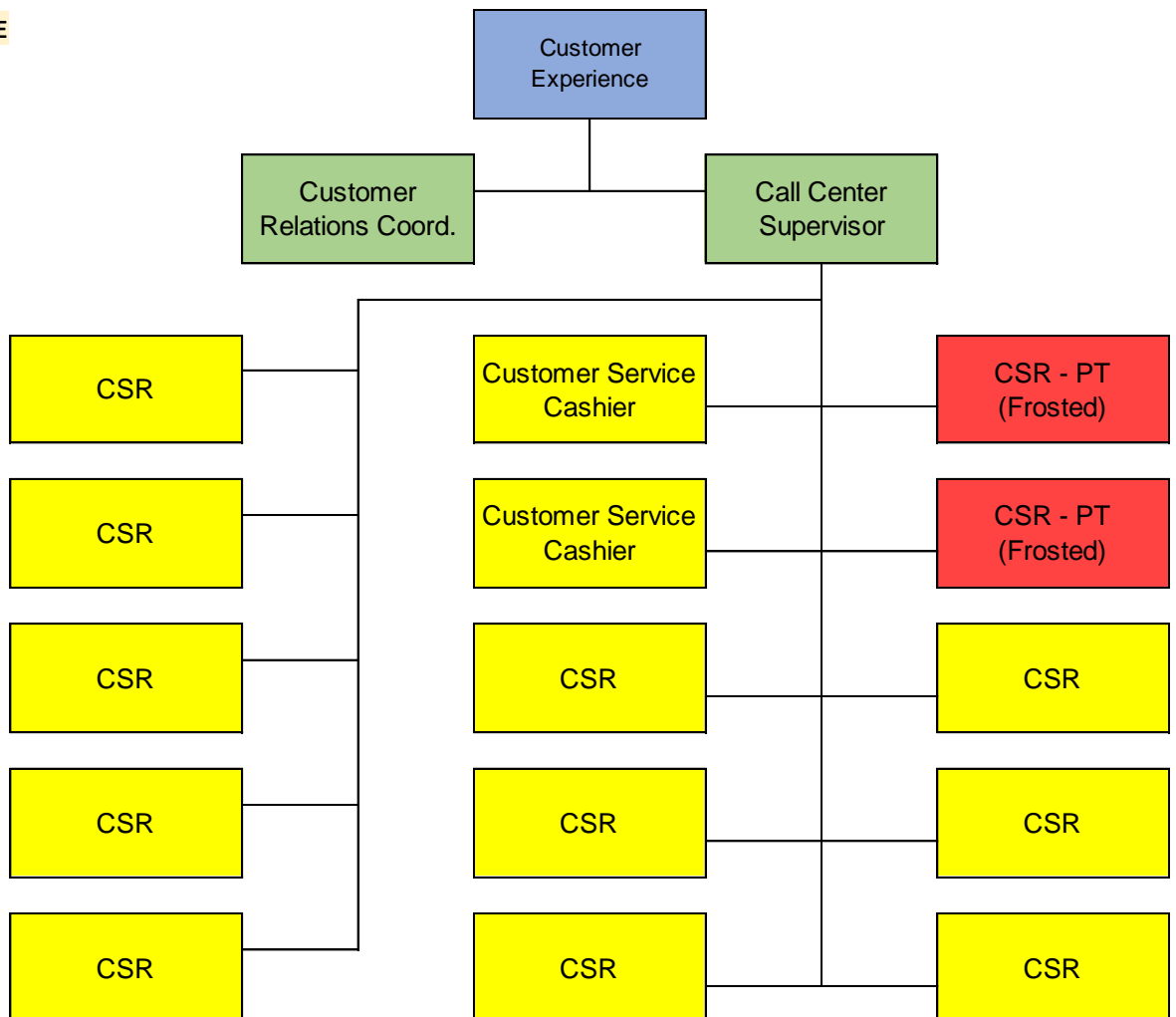
CATEGORY:	UTILITIES		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Light & Heat	\$706,000	\$681,000	\$665,620
Water & Sewer	\$190,000	\$175,000	\$153,000
Total Utilities	\$896,000	\$856,000	\$818,620



## MOBILITY SERVICES



## CUSTOMER EXPERIENCE



**DEPARTMENT:****PARATRANSIT & CUSTOMER SERVICE**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$1,204,565	983,000	\$1,092,091
Fringe Benefits	\$1,031,665	\$944,510	\$1,010,261
Services	\$5,200	\$65,200	\$65,400
Material & Supplies	\$18,700	\$16,100	\$17,800
Purchased Transportation	<u>\$23,295,590</u>	<u>\$20,071,440</u>	<u>\$23,128,672</u>
Total	<u><u>\$25,555,720</u></u>	<u><u>\$22,080,250</u></u>	<u><u>\$25,314,224</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$108,218	\$89,360	\$99,824
Pension	\$278,824	\$230,240	\$242,969
Hospitalization	\$408,100	\$409,290	\$425,408
Vision	\$3,600	\$3,460	\$3,000
Dental	\$15,012	\$14,730	\$13,512
Life Insurance	\$1,896	\$1,880	\$1,668
Disability	\$5,952	\$5,960	\$5,688
Sick Pay	\$67,472	\$42,480	\$65,625
Holiday Pay	\$49,715	\$49,720	\$47,865
Vacation Pay	\$88,184	\$88,190	\$94,514
Other Paid Absences	\$4,692	\$4,700	\$4,788
Uniform Allowances	<u>\$0</u>	<u>\$4,500</u>	<u>\$5,400</u>
Total Fringe Benefits	<u><u>\$1,031,665</u></u>	<u><u>\$944,510</u></u>	<u><u>\$1,010,261</u></u>

CATEGORY:	SERVICES		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Language Line	\$5,200	\$5,200	\$5,400
Paratransit Auditing Services	\$0	\$60,000	\$60,000
Total Services	\$5,200	\$65,200	\$65,400

**CATEGORY:****MATERIALS & SUPPLIES**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Office Supplies (Equipment, Vehicle Magnets)	\$12,000	\$9,500	\$11,200
Kiosk's Supplies (Access cards, PVC cards, ID film & ribbons)	\$5,500	\$5,000	\$5,000
Printer Supplies & Paper (Toner & Ink)	<u>\$1,200</u>	<u>\$1,600</u>	<u>\$1,600</u>
Total Materials & Supplies	<u><u>\$18,700</u></u>	<u><u>\$16,100</u></u>	<u><u>\$17,800</u></u>

**CATEGORY:****PARATRANSIT**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Transportation	\$13,283,156	\$14,100,000	\$13,931,130
Subcontractors	\$8,117,744	\$5,400,000	\$8,460,102
Gas	\$806,249	\$419,000	\$696,948
Penalties & Incentives	(\$18,000)	(\$40,000)	(\$66,000)
New Equipment for Vehicles & COVID Exp. (Decals, engines & Covid exp reimbursement)	\$0	\$14,000	\$0
	<u>\$22,189,149</u>	<u>\$19,893,000</u>	<u>\$23,022,180</u>

**Expected Hourly Rate**                      \$48.89 July - Jan.  
    \$50.12 Feb. - June New Contract Year

**Gas with Tax**                                \$3.19 July - June

	Monthly Trips	Veh Miles	Gas* Cost	Gas Refund	Hourly Cost	Fixed Facility	Monthly Total
July	33,529	184,750	61,491	(18,682)	1,232,150	323,395	1,598,354
August	35,652	196,443	65,382	(5,530)	1,310,424	323,395	1,693,671
September	33,213	183,009	60,910	(17,421)	1,220,466	323,395	1,587,350
October	37,415	206,162	68,617	(5,805)	1,375,594	323,395	1,761,801
November	33,102	182,392	60,706	(15,906)	1,216,358	323,395	1,584,553
December	33,746	185,940	61,889	(5,236)	1,240,119	323,395	1,620,167
January	41,333	227,750	75,804	(19,862)	1,520,210	323,395	1,899,547
February	41,745	230,020	76,557	(6,475)	1,815,560	329,042	2,214,684
March	43,010	236,985	78,876	(20,667)	1,870,743	329,042	2,257,994
April	43,010	236,985	78,876	(6,671)	1,870,743	329,042	2,271,990
May	44,275	243,961	81,199	(21,276)	1,925,975	329,042	2,314,940
June	41,800	230,318	76,656	(6,484)	1,817,915	329,042	2,217,129
<b>TOTAL</b>	<b>461,830</b>	<b>2,544,715</b>	<b>846,963</b>	<b>(150,015)</b>	<b>18,416,257</b>	<b>3,908,975</b>	<b>23,022,180</b>

\*One cent Increase in gas                      \$2,651



**CATEGORY:**

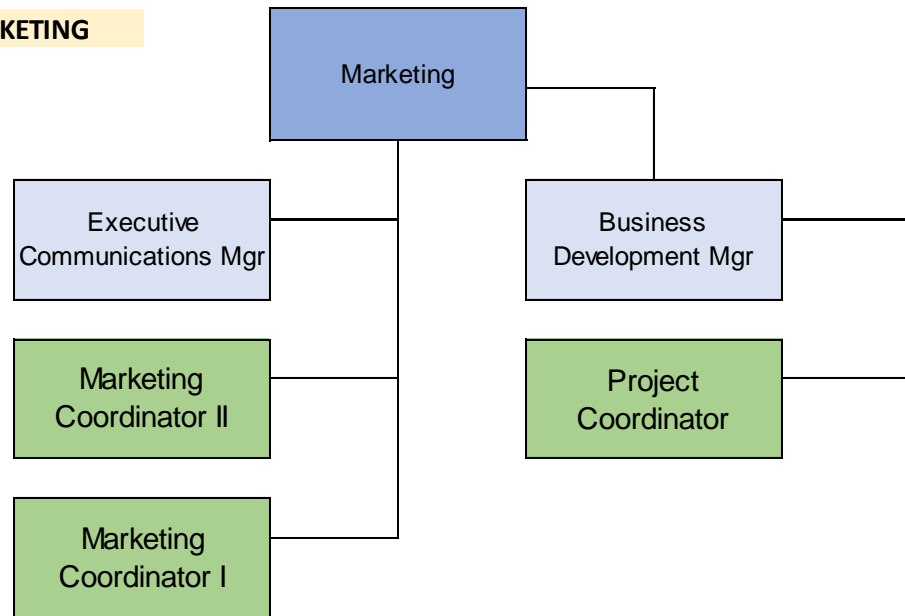
**PURCHASED TRANSPORTATION**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Experimental Service	\$96,141	\$96,140	\$95,751
Fuel Cost	\$10,300	\$10,300	\$10,741
Mobility Pilot	<u>\$1,000,000</u>	<u>\$72,000</u>	<u>\$0</u>
Total Purchased Transportation	<u><u>\$1,106,441</u></u>	<u><u>\$178,440</u></u>	<u><u>\$106,492</u></u>

	W'day			
	<u>Hours</u>	Hourly Rate	\$48.89	
		New Rate - Feb. 1st	\$50.12	Fuel (July -Aug) with Tax
75 Bluegrass Industrial Shuttle	7.33			\$3.19
			Mpg	8.20

	<u>Days</u>	<u>Monthly Hours</u>	<u>Monthly Miles</u>	<u>Fuel Cost*</u>	<u>Hourly Cost</u>	<u>Fixed Facility</u>	<u>Monthly Total</u>
July	23	168.59	2,530	\$984	\$8,242	\$409	\$9,635
August	22	161.26	2,420	\$941	\$7,884	\$409	\$9,234
September	20	146.60	2,200	\$856	\$7,167	\$409	\$8,432
October	22	161.26	2,420	\$941	\$7,884	\$409	\$9,234
November	19	139.27	2,090	\$813	\$6,809	\$409	\$8,031
December	21	153.93	2,310	\$899	\$7,526	\$409	\$8,834
January	21	153.93	2,310	\$899	\$7,526	\$409	\$8,834
February	19	139.27	2,090	\$813	\$6,980	\$402	\$8,195
March	21	153.93	2,310	\$899	\$7,715	\$402	\$9,016
April	22	161.26	2,420	\$941	\$8,082	\$402	\$9,425
May	21	153.93	2,310	\$899	\$7,715	\$402	\$9,016
June	20	146.60	2,200	\$856	\$7,348	\$402	\$8,606
TOTAL	251			\$10,741	\$90,878	\$4,873	\$106,492
ONE CENT INCREASE IN FUEL				\$32			

**MARKETING**



**DEPARTMENT:****MARKETING & COMMUNICATIONS**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Direct Labor	\$353,499	\$359,500	\$355,762
Fringe Benefits	\$269,114	\$271,320	\$299,052
Services	\$454,340	\$417,400	\$489,730
Material & Supplies	\$69,100	\$46,000	\$109,100
Other Expenses	<u>\$215,000</u>	<u>\$190,000</u>	<u>\$215,000</u>
Total	<u><u>\$1,361,053</u></u>	<u><u>\$1,284,220</u></u>	<u><u>\$1,468,644</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$31,158	\$31,430	\$32,095
Pension	\$80,279	\$80,980	\$78,114
Hospitalization	\$97,724	\$101,420	\$118,940
Vision	\$852	\$860	\$852
Dental	\$3,300	\$3,300	\$3,300
Life Insurance	\$456	\$460	\$456
Disability/Accident	\$1,548	\$1,550	\$1,548
Sick Pay	\$15,612	\$15,380	\$16,074
Holiday Pay	\$17,149	\$15,210	\$17,661
Vacation Pay	\$19,476	\$19,190	\$28,404
Other Paid Absences	<u>\$1,560</u>	<u>\$1,540</u>	<u>\$1,608</u>
Total Fringe Benefits	<u><u>\$269,114</u></u>	<u><u>\$271,320</u></u>	<u><u>\$299,052</u></u>

CATEGORY:	SERVICES		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Advertising Agency	\$229,000	\$229,000	\$265,000
Outside Services/Printing	\$189,340	\$152,400	\$224,730
Government Relations	<u>\$36,000</u>	<u>\$36,000</u>	<u>\$0</u>
Total Services	<u><u>\$454,340</u></u>	<u><u>\$417,400</u></u>	<u><u>\$489,730</u></u>

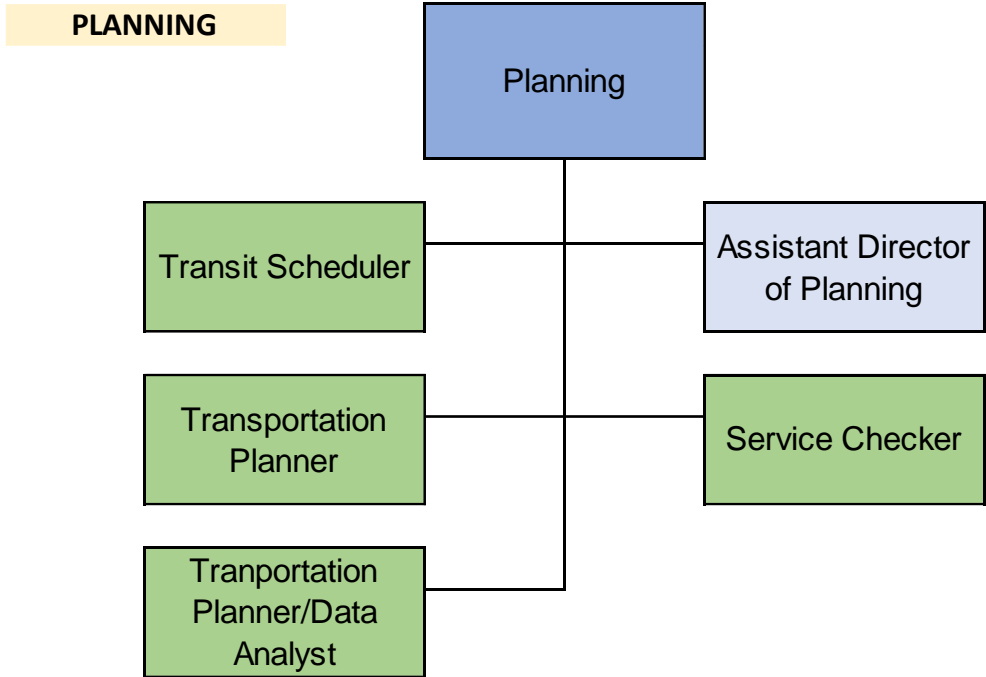
**CATEGORY:****MATERIALS & SUPPLIES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Mail	\$1,000	\$1,000	\$1,000
In-House Printing	\$2,500	\$2,000	\$2,500
Community Outreach* (e.g., Kids Design-A Bus, Interior Bus Cards, Ride Brochures)	\$60,000	\$40,000	\$100,000
Office Supplies	\$3,600	\$1,000	\$3,600
Bus Roadeo	<u>\$2,000</u>	<u>\$2,000</u>	<u>\$2,000</u>
Total Materials & Supplies	<u><u>\$69,100</u></u>	<u><u>\$46,000</u></u>	<u><u>\$109,100</u></u>

*\*Increase due to additional community outreach on  
TARC 2025 plans*

**CATEGORY:****OTHER**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Advertising Promotional Media (Media Fees & expenses for paid advertising)	<u>\$215,000</u>	<u>\$190,000</u>	<u>\$215,000</u>
Total Other	<u><u>\$215,000</u></u>	<u><u>\$190,000</u></u>	<u><u>\$215,000</u></u>





DEPARTMENT:	PLANNING		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Direct Labor	\$350,651	\$354,650	\$302,488
Fringe Benefits	\$253,266	\$251,120	\$377,299
Services	\$311,030	\$236,030	\$382,030
Material & Supplies	\$3,600	\$4,600	\$3,600
Other Expenses	<u>\$27,000</u>	<u>\$27,000</u>	<u>\$27,000</u>
Total	<u><u>\$945,547</u></u>	<u><u>\$873,400</u></u>	<u><u>\$1,092,417</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$31,361	\$31,620	\$33,545
Pension	\$80,795	\$81,470	\$81,650
Hospitalization	\$76,916	\$74,440	\$119,736
Vision	\$672	\$680	\$912
Dental	\$2,556	\$2,560	\$3,756
Life Insurance	\$384	\$390	\$384
Disability	\$1,296	\$1,300	\$1,296
Sick Pay	\$14,868	\$14,650	\$80,262
Holiday Pay	\$16,248	\$16,250	\$17,950
Vacation Pay	\$26,682	\$26,290	\$36,272
Other Paid Absences	<u>\$1,488</u>	<u>\$1,470</u>	<u>\$1,536</u>
Total Fringe Benefits	<u><u>\$253,266</u></u>	<u><u>\$251,120</u></u>	<u><u>\$377,299</u></u>

**CATEGORY:****SERVICES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Clean Team*	\$75,000	\$75,000	\$0
Planning Study	\$20,000	\$0	\$20,000
Planning Software	\$74,000	\$74,000	\$75,000
LOJIC User Fee	\$37,030	\$37,030	\$37,030
Bus Stop Inventory	\$5,000	\$0	\$0
Scheduling Services (Fixed Route Scheduling)	\$100,000	\$50,000	\$250,000
Total Services	\$311,030	\$236,030	\$382,030

\*Moved to Maintenance  
Department

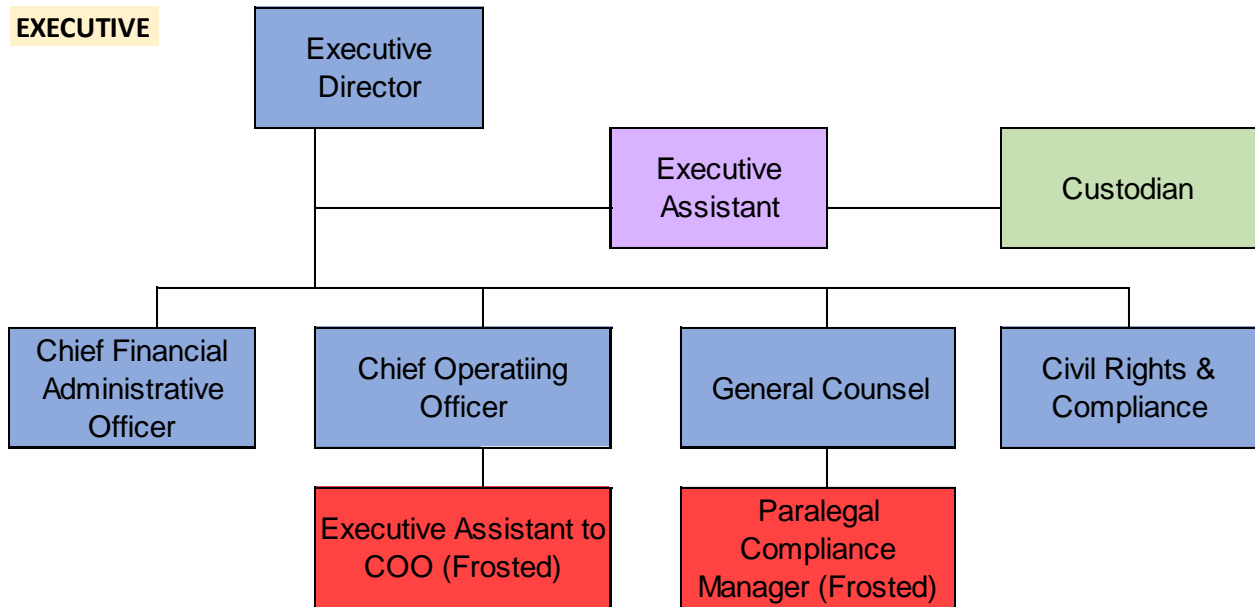
**CATEGORY:****MATERIALS & SUPPLIES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Office Supplies	<u>\$3,600</u>	<u>\$4,600</u>	<u>\$3,600</u>
Total Materials & Supplies	<u><u>\$3,600</u></u>	<u><u>\$4,600</u></u>	<u><u>\$3,600</u></u>

**CATEGORY:****OTHER**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
KIPDA Route Monitoring (TARC Share on Match for Regional Planning Grants)	<u>\$27,000</u>	<u>\$27,000</u>	<u>\$27,000</u>
Total Other	<u><u>\$27,000</u></u>	<u><u>\$27,000</u></u>	<u><u>\$27,000</u></u>

**EXECUTIVE**



<b>DEPARTMENT:</b>	<b>EXECUTIVE</b>		
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$809,715	\$834,820	\$791,840
Fringe Benefits	\$772,457	\$847,800	\$856,120
Services	\$240,200	\$232,450	\$336,450
Material & Supplies	\$6,500	\$6,000	\$6,000
Other Expenses	\$191,300	\$147,700	\$187,200
Total	<u>\$2,020,172</u>	<u>\$2,068,770</u>	<u>\$2,177,610</u>

<b>CATEGORY:</b>	<b>FRINGE BENEFITS</b>		
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$72,705	\$76,220	\$76,587
Pension*	\$415,967	\$446,370	\$415,060
Hospitalization	\$134,628	\$154,240	\$148,168
Vision	\$1,188	\$1,480	\$924
Dental	\$4,500	\$5,010	\$3,600
Life Insurance	\$732	\$810	\$660
Disability	\$2,064	\$2,240	\$1,812
Sick Pay	\$36,162	\$41,360	\$71,524
Holiday Pay	\$36,165	\$37,810	\$37,426
Vacation Pay	\$63,228	\$78,120	\$95,121
Other Paid Absences	\$5,118	\$4,140	\$5,238
Total Fringe Benefits	<u>\$772,457</u>	<u>\$847,800</u>	<u>\$856,120</u>

\*Includes contribution of \$250,000 for TARC Pension Plan.



CATEGORY:	SERVICES		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Legal Services - General Corporate	\$100,000	\$110,000	\$100,000
Postage	\$15,000	\$18,000	\$15,000
Consulting Services	\$120,000	\$98,850	\$215,850
Tip-Line	<u>\$5,200</u>	<u>\$5,600</u>	<u>\$5,600</u>
Total Services	<u><u>\$240,200</u></u>	<u><u>\$232,450</u></u>	<u><u>\$336,450</u></u>

**CATEGORY:****MATERIALS & SUPPLIES**

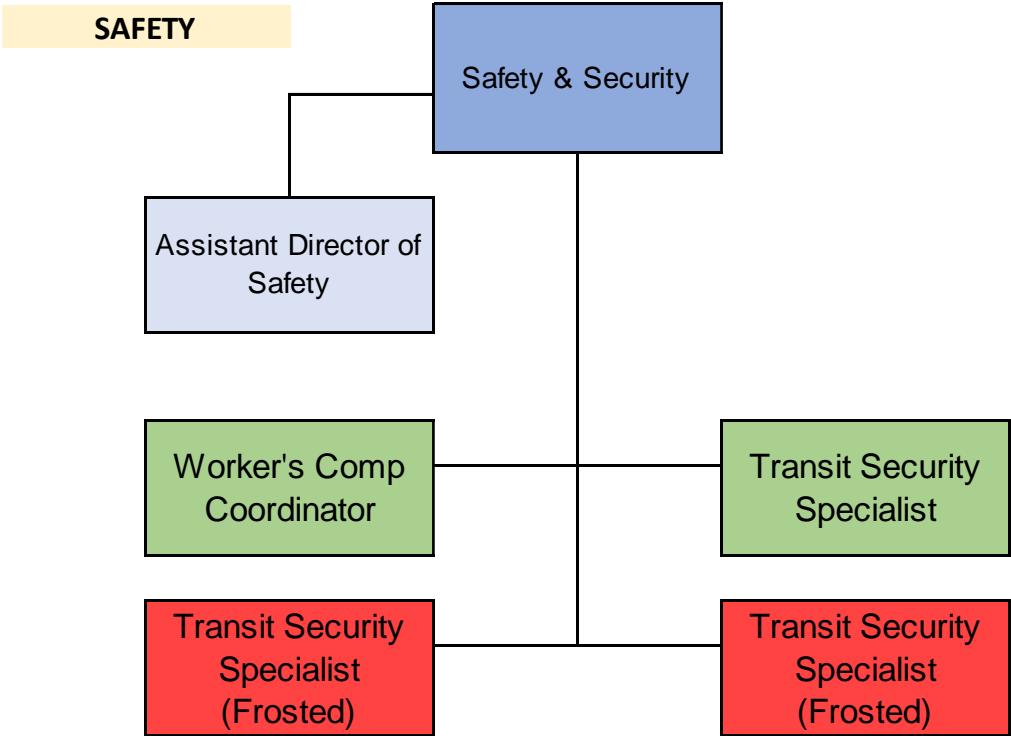
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Office & Janitorial Supplies	\$6,500	\$6,000	\$6,000
Total Materials & Supplies	\$6,500	\$6,000	\$6,000

<b>CATEGORY:</b>	<b>OTHER</b>		
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Dues/Subscriptions*	\$74,000	\$83,000	\$94,000
Travel & Meetings	\$95,900	\$60,900	\$92,000
Board Compensation**	\$10,200	\$0	\$0
Labor Negotiations	\$8,000	\$600	\$0
Other Miscellaneous	<u>\$3,200</u>	<u>\$3,200</u>	<u>\$1,200</u>
Total Other	<u><u>\$191,300</u></u>	<u><u>\$147,700</u></u>	<u><u>\$187,200</u></u>

\*Dues/Subscriptions > \$300:

APTA 43,000, American Planning Assoc 700, Bright-Sign 385, The Bus Coalition 4,500  
 Greater Lou Inc. 3,000, KY Chamber of Commerce 5,550, KY Clean Fuels 800, KBT 1,500  
 KST-Lobbyist Fees 520, Leadership Louisville 300, SHRM 440  
 Procurement Task Force/DBE Outreach

\*\* Monthly board meeting & two sub-committees



**DEPARTMENT:****SAFETY**

	<b>FY 25</b>	<b>FY 25</b>	<b>FY 26</b>
	<b>BUDGET</b>	<b>ESTIMATE</b>	<b>BUDGET</b>
Direct Labor	\$293,941	\$313,300	\$313,564
Fringe Benefits	\$288,460	\$290,640	\$254,540
Services	\$2,013,940	\$1,766,000	\$1,949,800
Material & Supplies	\$7,200	\$4,500	\$5,000
Casualty & Liability	\$4,411,270	\$2,350,670	\$2,881,520
Other Expenses	<u>\$54,400</u>	<u>\$24,400</u>	<u>\$39,400</u>
Total	<u><u>\$7,069,211</u></u>	<u><u>\$4,749,510</u></u>	<u><u>\$5,443,824</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$27,429	\$28,380	\$28,251
Pension	\$70,670	\$73,120	\$68,756
Hospitalization	\$118,928	\$125,370	\$97,188
Vision	\$924	\$930	\$600
Dental	\$3,900	\$3,850	\$2,556
Life Insurance	\$456	\$310	\$456
Disability	\$1,548	\$1,040	\$1,032
Sick Pay	\$17,238	\$11,260	\$13,728
Holiday Pay	\$17,235	\$16,240	\$13,731
Vacation Pay	\$28,404	\$28,410	\$26,868
Other Paid Absences	<u>\$1,728</u>	<u>\$1,730</u>	<u>\$1,374</u>
Total Fringe Benefits	<u><u>\$288,460</u></u>	<u><u>\$290,640</u></u>	<u><u>\$254,540</u></u>

CATEGORY:	SERVICES		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Legal Services - Claims Litigation	\$520,000	\$360,000	\$360,000
Depositions/Court Appearances	\$150,000	\$40,000	\$150,000
APTA Reviews	\$0	\$0	\$0
Building Security Services	\$500,000	\$500,000	\$500,000
Coach Security	\$800,000	\$800,000	\$823,800
Safety Supply Service	\$12,000	\$12,000	\$12,000
Security (Camera Support, Alarm Monitoring)	<u>\$31,940</u>	<u>\$54,000</u>	<u>\$104,000</u>
Total Services	<u><u>\$2,013,940</u></u>	<u><u>\$1,766,000</u></u>	<u><u>\$1,949,800</u></u>

**CATEGORY:****MATERIALS & SUPPLIES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Office Supplies	<u>\$7,200</u>	<u>\$4,500</u>	<u>\$5,000</u>
Total Materials & Supplies	<u><u>\$7,200</u></u>	<u><u>\$4,500</u></u>	<u><u>\$5,000</u></u>

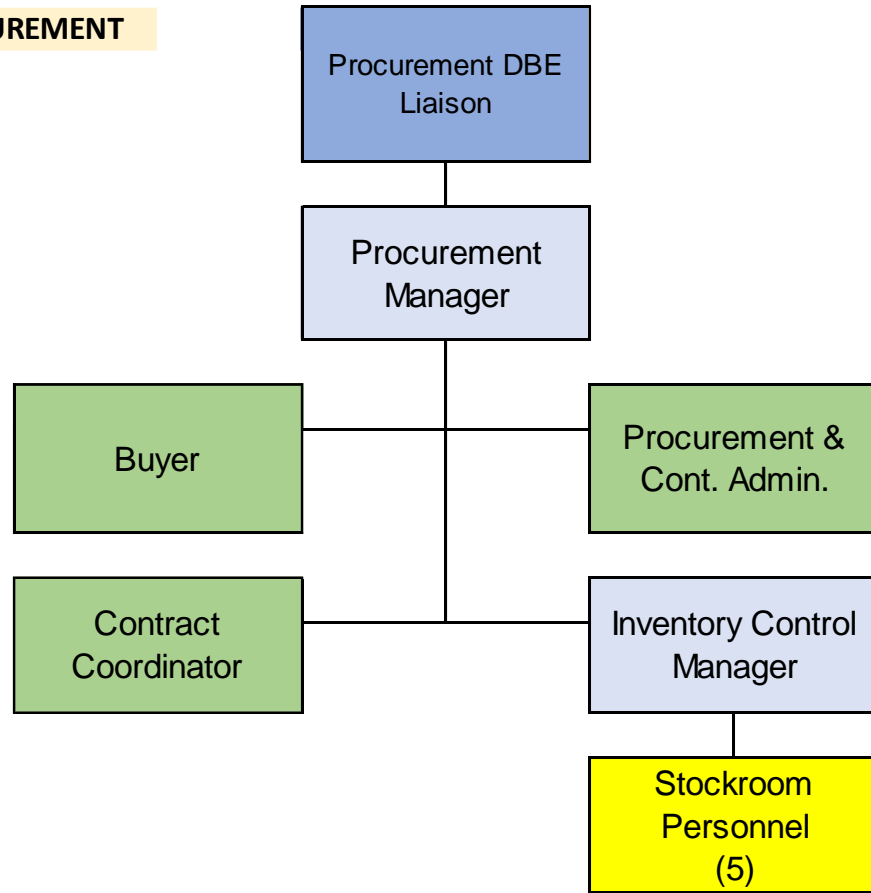


**CATEGORY:****CASUALTY & LIABILITY**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Premiums R/V Physical Damage	\$2,400	\$2,590	\$3,108
Premiums - Bldg./Grounds Damage LAGGIT - 94% Premium on Building & Grounds LAGGIT - 6% Premium on Vehicles	\$490,700	\$425,760	\$510,912
Premiums PL/PD LAGIT - Premium on Liability & Cyber	\$1,915,170	\$719,320	\$863,180
Self-Insured PL & PD & Prov for Uninsured PL & PD Settlements and Claimants Paid	\$2,000,000	\$1,200,000	\$1,500,000
Premiums - Other Insurance Money Securities/Crime	<u>\$3,000</u>	<u>\$3,000</u>	<u>\$4,320</u>
Total Other	<u><u>\$4,411,270</u></u>	<u><u>\$2,350,670</u></u>	<u><u>\$2,881,520</u></u>

CATEGORY:	OTHER		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Safety Incentives	\$50,000	\$20,000	\$35,000
Safety Gear	\$2,000	\$2,000	\$2,000
Miscellaneous Other (Keys)	\$2,400	\$2,400	\$2,400
Total Other	\$54,400	\$24,400	\$39,400

**PROCUREMENT**



**DEPARTMENT:****PROCUREMENT**

	<b><u>FY 25</u></b> <b>BUDGET</b>	<b><u>FY 25</u></b> <b>ESTIMATE</b>	<b><u>FY 26</u></b> <b>BUDGET</b>
Direct Labor	\$612,769	\$609,270	\$630,462
Fringe Benefits	\$482,487	\$450,790	\$530,712
Services	\$75,000	\$59,000	\$60,000
Materials & Supplies	\$17,000	\$10,000	\$12,500
Other Expenses	<u>\$15,000</u>	<u>\$3,000</u>	<u>\$0</u>
Total	<u><u>\$1,202,256</u></u>	<u><u>\$1,132,060</u></u>	<u><u>\$1,233,674</u></u>

<b>CATEGORY:</b>	<b>FRINGE BENEFITS</b>		
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$55,964	\$54,170	\$58,605
Pension	\$144,188	\$139,570	\$142,645
Hospitalization	\$153,548	\$148,230	\$183,396
Vision	\$1,380	\$1,380	\$1,380
Dental	\$4,956	\$4,960	\$5,400
Life Insurance	\$828	\$830	\$828
Disability	\$2,844	\$2,850	\$2,844
Sick Pay	\$37,181	\$22,190	\$51,266
Holiday Pay	\$27,740	\$26,740	\$27,976
Vacation Pay	\$50,767	\$47,770	\$53,269
Other Paid Absences	\$3,091	\$2,100	\$3,103
Total Fringe Benefits	<u>\$482,487</u>	<u>\$450,790</u>	<u>\$530,712</u>

CATEGORY:	SERVICES		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Classified Ad's	\$6,000	\$3,000	\$4,000
Freight	\$21,600	\$6,000	\$6,000
GOVDEALS	\$17,400	\$0	\$0
Temp Services	<u>\$30,000</u>	<u>\$50,000</u>	<u>\$50,000</u>
Total Services	<u><u>\$75,000</u></u>	<u><u>\$59,000</u></u>	<u><u>\$60,000</u></u>

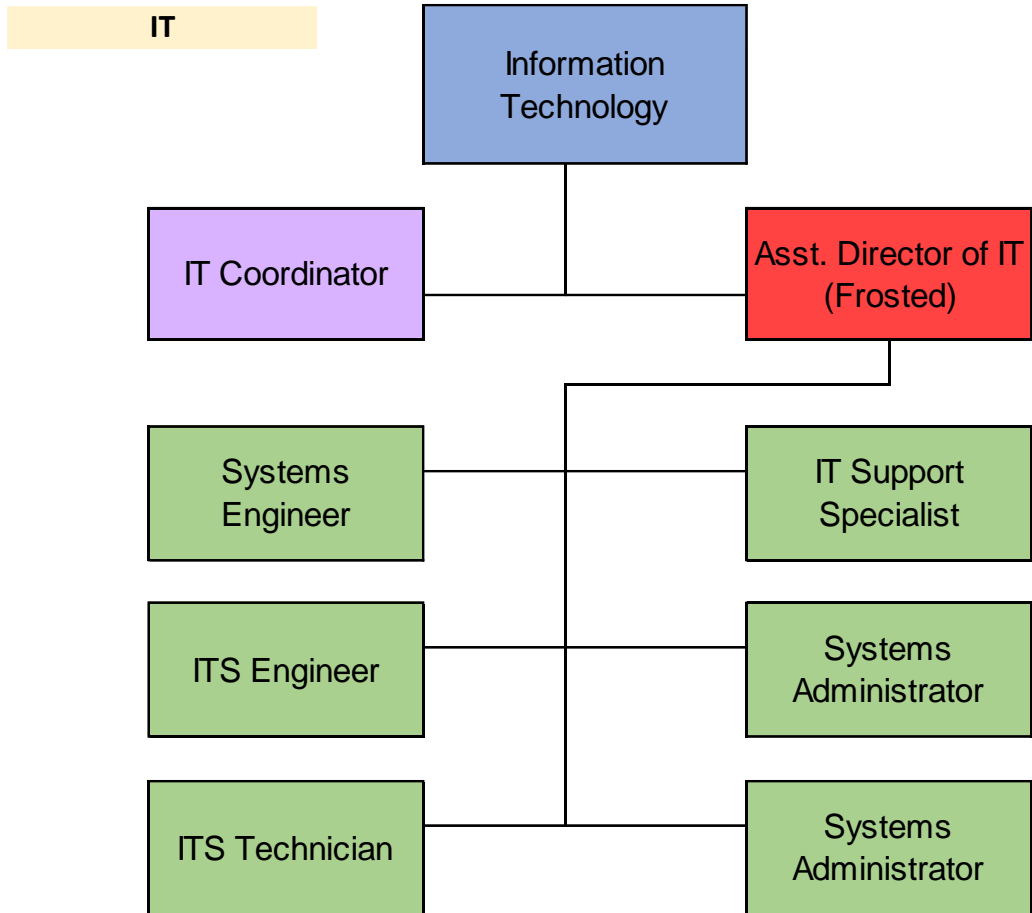
**CATEGORY:****MATERIALS & SUPPLIES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Office Supplies	\$17,000	\$10,000	\$12,500
Total Materials & Supplies	\$17,000	\$10,000	\$12,500

CATEGORY:	OTHER		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Procurement Task Force *	\$15,000	\$3,000	\$0
Total Other	\$15,000	\$3,000	\$0

\*Moved to Executive Office





**DEPARTMENT:                      INFORMATION TECHNOLOGY**

	<b><u>FY 25</u></b> <b>BUDGET</b>	<b><u>FY 25</u></b> <b>ESTIMATE</b>	<b><u>FY 26</u></b> <b>BUDGET</b>
Direct Labor	\$679,300	\$551,300	\$591,347
Fringe Benefits	\$532,135	\$471,890	\$514,524
Services	\$3,250,540	\$2,470,120	\$3,333,440
Material & Supplies	\$63,600	\$21,900	\$24,000
Utilities	<u>\$163,200</u>	<u>\$140,000</u>	<u>\$121,200</u>
Total	<u><u>\$4,688,775</u></u>	<u><u>\$3,655,210</u></u>	<u><u>\$4,584,511</u></u>

<b>CATEGORY:</b>	<b>FRINGE BENEFITS</b>		
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$60,717	\$49,710	\$52,622
Pension	\$156,436	\$128,060	\$128,084
Hospitalization	\$189,792	\$177,630	\$226,732
Vision	\$1,632	\$3,060	\$1,524
Dental	\$6,156	\$12,010	\$6,000
Life Insurance	\$684	\$690	\$684
Disability	\$2,328	\$2,330	\$2,328
Sick Pay	\$30,060	\$15,060	\$26,004
Holiday Pay	\$30,065	\$29,070	\$26,007
Vacation Pay	\$50,426	\$50,430	\$41,102
Other Paid Absences	\$3,839	\$3,840	\$3,437
Total Fringe Benefits	<u>\$532,135</u>	<u>\$471,890</u>	<u>\$514,524</u>

**CATEGORY:****SERVICES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Hardware Maintenance Agreement			
Computer Room & Cust Serv Ups	\$24,000	\$21,000	\$24,000
Computer Room A/C Service Contract	\$3,120	\$9,500	\$3,600
Network Hardware/Firewall	\$48,000	\$33,000	\$36,000
Server Hardware & Switches	\$96,000	\$37,000	\$54,000
Data Storage	\$12,000	\$11,500	\$12,000
Software Maintenance Agreement			
ERP - Support/Maintenance	\$539,100	\$315,000	\$334,800
Transportation Software	\$427,000	\$305,000	\$865,000
ITS Support	\$575,000	\$575,000	\$310,000
Training Department Software	\$41,100	\$0	\$3,600
Fare Media Software	\$96,000	\$97,000	\$98,400
Ticketing Software Support	\$81,000	\$125,400	\$96,000
Procurement Software	\$18,000	\$27,000	\$54,000
Reporting Software Support	\$90,000	\$99,000	\$126,000
GOOGLE Map Access	\$120	\$20	\$120
Identity Management	\$18,000	\$18,500	\$19,500
Antivirus / Intrusion Protection	\$84,000	\$97,000	\$99,000
Bus Radio Support	\$2,200	\$12,700	\$2,220
Terminal Software Support	\$4,200	\$4,000	\$4,200
Backup Software Support	\$76,800	\$24,000	\$76,800
Bus Router Support	\$9,000	\$0	\$1,200
Wireless Access Point Support	\$8,400	\$6,000	\$8,400
Brightsign Support	\$6,000	\$0	\$6,000
Network Monitoring	\$6,000	\$3,700	\$6,000
Mobile Ticketing	\$126,000	\$126,000	\$135,000
Services Sub Total	<u>\$2,391,040</u>	<u>\$1,947,320</u>	<u>\$2,375,840</u>
Miscellaneous Items			
Outside Consultant Programming	\$120,000	\$9,400	\$36,000
Major Project Consulting	\$48,000	\$51,000	\$204,000
Misc. Network Wiring	\$25,200	\$12,000	\$18,000
Internet Service	\$114,000	\$44,000	\$38,400
Misc Computer Hardware	\$10,800	\$10,000	\$120,000
Misc Computer Software	\$30,000	\$27,000	\$30,000
Computer/Printer Repair	\$7,500	\$1,500	\$8,400
Offsite Tape Storage	\$18,000	\$9,000	\$12,000
WI-FI on Buses	\$126,000	\$120,000	\$126,000
Wayside Signage	\$300,000	\$150,000	\$84,000
Tablet Devices	\$45,000	\$74,000	\$45,000
Remote Meeting Software	\$15,000	\$14,900	\$16,800
Outside Services Sub Total	<u>\$859,500</u>	<u>\$522,800</u>	<u>\$738,600</u>
Total Services	<u><u>\$3,250,540</u></u>	<u><u>\$2,470,120</u></u>	<u><u>\$3,114,440</u></u>

**CATEGORY:****MATERIALS & SUPPLIES**

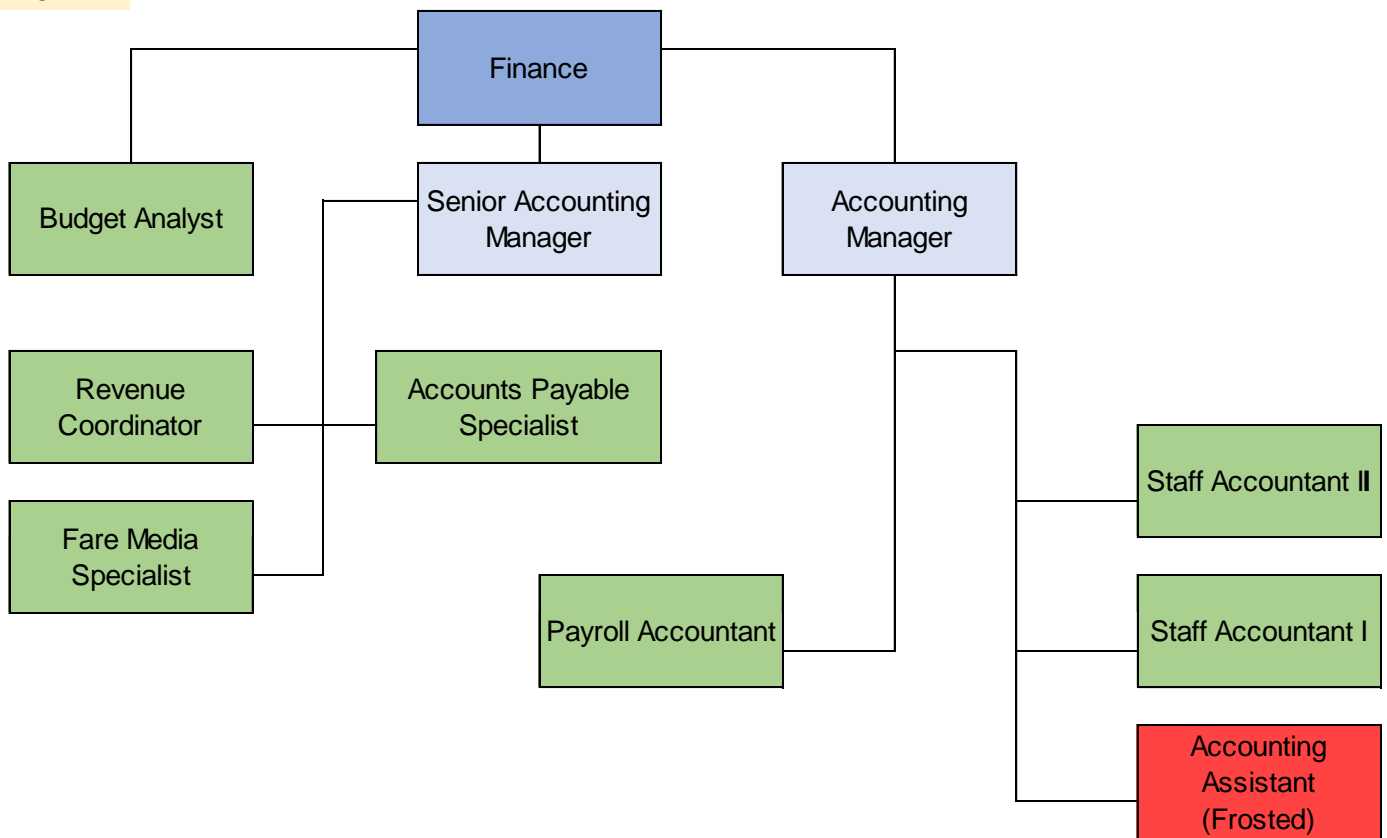
	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Office Supplies	\$5,400	\$4,900	\$6,000
Replacement Parts for PC's & Printers	\$10,200	\$1,000	\$12,000
Computer Equipment*	\$42,000	\$16,000	\$0
Media for Backups and Supplies	<u>\$6,000</u>	<u>\$0</u>	<u>\$6,000</u>
Total Materials & Supplies	<u><u>\$63,600</u></u>	<u><u>\$21,900</u></u>	<u><u>\$24,000</u></u>

\*Consolidated with misc. computer hardware

**CATEGORY:****UTILITY**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Telephones (TARC, cell phones, call center, fire alarm connections)	<u>\$163,200</u>	<u>\$140,000</u>	<u>\$121,200</u>
Total Utilities	<u><u>\$163,200</u></u>	<u><u>\$140,000</u></u>	<u><u>\$121,200</u></u>

## FINANCE



**DEPARTMENT:****FINANCE**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$686,972	\$561,000	\$620,429
Fringe Benefits	\$518,331	\$456,600	\$506,371
Services	\$545,280	\$615,500	\$640,770
Material & Supplies	\$377,500	\$387,500	\$426,000
Other Expenses	<u>\$60,000</u>	<u>\$70,000</u>	<u>\$90,000</u>
Total	<u><u>\$2,188,083</u></u>	<u><u>\$2,090,600</u></u>	<u><u>\$2,283,570</u></u>



CATEGORY:	FRINGE BENEFITS		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
FICA	\$61,025	\$50,820	\$55,091
Pension	\$157,237	\$130,920	\$134,101
Hospitalization	\$177,468	\$161,390	\$207,428
Vision	\$1,569	\$1,250	\$1,404
Dental	\$6,600	\$5,660	\$5,256
Life Insurance	\$828	\$760	\$756
Disability	\$2,844	\$2,600	\$2,592
Sick Pay	\$30,012	\$25,000	\$27,042
Holiday Pay	\$30,012	\$27,500	\$27,041
Vacation Pay	\$47,724	\$47,700	\$42,942
Other Paid Absences	\$3,012	\$3,000	\$2,718
Total Fringe Benefits	\$518,331	\$456,600	\$506,371

**CATEGORY:****SERVICES**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Payroll Processing	\$46,300	\$103,000	\$114,000
HR Module (Benefits, Background Checks, Employee Reviews)	\$87,600	\$89,500	\$90,000
Security - Cashier (Transport and Process Farebox Receipts)	\$224,880	\$220,000	\$225,000
Auditing	\$46,200	\$63,000	\$66,470
Credit Card & Transactions Fees	\$31,200	\$57,900	\$66,000
Bank Fees/Temp Services/Maintenance (Deposit slips, check processing fees, shipping, scale calibration, temp services & internal reviews)	<u>\$109,100</u>	<u>\$82,100</u>	<u>\$79,300</u>
TOTAL SERVICES	<u><u>\$545,280</u></u>	<u><u>\$615,500</u></u>	<u><u>\$640,770</u></u>

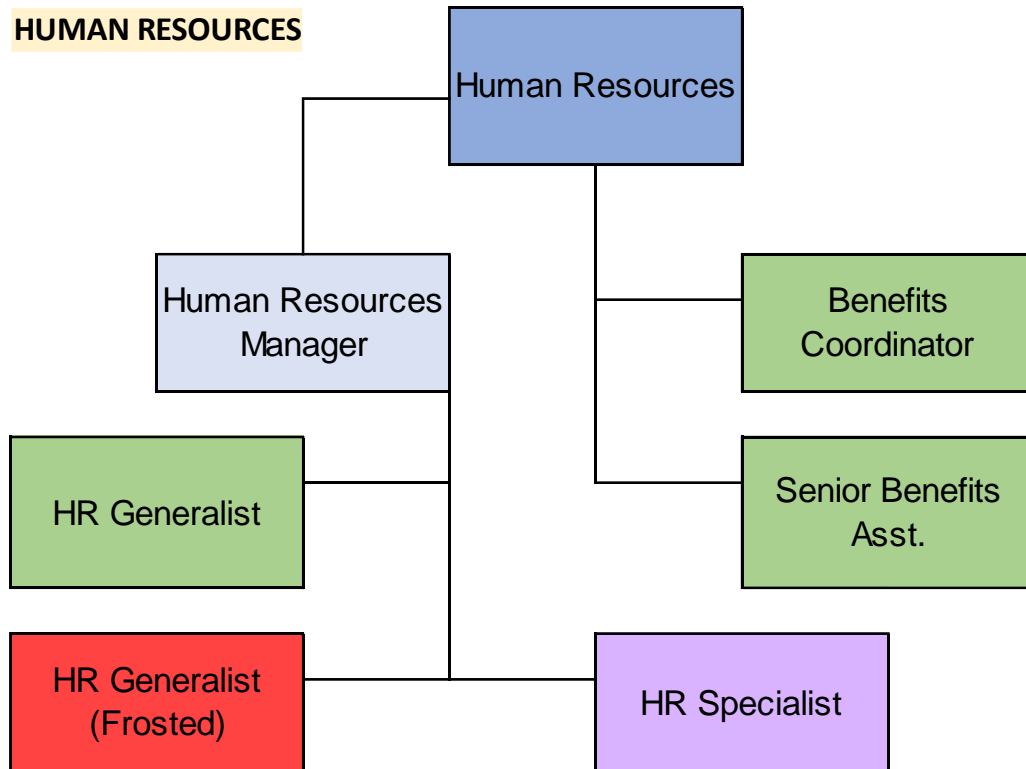
**CATEGORY:****MATERIALS & SUPPLIES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Tickets/Fare Media (Cost Of Tickets, Passes and Transfers)	\$370,000	\$380,000	\$420,000
Office Supplies (Paper, toner & checks)	\$7,500	\$7,500	\$6,000
Total Materials & Supplies	<u>\$377,500</u>	<u>\$387,500</u>	<u>\$426,000</u>

**CATEGORY:****OTHER**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Commission Expense	<u>\$60,000</u>	<u>\$70,000</u>	<u>\$90,000</u>
Total Other	<u><u>\$60,000</u></u>	<u><u>\$70,000</u></u>	<u><u>\$90,000</u></u>

## HUMAN RESOURCES



**DEPARTMENT: HUMAN RESOURCES**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$410,132	\$381,130	\$366,725
Fringe Benefits	\$1,330,218	\$404,290	\$1,276,115
Services	\$247,750	\$291,450	\$312,888
Material & Supplies	\$6,000	\$5,500	\$6,000
Other Expenses	<u>\$191,800</u>	<u>\$31,000</u>	<u>\$41,000</u>
Total	<u><u>\$2,185,900</u></u>	<u><u>\$1,113,370</u></u>	<u><u>\$2,002,728</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$37,770	\$35,310	\$34,161
Pension	\$97,313	\$90,970	\$83,149
Hospitalization	\$142,640	\$139,250	\$146,396
Vision	\$1,224	\$1,170	\$1,044
Dental	\$5,100	\$4,900	\$4,500
Life Insurance	\$528	\$510	\$456
Disability	\$1,812	\$1,730	\$1,548
Unemployment	\$955,200	\$45,000	\$920,000
Workers Comp	\$0	\$0	\$0
Sick Pay	\$20,863	\$17,370	\$19,128
Holiday Pay	\$18,690	\$17,090	\$16,881
Vacation Pay	\$42,172	\$44,080	\$42,120
Other Paid Absences	\$1,866	\$1,870	\$1,692
Other Fringes	<u>\$5,040</u>	<u>\$5,040</u>	<u>\$5,040</u>
Total Fringe Benefit	<u><u>\$1,330,218</u></u>	<u><u>\$404,290</u></u>	<u><u>\$1,276,115</u></u>

CATEGORY:	SERVICES		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
Exams, Records, Tests (Assessments, Drug & Alcohol and Physicals)	\$132,000	\$110,000	\$144,000
Employee Assistance Program	\$15,750	\$16,450	\$16,692
FMLA Fees			
Other Outside Services (Job Postings, Employment Consultants & Health Fair, Hiring fees)	\$50,000	\$50,000	\$56,196
Temp Services	<u>\$50,000</u>	<u>\$115,000</u>	<u>\$96,000</u>
Total Services	<u><u>\$247,750</u></u>	<u><u>\$291,450</u></u>	<u><u>\$312,888</u></u>

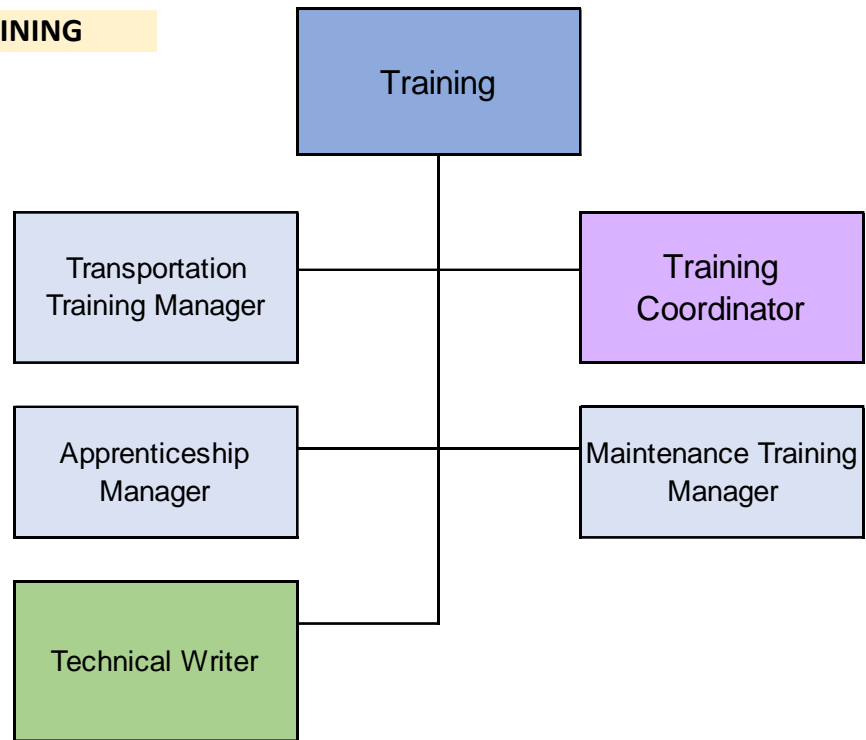


**CATEGORY:****MATERIALS & SUPPLIES**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Office Supplies (Office Supplies and Copier Fee)	<u>\$6,000</u>	<u>\$5,500</u>	<u>\$6,000</u>
Total Materials & Supplies	<u><u>\$6,000</u></u>	<u><u>\$5,500</u></u>	<u><u>\$6,000</u></u>

CATEGORY:	OTHER		
	<u>FY 25 BUDGET</u>	<u>FY 25 ESTIMATE</u>	<u>FY 26 BUDGET</u>
FITNESS CENTER	\$15,800	\$6,000	\$15,800
EMPLOYEE APPRECIATION	<u>\$176,000</u>	<u>\$25,000</u>	<u>\$25,200</u>
TOTAL OTHER	<u><u>\$191,800</u></u>	<u><u>\$31,000</u></u>	<u><u>\$41,000</u></u>

**TRAINING**



**DEPARTMENT:****TRAINING**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$246,041	\$450,340	\$297,089
Fringe Benefits	\$290,544	\$338,980	\$332,005
Materials & Supplies	\$10,000	\$13,000	\$10,000
Other Expenses	<u>\$332,500</u>	<u>\$162,500</u>	<u>\$234,100</u>
Total	<u><u>\$879,085</u></u>	<u><u>\$964,820</u></u>	<u><u>\$873,194</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$23,764	\$39,210	\$28,693
Pension	\$61,228	\$101,010	\$69,839
Hospitalization	\$133,648	\$129,340	\$148,564
Vision	\$1,104	\$1,110	\$1,008
Dental	\$4,200	\$4,200	\$3,900
Life Insurance	\$456	\$460	\$456
Disability	\$1,548	\$1,550	\$1,548
Sick Pay	\$17,580	\$15,080	\$19,716
Holiday Pay	\$17,580	\$17,580	\$19,719
Vacation Pay	\$27,966	\$27,970	\$36,588
Other Paid Absences	\$1,470	\$1,470	\$1,974
Total Fringe Benefits	<u>\$290,544</u>	<u>\$338,980</u>	<u>\$332,005</u>

**CATEGORY:****MATERIALS & SUPPLIES**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Office Supplies	\$3,000	\$3,000	\$3,000
Manuals	<u>\$7,000</u>	<u>\$10,000</u>	<u>\$7,000</u>
Employee Orientation Training			
New Coach Operator Training			
Refresher Training			
Coach Operator Employee Guides			
Management Team Development Training			
Total Materials & Supplies	<u><u>\$10,000</u></u>	<u><u>\$13,000</u></u>	<u><u>\$10,000</u></u>

**CATEGORY:****OTHER**

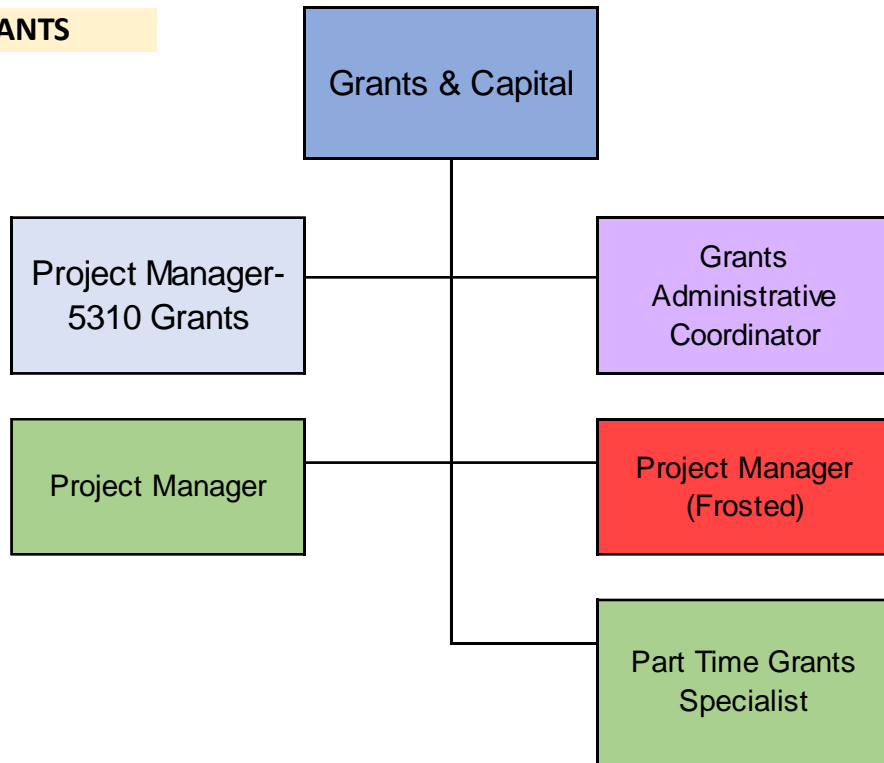
	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Training			
Tuition Reimbursement	\$48,000	\$24,000	\$0
Center For Accessible Living	\$4,000	\$4,000	\$0
Maintenance Training Lab	\$15,000	\$10,000	\$0
External Purchased Training Services	\$90,000	\$45,000	\$106,600
Self-Defense Training	\$4,500	\$4,500	\$0
Professional Development	\$171,000	\$75,000	\$127,500
Total Other	\$332,500	\$162,500	\$234,100

Ending Tuition Reimbursement Program

Center for Accessible Living & Self Defense Training consolidated under External Purchased Training Services.

Maintenance Training Lab was one-time creation expense.

**GRANTS**





**DEPARTMENT:****GRANTS & CAPITAL PROGRAMS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
Direct Labor	\$358,901	\$309,900	\$370,841
Fringe Benefits	\$265,818	\$251,910	\$302,652
Services	\$4,560	\$2,460	\$3,600
Material & Supplies	<u>\$450</u>	<u>\$450</u>	<u>\$450</u>
Total	<u><u>\$629,729</u></u>	<u><u>\$564,720</u></u>	<u><u>\$677,543</u></u>

**CATEGORY:****FRINGE BENEFITS**

	<b>FY 25 BUDGET</b>	<b>FY 25 ESTIMATE</b>	<b>FY 26 BUDGET</b>
FICA	\$31,182	\$27,060	\$32,712
Pension	\$80,346	\$69,710	\$79,618
Hospitalization	\$99,732	\$105,600	\$127,868
Vision	\$840	\$850	\$864
Dental	\$3,300	\$3,260	\$3,156
Life Insurance	\$384	\$390	\$384
Disability	\$1,296	\$1,300	\$1,296
Sick Pay	\$13,236	\$10,240	\$14,004
Holiday Pay	\$13,236	\$11,240	\$14,004
Vacation Pay	\$20,940	\$20,940	\$27,348
Other Paid Absences	\$1,326	\$1,320	\$1,398
Total Fringe Benefits	<u>\$265,818</u>	<u>\$251,910</u>	<u>\$302,652</u>

CATEGORY:	SERVICES		
	FY 25 BUDGET	FY 25 ESTIMATE	FY 26 BUDGET
Consulting Services	\$3,600	\$3,600	\$3,600
Total Services	\$3,600	\$3,600	\$3,600

**CATEGORY:**

**MATERIALS & SUPPLIES**

	<b><u>FY 25 BUDGET</u></b>	<b><u>FY 25 ESTIMATE</u></b>	<b><u>FY 26 BUDGET</u></b>
Office Supplies (Office Supplies and Copier Fee)	<u>\$450</u>	<u>\$450</u>	<u>\$450</u>
Total Materials & Supplies	<u><u>\$450</u></u>	<u><u>\$450</u></u>	<u><u>\$450</u></u>